



# 2020-2021 BUDGET

Presented to the  
Board of Education

Dr. Dale Herl  
Superintendent

Mrs. Molly Johnson  
Chief Financial Officer

## BUDGET MESSAGE 2020 - 2021

It is my honor to recommend the attached document for approval as the fiscal guide of the educational programs for the Independence School District for the 2020 – 2021 school year. It is a “budget” and will undoubtedly need amending throughout the year, but it provides a strong outline of how funds will be spent to educate students for the next twelve months.

If the 2019 – 2020 year could be summed up in one word, it would be unusual. The school year took a substantial turn on March 13<sup>th</sup> as the remainder of the in – person school year was cancelled due to concerns from the Coronavirus. The district quickly pivoted and started providing instruction via a virtual platform and continued this for the remainder of the school term. I am extremely proud of the educational and social services the ISD continued to offer for our families and communities throughout the pandemic. Uncertainty was the norm as guidelines, regulations, and local, state, and federal guidance seemed to change weekly, if not daily. This uncertainty extended to the budget as a state stay home order had a significant impact on employment and revenues in the state of Missouri.

While the legislature did initially approve full funding of the Foundation Formula, withholdings occurred as the financial impact of Coronavirus took an impact on revenues for the state of Missouri. Withholdings were reflected in fewer dollars not only for the Foundation Formula, but also Prop C and transportation funding. In addition to these budgetary concerns, a significant issue regarding local assessed valuation values in Jackson County resulted in a large number of protests to the Board of Equalization regarding property values. The budget does reflect our anticipation of withholdings in FY21 due to the anticipated lack of income from multiple revenue streams. This budget continues to incorporate the state funding formula created by SB 287. The District is classified as a “formula” district. The District now receives more funds per child than in the FY06 school year. The Foundation Formula no longer has a proration. Instead, the Student Adequacy Target (SAT) is adjusted to meet legislative education appropriations. Although the District’s fund balance has remained relatively stable in FY20, considering the financial instability of the state, the District will need to be exceptionally cautious in future years with both its expenditures and with its revenue projections. The district’s early actions in how it handled employment, hiring, and contract negotiations put the district in a much better situation to weather the economic downturn.

The FY21 budget is based on no growth to the District’s enrollment and revenue decreases from local property taxes, Foundation Formula dollars, and Proposition C dollars. To soften the impact to the FY21 budget, Elementary and Secondary School Emergency Relief Fund (ESSR) dollars were used to help offset the loss of revenues. Efficiencies in staffing were made where possible and salary schedules were frozen to limit the growth of expenditures within the district

This budget reflects no additional dollars for salary increases and step movement was not permitted for the 2020-2021 school year. The base insurance package did not increase in cost for the employees, but substantial increases did occur to the buy up plans. The instability of insurance rates are due to a large increase in the number and cost of the health insurance claims.

While the financial situation the Independence School District is faced with is not ideal, I am very proud of the proactive steps the district took to ensure that no employee lost their job and services for the 2020 – 2021 school year will continue to be provided without significant changes. I appreciate the Board's support and confidence in the administration through these very trying times.

The development of this budget began in November 2019 and has included secretaries, principals, classified staff, human resource staff, district administrators and payroll and business office employees. I appreciate the efforts all have made to this document, but a special "thank you" needs to be extended to Rita DeLoach, Mardie Gardner, and Molly Johnson. They have spent numerous hours entering, reviewing, and correcting the information that I am recommending to you for approval. Molly Johnson was instrumental in the development of this document and deserves acknowledgment for her efforts.

Thank you for the opportunity to serve the district and community.

Dr. Dale Herl

INDEPENDENCE SCHOOL DISTRICT  
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## **CHAPTER I: DISTRICT EDUCATIONAL PLAN**

This financing plan is written to be consistent with the laws of the State of Missouri, the regulations of the Missouri Department of Elementary and Secondary Education and the policies, rules and regulations of the Independence School District.

In order to carry out the philosophy of the school district, the following practices, procedures, and guidelines for operation have been included as an integral part of the total educational program of the school district.

### **SCHOOL DISTRICT ORGANIZATION AND STATISTICS**

1. Students will attend classes 170 days in grades K-12. The length of contract for classroom teachers is 182 days.
2. The organizational plan for the Independence School District is PK-5 elementary, 6-8 middle school, and 9-12 high school.
3. All neighborhood elementary schools, K-5, have a basic self-contained classroom organization. Kindergarten is offered as a full day program. Most elementary schools provide early education programs on a sliding fee basis for ages 3-5.
4. The middle schools have grades 6 (Bridger), 6-8 (Nowlin) and 7-8 (Pioneer Ridge and Bingham).
5. The secondary school curriculum is organized on the departmental plan. A total of 337 units of credit are offered through the Independence School District at educational sites within the district and through cooperative relationships with Herndon Career Center, Summit Technology Academy, and Fort Osage Career Center.
6. Instructional Coaches are assigned to support the CSIP goals for literacy, mathematics, and instructional technology and provide for integrated curriculum development.
7. The district's extensive co-curricular program provides many opportunities for the physical, social, intellectual, and emotional growth of the students. These programs include music, athletics, speech/debate, dramatics, student government, and many special interest clubs. A \$50.00 participation fee is charged for student activities.
8. The school district provides a comprehensive program for students with special needs. The Independence School District is required to provide a free and appropriate public education to all students with a disability, including those attending private / parochial schools, beginning on the child's third birthday through age twenty-one, regardless of the child's disability. Disabilities include learning disabilities, mental retardation, emotional disturbance, speech disorders (voice, fluency, or articulation), language disorders, visually impaired, hearing impaired, physically / other health impairments
9. The district offers a comprehensive vocational educational program through coursework provided by the Independence School District Academies, Herndon Career Center, Summit Technology Academy, and the Fort Osage Career Center.
10. Each school in the district provides programs, which supplement the described educational program. Included are health services, learning resource centers, and field trips.

11. The school district provides auxiliary services for students.

**A. SCHOOL NUTRITION SERVICES**

Included in the budget are funds to operate a school breakfast, lunch and snack program for all sites in the district including the District's Early Education program. The meal and snack service is prepared on site at 30 buildings. Occasionally special menu items are prepared at a larger production kitchen and transported to another building dependent to their production needs. The Nutrition Services Department provides the healthy products that are vended at 4 middle schools, 3 high schools, and some district offices and facilities.

**B. TRANSPORTATION**

A fleet of buses is operated to provide safe, efficient and economical transportation for students to and from school and to provide transportation for co-curricular activities.

**C. HEALTH SERVICES**

A school nurse is assigned to each building to assist in addressing the emergency and health needs of the students.

12. The district provides a K-12 alternative educational program for non-traditional students with behavior, environmental, or social disabilities.

13. Included in the budget are funds for in-service education programs for all employees.

14. This budget is based upon an estimated WADA (Weighted Average Daily Attendance) of 15,491 students in grades K-12. Early Education will have an estimated enrollment of 960 across all Early Education programs including full-time and part-time students. Kids Safari before and after school programs will have an estimated enrollment of 1005 (PK-5) and 46 in Kids Safari at Latitude (6-8) for the school year.

15. The district provides many opportunities for interaction with technology resources to enhance learning. These programs include internet usage, chromebooks, and virtual learning resources. A \$20.00 technology usage fee is charged all K-12 students.

16. The schools within the district are as follows:

High Schools:

Chrisman High School  
Truman High School  
Van Horn High School

Middle Schools:

Bingham Middle School  
Bridger 6<sup>th</sup> Grade Center  
Nowlin Middle School  
Pioneer Ridge Middle School

Alternative Schools:

Independence Academy

Early Education Centers:

Hanthorn Head Start Center  
Sunshine Center

Elementary Schools:

Benton Elementary School  
Blackburn Elementary School  
Bryant Elementary School  
Cassell Park Elementary School  
Fairmount Elementary School  
Glendale Elementary School  
Korte Elementary School  
Little Blue Elementary School  
Luff Elementary School  
Mallinson Elementary School  
Mill Creek Elementary School  
Ott Elementary School  
Procter Elementary School  
Randall Elementary School  
Santa Fe Trail Elementary School  
Southern Elementary School  
Spring Branch Elementary School  
Sugar Creek Elementary School  
Sycamore Hills Elementary School  
Three Trails Elementary School

## **CHAPTER II: ACCOUNT CODE STRUCTURE AND TERMINOLOGY**

This budget is designed to conform to the format outlined in the Missouri Financial Accounting Manual. Each item is reported by Fund, Function, Object, Building, Source, and Project.

The overall account code structure is designed to standardize account coding across all schools. It creates a common language for use in controlling, recording, accumulating and reporting the activities of the school district, as well as, allowing for a common uniform record system to allow reporting of financial data in the Annual Secretary of the Board Report (ASBR).

The account code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code. The code structure described is the minimum required. The code ranges of the basic system are illustrated and described below:

**XX – XXXX – XXXX – XXXX – X – XXXXX – XXXX – X – X – X – X**

<i>DESE Required Portion of Account Structure</i>					
<b>Fund</b>	<b>Function</b>	<b>Object</b>	<b>Location</b>	<b>Source</b>	<b>Project</b>
<b>2 digits</b>	<b>4 digits</b>	<b>4 digits</b>	<b>4 digits</b>	<b>1 digit</b>	<b>5 digits</b>
Which accounting entity is paying for the expenditure?					
What is the action or purpose for which a person or item being purchased is used or exists?					
What is the service or commodity being obtained?					
Where will this expenditure be used?					
What source of revenue is paying for this expenditure?					
For what project is this expenditure being used?					

<i>ISD Tracking Portion of Account Structure</i>					
<b>Activity</b>	<b>Fundraiser</b>	<b>Program</b>	<b>Budget</b>	<b>Control</b>	
<b>4 digits</b>	<b>1 digit</b>	<b>1 digit</b>	<b>1 digit</b>	<b>1 digit</b>	
What District activity is being tracked, if any?					
Which District fundraiser type is being tracked, if any?					
Which program allocation will be used for the expenditure?					
What budget type is responsible for the expenditure?					
Which District control is being tracked?					

### **A. FUND Code**

Missouri statutes establish four funds which must be used in the accounting process, and place certain limits upon the use of revenue and expenditure transactions allowed in these funds. The first digit indicates the type of fund and the second digit indicates the subfund. For example, in Fund 12 the first digit indicates that the purpose of this fund is General (Incidental) Fund. The second digit indicates the operating subfund of the General (Incidental) Fund.

#### **10 INCIDENTAL FUND**

This fund comprises the bulk, in terms of accounting entries, of school district receipts and disbursements.

##### Subfunds of Incidental Fund

- 11** Phil Roberts Scholarship Fund
- 12** **General Operating Fund**
- 15** Nutrition Service Fund
- 16** Student Activity Fund
- 17** Self Insurance Fund

- 22     **TEACHER FUND**  
This fund is defined by statute and must meet certain legal compliance tests. It contains amounts paid for certified personnel salaries and benefits. It also contains tuition paid for students served in other schools.
- 31     **DEBT SERVICE FUND**  
This fund includes accounts necessary to pay the amount of current interest and principal on bond issues.
- 40     **CAPITAL PROJECTS FUND**  
This fund will have no levy in it but will have money transferred into it to pay for lease-purchases, school buses and non-instructional equipment. Grant money for equipment is deposited directly into this fund.
- Subfunds of Capital Projects Fund
- 41     Bond Construction Funds
- 42     **Capital Operating Fund**
- 45     Nutrition Service Capital Funds
- 46     Student Activity Capital Funds

**A.     FUNCTION Code**

The Function code describes the action or purpose for which activities are performed. The activities of a school system are classified into five broad functions.

- 1000   **INSTRUCTION**  
Instruction includes the activities dealing directly with the teaching of pupils, or the interaction between teachers and pupils. Teaching may be provided for pupils in a school classroom, in another location such as in a home or hospital. It may also be provided through some other approved medium such as television, radio, telephone and correspondence. Included here are the activities of aides or assistants of any type (graders, teaching machines, etc.) that assist in the instructional process.
- 2000   **SUPPORT SERVICES**  
Support services are those services that provide administrative, technical (such as guidance and health) and logistical support to facilitate and enhance instruction, and to a lesser degree, community services. Supporting services exist as adjuncts for the fulfillment of the objectives of instruction, rather than as entities within themselves.
- 3000   **COMMUNITY SERVICE**  
Activities concerned with providing community services to the community as a whole or for some segment of the community.
- 4000   **FACILITIES ACQUISITION AND CONSTRUCTION SERVICES**  
Activities concerned with the acquisition of land and buildings; remodeling of buildings; construction of buildings and additions to buildings; initial installation and extensions of service systems and other built-in equipment; and improvements to sites. Costs of these items are charged here within the Capital Projects Fund.
- 5000   **LONG AND SHORT TERM DEBT**  
Activities servicing the debt of the LEA.



**B. OBJECT Code**

The Object Code describes how the service or commodity was obtained as a result of a specific expenditure or revenue. The first digit of the object code differentiates revenue object (5) and expenditure object (6).

**I. REVENUE OBJECTS:**

The revenue object code identifies the source of revenue and occupies the identical field in the code structure as the expenditure object codes.

**5100 LOCAL SOURCES**

Revenues originating within the local school district boundaries including sales tax.

**5200 COUNTY SOURCES**

County distributed revenue derived from countywide sources.

**5300 STATE SOURCES**

Revenues distributed to the district from general state tax collections and grants.

**5400 FEDERAL SOURCES**

Revenues originating from federal sources received either directly from the federal government or through state and other agencies.

**5600 NON-CURRENT REVENUE**

Income not derived from usual tax or other sources; includes bond sales, insurance proceeds and sale of property.

**5800 REVENUE FROM OTHER DISTRICTS**

Includes tuition or contracted services performed for other districts.

**II. EXPENDITURE OBJECTS:**

An expenditure object code is based on how a particular expenditure is paid out or planned to be paid out. There are six object categories, each of which is further subdivided into sub-objects.

**6100 SALARIES**

Amounts paid to employees of the district who are considered to be in a position of a permanent nature or hired temporarily, including personnel substituting for those in permanent positions.

**6200 EMPLOYEE BENEFITS**

Amounts paid by the district on behalf of employees. These amounts are over and above the gross salary. Such payments are fringe benefits and, while not paid directly to employees, are part of the cost of salaries and benefits. These charges should be distributed to functions in accordance with the salary function of the employee or group of employees.

**6300 CONTRACTED SERVICES**

Amounts paid for services rendered by personnel who are not on the District's payroll and for other services that the District may purchase. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided in order to obtain the desired result. *The IRS says that a person who is a regular employee may NOT be treated as a consultant (purchased service) by the same employer for other duties.*

**6400 SUPPLIES AND MATERIALS**

Amounts paid for material items of an expendable nature that are consumed, wear out, deteriorate in use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances. It should be noted that a more thorough classification of expenditures would be achieved by identifying the object with the function, for example, the type of supplies, such as audiovisual supplies or classroom teaching supplies.

**6500 CAPITAL OUTLAY**

Expenditures for the acquisition of capital assets or additions to capital assets. Generally items costing \$1000 or more per unit that would be repaired rather than replaced. They include expenditures for land or existing buildings; improvements of grounds; construction of buildings; additions to buildings; remodeling of buildings; initial equipment; additional equipment; and replacement of equipment. Lease purchase principal and interest with acquisition of title must be treated as Capital Outlay.

**6600 LONG AND SHORT TERM DEBT**

Expenditures for the retirement of debt, the payment of interest on debt and the payment of fees.

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**D. LOCATION Code**

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The Location Code refers to individual campuses within the District and individual components within the administration, school service, and maintenance and operation divisions. The District must use DESE's core data building codes to distinguish separate campuses where student data is reported. The District has assigned other codes for its other operational or "cost" units.

- 1021 Independence Academy
- 1050 Truman High School
- 1075 William Chrisman High School
- 1090 Van Horn High School
- 28xx Adult Education Services
- 3000 George Caleb Bingham Middle School
- 3050 James Bridger Middle School
- 3060 Clifford Nowlin Middle School
- 3070 Pioneer Ridge Middle School
- 4040 Thomas Hart Benton Elementary
- 4060 Blackburn Elementary
- 4080 Bryant Elementary
- 4090 Cassell Park Elementary
- 4100 Fairmount Elementary
- 5010 Glendale Elementary
- 5040 John W. Luff Elementary
- 5070 Mill Creek Elementary
- 5100 Korte Elementary
- 6020 Christian Ott Elementary
- 6030 Procter Elementary
- 6040 Randall Elementary
- 6050 Santa Fe Trail Elementary
- 6060 William Southern Elementary
- 6070 Spring Branch Elementary
- 6080 Sugar Creek Elementary
- 6090 Sycamore Hills Elementary
- 6100 Three Trails Elementary
- 6120 Little Blue Elementary
- 6130 Abraham Mallinson Elementary
- 7500 Hanthorn Early Education
- 7510 Sunshine Early Education

8100 K12 Instruction  
8111 Elementary Instruction  
8113 Middle School Instruction  
8115 High School Instruction  
8121 Gifted Services  
8122 Special Services  
8125 Title I Services  
8127 ELL Services  
8128 Early Childhood Special Education  
8135 Athletics MS and HS  
8191 Summer School  
8200 Central Office Support  
8211 Family Services  
8212 Residency Admissions  
8213 Health Services  
8221 Curriculum/Prof Dev Services  
8230 Superintendent  
8233 Technology Services  
8241 Facility Services  
8246 Public Safety  
8250 Operational Support Services  
8251 Business Benefit Services  
8255 Transportation Services  
8256 Nutrition Services  
8263 Public Relations  
8264 Human Resources  
8311 ISD Foundation  
8352 Early Education  
8382 Kids Safari  
8441 Warehouse-CO Facilities  
8442 Warehouse-Central 32<sup>nd</sup> Street  
8443 Warehouse-Young  
8445 Warehouse-Transportation  
8446 Warehouse-Central  
8455 Transportation Shop  
8510 All Things Independence  
8511 A Taste of Independence  
8512 Blue Ridge Bank  
8515 Independence Arts & Technology  
8519 Virtual Learning Center  
8531 Trades House 1  
8532 Trades House 2  
8590 Roper Stadium  
8593 Bingham Academy of Arts  
8594 Boys and Girls Club Summer School  
8595 Drumm Farm Neglected Institution (Title I)

- 8600 Central Office Building
- 8611 Henley Aquatic Center
- 8612 Wellness Center
- 8615 Employee Health Clinic
- 8620 Maple Arms Apartments
- 8621 Reviving Hope House
- 8650 Enovation Center
- 8622 Speck House
- 8655 West Side Cafe

#### **E. SOURCE Code**

The Source of Funds Code is used to identify a subset of revenue used to fund a specific expenditure. Districts must assign a Source of Funds Code to all expenditures. See also Chapter III Revenue Sources for more information about revenue sources.

- 1 Local
- 2 County
- 3 State
- 4 Federal
- 8 Redistribution

#### **F. PROJECT Code**

The Project Code is used to identify an expenditure paid for with a specific source of revenue or part of a specific grant. [The District must use DESE’s assigned Project Codes as listed in the Missouri Accounting Manual for the project codes that will be collected in the Annual Secretary of the Board Report \(ASBR\).](#) Others are assigned by the District within DESE parameters.

- 12210 Special Education MOE
- 12810 Early Childhood Spec Ed-MOE
- 20YYI Debt Series YY Issue
- 21094 IREC Tenant Space Share Costs
- 23710 Combat Collaborative Grant
- 23711 Community Children's Services Fund
- 23712 JACO CCSF-Family Stability Initiative
- 26241 Health Insurance for Liability
- 26242 Section 125 for Liability
- 26243 Life Insurance for Liability
- 26244 Dental Insurance for Liability
- 26245 Long Term Disability for Liability
- 26246 Vision Insurance for Liability
- 26247 S125 Flex for Liability
- 26251 Voluntary Insurance Liability-Accident
- 26252 Voluntary Insurance Liability-Hospital
- 26253 Voluntary Insurance Liability-Cancer
- 26254 Voluntary Insurance Liability-Critical Illness
- 26255 Voluntary Insurance Liability-Legal
- 26256 Voluntary Insurance Liability-ID Theft
- 26257 Voluntary Insurance Liability-Standard Disability
- 26261 Worker Compensation for Liability
- 32400 Parents as Teachers/Educational Screening
- 33200 CTE Base and Performance Grant
- 33201 CTE Enhancement Grants

33202 CTE Prog Improv-Agriculture  
 33203 CTE Prog Improv-Bus, Mktg, IT  
 33204 CTE Prog Improv-Fam Cons Sci  
 33205 CTE Prog Improv-Health Sci  
 33206 CTE Prog Improv-Skilled Trades  
 33207 CTE Prog Improv-Tech and Eng  
 33208 CTE Technology Ctrs That Work  
 33209 CTE Incentive Payment  
 33210 CTE Mentoring Payment  
 33211 CTE Substitute Payment  
 33212 CTE GAMM Project  
 33213 CTE Displaced Homemaker  
 337xx Adult Education & Literacy (State)  
 38200 Missouri Preschool Project  
 40001 Title I - Schoolwide Pool  
 41200 DSS-Medicaid Admin Claiming (SDAC)  
 41201 DSS-Medicaid Direct Claims  
 42400 CARES-ESSER Elem & Secondary School Relief Fund  
 42701 Perkins Basic-Secondary  
 42702 Perkins-Pathways for Teachers  
 42703 CTE Substitute Payment  
 43600 Adult Education & Literacy (Federal)  
 43601 Career Education EL Civics  
 43700 Sped Assistive Technology Reimbursement  
 43701 Project Search Grant  
 43702 Sped Drop Out Prevention  
 43703 Sped High Need Fund - Federal  
 43704 Sped SET Training  
 43705 Special Education SWIS  
 43706 Collaborative Work Initiative  
 43707 Special Education Transition  
 43708 Sped MO Model Districts  
 43800 Collaborative Work Initiative  
 43801 Sped MO Model Districts  
 44100 IDEA Entitlement Part B IDEA  
 44199 Prior year IDEA Entitlement Part B IDEA  
 44200 IDEA - 611 ECSE Portion  
 44201 IDEA - 619 Preschool Grant  
 44298 Prior Year IDEA – 611 ECSE (K-12)  
 44299 Prior Year IDEA – 619 ECSE (K)  
 45100 Title I  
 45101 Title I(g) - School Improvement  
 45102 Title I(a) - School Improvement  
 45103 Title ID - LEA  
 45104 Title ID - State Agency  
 45200 Title IC  
 45900 21st Century Community Learning Center Afterschool  
 46100 Title IV.A Student Support Academic Enhancement  
 46200 Title III-LEP  
 46201 Title III-Immigrant  
 46300 Homeless Education  
 46500 Title IIA  
 46501 Title IIA - Math & Science Partnerships  
 47200 ChildCare Development Fund

47201 SchoolAge Community/AfterSchool Grant  
49200 Title V.B - SRSA  
50000 Inspiring Greatness/Career Ladder  
50150 American Alliance-Body Start Play Space  
50210 Baptist Trinity Lutheran Foundation  
50215 Bayer Foundation  
50216 Arvest Bank  
50222 Benevity Community Fund  
50225 Best Buy Tag Team Program  
50230 Big Lots Grants  
50240 Blue Cross Chiefs Sports Lab  
50241 Blue Cross Wellness Programs  
50260 Booster Clubs  
50265 Buckley Family Grant  
50310 Central States Bus  
50335 Central Bank  
50338 Cerner Classroom Innovator Grants  
50340 Independence Water Plant Tours  
50355 Community of America Bank  
50365 Comprehensive Mental Health Grant  
50370 Coterie Theatre Grant  
50464 Dollar General Foundation  
50470 Don Bosco Center  
50610 Farmers Insurance-Thank a Million Teachers  
50660 Folly Theater Grant  
50665 Ford Community Assistance Service Technology  
50670 CTC at Fort Osage  
50692 Full Employment Council  
50720 Garmin Transportation Grant  
50725 General Donation  
50726 General Federation of Women's Club  
50730 Generation Youth Foundation  
50760 Government Employees Health Association  
50775 Graceland University  
50780 Greater KC Community Foundation  
50783 Greater KC Restaurant Association  
50789 Green Lantern Excellence in Education  
50810 Hall Family Foundation  
50830 Health Care Foundation  
50896 Hy-Vee Grant/Award  
50950 ISD Foundation Grants  
50951 International Relations Council  
50960 Iowa State University-Algebra Research  
51030 Jewish Vocational Services  
51110 Kansas City Ballet  
51114 KC Regional COVID Response Recovery Fund  
51118 Kanas City Zoo (Friends)  
51120 Kauffman Center for Performing Arts  
51122 Kauffman Foundation Grants  
51123 Kauffman Foundation Academy  
51140 Kiwanis Organization  
51170 Kohl's Cares for Kids  
51210 Laura Bush Foundation  
51245 Literacy KC

51255 Local Investment Commission  
51260 Lockton Companies  
51270 Lowe's Toolbox for Education  
51310 Mader Foundation  
51330 Metropolitan Community College  
51335 Mexican Consulate  
51340 Mid-West Dairy Optimization  
51343 Mind Exercise Nutrition Do It  
51345 MO Retired Teachers Foundation  
51355 MO School Board Association  
51410 NARI-Natl Assn Remodeling Industry  
51411 DeBruce VR Grant  
51412 Honeywell Van Horn Tool grant  
51415 National Football League Programs  
51430 Nelson-Atkins Museum  
51460 North Shore Animal League  
51465 Northwest MO State University  
51605 Parent Teacher Assn/Org/Booster  
51608 Parents as Teachers Organizations  
51610 Partnership Regional Ed Prep KC  
51660 Points of Light Institute  
51667 Powell Gardens  
51680 Price Chopper Grant/Award  
51860 Rotary Grants  
51865 Royals Charities Foundation  
51970 Sprint Grants  
51980 State Farm Insurance  
51990 State Street Bank  
52015 Target Funds  
52022 Ted's Trash Service  
52085 Truman Heartland Foundation  
52090 Truman Library Institute  
52095 Turn the Tide Nuval  
52150 University of MO Columbia  
52152 University of MO Kansas City  
52163 United Way  
52180 US First Robotics  
52310 WalMart/Sam's Club  
52332 West Central MO Community Action Agency  
52575 Youth Entrepreneurs  
53111 Formula Preschool  
53112 Formula Professional Development  
53121 MO Substitute Reimbursements  
53151 Dual Credit Programs  
53171 ACT Reimbursement  
53211 DSS-Social Worker Contract  
53212 DSS-Children's Trust Fund  
53233 DSS-Childcare Subsidy  
53301 DHSS-Health Professional Dev  
53303 DHSS-School Health Index-Smart Lunch  
53304 DHSS-Taking Down Tobacco  
53305 DHSS-Trauma Informed Care  
53381 DHSS-Child Adult Care Food Program  
53382 DHSS-Summer Food Service Program

53383 DHSS-Supper Program  
53384 DHSS-Rainbow Veggies  
53400 MDC-Miscellaneous Project  
53401 MDC-Nature Revealed  
53402 MDC-Nature Unfolds  
53403 MDC-Nature Unleashed  
53404 MDC-Conserving MO Aquatic Ecosystems  
53405 MDC-Nature Unbound  
53406 MDC-Eagle Days  
53407 MDC-MO River Watershed Festival  
53408 MDC-Archery in the Schools  
53510 DNR-Dept Natural Resource Grants  
53520 EMA-Emergency Management Agency  
53997 Miscellaneous From State  
53999 Historic Non-Specific State  
54180 Junior ROTC Program  
54240 Early Head Start-Core Grant  
54241 Early Head Start-Expansion Grant  
54242 Early Head Start-COLA Grant  
54243 Early Head Start-Supplemental Grant  
54260 Head Start-Core Grant  
54261 Head Start-Expansion Grant  
54262 Head Start-COLA Grant  
54263 Head Start-Supplemental Grant  
54310 EPA DERA Grant  
54999 Historic Non-Specific Federal  
55100 Inspiring Greatness/Career Ladder  
55111 Interest from Taxes  
55117 Independence In Lieu of Tax  
55121 Local Substitute Reimbursements  
55123 Community Adult Education  
55141 Interest from Investments  
55191 ISD Rental Projects  
55192 General Donations  
55198 ISD Reimbursement Claims  
55369 Residential Placement/Excess Cost  
55381 Special Education High Need Fund (State)  
55412 DSS-Medicaid-Direct & Admin Claiming  
55444 NSLP Equipment Grant  
55463 Homeless Interdistrict Transportation Share  
55999 Historic Non-Specific Local  
82552 Transportation Redistribution  
87500 Hanthorn Redistribution  
87510 Sunshine Center Redistribution  
96241 Self-Insurance - Health  
96261 Self-Insurance - Worker Comp



**G. ACTIVITY Code**

The Activity Code is used by the District to track revenue and expenditures to a finer detail than allowed by the DESE portion of the account code. This also includes athletics, clubs, and special projects.

Digits 1-3 of Activity Code		Digit 4 of Activity Code	
Code	Activity Area	Club/Activity Types	Athletic Teams
1xx	Core Instruction	0/1=General Activity	1=Mixed Team
2xx	Interscholastic Instruction	2=Honor Society	
3xx	Career Education Instruction	3=CTSO Club	
4xx	General Academic	4=Competition	4=Boys Team
5xx	Building Climate	5=Affiliated Org.	
6xx	Building Support	6=Related Club	
7xx	Other District Support	7=Related Club	7=Girls Team
8xx	Grant Funder Subcodes	8=Related Club	
9xx	District Special	9=Related Club	

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<i>11xx</i>	<i>ELA</i>
1100	Reading Instruction
1106	Reading Club
1120	Writing Instruction
1124	Writing Event
1126	Writing Club
1140	Communication Arts Instruction
1160	Language Arts Instruction
1180	Library Media Instruction

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<i>12xx</i>	<i>MATH</i>
1200	Math Instruction
1206	Math Club

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<i>13xx</i>	<i>SCIENCE</i>
1300	Science Instruction
1304	Science Competition
1306	Science Club
1320	Biology Instruction
1326	Biology Club
1340	Physical Science Instruction
1360	Environmental Science Instruction
1366	Environmental Science Club
1380	Forensic Science Instruction

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<i>14xx</i>	<i>SOCIAL STUDIES</i>
1400	Social Studies Instruction
1420	History Instruction
1426	History Club
1440	Government Instruction
1460	Geography Instruction
1480	Current Event Instruction

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<b>16xx</b>	<b>PERSONAL HEALTH</b>
1600	Health Instruction
1620	Physical Education Instruction
1626	Health Club (Running Club)
1640	Personal Finance Instruction
<b>17XX</b>	<b>FOREIGN LANGUAGES</b>
1700	Foreign Languages
1720	Spanish Instruction
1722	Spanish Honor Society Club
1726	Spanish Club
1740	French Instruction
1742	French Honor Society Club
1746	French Club
1760	German Instruction
1762	German Honor Society Club
1766	German Club
<b>18XX</b>	<b>VISUAL ARTS</b>
1800	Art Instruction
1802	Art Honor Society
1806	Art Club
1820	Digital Art Instruction
<b>19XX</b>	<b>ACADEMIC PERFORMANCE</b>
1900	Student Recognition
1902	Student Recognition Honor Society
1906	Student Homework Club
1910	End of Course Exam (incl GED)
1920	ACT Testing (incl PSAT)
1930	Advanced Placement Testing
1940	Dual Credit Testing
1950	Industry Recognized Credential
1960	ISD Interim Assessments
1970	Missouri State Assessment
<b>21xx-24xx</b>	<b>ATHLETICS</b>
2000	General Activities
2002	Letterman's Club
2020	Activities Booster Club
2021	MSHSAA Post Season Activities
2041	Athletic Director Activities
2061	Youth Sports Mixed
2081	Strength & Conditioning Mixed
2104	Baseball Boys
2121	Basketball Mixed
2124	Basketball Boys
2127	Basketball Girls
2166	Bowling Club
2184	Cross Country Boys

2187	Cross Country Girls
2221	Football Mixed
2224	Football Boys
2244	Golf Boys
2247	Golf Girls
2284	Soccer Boys
2287	Soccer Girls
2307	Softball Girls
2308	Softball Tournament
2321	Swim & Dive Mixed
2324	Swim & Dive Boys
2327	Swim & Dive Girls
2364	Tennis Boys
2367	Tennis Girls
2381	Track & Field Mixed
2384	Track & Field Boys
2387	Track & Field Girls
2404	Volleyball Boys
2407	Volleyball Girls
2444	Wrestling Boys
2447	Wrestling Girls
2461	Cheerleading Team 1
2462	Cheerleading Team 2
2481	Dance Team
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<b>25xx-26xx</b>	<b>MUSIC</b>
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2500	Music Instruction
2502	Music Tri-M Honor Society
2520	Choir Instruction
2526	Choir Club
2560	Orchestra Instruction
2600	Band Instruction
2601	Band Color Guard
2620	Jazz Band Instruction
2640	Percussion Band Instruction
2660	Winter Band Instruction
2680	Musical Staffed
2686	Musical Elementary Club
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<b>27xx</b>	<b>PERFORMANCE ARTS</b>
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2700	Speech Instruction
2720	Debate Instruction
2722	National Forensics League Honor Society
2746	Mock Trial Club
2760	Theater Instruction
2762	Theater National Thespian Honor Society
2766	Theater Club (incl Improv)
2780	Performance Arts

<b>28xx</b>	<b><i>MEDIA ARTS</i></b>
2800	Journalism Instruction
2802	Journalism Quill & Scroll Honor Society
2820	Journalism Photography Instruction
2840	Yearbook Instruction
2846	Yearbook Club (K5)
2860	Newspaper Instruction
2880	Broadcast Instruction
<b>29xx</b>	<b><i>OTHER COMPETITIVE ACADEMICS</i></b>
2904	Academic Competition
2920	Scholar Bowl Instruction
2946	Chess Club
2960	Robotics Instruction
<b>32xx</b>	<b><i>CTE-BUSINESS</i></b>
3210	Business Instruction
3212	Business CTSO-Future Business Leaders of America
3220	Accounting Instruction
<b>33xx</b>	<b><i>CTE-FAMILY CONSUMER SCIENCE</i></b>
3310	Family and Consumer Science Instruction
3312	FACS CTSO-Family Career Community Leaders of America
3320	FACS-Fashion Instruction
3327	FACS-Fashion Club
3330	FACS-Child Development Instruction
3340	FACS-Culinary Instruction
3350	FACS-Hospitality Instruction
3360	FACS-Human Development Instruction
3370	FACS-Interior Design Instruction
3380	FACS-Education Instruction
<b>34xx</b>	<b><i>CTE-HEALTH OCCUPATIONS</i></b>
3410	Health Occupations Instruction
3412	Health Sci CTSO-Health Occupations Students Organization
3420	Health Ser-Beauty and Wellness Instruction
<b>35xx</b>	<b><i>CTE-MARKETING</i></b>
3510	CTE-Marketing Instruction
3512	Marketing CTSO-Distributive Education Clubs of America
3520	Entrepreneurship Instruction
3530	Business Law Instruction
3590	Cooperative Education Instruction
<b>36xx</b>	<b><i>CTE-SKILLED TRADES</i></b>
3610	Trades-Industrial Technology Instruction
3612	Trades CTSO-Skills USA Club
3616	Trades-Industrial Technology Club
3620	Trades-Drafting Instruction
3630	Trades-Metals Instruction
3636	Trades-Metals Club
3640	Trades-Electrical Instruction

3650	Trades-Woods Instruction
3660	Trades-Construction Instruction
3670	Trades-Plumbing Instruction
3680	Trades-Manufacturing Mtn Instruction
3690	Trades-Auto Instruction
<b>37xx</b>	<b><i>CTE-TECHNOLOGY &amp; ENGINEERING</i></b>
3710	Technology Instruction
3712	Technology CTSO-Technology Student Association
3716	Technology Club
3720	Computer Science Instruction
3726	Computer Science Club
3730	Engineering Instruction
3750	Architecture Instruction
3760	Aviation Instruction
3790	Project Lead The Way Instruction
<b>41xx</b>	<b><i>ELEMENTARY</i></b>
4100	General Grade K Instruction
4110	General Grade 1 Instruction
4120	General Grade 2 Instruction
4130	General Grade 3 Instruction
4140	General Grade 4 Instruction
4150	General Grade 5 Instruction
<b>42xx</b>	<b><i>EARLY EDUCATION</i></b>
4200	General Early Education Instruction
4220	Early Education-Infant Toddler (Birth-Age 2)
4240	Early Education-Early Preschool (Age 3-4)
4260	Early Education-Preschool
4280	Early Education-Transition
<b>43xx</b>	<b><i>MIDDLE SCHOOL</i></b>
4300	General Middle School Instruction
4320	Middle School AVID Program
4360	General Grade 6 Instruction
4370	General Grade 7 Instruction
4380	General Grade 8 Instruction
4390	General Middle School Bubble
<b>44xx</b>	<b><i>GRADUATING CLASSES</i></b>
4400	Class of 20x0
4410	Class of 20x1
4420	Class of 20x2
4430	Class of 20x3
4440	Class of 20x4
4450	Class of 20x5
4460	Class of 20x6
4470	Class of 20x7
4480	Class of 20x8
4490	Class of 20x9

<b>45xx</b>	<b>HIGH SCHOOL ACADEMIES</b>
4500	Academy Support Programs
4510	Freshmen Academy
4520	Arts & Education Academy
4522	Arts & Education Capstone
4530	Business Academy
4532	Business Academy Capstone
4540	Industrial Technology Academy
4542	Industrial Technology Capstone
4550	Public Service Academy
4552	Public Service Capstone
4560	STEM Academy
4562	STEM Capstone
<b>46xx-49xx</b>	<b>SUPPLEMENTAL ACADEMIC SUPPORT</b>
4600	Supplemental Instruction Support
4620	At Risk Supports
4640	Attendance Supports
4660	Behavior Strategies
4680	Character Education
4700	Activity Clubs
4720	Credit Recovery Programs
4740	English Language Learner Support
4780	Gifted Supports
4800	Guidance Supports
4820	Homebound Instruction
4840	IAP 504 Programs
4860	Instructional Strategies
4900	Math Physics Institute
4940	Junior ROTC Program
4960	Special Education Support
4961	Special Education Cafe Program
4964	Special Olympics Club
4965	Spec Education-Angel Eyes Club
4980	Tutoring Instruction
<b>51xx</b>	<b>BUILDING SUPPORT PROGRAMS</b>
5100	General Building Support
5102	General Building Alumni Association
5120	Building Courtesy Supports
5121	Building Courtesy Student Meals
5122	Building Courtesy Guest Meals
5140	Building Wellbeing Supports
5141	Building Health Support
5145	Building Therapy Dog Support
5160	Community Supports
5162	Community ISD Celebrations
5165	Community Connections

5180	Building Safety Programs
5181	Building Safety Crossing Guards
5182	Building Student Safety Programs
5185	Community Emergency Response Teams
<b>52xx</b>	<b><i>KIDS SAFARI SUPPORT</i></b>
5200	Kids Safari-General
5220	Kids Safari-Latitude
5240	Kids Safari-Elementary
5260	Kids Safari-Preschool
5280	Kids Safari-Transition
<b>53xx</b>	<b><i>STUDENT GOVERNMENT/LEADERSHIP</i></b>
5300	Student Leadership (Traditional)
5306	Student Leadership School Spirit
5320	Student Leadership Development
5322	Student Ambassador Program
5325	Student Leadership Program
5340	Student Mentorships
<b>54xx-56xx</b>	<b><i>SERVICE CLUBS</i></b>
5400	<i>Services Clubs-Affiliated</i>
5405	Rotary Interact Club
5406	Kiwanis Key Club
5500	<i>Service Clubs-Building</i>
5501	ACE Club
5600	Building Service Projects
<b>57xx-59xx</b>	<b><i>CULTURE &amp; INTEREST CLUBS</i></b>
5700	<i>Cultural Clubs-Foreign</i>
5702	Culture Club-Japanese
5703	Culture Club-Latino
5705	Culture Club-Foreign Exchange
5720	Diversity Clubs
5721	Diversity Club-Gay Straight Alliance
5722	Diversity Club-Black Student Union
5741	Religious Clubs-Mission Study
5745	Religious Clubs-Fellowship Christian Athletes
5761	Character Clubs-Courtesy
5781	Social Influence Clubs-DARE/Risk Behavior
5782	Social Influence Clubs-School Climate PULSE
5785	Social Influence Clubs-Students Against Destructive Decisions
5806	Social Interest Club-Anime
<b>61xx</b>	<b><i>SCHOOL OBLIGATIONS &amp; FEES</i></b>
6100	School Fees Obligations Sales
6110	School Fees-Lost Items
6120	School Obligations
6121	School Obligations-Interschool
6122	School Obligations-Prior Year Lunch
6123	School Obligations-Repayment

6124	School Obligations-Damaged Items
6142	School Sales-Parking
6144	School Sales-Clothing
<b>63xx-64xx</b>	<b>FUNDRAISING &amp; SALES</b>
6300	School Sales-School Store
6320	School Sales-Orders
6340	School Sales-Event Sales
6360	School Sales-Vending Sales
6380	School Sales-Website Sales
6400	Donations-Pass Through
6420	Donations-Benevolence
<b>65xx</b>	<b>BUILDING EVENT/PROJECT</b>
6500	Annual Events-Prom
6520	Annual Events-Project Graduation
<b>66xx-67xx</b>	<b>STAFF SUPPORT</b>
6600	Staff-Prof Dev Committee
6620	Staff-Employee Orientation
6640	Staff-Tuition Reimbursement
6660	Staff-Health Trainings
6700	Staff-Social Committee
6702	Staff-Employee Recognition
6780	Staff-Hosted Conference
6785	Staff-Host Professional Organization
<b>71xx-72xx</b>	<b>GRANT SET ASIDE CATEGORIES</b>
7100	Grant Set Aside-Bonus
7120	Grant Set Aside-Incentive
7140	Grant Set Aside-Expansion
7160	Grant Set Aside-Special Project
7200	Grant Set Aside-Homeless
7220	Grant Set Aside-Neglected
<b>73xx</b>	<b>COMMUNITY/RETAIL SALES</b>
7300	Sales-Onsite
7310	Sales-Onsite Taxable
7320	Sales-Order
7330	Sales-Order Taxable
7340	Sales-Event
7350	Sales-Event Taxable
7360	Sales-Vending
7361	Sales-Vending Taxable
7380	Sales-Remote/Website
7390	Sales-Remote/Website Taxable
<b>75xx</b>	<b>NON-INSTRUCTIONAL DISTRICT SUPPORTS</b>
7520	Vehicle-Insurance Claim
7541	Facilities-Insurance Claim
7551	Vehicle-Insurance Claim
7552	Transportation-Extra Work



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**H. FUNDRAISER Code**

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The Fundraiser Code is used by the District to track fundraiser revenue and expenditures in broad categories within activity accounts and to track school fees and class projects in regular budget accounts.

- 1 Food
- 2 Things
- 3 Donations
- 4 Volunteer Hours
- 5 Events
- 6 School Fees / Class Projects

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**I. PROGRAM Allocation Code**

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The Program Allocation Code is used by the District to track program allocations in broad groups and grant subset requirements.

- 1 Regular Program
- 2 Supplemental Program
- 3 Department Program
- 4 District Program
- 5 Grant Program
- 6 Grant Program Administration
- 7 Grant Professional Development
- 8 Grant In-Kind
- 9 Grant Disallowed

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**J. BUDGET Spend Code**

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The Budget Code is used by the District to track which budget group within the District is responsible.

- 1 Building Budget
- 2 Athletic Budget
- 3 Department Budget
- 4 District Budget
- 5 Grant Current Year Funded
- 6 Grant Special Year Funded
- 7 Other Special Budget
- 8 Redistribution Budget
- 9 Grant Prior Year Funded

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**K. CONTROL Code**

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The Control Code is used by the District to track items that require additional monitoring due to Uniform Grant Procedures, District assigned regular jobs, and special sub-allocations.

- 0 Regular Job Assignments
- 1 Discretionary
- 2 Professional Development
- 3 Textbook Allocation
- 4 Seasonal Programming
- 5 License (SW) / Maintenance Agreement
- 6 Inventory Asset
- 7 Replacement Asset
- 8 Contingency
- 9 Carryover

## **CHAPTER III – REVENUE EXPLANATION**

<b>Code</b>	<b>Source</b>	<b>Explanation</b>
<b>5100</b>	<b>LOCAL SOURCES</b>	
5111	Taxes, Current Ad Valorem	Amounts derived from taxing real and personal property within the district for the current year. Includes protested taxes received in the current fiscal year. Includes amounts generated from locally assessed railroad and utility property.
5112	Taxes, Delinquent Ad Valorem	Amounts derived from prior years' ad valorem taxes. Delinquent taxes received after June 30 for the prior year and delinquent taxes received with no tax year indicated. Receipt of prior year (delinquent) M & M Surtax should be coded to 5115.
5113	School District Trust Fund (Proposition C)	Amounts received from the state from a one-cent state sales tax. One-half of the total received is used to roll back the current tax levy unless a simple majority of voters has voted to forego all or part of the reduction per Section 164.013, RSMo.
5114	Financial Institution Taxes	Taxes levied on the intangible assets of financial institutions such as banks or savings and loan associations.
5115	Merchants/Manufacturing Surcharge	Replacement tax on commercial real estate to replace revenue lost with the elimination of the merchants and manufacturing businesses' inventory tax. This includes the surtax on State Assessed Railroad and Utilities, as well as protested and delinquent M & M Surtax. M & M is collected only on commercial real property assessed valuation.
5116	In Lieu of Taxes	Amounts received for property taken off the tax rolls. Includes payments in lieu of taxes (PILOT). Includes TIF Surplus.
5121	Tuition-Regular Day K-12	Amounts received for over-age and nonlegally assigned students attending regular-day school in the district/charter school. Regular term tuition received from other LEAs is coded to 5811.
5123	Tuition-Adult/Community Education	Amounts received for resident and nonresident students attending adult education classes in the district/charter school.
5131	Transportation Fees from Patrons	Amounts received from parents for transportation of students in the district/charter school. Transportation amounts received from other districts/charter schools is coded to 5841 or 5842, as appropriate.
5141	Interest Income	Interest earnings from all deposits and investments. Also includes penalties and interest from delinquent and protested taxes.

<b>Code</b>	<b>Source</b>	<b>Explanation</b>
5142	Accrued Interest on Bonds Sold	Self-explanatory.
5143	Premium on Bonds Sold	Self-explanatory.
5151	Food Service Sales – Students	Amounts received from pupils for the sale of meals served under the National School Lunch and Breakfast Programs.
5161	Food Service Sales – Adults	Amounts received from adults for the sale of meals served under the National School Lunch and Breakfast Programs.
5165	Food Service Sales – Non-Program	Amounts received from special Milk Program milk sales, the sale of extra milk, a la carte, snack bar, vending, banquets, after-school snack program, etc.
5171	Activity Sales – Admissions	Amounts received from patrons and students for a school-sponsored activity.
5172	Activity Sales – School Stores	Amounts received from patrons and students from the operation of a bookstore or sale of supplies.
5173	Activity Sales – Dues and Fees	Amounts received from students for school organization membership dues and school fees.
5174	Activity Sales – Enterprise Activities	Revenue from vending machines, soft drink machines, miscellaneous district petty cash funds and so on, not related to the regular food service program. These revenues are normally associated with activities at the building level that generate incremental local revenues for building/program/staff use, but may include revenue that benefits the general operations of the district.
5179	Activity Sales – Other Activities	Other student activity sales not listed above.
5181	Community Services	Revenues from activities performed by the district as community services, not directly related to providing an education for pupils. Includes local dollars from parents for school age childcare, district Aquatics Center, and Wellness Center.
5182	Preschool Tuition	Local dollars received for preschool students' tuition/scholarships including Missouri Preschool Project tuition/scholarships.
5191	Rentals	Revenue from rental of school facilities or other property owned by the school district.
5192	Gifts and Local Grants	Amounts received from philanthropic or private organizations, individuals, or other sources for which no repayment or special service to the contributor is expected.
5195	Prior Period Adjustments	Recovery of items previously expended in a prior fiscal year. This also includes prior year accounts

<b>Code</b>	<b>Source</b>	<b>Explanation</b>
		payable adjustments after final liquidation and refunds of bond issuance costs.
5196	Net Receipts From Clearing Accounts	At the end of the accounting period, the excess of gross receipts over gross expenditures of revolving funds and clearing accounts under the jurisdiction and control of the board of education when such funds are available for general expenditure by the local board.
5198	Miscellaneous Local Revenue	All other revenues from local sources not covered by the above local revenue codes.
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<b>5200</b>	<b>COUNTY SOURCES</b>	
5211	Court Fines, Escheats, Overplus, Etc.	Amounts received from the county school fund. All fines passing through the office of the county clerk or circuit clerk. Includes sheriff's sales (foreclosure sale surplus) and unclaimed tax surplus/overplus surtax per Section 140.230, RSMo. Forfeitures are paid to the state rather than the district per Section 166.131, RSMo.
5221	State Assessed Railroad and Utility Tax	Amount derived from county average levy for school purposes, capital project purposes and other purposes (debt service) on the assessed valuation of railroad and utility properties as assessed by the state. This includes private car tax as well as delinquent and protested State Assessed Utility Tax. (Does not include amounts generated from locally assessed railroad and utility property, which should be coded to Current Taxes, Revenue Code 5111).
5237	Other County Revenue	Revenue received through the county not specified above.
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<b>5300</b>	<b>STATE SOURCES</b>	
5311	Basic Formula - State	State funding formula established with SB 287. See Appendix Tab xvi. Minimum of 75% required placement in Teachers Fund.
5312	Transportation	Amounts received from the state for transportation of school children.
5314	Early Childhood Special Education	Amounts received from the state to provide for early childhood special education programs (ECSE). Federal revenues received for this program should be coded to Early Childhood Special Education, revenue code 5442.
5319	Basic Formula - Classroom Trust Fund	Amounts received from the gaming portion of funding for the State Foundation Formula.
5324	Parents as Teachers / Educational Early Childhood Screening	Amounts received from the state for Early Childhood Screening/PAT programs per Sections 163.031 and 167.332, RSMo.

<b>Code</b>	<b>Source</b>	<b>Explanation</b>
5332	Career Education	Amounts received from the state that represent reimbursement for career and technical education. This reimbursement represents the state's portion of the matching requirement per Sections 178.420 through 178.580, RSMo.
5333	Food Services – State	Amounts received from the state for school lunch programs.
5337	Adult Education & Literacy (AEL)	Amounts received from the state for adult education programs.
5369	Residential Placement / Excess Cost	Amounts received for children in residential placements through the MO Department of Mental Health, MO Department of Social Services, Division of Family Services, or a court of competent jurisdiction pursuant to Section 167.126, RSMo (referred to as the Public Placement Fund).
5372	State Emergency Management Agency (SEMA) Funds	Amounts received from the state for the state match portion of a disaster assistance grant.
5381	High Need Fund – Special Education	Amounts received from the state as reimbursement for expenditures during the prior year made on behalf of a student with a disability whose special education costs exceed three times the district's current expenditure per average daily attendance as calculated from the district's Annual Secretary of the Board Report (ASBR) for the year in which the expenditures are claimed (see Section 162.974, RSMo).
5382	Missouri Preschool Program	Amounts received from the state for early childhood (3 and 4 year old children) programs to prepare children for success upon entering kindergarten (see Section 313.835, RSMo).
5397	Other State Revenue	Amounts received from state agencies not listed above (includes Grant for Dual Credit, Technology Training Support Grant, Disability Determinations, Local Records Preservation Grant, Wonder Years Grant, PDC, MSIP Reimbursement, Gold Star Schools, Teaching & Learning Scholarship Payments, Early Head Start, State Social Worker Contracts, Childcare Subsidies).
<b>5400</b>	<b>FEDERAL SOURCES</b>	
5412	Medicaid	Amounts received as a reimbursement for expenditures relating to direct services to eligible children and allowable administrative claiming. Includes Missouri School District Administrative Claiming (SDAC) and Missouri School District Reimbursement (Direct Therapy Services) revenues.
5418	Reserve Officer Training Corps (ROTC)	Amounts received from the federal government as a reimbursement for the various military services

<b>Code</b>	<b>Source</b>	<b>Explanation</b>
		reserve officer training programs provided at all 3 high schools.
5424	CARES-Elem & Secondary School Emergency Relief (ESSER) Fund	Amounts received through the Department of Elementary and Secondary Education funded from the Coronavirus Aid, Relief, and Economic Security Act.
5427	Perkins Basic Grant, Career Education	Allocation of funds to improve career and technical education programs with the full participation of individuals who are members of special populations.
5435	Workforce Initiative Act	Funds for job training partnerships.
5436	Adult Education & Literacy (AEL)	Amounts received through the state for adult education programs (see also Adult Education & Literacy (AEL) - State, revenue code 5337).
5437	IDEA Grants	Amounts received through special competitive grants or state initiatives from the Individuals with Disabilities Education Act (IDEA) set-aside funds. These are not IDEA entitlement funds.
5438	Non-IDEA Special Education Grants	Amounts received for special education initiatives with federal funds other than IDEA funds.
5441	IDEA Entitlement, Part B	Entitlement amounts received through the Individuals with Disabilities Education Act (IDEA) grant for providing special education and related services to students with disabilities
5442	Early Childhood Special Education (ECSE)	Amounts received through the state for early childhood special education programs (ECSE) (includes IDEA Part B and Section 619 grants).
5444	Natl School Lunch Program - Equipment	Amounts received through the state for food service equipment grants funded from the USDA National School Lunch Program.
5445	Natl School Lunch Program-Lunch	Reimbursement for student lunches.
5446	Natl School Lunch Program-Breakfast	Reimbursement for student breakfasts.
5448	Natl School Lunch Program-Snacks	Reimbursement for student afterschool snacks.
5449	Fresh Fruit & Vegetable Grant	Amounts received through the state for the USDA Fresh Fruits and Vegetable Program.
5451	Title I	Amounts received through the state for Title I, Part A, Improving Basic Programs, Title I, 1003(a), School Improvement, Title I, Part D, Neglected or Delinquent to help educationally disadvantaged students meet high academic standards.
5459	21CCCLC / Afterschool Grant	Amounts received from the federal government through the state provide students with academic enrichment opportunities designed to complement the regular school-day curriculum during hours

<b>Code</b>	<b>Source</b>	<b>Explanation</b>
		outside of school (before or after school and/or summer). These centers also provide families of students enrolled with literacy and educational development opportunities.
5461	Title IV.A Student Support and Academic Enrichment	Amounts received through the state for improving students' academic achievement by providing all students with access to a well-rounded education; improving school conditions for student learning; and improving the use of technology and digital literacy of all students.
5462	Title III	Amounts received through the state for English learners, including immigrant children.
5463	Homeless Grant	Amounts received through the state for supplementary services to improve the effectiveness of education of homeless children and youth. Funded through the Stewart B. McKinney Homeless Children and Youth Act.
5465	Title II.A	Amounts received through the state to improve student achievement consistent with the Missouri Learning Standards; improve the quality and effectiveness of teachers, principals, and other school leaders; increase the number of teachers, principals, and other school leaders who are effective in improving student academic achievement in schools; and provide low-income and minority students greater access to effective teachers, principals and other school leaders.
5472	Child Care Development Funds	Competitive grants for early education and extended learning programs through MO Department of Social Services.
5477	Federal Emergency Management Agency (FEMA)	Amounts received from the federal government passing through the State Emergency Management Agency.
5481	Department of Health Food Programs	Amounts received from the MO Department of Health and NOT a part of the regular food service program (includes the Summer Food Service Program, CACFP, some snacks, and the Supper Food Service Program).
5483	Head Start	Amounts received as a sub-grantee (delegate) to operate a head start program.
5497	Other Federal Revenue	Amounts received from federal sources not listed above (includes Federal Charter School Program Grant, Community Service Grant, Refugee Children's Improvement Grant, and U.S. Treasury interest subsidy).
<b>5600</b>	<b>LOCAL NON-CURRENT SOURCES</b>	
5611	Sale of Bonds	Amounts received as principal from the sale of bonds.

<b>Code</b>	<b>Source</b>	<b>Explanation</b>
5631	Net Insurance Recovery	Compensation or insurance recoveries for loss of school property above the cost of actual replacement or property not being replaced. Include insurance proceeds if expenditure for replacement/repair of damaged/lost property was expended in a different fiscal year.
5641	Sale of School Buses	Amounts received from the sale of school buses.
5651	Sale of Property	Amounts received from the sale of equipment such as cafeteria or instructional equipment. Also includes amounts received from the sale of a building or land or a combination of both. Sale of supply items should be credited to the General (Incidental) Fund.
5692	Sale of Refunding Bonds	Proceeds from a refunding of general obligation bonds.
<b>5800</b>	<b>LOCAL SOURCES RECEIVED FROM OTHER DISTRICTS</b>	
5811	Tuition from Other Districts – School Year	Amounts received from other LEAs for the regular school term.
5841	Transportation Other Districts-Non-Disabled	Amounts received through an interdistrict contract for transportation of another school district's nondisabled students (i.e. homeless).
5842	Transportation Other Districts-Disabled	Amounts received through an interdistrict contract for transportation of another school district's disabled students (i.e. homeless).



## ESTIMATED SUMMARY OF FUND BALANCES FOR 2019-2020

Estimated as of 6/18/20

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Balance 6/30/19	32,570,546	352,137	89,514,518	14,706,587	137,143,788
DESE Restricted Fund Balance 6/30/19	2,279,520	0	81,250,185	2,803,386	86,333,091
DESE Unrestricted Fund Balance 6/30/19	30,291,026	352,137	8,264,333	11,903,201	50,810,697
BOE/District Committed Balances 6/30/19	1,801,024	352,137	0	0	2,153,161
BOE/District Available Fund Balance 6/30/19	28,490,002	0	8,264,333	11,903,201	48,657,536
Estimated Revenue FY20	71,890,257	98,129,232	17,066,369	7,180,715	194,266,573
Estimated Expenditures FY20	69,812,099	98,129,232	62,688,206	12,269,294	242,898,831
Estimated Annual Fund Balance 6/30/20	2,078,158	0	-45,621,837	-5,088,579	-48,632,258
Teacher Fund Revenue Placement Adjustment	0	0			0
To Capital Projects, for Bus Depreciation / Purchased Buses	0			0	0
To Capital Projects, NS Equipment, levy promise	-1,000,000			1,000,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	1,078,158	0	-46,701,837	-3,008,579	-48,632,258
Estimated Total Ending Fund Balance 6/30/20	33,648,704	352,137	42,812,681	11,698,008	88,511,530
Estimated Restricted Fund Balance 6/30/20	2,279,520	0	29,246,233	0	31,525,753
<b>Estimated ASBR Unrestricted Fund Balance 6/30/20</b>	31,369,184	352,137	13,566,448	11,698,008	56,985,777
Estimated BOE/District Committed Balances 6/30/20	1,801,024	352,137	0	0	2,153,161
<b>Estimated BOE/District Available Fund Balance 6/30/20</b>	29,568,160	0	13,566,448	11,698,008	54,832,616

<b>Estimated DESE ASBR Operating Fund Balance %</b>	18.89%
<b>Estimated BOE/District Operating Fund Balance %</b>	17.61%

Estimated Restricted Fund Balance	
1. Scholarships	2,279,520
	<u>2,279,520</u>

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	<b>4.1582</b>		<b>1.3395</b>		<b>5.4977</b>

Assessed Valuation - 12/31/2019 **\$ 1,138,719,492**

## ESTIMATED SUMMARY OF FUND BALANCES FOR 2020-2021

Estimated as of 6/18/20

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/20	33,648,704	352,137	42,812,681	11,698,008	88,511,530
Estimated DESE Restricted Fund Balance 6/30/20	2,279,520	0	29,246,233	0	31,525,753
Estimated DESE Unrestricted Fund Balance 6/30/20	31,369,184	352,137	13,566,448	11,698,008	56,985,777
Estimated BOE/District Committed Balances 6/30/20	1,801,024	352,137	0	0	2,153,161
Estimated BOE/District Available Fund Balance 6/30/20	29,568,160	0	13,566,448	11,698,008	54,832,616
Estimated Revenue FY21	80,846,971	93,639,567	16,614,606	7,129,725	198,230,869
Estimated Expenditures FY21	84,513,911	93,763,365	43,495,105	6,891,213	228,663,594
Estimated Annual Fund Balance 6/30/21	-3,666,940	-123,798	-26,880,499	238,512	-30,432,725
Teacher Fund Revenue Placement Adjustment	-123,798	123,798			0
To Capital Projects, for Bus Depreciation / Purchased Buses	0			0	0
To Capital Projects, NS Equipment, levy promise	-1,000,000			1,000,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	-4,790,738	0	-27,960,499	2,318,512	-30,432,725
Estimated Total Ending Fund Balance 6/30/21	28,857,966	352,137	14,852,182	14,016,520	58,078,805
Estimated Restricted Fund Balance 6/30/21	2,279,520	0	0	0	2,279,520
<b>Estimated ASBR Unrestricted Fund Balance 6/30/21</b>	<b>26,578,446</b>	<b>352,137</b>	<b>14,852,182</b>	<b>14,016,520</b>	<b>55,799,285</b>
Estimated BOE/District Committed Balances 6/30/21	1,801,024	352,137	0	0	2,153,161
<b>Estimated BOE/District Available Fund Balance 6/30/21</b>	<b>24,777,422</b>	<b>0</b>	<b>14,852,182</b>	<b>14,016,520</b>	<b>53,646,124</b>
<b>Estimated DESE ASBR Operating Fund Balance %</b>	15.11%				
<b>Estimated BOE/District Operating Fund Balance %</b>	13.90%				
Estimated Restricted Fund Balance					
1. Scholarships	<u>2,279,520</u>				
	2,279,520				
	<b>4.1582</b>	<b>Teacher's Fund</b>	<b>Debt Service Fund</b>	<b>Capital Projects Fund</b>	<b>Total All Funds</b>
Tax Levy, Certified for Reassessment			<b>1.3395</b>		<b>5.4977</b>
Assessed Valuation - 4/3/2020	<b>\$ 1,123,436,711</b>				

**ESTIMATED  
SUMMARY OF FUND BALANCES FOR 2021-2022**

Estimated as of 6/18/20

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/21	28,857,966	352,137	14,852,182	14,016,520	58,078,805
Estimated DESE Restricted Fund Balance 6/30/21	2,279,520	0	0	0	2,279,520
Estimated DESE Unrestricted Fund Balance 6/30/21	26,578,446	352,137	14,852,182	14,016,520	55,799,285
Estimated BOE/District Committed Balances 6/30/21	1,801,024	352,137	0	0	2,153,161
Estimated BOE/District Available Fund Balance 6/30/21	24,777,422	0	14,852,182	14,016,520	53,646,124
Estimated Revenue FY22	86,296,971	93,639,567	16,614,606	7,129,725	203,680,869
Estimated Expenditures FY22	87,413,911	93,763,365	12,604,087	6,891,213	200,672,576
Estimated Annual Fund Balance 6/30/22	-1,116,940	-123,798	4,010,519	238,512	3,008,293
Teacher Fund Revenue Placement Adjustment	-123,798	123,798			0
To Capital Projects, for Bus Depreciation / Purchased Buses	-650,000			650,000	0
To Capital Projects, NS Equipment, levy promise	-1,000,000			1,000,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	-2,890,738	0	2,930,519	2,318,512	2,358,293
Estimated Total Ending Fund Balance 6/30/22	25,967,228	352,137	17,782,701	16,335,032	60,437,098
Estimated Restricted Fund Balance 6/30/22	2,279,520	0	0	0	2,279,520
<b>Estimated ASBR Unrestricted Fund Balance 6/30/22</b>	<b>23,687,708</b>	<b>352,137</b>	<b>17,782,701</b>	<b>16,335,032</b>	<b>58,157,578</b>
Estimated BOE/District Committed Balances 6/30/22	1,801,024	352,137	0	0	2,153,161
<b>Estimated BOE/District Available Fund Balance 6/30/22</b>	<b>21,886,684</b>	<b>0</b>	<b>17,782,701</b>	<b>16,335,032</b>	<b>56,004,417</b>
<b>Estimated DESE ASBR Operating Fund Balance %</b>	13.27%				
<b>Estimated BOE/District Operating Fund Balance %</b>	12.08%				
Estimated Restricted Fund Balance					
1. Scholarships	2,279,520				
	2,279,520				
	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	<b>4.1582</b>		<b>1.3395</b>		<b>5.4977</b>
BOE/District Committed Balances					
Estimate Inspiring Greatness Committed Balance, 6/30/22		449,920			
Est. Health Modified Cost Fund, Committed Balance, 6/30/22	1,801,024				
BOE/District Committed Balances Totals	1,801,024	449,920			
Expenditures changes include :					
1. Estimated Salary schedule movement	1,900,000				3,500,000
2. Estimated Increase in health insurance premiums	700,000				950,000
3. Estimated Additional FTE for student growth					1,000,000
4. Estimated Inflation to utilities, fuel, etc	300,000				0
	2,900,000				5,450,000
Revenue Changes include:					
1. State Formula, includes trust fund					3,500,000
2. Local tax growth					950,000
3. Assumes Prop C growth.					1,000,000
					0

## ESTIMATED SUMMARY OF FUND BALANCES FOR 2022-2023

Estimated as of 6/18/20

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/22	25,967,228	352,137	17,782,701	16,335,032	60,437,098
Estimated DESE Restricted Fund Balance 6/30/22	2,279,520	0	0	0	2,279,520
Estimated DESE Unrestricted Fund Balance 6/30/22	23,687,708	352,137	17,782,701	16,335,032	58,157,578
Estimated BOE/District Committed Balances 6/30/22	1,801,024	352,137	0	0	2,153,161
Estimated BOE/District Available Fund Balance 6/30/22	21,886,684	0	17,782,701	16,335,032	56,004,417
Estimated Revenue FY23	89,046,971	93,639,567	16,614,606	7,129,725	206,430,869
Estimated Expenditures FY23	90,113,911	93,763,365	13,697,737	6,891,213	204,466,226
Estimated Annual Fund Balance 6/30/23	-1,066,940	-123,798	2,916,869	238,512	1,964,643
Teacher Fund Revenue Placement Adjustment	-123,798	123,798			0
To Capital Projects, for Bus Depreciation / Purchased Buses	-650,000			650,000	0
To Capital Projects, NS Equipment, levy promise	-650,000			650,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	-2,490,738	0	1,836,869	1,968,512	1,314,643
Estimated Total Ending Fund Balance 6/30/23	23,476,490	352,137	19,619,570	18,303,544	61,751,741
Estimated Restricted Fund Balance 6/30/23	2,279,520	0	0	0	2,279,520
<b>Estimated ASBR Unrestricted Fund Balance 6/30/23</b>	<b>21,196,970</b>	<b>352,137</b>	<b>19,619,570</b>	<b>18,303,544</b>	<b>59,472,221</b>
Estimated BOE/District Committed Balances 6/30/23	1,801,024	352,137	0	0	2,153,161
<b>Estimated BOE/District Available Fund Balance 6/30/23</b>	<b>19,395,946</b>	<b>0</b>	<b>19,619,570</b>	<b>18,303,544</b>	<b>57,319,060</b>
<b>Estimated DESE ASBR Operating Fund Balance %</b>	<b>11.72%</b>				
<b>Estimated BOE/District Operating Fund Balance %</b>	<b>10.55%</b>				
Estimated Restricted Fund Balance					
1. Scholarships	2,279,520				
	2,279,520				
	4.1582	1.3395		5.4977	
Tax Levy, Certified for Reassessment					
BOE/District Committed Balances					
Estimate Inspiring Greatness Committed Balance, 6/30/22		449,920			
Est. Health Modified Cost Fund, Committed Balance, 6/30/22	1,801,024				
BOE/District Committed Balances Totals	1,801,024	449,920			
Expenditures changes include :					
1. Estimated Salary schedule movement	1,900,000				1,500,000
2. Estimated Increase in health insurance premiums	500,000				950,000
3. Estimated Additional FTE for student growth					300,000
4. Estimated Inflation to utilities, fuel, etc	300,000				0
	2,700,000				2,750,000
Revenue Changes include:					
1. State Formula, includes trust fund					1,500,000
2. Local tax growth					950,000
3. Assumes Prop C growth.					300,000
					0
					2,750,000

INDEPENDENCE SCHOOL DISTRICT  
 12.BUDGETED REVENUE BY FUNDS  
 Report dates 21\*P9 - thru - 21\*P9

Acct Code	Acct. Description	FY 2021 BUDGET INCIDENTAL	FY 2021 BUDGET TEACHER	FY 2021 BUDGET CAPITAL	FY 2021 BUDGET DEBT	FY 2021 BUDGET TOTALS
-5111	Taxes, Current Ad Valorem	42,617,305			13,564,606	56,181,911
-5112	Taxes, Delinquent Ad Valorem	2,600,000	0	0	775,000	3,375,000
-5113	Prop C Sales Tax (School Distric	0	15,214,379	0	0	15,214,379
-5114	Financial Institution Taxes (Int	0	0	100,000	0	100,000
-5115	M&M Surtax	0	0	1,000,000	0	1,000,000
-5116	In Lieu of Tax	0	0	1,185,000	0	1,185,000
-5123	Adult/Continuing Education Tuiti	0	7,000	0	0	7,000
-5131	Transportation Fees From Patrons	500	0	0	0	500
-5141	Earnings from Temporary Deposits	1,682,500	0	0	1,600,000	3,282,500
-5151	Sales to Pupils	1,345,000	0	0	0	1,345,000
-5161	Sales to Adults	170,000	0	0	0	170,000
-5165	Food Service-NonProgram	500,000	0	0	0	500,000
-5171	Admissions-Student Activities	21,200	0	0	0	21,200
-5174	Revenue from Enterprise Activiti	361,700	0	0	0	361,700
-5179	Other Pupil Activity Income	1,600,000	0	0	0	1,600,000
-5181	Community Services	1,600,000	0	0	0	1,600,000
-5182	Preschool Tuition	717,710	0	0	0	717,710
-5191	Rentals	185,000	0	80,750	0	265,750
-5192	Gifts and Grants	459,267	0	0	0	459,267
-5198	Miscellaneous Local Revenue	170,000	12,000	0	0	182,000
SUBTOTAL \-\\\\-51\\-\\\\-\\-\\\\-\\		54,030,182	15,233,379	2,365,750	15,939,606	87,568,917
-5211	Fines Escheats Overplus Etc	0	75,000	0	0	75,000
-5221	State Assessed Railroad Utility	2,500,000	0	0	675,000	3,175,000
-5237	Other County Revenue	45,000	0	0	0	45,000
SUBTOTAL \-\\\\-52\\-\\\\-\\-\\\\-\\		2,545,000	75,000	0	675,000	3,295,000
-5311	Basic Formula-State Monies	0	68,277,462	0	0	68,277,462
-5312	Transportation	1,325,000	0	0	0	1,325,000
-5314	Early Childhood Special Educatio	1,500,000	0	0	0	1,500,000
-5319	Basic Formula-Classroom Trust Fu	0	495,097	4,700,000	0	5,195,097
-5324	Education Screening/Parents as T	210,000	0	0	0	210,000
-5332	Career Education	52,499	0	0	0	52,499
-5333	Food Service	68,000	0	0	0	68,000
-5369	Residential Placement/Excess Cos	25,000	0	0	0	25,000
-5381	High Need Fund-Special Education	500,000	0	0	0	500,000
-5397	Other State Revenue	1,107,000	0	0	0	1,107,000
SUBTOTAL \-\\\\-53\\-\\\\-\\-\\\\-\\		4,787,499	68,772,559	4,700,000	0	78,260,058
-5412	Medicaid	525,000	0	0	0	525,000
-5418	Reserve Officer Training Corp	0	40,000	0	0	40,000

INDEPENDENCE SCHOOL DISTRICT  
 12.BUDGETED REVENUE BY FUNDS  
 Report dates 21\*P9 - thru - 21\*P9

Acct Code	Acct. Description	FY 2021 BUDGET INCIDENTAL	FY 2021 BUDGET TEACHER	FY 2021 BUDGET CAPITAL	FY 2021 BUDGET DEBT	FY 2021 BUDGET TOTALS
-5424	CARES-ESSER Elementary and Secon	0	1,875,000	0	0	1,875,000
-5427	Perkins Basic Grant-Career Educa	258,551	0	50,000	0	308,551
-5436	Adult Education & Literacy	240,000	0	0	0	240,000
-5437	IDEA Grants	20,000	0	0	0	20,000
-5441	IDEA Entitlement Funds-Part B ID	0	2,725,000	0	0	2,725,000
-5442	Early Childhood Special Educatio	0	311,896	0	0	311,896
-5445	School Lunch Program	5,060,000	0	0	0	5,060,000
-5446	School Breakfast Program	2,200,000	0	0	0	2,200,000
-5448	AfterSchool Snack Program	60,000	0	0	0	60,000
-5451	Title I	1,366,137	3,271,703	1,075	0	4,638,915
-5461	Title IV.A Student Support and A	0	325,554	0	0	325,554
-5462	Title III	0	289,880	12,900	0	302,780
-5463	Homeless Education	135,154	0	0	0	135,154
-5465	Title II.A	0	579,596	0	0	579,596
-5481	Department of Health Food Servic	6,710,000	0	0	0	6,710,000
-5483	Head Start	2,891,448	0	0	0	2,891,448
SUBTOTAL \\\-\\\\\\-54\\-\\\\\\-\\-\\\\\\-\\		19,466,290	9,418,629	63,975	0	28,948,894
-5811	Tuition From Other LEAs-Regular	0	140,000	0	0	140,000
-5841	Transportation Amounts From Othe	18,000	0	0	0	18,000
SUBTOTAL \\\-\\\\\\-58\\-\\\\\\-\\-\\\\\\-\\		18,000	140,000	0	0	158,000
GRAND TOTAL		80,846,971	93,639,567	7,129,725	16,614,606	198,230,869

INDEPENDENCE SCHOOL DISTRICT  
 13.EXPENDITURES BY FUNCTION BY FUND  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2021 BUDGET INCIDENTAL	FY 2021 BUDGET TEACHER	FY 2021 BUDGET CAPITAL	FY 2021 BUDGET DEBT	FY 2021 BUDGET TOTAL
-1111	Elementary Instruction	1,228,586	26,967,165	14,050		28,209,801
-1131	Middle School Instruction	718,502	11,871,270	16,000	0	12,605,772
-1151	High School Instruction	1,042,038	14,332,666	15,149	0	15,389,853
-1191	Summer School (Regular)	425,860	2,668,767	0	0	3,094,627
-1193	Alternative Programs	78,708	2,127,687	10,000	0	2,216,395
-1211	Gifted and Talented	2,000	369,808	0	0	371,808
-1221	Special Education Instruction	2,828,485	6,478,085	10,000	0	9,316,570
-1251	Supplemental Instruction	559,927	1,725,669	18,530	0	2,304,126
-1254	Institutions for Neglected Stud	21,654	58,968	0	0	80,622
-1271	Bilingual Instruction	150,928	1,024,842	12,899	0	1,188,669
-1281	Early Childhood Special Educati	233,429	564,583	0	0	798,012
-1321	CE-Business Education	0	0	0	0	0
-1331	CE-Family & Consumer Sciences E	21,900	0	0	0	21,900
-1341	CE-Health Sciences Education	33,324	0	0	0	33,324
-1351	CE-Marketing & Cooperative Educ	0	0	0	0	0
-1361	CE-Skilled Technical Sciences E	2,295	0	25,000	0	27,295
-1371	CE-Technology & Engineering Edu	37,250	0	0	0	37,250
-1391	CE-Other Career Education	0	0	0	0	0
-1411	Student Activities (Curricular)	90,644	414,632	4,000	0	509,276
-1421	Student Activities (Athletics)	506,875	1,253,710	0	0	1,760,585
-1491	Student Activities (Other)	1,629,000	0	0	0	1,629,000
-1611	AE-Basic Adult Education	36,615	187,567	0	0	224,182
-1621	AE-Adult Career Education	0	0	0	0	0
-1671	AE-Community Education/Life Enr	65,300	2,952	0	0	68,252
-1691	AE-Other Adult Continuing Educa	52,374	20,488	0	0	72,862
-1911	Tuition to Other Districts With	0	225,000	0	0	225,000
-1913	Tuition Private Agencies	0	15,000	0	0	15,000
-1921	Area Career Center Fees	0	458,551	0	0	458,551
-1933	Tuition for Sped Services in Pr	0	800,000	0	0	800,000
SUBTOTAL \-1\-\-\-\-\-\-\-\-\-\-\-		9,765,694	71,567,410	125,628	0	81,458,732
-2111	Direction-Attendance and Social	351,527	0	0	0	351,527
-2112	Attendance Services	354,845	0	0	0	354,845
-2113	Social Work Services	2,196,847	0	0	0	2,196,847
-2114	Pupil Accounting Services	414,365	0	0	0	414,365
-2122	Guidance Counseling Services	176,140	3,073,974	0	0	3,250,114
-2131	Direction-Health Services	257,246	0	0	0	257,246
-2134	Nursing Services	1,981,695	0	0	0	1,981,695
-2142	Psychological Services	25,680	394,976	0	0	420,656
-2152	Speech Pathology and Audiology	518,870	2,156,605	0	0	2,675,475
-2162	Occupational Therapy Services	425,661	0	0	0	425,661
-2172	Physical Therapy Services	190,535	0	0	0	190,535
-2182	Visually Impaired Services	93,891	95,262	0	0	189,153

INDEPENDENCE SCHOOL DISTRICT  
 13.EXPENDITURES BY FUNCTION BY FUND  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2021 BUDGET INCIDENTAL	FY 2021 BUDGET TEACHER	FY 2021 BUDGET CAPITAL	FY 2021 BUDGET DEBT	FY 2021 BUDGET TOTAL
-2191	Other Student Support Services	0	89,424	0	0	89,424
-2211	Direction-Improvement of Instru	317,671	1,072,375	0	0	1,390,046
-2212	Instruction & Curriculum Develo	246,000	91,952	0	0	337,952
-2213	Instructional Staff Training Se	674,337	1,563,317	0	0	2,237,654
-2214	State Professional Development	360,308	225,462	0	0	585,770
-2219	Other Improvement of Instructio	316,907	15,234	0	0	332,141
-2222	School Library Services	598,758	1,740,407	0	0	2,339,165
-2225	Instruction Related Technology	159,993	0	0	0	159,993
-2311	Board of Education Services	1,223,359	0	0	0	1,223,359
-2321	Superintendent Office	206,385	418,601	0	0	624,986
-2329	Other Executive Administration	146,467	1,794,850	0	0	1,941,317
-2331	Administrative Technology Servi	4,068,661	0	234,810	0	4,303,471
-2411	Office of the Principal Service	3,027,069	7,095,742	0	0	10,122,811
-2491	Other School Administration Sup	45,070	221,693	0	0	266,763
-2521	Direction-Fiscal Services	352,481	0	0	0	352,481
-2523	Receiving & Disbursing Funds Se	530,608	0	0	0	530,608
-2524	Payroll Services	407,600	0	0	0	407,600
-2525	Financial Accounting Services	981,452	0	0	0	981,452
-2529	Other Fiscal Services	35,000	0	0	0	35,000
-2541	Direction-Operation Maintenance	633,951	0	0	0	633,951
-2542	Care & Upkeep of Buildings Serv	14,814,655	0	3,339,450	0	18,154,105
-2543	Care & Upkeep of Grounds Servic	602,875	0	0	0	602,875
-2544	Care & Upkeep of Equipment Serv	1,221,911	0	0	0	1,221,911
-2545	Vehicle Servicing and Maintenan	17,000	0	0	0	17,000
-2546	Security Services	867,831	0	1,900	0	869,731
-2551	Contract Transportation Service	8,000	0	0	0	8,000
-2552	District Operated Nondisabled S	6,295,281	0	865,000	0	7,160,281
-2553	Contracted Transportation Servi	275,000	0	0	0	275,000
-2554	District Operated Transportatio	1,756,201	0	0	0	1,756,201
-2555	Payments to Other Districts for	50,000	0	0	0	50,000
-2558	Non-allowable Transportation Ex	1,017,420	0	0	0	1,017,420
-2559	Early Childhood Special Educati	213,204	0	0	0	213,204
-2561	Direction-Nutrition Services	829,610	0	0	0	829,610
-2562	Food Preparation & Dispensing S	8,787,960	0	125,000	0	8,912,960
-2572	Purchasing Services	214,887	0	0	0	214,887
-2574	Printing Publishing & Duplicati	226,699	0	0	0	226,699
-2633	Public Information Services	283,321	0	0	0	283,321
-2643	Human Resource Services	600,954	360,256	0	0	961,210
-2644	Professional Development Non-In	19,585	0	0	0	19,585
-2645	Employee Health Services	1,331,135	0	0	0	1,331,135
-2662	Systems Analysis Services	215,165	0	0	0	215,165
SUBTOTAL \\\-2\\-\\-\\-\\-\\-\\-\\-\\-\\-\\		60,968,073	20,410,130	4,566,160	0	85,944,363



INDEPENDENCE SCHOOL DISTRICT  
 13.EXPENDITURES BY FUNCTION BY FUND  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2021 BUDGET INCIDENTAL	FY 2021 BUDGET TEACHER	FY 2021 BUDGET CAPITAL	FY 2021 BUDGET DEBT	FY 2021 BUDGET TOTAL
-3111	Direction-Community Services	163,225	0	0	0	163,225
-3211	Community Recreation Services	333,519	0	1,500	0	335,019
-3511	Early Childhood Programs	8,525	212,549	0	0	221,074
-3512	Early Childhood Instruction	5,783,027	1,411,121	3,000	0	7,197,148
-3611	Welfare Activities Services	75,100	1,874	0	0	76,974
-3711	Non-Public School Student Servi	14,450	39,592	0	0	54,042
-3811	Custody & Care of Children Serv	0	0	0	0	0
-3812	Afterschool Programs	2,174,189	0	0	0	2,174,189
-3911	Other Community Services	4,877,017	10,217	4,000	0	4,891,234
-3912	Parental Involvement	349,592	110,472	0	0	460,064
-3913	Service Learning	1,500	0	0	0	1,500
SUBTOTAL \-3\-\-\-\-\-\-\-\-\-\-\-\-		13,780,144	1,785,825	8,500	0	15,574,469
-4021	Land Acquisition & Development	0	0	200,000	0	200,000
-4051	Building Acquisition Constructi	0	0	1,395,000	0	1,395,000
SUBTOTAL \-4\-\-\-\-\-\-\-\-\-\-\-		0	0	1,595,000	0	1,595,000
-5111	Principal-Bonded Indebtedness	0	0	0	35,895,000	35,895,000
-5211	Interest-Bonded Indebtedness	0	0	0	7,590,105	7,590,105
-5231	Interest-Lease Purchase Agreeeme	0	0	586,925	0	586,925
-5311	Fees-Bonded Indebtedness	0	0	0	10,000	10,000
-5331	Fees-Lease Purchase Agreements	0	0	9,000	0	9,000
SUBTOTAL \-5\-\-\-\-\-\-\-\-\-\-\-		0	0	595,925	43,495,105	44,091,030
TOTAL ALL FUNDS		84,513,911	93,763,365	6,891,213	43,495,105	228,663,594

INDEPENDENCE SCHOOL DISTRICT  
 14.EXPENDITURES BY OBJECT BY FUNDS  
 Report dates 21\*P9 - thru - 21\*P9

OBJECT	FY 2021 BUDGET INCIDENTAL	FY 2021 BUDGET TEACHER	FY 2021 BUDGET CAPITAL	FY 2021 BUDGET DEBT	FY 2021 BUDGET TOTAL
-6111 Certificated Regular Salaries		57,597,667			57,597,667
-6112 Certificated Administrator Sal	0	6,944,423	0	0	6,944,423
-6121 Certificated Substitute Salari	0	835,578	0	0	835,578
-6131 Certificated Supplemental Pay	0	4,649,968	0	0	4,649,968
-6141 Certificated Leave Payouts	0	97,500	0	0	97,500
-6151 Classified Regular Salaries	20,540,023	0	0	0	20,540,023
-6152 Instructional Aide Salaries	6,497,741	0	0	0	6,497,741
-6153 Classified Substitute Salaries	1,099,477	0	0	0	1,099,477
-6161 Classified Part-Time Salaries	4,168,919	0	0	0	4,168,919
-6162 Classified Extra Pay	3,140,062	0	0	0	3,140,062
-6171 Classified Leave Payouts	113,500	0	0	0	113,500
SUBTOTAL \\\-\\\\-61\\-\\\\-\\-\\\\-\\	35,559,722	70,125,136	0	0	105,684,858
-6211 Teacher Retirement	151,149	10,912,132	0	0	11,063,281
-6221 Non-Teacher Retirement	2,634,406	85,436	0	0	2,719,842
-6231 Social Security Retirement	2,055,404	129,862	0	0	2,185,266
-6232 Medicare	556,329	1,019,677	0	0	1,576,006
-6241 Health Insurance	6,839,797	8,343,717	0	0	15,183,514
-6242 District Health Savings Acct	165,761	358,000	0	0	523,761
-6243 Life Insurance	100,859	117,716	0	0	218,575
-6244 Dental Insurance	389,660	437,005	0	0	826,665
-6245 Long Term Disability Ins	88,696	168,312	0	0	257,008
-6261 Workers' Compensation	810,960	419,040	0	0	1,230,000
-6271 Unemployment Compensation	39,500	0	0	0	39,500
-6291 Other Employer Benefits	64,891	148,781	0	0	213,672
SUBTOTAL \\\-\\\\-62\\-\\\\-\\-\\\\-\\	13,897,412	22,139,678	0	0	36,037,090
-6311 Purchased Instructional Servic	2,500	1,498,551	0	0	1,501,051
-6312 Instructional Program Improvem	8,100	0	0	0	8,100
-6313 Pupil Services	264,600	0	0	0	264,600
-6315 Audit Services	57,000	0	0	0	57,000
-6316 Data Processing/Technology Ser	485,412	0	0	0	485,412
-6317 Legal Services	620,000	0	0	0	620,000
-6319 Other Professional Services	3,224,364	0	0	0	3,224,364
-6331 Cleaning Services	175	0	0	0	175
-6332 Repairs and Maintenance	2,548,573	0	0	0	2,548,573
-6333 Rentals-Land and Buildings	75,965	0	0	0	75,965
-6334 Rentals-Equipment	208,032	0	0	0	208,032
-6335 Water and Sewer	480,000	0	0	0	480,000
-6336 Trash Removal	190,000	0	0	0	190,000
-6337 Technology Repairs & Maintenanc	556,643	0	0	0	556,643
-6338 Rentals-Technology	14,448	0	0	0	14,448

INDEPENDENCE SCHOOL DISTRICT  
 14.EXPENDITURES BY OBJECT BY FUNDS  
 Report dates 21\*P9 - thru - 21\*P9

OBJECT	FY 2021 BUDGET INCIDENTAL	FY 2021 BUDGET TEACHER	FY 2021 BUDGET CAPITAL	FY 2021 BUDGET DEBT	FY 2021 BUDGET TOTAL
-6341 Contracted Transportation To/F	751,020	0	0	0	751,020
-6343 Travel	374,988	0	0	0	374,988
-6349 Other Transportation Services	65,000	0	0	0	65,000
-6351 Property Insurance	811,956	0	0	0	811,956
-6352 Liability Insurance	235,739	0	0	0	235,739
-6353 Fidelity Bond Premiums	125	0	0	0	125
-6359 Judgements Against the LEA/Set	200,000	0	0	0	200,000
-6361 Communication	285,509	0	0	0	285,509
-6362 Advertising	19,450	0	0	0	19,450
-6363 Printing and Binding	306,991	0	0	0	306,991
-6371 Dues and Memberships	229,291	0	0	0	229,291
-6391 Other Purchased Services	0	0	0	0	0
-6398 Other Expenses	345,372	0	0	0	345,372
<b>SUBTOTAL \\\-\\\\-63\\-\\\\-\\-\\\\-\\</b>	<b>12,361,253</b>	<b>1,498,551</b>	<b>0</b>	<b>0</b>	<b>13,859,804</b>
-6411 General Supplies	5,691,137	0	0	0	5,691,137
-6412 Technology Supplies/Licenses	3,472,876	0	0	0	3,472,876
-6431 Textbooks	405,138	0	0	0	405,138
-6441 Library Books	110,886	0	0	0	110,886
-6451 Library Resource Materials	6,550	0	0	0	6,550
-6471 Food Supplies (NS ONLY)	4,250,000	0	0	0	4,250,000
-6481 Electric	3,150,000	0	0	0	3,150,000
-6482 Natural Gas	615,898	0	0	0	615,898
-6484 Fuel Oil	12,000	0	0	0	12,000
-6486 Gasoline/Diesel	618,000	0	0	0	618,000
-6491 Other Supplies and Materials	4,363,039	0	0	0	4,363,039
<b>SUBTOTAL \\\-\\\\-64\\-\\\\-\\-\\\\-\\</b>	<b>22,695,524</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>22,695,524</b>
-6511 Land	0	0	200,000	0	200,000
-6521 Buildings	0	0	4,734,450	0	4,734,450
-6541 Regular Equipment	0	0	200,900	0	200,900
-6542 Instructional Equipment	0	0	95,423	0	95,423
-6543 Technology Hardware	0	0	264,515	0	264,515
-6552 School Buses	0	0	800,000	0	800,000
<b>SUBTOTAL \\\-\\\\-65\\-\\\\-\\-\\\\-\\</b>	<b>0</b>	<b>0</b>	<b>6,295,288</b>	<b>0</b>	<b>6,295,288</b>
-6611 Principal-Bonds	0	0	0	35,895,000	35,895,000
-6621 Interest-Bonds	0	0	0	7,590,105	7,590,105
-6623 Interest-Lease Purchase Agreem	0	0	586,925	0	586,925
-6631 Fees-Bonds	0	0	0	10,000	10,000

INDEPENDENCE SCHOOL DISTRICT  
 14.EXPENDITURES BY OBJECT BY FUNDS  
 Report dates 21\*P9 - thru - 21\*P9

OBJECT	FY 2021 BUDGET INCIDENTAL	FY 2021 BUDGET TEACHER	FY 2021 BUDGET CAPITAL	FY 2021 BUDGET DEBT	FY 2021 BUDGET TOTAL
-6633 Fees-Lease Purchase Agreements	0	0	9,000	0	9,000
SUBTOTAL \\\-\\\\-66\\-\\\\-\\-\\\\-\\	0	0	595,925	43,495,105	44,091,030
GRAND TOTAL	84,513,911	93,763,365	6,891,213	43,495,105	228,663,594

INDEPENDENCE SCHOOL DISTRICT  
 1.MULTI-YEAR REVENUE BY FUND  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
11	PHIL ROBERTS SCHOLARSHIP	107,500	107,500	107,500	107,500
12	GENERAL OPERATING	68,163,233	71,857,613	70,996,550	62,952,271
15	NUTRITION OPERATING FUND	10,089,740	10,136,239	10,795,506	16,113,000
16	ACTIVITY FUND	1,298,832	1,368,707	1,600,000	1,674,200
17	SELF INSURANCE PLAN FUNDS	0	0	0	0
22	TEACHERS OPERATING	88,979,477	89,145,227	97,542,066	93,639,567
31	DEBT SERVICE RESTRICTED	14,366,087	34,500,795	16,221,308	16,614,606
41	CAPITAL BOND FUNDS	396,293	297,961	355,928	0
42	CAPITAL PROJECT OPERATING	7,289,460	7,357,165	7,301,282	7,129,725
***** ** ***** ** ***** ** ***** **					
TOTAL ALL FUNDS		190,690,622	214,771,207	204,920,140	198,230,869
***** ** ***** ** ***** ** ***** **					

INDEPENDENCE SCHOOL DISTRICT  
 2.MULTI-YEAR REVENUE BY OBJECT  
 Report dates 21\*P9 - thru - 21\*P9

Acct Code	Acct. Description	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-5111	Taxes, Current Ad Valorem	53,446,802	53,633,811	55,652,640	56,181,911
-5112	Taxes, Delinquent Ad Valorem	3,454,919	3,569,152	3,405,000	3,375,000
-5113	Prop C Sales Tax (School District Trust	15,036,077	15,484,382	15,580,000	15,214,379
-5114	Financial Institution Taxes (Intangible	178,340	94,106	95,000	100,000
-5115	M&M Surtax	1,136,158	1,192,269	1,025,000	1,000,000
-5116	In Lieu of Tax	822,753	644,472	610,000	1,185,000
-5123	Adult/Continuing Education Tuition-Post	0	9,009	8,281	7,000
-5131	Transportation Fees From Patrons	320	800	800	500
-5141	Earnings from Temporary Deposits	3,085,543	3,786,765	2,983,500	3,282,500
-5143	Premium on Bonds Sold	0	697,049	0	0
-5151	Sales to Pupils	1,169,213	1,344,328	1,335,000	1,345,000
-5161	Sales to Adults	169,638	166,408	185,000	170,000
-5165	Food Service-NonProgram	550,551	504,075	480,000	500,000
-5171	Admissions-Student Activities	191,426	230,596	34,175	21,200
-5172	BookStore Sales Students	147,025	146,292	0	0
-5173	Student Organization Dues and Fees	197,319	170,194	41,400	0
-5174	Revenue from Enterprise Activities	319,918	386,639	327,500	361,700
-5179	Other Pupil Activity Income	733,059	775,380	1,600,000	1,600,000
-5181	Community Services	2,854,723	2,638,323	2,850,000	1,600,000
-5182	Preschool Tuition	79,204	537	0	717,710
-5191	Rentals	409,542	313,910	266,250	265,750
-5192	Gifts and Grants	535,989	708,080	940,182	459,267
-5195	Prior Period Adjustments	0	4,522	330,928	0
-5196	Net Receipts from Clearing Accounts	50,131	168	15,000	0
-5198	Miscellaneous Local Revenue	247,035	171,557	175,000	182,000
SUBTOTAL \-\\\\-51\\-\\\\-\\-\\\\-\\\\-\\-\\-		84,815,685	86,672,824	87,940,656	87,568,917
-5211	Fines Escheats Overplus Etc	97,427	75,608	100,000	75,000
-5221	State Assessed Railroad Utility Taxes	2,935,158	3,152,793	3,125,000	3,175,000
-5237	Other County Revenue	0	55,000	45,000	45,000
SUBTOTAL \-\\\\-52\\-\\\\-\\-\\\\-\\\\-\\-\\-		3,032,585	3,283,401	3,270,000	3,295,000
-5311	Basic Formula-State Monies	66,050,171	71,350,598	73,237,016	68,277,462
-5312	Transportation	1,387,665	1,520,930	1,475,000	1,325,000
-5314	Early Childhood Special Education	1,891,821	1,807,441	1,900,000	1,500,000
-5319	Basic Formula-Classroom Trust Fund	5,633,555	5,674,881	5,500,482	5,195,097
-5324	Education Screening/Parents as Teachers	223,396	235,555	210,000	210,000
-5332	Career Education	217,901	478,054	494,171	52,499
-5333	Food Service	68,507	64,643	68,000	68,000
-5337	Adult Education & Literacy	288,931	243,845	627,744	0
-5369	Residential Placement/Excess Cost	14,532	83,525	100,000	25,000
-5372	State Emergency Management Agency	9,642	0	0	0
-5381	High Need Fund-Special Education Costs	639,301	442,182	630,000	500,000

INDEPENDENCE SCHOOL DISTRICT  
 2.MULTI-YEAR REVENUE BY OBJECT  
 Report dates 21\*P9 - thru - 21\*P9

Acct Code	Acct. Description	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-5382	Missouri Preschool Project	473,657	0	0	0
-5397	Other State Revenue	1,812,413	1,615,103	1,471,800	1,107,000
SUBTOTAL \\\-\\\\-53\\-\\\\-\\-\\\\-\\\\-\\-\\-		78,711,492	83,516,757	85,714,213	78,260,058
-5412	Medicaid	676,277	525,022	450,000	525,000
-5418	Reserve Officer Training Corp	115,839	42,078	100,000	40,000
-5424	CARES-ESSER Elementary and Secondary Sc	0	0	2,000,000	1,875,000
-5427	Perkins Basic Grant-Career Education	433,592	289,285	327,005	308,551
-5436	Adult Education & Literacy	1,179,304	1,367,919	1,230,007	240,000
-5437	IDEA Grants	42,789	24,802	32,725	20,000
-5438	Non-IDEA Special Education Grants	2,254	0	0	0
-5441	IDEA Entitlement Funds-Part B IDEA	2,621,446	2,381,184	2,650,000	2,725,000
-5442	Early Childhood Special Education	263,946	0	318,007	311,896
-5445	School Lunch Program	5,009,598	4,942,545	5,005,000	5,060,000
-5446	School Breakfast Program	2,068,529	2,204,520	2,200,000	2,200,000
-5448	AfterSchool Snack Program	174,772	173,616	174,000	60,000
-5449	Fresh Fruits and Vegetable Program	296,325	220,855	295,561	0
-5451	Title I	5,125,427	3,544,246	6,151,346	4,638,915
-5461	Title IV.A Student Support and Academic	17,004	163,429	312,263	325,554
-5462	Title III	230,219	117,606	157,528	302,780
-5463	Homeless Education	174,928	121,688	137,700	135,154
-5465	Title II.A	592,318	507,319	645,645	579,596
-5477	Federal Emergency Management Agency	0	0	0	0
-5481	Department of Health Food Service Progr	582,607	515,249	1,052,945	6,710,000
-5483	Head Start	4,041,889	4,183,456	4,003,909	2,891,448
-5497	Other Federal Revenue	406,962	433,678	541,630	0
SUBTOTAL \\\-\\\\-54\\-\\\\-\\-\\\\-\\\\-\\-\\-		24,056,025	21,758,497	27,785,271	28,948,894
-5611	Sale of Bonds	0	0	0	0
-5631	Net Insurance Recovery	31,390	160,612	0	0
-5651	Sale of Other Property	31,804	59,047	50,000	0
-5692	Refunding Bonds	0	19,165,000	0	0
SUBTOTAL \\\-\\\\-56\\-\\\\-\\-\\\\-\\\\-\\-\\-		63,194	19,384,659	50,000	0
-5811	Tuitions From Other LEAs-Regular Term	0	143,433	150,000	140,000
-5841	Transportation Amounts From Other LEAs-	11,641	11,636	10,000	18,000
SUBTOTAL \\\-\\\\-58\\-\\\\-\\-\\\\-\\\\-\\-\\-		11,641	155,069	160,000	158,000

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INDEPENDENCE SCHOOL DISTRICT  
2.MULTI-YEAR REVENUE BY OBJECT  
Report dates 21\*P9 - thru - 21\*P9

Acct Code	Acct. Description	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
GRAND TOTAL		190,690,622	214,771,207	204,920,140	198,230,869



INDEPENDENCE SCHOOL DISTRICT  
3.MULTI-YEAR REVENUE DETAIL  
Report dates 21\*P9 - thru - 21\*P9

Acct Code	Acct. Description	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-0000-5111	Taxes, Current Ad Valorem	41,994,574	42,275,575	42,523,320	42,617,305
31-0000-5111	Taxes, Current Ad Valorem	11,452,228	11,358,236	13,129,320	13,564,606
12-0000-5112	Taxes, Delinquent Ad Valorem	2,714,622	2,813,299	2,680,000	2,600,000
31-0000-5112	Taxes, Delinquent Ad Valorem	740,297	755,853	725,000	775,000
22-0000-5113	Prop C Sales Tax (School Distric	15,036,077	15,484,382	15,580,000	15,214,379
42-0000-5114	Financial Institution Taxes (Int	178,340	94,106	95,000	100,000
12-0000-5115	M&M Surtax	0	0	0	0
42-0000-5115	M&M Surtax	1,136,158	1,192,269	1,025,000	1,000,000
31-0000-5116	In Lieu of Tax	18	0	0	0
42-0000-5116	In Lieu of Tax	822,735	644,472	610,000	1,185,000
22-0000-5123	Adult/Continuing Education Tuiti	0	9,009	8,281	7,000
12-0000-5131	Transportation Fees From Patrons	320	800	800	500
11-0000-5141	Earnings from Temporary Deposits	107,500	107,500	107,500	107,500
12-0000-5141	Earnings from Temporary Deposits	1,304,397	1,810,676	1,450,000	1,575,000
31-0000-5141	Earnings from Temporary Deposits	1,274,351	1,568,366	1,400,000	1,600,000
41-0000-5141	Earnings from Temporary Deposits	396,293	297,961	25,000	0
42-0000-5141	Earnings from Temporary Deposits	3,002	2,262	1,000	0
31-0000-5143	Premium on Bonds Sold	0	697,049	0	0
15-0000-5151	Sales to Pupils	1,169,213	1,344,328	1,335,000	1,345,000
15-0000-5161	Sales to Adults	169,638	166,408	185,000	170,000
15-0000-5165	Food Service-NonProgram	550,551	504,075	480,000	500,000
12-0000-5171	Admissions-Student Activities	68,822	61,863	34,175	11,200
16-0000-5171	Admissions-Student Activities	122,604	168,733	0	10,000
12-0000-5172	BookStore Sales Students	0	0	0	0
16-0000-5172	BookStore Sales Students	147,025	146,292	0	0
12-0000-5173	Student Organization Dues and Fe	41,214	35,565	41,400	0
16-0000-5173	Student Organization Dues and Fe	156,105	134,629	0	0
12-0000-5174	Revenue from Enterprise Activiti	274,999	315,962	327,500	297,500
16-0000-5174	Revenue from Enterprise Activiti	64,371	70,677	0	64,200
42-0000-5174	Revenue from Enterprise Activiti	(19,452)	0	0	0
16-0000-5179	Other Pupil Activity Income	733,059	775,380	1,600,000	1,600,000
12-0000-5181	Community Services	2,854,723	2,638,323	2,850,000	1,600,000
12-0000-5182	Preschool Tuition	79,204	537	0	717,710
12-0000-5191	Rentals	252,087	199,767	175,500	185,000
16-0000-5191	Rentals	15,749	18,624	0	0
42-0000-5191	Rentals	141,706	95,519	90,750	80,750
12-0000-5192	Gifts and Grants	412,285	562,498	880,107	459,267
16-0000-5192	Gifts and Grants	56,788	49,285	0	0
22-0000-5192	Gifts and Grants	10,411	4,729	7,015	0
42-0000-5192	Gifts and Grants	56,505	91,568	53,060	0
12-0000-5195	Prior Period Adjustments	0	4,522	0	0
41-0000-5195	Prior Period Adjustments	0	0	330,928	0
12-0000-5196	Net Receipts from Clearing Accou	50,131	168	15,000	0
12-0000-5198	Miscellaneous Local Revenue	172,103	151,331	160,000	170,000
16-0000-5198	Miscellaneous Local Revenue	3,131	5,087	0	0

INDEPENDENCE SCHOOL DISTRICT  
 3.MULTI-YEAR REVENUE DETAIL  
 Report dates 21\*P9 - thru - 21\*P9

Acct Code	Acct. Description	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
17-0000-5198	Miscellaneous Local Revenue	0	0	0	0
22-0000-5198	Miscellaneous Local Revenue	13,560	9,871	15,000	12,000
31-0000-5198	Miscellaneous Local Revenue	0	0	0	0
42-0000-5198	Miscellaneous Local Revenue	58,241	5,268	0	0
SUBTOTAL \\\-\\\\-51\\-\\\\-\\-\\\\-\\\\-\\-\\-\\		84,815,685	86,672,824	87,940,656	87,568,917
22-0000-5211	Fines Escheats Overplus Etc	97,427	75,608	100,000	75,000
12-0000-5221	State Assessed Railroad Utility	2,331,556	2,493,202	2,475,000	2,500,000
31-0000-5221	State Assessed Railroad Utility	603,602	659,591	650,000	675,000
12-0000-5237	Other County Revenue	0	55,000	45,000	45,000
SUBTOTAL \\\-\\\\-52\\-\\\\-\\-\\\\-\\\\-\\-\\-\\		3,032,585	3,283,401	3,270,000	3,295,000
22-0000-5311	Basic Formula-State Monies	66,050,171	71,350,598	73,237,016	68,277,462
12-0000-5312	Transportation	1,387,665	1,520,930	1,475,000	1,325,000
12-0000-5314	Early Childhood Special Educatio	1,891,821	1,807,441	1,900,000	1,500,000
22-0000-5319	Basic Formula-Classroom Trust Fu	1,070,375	1,078,227	800,482	495,097
42-0000-5319	Basic Formula-Classroom Trust Fu	4,563,180	4,596,654	4,700,000	4,700,000
12-0000-5324	Education Screening/Parents as T	223,396	235,555	210,000	210,000
12-0000-5332	Career Education	26,730	44,711	56,991	52,499
22-0000-5332	Career Education	22,196	0	0	0
42-0000-5332	Career Education	168,975	433,343	437,180	0
15-0000-5333	Food Service	68,507	64,643	68,000	68,000
12-0000-5337	Adult Education & Literacy	288,931	243,845	627,744	0
22-0000-5337	Adult Education & Literacy	0	0	0	0
12-0000-5369	Residential Placement/Excess Cost	14,532	83,525	100,000	25,000
12-0000-5372	State Emergency Management Agenc	9,642	0	0	0
12-0000-5381	High Need Fund-Special Education	639,301	442,182	630,000	500,000
12-0000-5382	Missouri Preschool Project	473,657	0	0	0
12-0000-5397	Other State Revenue	1,812,413	1,615,103	1,471,800	1,107,000
22-0000-5397	Other State Revenue	0	0	0	0
SUBTOTAL \\\-\\\\-53\\-\\\\-\\-\\\\-\\\\-\\-\\-\\		78,711,492	83,516,757	85,714,213	78,260,058
12-0000-5412	Medicaid	676,277	525,022	450,000	525,000
22-0000-5412	Medicaid	0	0	0	0
22-0000-5418	Reserve Officer Training Corp	115,839	42,078	100,000	40,000
22-0000-5424	CARES-ESSER Elementary and Secon	0	0	2,000,000	1,875,000
12-0000-5427	Perkins Basic Grant-Career Educa	415,233	203,572	266,751	258,551
22-0000-5427	Perkins Basic Grant-Career Educa	0	0	18,254	0
42-0000-5427	Perkins Basic Grant-Career Educa	18,359	85,713	42,000	50,000
12-0000-5436	Adult Education & Literacy	1,176,079	1,367,919	1,230,007	240,000
22-0000-5436	Adult Education & Literacy	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT  
 3.MULTI-YEAR REVENUE DETAIL  
 Report dates 21\*P9 - thru - 21\*P9

Acct Code	Acct. Description	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
42-0000-5436	Adult Education & Literacy	3,225	0	0	0
12-0000-5437	IDEA Grants	42,289	24,802	32,725	20,000
22-0000-5437	IDEA Grants	500	0	0	0
42-0000-5437	IDEA Grants	0	0	0	0
12-0000-5438	Non-IDEA Special Education Grant	2,254	0	0	0
12-0000-5441	IDEA Entitlement Funds-Part B ID	2,164,490	2,381,184	2,650,000	0
22-0000-5441	IDEA Entitlement Funds-Part B ID	456,956	0	0	2,725,000
12-0000-5442	Early Childhood Special Educatio	110,753	0	110,000	0
22-0000-5442	Early Childhood Special Educatio	153,193	0	208,007	311,896
15-0000-5445	School Lunch Program	5,009,598	4,942,545	5,005,000	5,060,000
15-0000-5446	School Breakfast Program	2,068,529	2,204,520	2,200,000	2,200,000
15-0000-5448	AfterSchool Snack Program	174,772	173,616	174,000	60,000
15-0000-5449	Fresh Fruits and Vegetable Progr	296,325	220,855	295,561	0
12-0000-5451	Title I	0	3,405,951	1,976,121	1,366,137
22-0000-5451	Title I	5,067,706	129,438	4,174,150	3,271,703
42-0000-5451	Title I	57,721	8,857	1,075	1,075
22-0000-5461	Title IV.A Student Support and A	17,004	163,429	312,263	325,554
22-0000-5462	Title III	230,219	117,606	156,453	289,880
42-0000-5462	Title III	0	0	1,075	12,900
12-0000-5463	Homeless Education	174,928	121,688	137,700	135,154
12-0000-5465	Title II.A	0	0	0	0
22-0000-5465	Title II.A	592,318	507,319	645,645	579,596
12-0000-5477	Federal Emergency Management Age	0	0	0	0
15-0000-5481	Department of Health Food Servic	582,607	515,249	1,052,945	6,710,000
12-0000-5483	Head Start	4,028,274	4,183,456	4,003,909	2,891,448
42-0000-5483	Head Start	13,615	0	0	0
12-0000-5497	Other Federal Revenue	10,500	52,703	0	0
22-0000-5497	Other Federal Revenue	45,525	29,500	29,500	0
31-0000-5497	Other Federal Revenue	295,591	296,700	316,988	0
42-0000-5497	Other Federal Revenue	55,346	54,775	195,142	0
SUBTOTAL \-\\\\-54\\-\\\\-\\-\\\\-\\\\-\\-\\-		24,056,025	21,758,497	27,785,271	28,948,894
31-0000-5611	Sale of Bonds	0	0	0	0
12-0000-5631	Net Insurance Recovery	31,390	160,612	0	0
42-0000-5631	Net Insurance Recovery	0	0	0	0
12-0000-5651	Sale of Other Property	0	6,688	0	0
42-0000-5651	Sale of Other Property	31,804	52,359	50,000	0
31-0000-5692	Refunding Bonds	0	19,165,000	0	0
SUBTOTAL \-\\\\-56\\-\\\\-\\-\\\\-\\\\-\\-\\-		63,194	19,384,659	50,000	0
22-0000-5811	Tuitions From Other LEAs-Regular	0	143,433	150,000	140,000
12-0000-5841	Transportation Amounts From Othe	11,641	11,636	10,000	18,000

INDEPENDENCE SCHOOL DISTRICT  
 3.MULTI-YEAR REVENUE DETAIL  
 Report dates 21\*P9 - thru - 21\*P9

Acct Code	Acct. Description	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
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SUBTOTAL	\\-\\-\\-58\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-	11,641	155,069	160,000	158,000
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GRAND TOTAL		190,690,622	214,771,207	204,920,140	198,230,869
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INDEPENDENCE SCHOOL DISTRICT  
 4.MULTI-YEAR EXPENDITURES BY FUND  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	ACCOUNT DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
11	PHIL ROBERTS SCHOLARSHIP	88,918	98,000	100,000	110,000
12	GENERAL OPERATING	66,239,588	66,198,880	74,838,820	68,596,514
15	NUTRITION OPERATING FUND	9,128,763	9,130,265	10,186,951	14,138,170
16	ACTIVITY FUND	1,176,416	1,283,583	1,600,000	1,601,000
17	SELF INSURANCE PLAN FUNDS	0	0	127,569	68,227
22	TEACHERS OPERATING	89,433,347	89,244,142	95,221,918	93,763,365
31	DEBT SERVICE RESTRICTED	14,562,357	15,464,288	62,699,355	43,495,105
41	CAPITAL BOND FUNDS	27,877,435	17,007,194	3,190,894	0
42	CAPITAL PROJECT OPERATING	8,096,021	7,036,112	9,653,118	6,766,213
45	NUTRITION CAPITAL FUND	0	99,240	190,000	125,000
46	ACTIVITY CAPITAL FUND	0	8,364	0	0
*****					
TOTAL ALL FUNDS		216,602,845	205,570,068	257,808,625	228,663,594
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INDEPENDENCE SCHOOL DISTRICT  
 5.MULTI-YEAR EXPENDITURES BY FUNCTION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-1111	Elementary Instruction	27,604,459	27,167,863	29,161,952	28,209,801
-1131	Middle School Instruction	12,120,454	11,999,856	12,535,629	12,605,772
-1151	High School Instruction	14,911,303	15,857,277	15,826,256	15,389,853
-1191	Summer School (Regular)	3,335,870	1,572,737	2,027,330	3,094,627
-1193	Alternative Programs	1,155,350	1,562,779	2,262,202	2,216,395
-1195	Virtual Instruction	0	0	108,274	0
-1211	Gifted and Talented	370,763	357,046	500,396	371,808
-1221	Special Education Instruction	13,328,718	8,867,583	9,558,789	9,316,570
-1224	Proportionate Share Services	2,034	922	3,000	0
-1251	Supplemental Instruction	2,415,581	2,294,860	3,598,530	2,304,126
-1254	Institutions for Neglected Students	44,254	40,006	58,958	80,622
-1271	Bilingual Instruction	989,883	903,216	1,315,626	1,188,669
-1281	Early Childhood Special Education	1,660,045	816,081	927,882	798,012
-1321	CE-Business Education	18,689	61,879	26,649	0
-1331	CE-Family & Consumer Sciences Educati	53,025	186,624	63,888	21,900
-1341	CE-Health Sciences Education	75,339	54,591	54,804	33,324
-1351	CE-Marketing & Cooperative Education	14,763	10,967	10,927	0
-1361	CE-Skilled Technical Sciences Educati	152,291	587,372	436,935	27,295
-1371	CE-Technology & Engineering Education	218,232	76,195	137,344	37,250
-1391	CE-Other Career Education	2,674	5,600	5,000	0
-1411	Student Activities (Curricular)	1,077,227	1,136,360	645,166	509,276
-1421	Student Activities (Athletics)	2,225,488	2,260,085	2,034,939	1,760,585
-1491	Student Activities (Other)	31,917	32,097	1,629,000	1,629,000
-1611	AE-Basic Adult Education	1,456,073	1,281,834	1,857,827	224,182
-1612	AE-Workplace Literacy	0	62,679	72,544	0
-1614	AE-English as a Second Language	0	11,390	173,168	0
-1615	AE-English Literacy/Civics Education	0	71,698	104,444	0
-1621	AE-Adult Career Education	77	73	252	0
-1671	AE-Community Education/Life Enrichmen	34,924	35,028	53,186	68,252
-1691	AE-Other Adult Continuing Education P	207,581	225,561	271,237	72,862
-1911	Tuition to Other Districts Within the	199,806	271,763	225,000	225,000
-1913	Tuition Private Agencies	13,683	24,929	30,000	15,000
-1921	Area Career Center Fees	365,974	411,135	452,000	458,551
-1933	Tuition for Sped Services in Private	732,785	797,734	635,000	800,000
-1941	Contracted Educational Services	0	0	0	0
SUBTOTAL \-1\-\		84,819,262	79,045,820	86,804,134	81,458,732
-2111	Direction-Attendance and Social Work	340,257	334,327	366,244	351,527
-2112	Attendance Services	359,487	362,331	375,023	354,845
-2113	Social Work Services	1,389,068	2,008,287	2,427,744	2,196,847
-2114	Pupil Accounting Services	145,699	403,851	430,417	414,365
-2122	Guidance Counseling Services	3,308,845	3,136,599	3,455,615	3,250,114
-2131	Direction-Health Services	187,048	181,843	234,391	257,246
-2134	Nursing Services	1,905,886	2,026,815	2,147,689	1,981,695

INDEPENDENCE SCHOOL DISTRICT  
5.MULTI-YEAR EXPENDITURES BY FUNCTION  
Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-2142	Psychological Services	124,206	489,339	467,155	420,656
-2152	Speech Pathology and Audiology Servic	639,308	2,520,094	2,746,446	2,675,475
-2162	Occupational Therapy Services	0	382,342	412,926	425,661
-2172	Physical Therapy Services	0	228,053	176,832	190,535
-2182	Visually Impaired Services	0	208,729	162,569	189,153
-2191	Other Student Support Services	270,528	92,187	200,000	89,424
-2211	Direction-Improvement of Instruction	1,364,040	1,308,495	1,342,334	1,390,046
-2212	Instruction & Curriculum Development	69,507	33,409	295,051	337,952
-2213	Instructional Staff Training Services	1,905,134	2,578,708	2,526,632	2,237,654
-2214	State Professional Development	770,898	705,102	767,886	585,770
-2219	Other Improvement of Instruction Serv	179,849	235,207	445,878	332,141
-2222	School Library Services	2,364,862	2,345,417	2,309,294	2,339,165
-2225	Instruction Related Technology	0	62,520	187,772	159,993
-2311	Board of Education Services	922,872	1,057,558	1,025,575	1,223,359
-2321	Superintendent Office	596,636	583,079	619,912	624,986
-2329	Other Executive Administration Servic	194,735	1,969,520	2,084,671	1,941,317
-2331	Administrative Technology Services	3,416,567	3,837,080	4,046,187	4,303,471
-2410		0	0	0	0
-2411	Office of the Principal Services	9,095,487	9,724,541	10,211,719	10,122,811
-2491	Other School Administration Support S	124,910	268,490	262,909	266,763
-2521	Direction-Fiscal Services	0	0	350,176	352,481
-2523	Receiving & Disbursing Funds Services	0	0	337,593	530,608
-2524	Payroll Services	0	52,971	384,811	407,600
-2525	Financial Accounting Services	1,510,567	1,641,806	806,909	981,452
-2529	Other Fiscal Services	38,749	21,191	55,000	35,000
-2541	Direction-Operation Maintenance Plant	697,038	658,963	531,296	633,951
-2542	Care & Upkeep of Buildings Services	19,990,182	19,580,265	21,072,431	18,154,105
-2543	Care & Upkeep of Grounds Services	62,746	185,311	655,925	602,875
-2544	Care & Upkeep of Equipment Services	599,839	909,257	1,319,468	1,221,911
-2545	Vehicle Servicing and Maintenance Ser	0	2,009	0	17,000
-2546	Security Services	1,055,693	816,206	839,226	869,731
-2551	Contract Transportation Services for	342,840	368,300	78,000	8,000
-2552	District Operated Nondisabled Student	6,974,417	5,487,157	7,353,647	7,160,281
-2553	Contracted Transportation Services fo	229,780	362,965	300,000	275,000
-2554	District Operated Transportation Serv	1,854,020	1,701,783	1,794,584	1,756,201
-2555	Payments to Other Districts for Nondi	107,748	91,238	90,000	50,000
-2557	School Choice/Proportionate Share Tra	0	0	0	0
-2558	Non-allowable Transportation Expenses	190,525	150,111	1,285,785	1,017,420
-2559	Early Childhood Special Education Tra	159,000	131,614	130,235	213,204
-2561	Direction-Nutrition Services	841,770	892,807	830,179	829,610
-2562	Food Preparation & Dispensing Service	7,833,253	7,927,099	8,789,129	8,912,960
-2572	Purchasing Services	0	0	129,742	214,887
-2574	Printing Publishing & Duplicating Ser	70,728	78,794	120,823	226,699
-2633	Public Information Services	259,387	270,989	286,387	283,321

INDEPENDENCE SCHOOL DISTRICT  
 5.MULTI-YEAR EXPENDITURES BY FUNCTION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-2643	Human Resource Services	782,618	907,270	873,734	961,210
-2644	Professional Development Non-Instruct	11,076	17,951	14,500	19,585
-2645	Employee Health Services	999,619	1,083,509	1,406,769	1,331,135
-2649	Other Staff Services	0	3,008	7,715	0
-2662	Systems Analysis Services	327,284	279,762	272,540	215,165
SUBTOTAL \-2\-		74,614,708	80,706,259	89,845,475	85,944,363
-3111	Direction-Community Services	160,521	159,800	185,796	163,225
-3211	Community Recreation Services	406,559	344,457	416,071	335,019
-3311	Civic Services	0	0	0	0
-3511	Early Childhood Programs	216,296	217,656	220,128	221,074
-3512	Early Childhood Instruction	5,102,041	5,121,880	6,012,535	7,197,148
-3611	Welfare Activities Services	0	8,588	9,100	76,974
-3711	Non-Public School Student Services	24,360	18,675	92,164	54,042
-3811	Custody & Care of Children Services	2,854,838	1,926,760	2,066,746	0
-3812	Afterschool Programs	2,041,285	2,037,153	2,412,421	2,174,189
-3911	Other Community Services	1,013,797	868,530	1,182,950	4,891,234
-3912	Parental Involvement	452,187	401,067	482,812	460,064
-3913	Service Learning	1,345	42	3,000	1,500
SUBTOTAL \-3\-		12,273,229	11,104,608	13,083,723	15,574,469
-4021	Land Acquisition & Development Servic	251,767	44,534	120,000	200,000
-4031	Architecture Engineering & Legal Serv	0	0	0	0
-4051	Building Acquisition Construction & I	29,281,095	18,457,194	4,565,894	1,395,000
-4091	Other Facilities Acquisition & Constr	0	0	0	0
SUBTOTAL \-4\-		29,532,862	18,501,728	4,685,894	1,595,000
-5111	Principal-Bonded Indebtedness	5,610,000	5,440,000	52,575,000	35,895,000
-5211	Interest-Bonded Indebtedness	8,948,457	9,858,980	10,114,355	7,590,105
-5231	Interest-Lease Purchase Agreement	785,127	736,698	674,044	586,925
-5311	Fees-Bonded Indebtedness	3,900	165,308	10,000	10,000
-5331	Fees-Lease Purchase Agreements	15,300	10,667	16,000	9,000
SUBTOTAL \-5\-		15,362,784	16,211,653	63,389,399	44,091,030
TOTAL ALL FUNDS		216,602,845	205,570,068	257,808,625	228,663,594



INDEPENDENCE SCHOOL DISTRICT  
 6.MULTI-YEAR EXPENDITURES BY OBJECT  
 Report dates 21\*P9 - thru - 21\*P9

OBJECT	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-6111 Certificated Regular Salaries	55,880,145	56,053,101	59,040,247	57,597,667
-6112 Certificated Administrator Salaries	6,519,526	6,642,134	7,441,132	6,944,423
-6121 Certificated Substitute Salaries	860,496	829,007	1,003,267	835,578
-6131 Certificated Supplemental Pay	5,153,876	3,914,379	4,864,040	4,649,968
-6141 Certificated Leave Payouts	62,357	101,155	97,420	97,500
-6151 Classified Regular Salaries	17,941,608	18,735,802	21,066,490	20,540,023
-6152 Instructional Aide Salaries	5,584,058	5,626,575	6,110,179	6,497,741
-6153 Classified Substitute Salaries	924,477	818,572	964,435	1,099,477
-6161 Classified Part-Time Salaries	5,557,129	5,014,179	5,242,648	4,168,919
-6162 Classified Extra Pay	3,585,227	2,941,670	3,183,942	3,140,062
-6171 Classified Leave Payouts	112,427	94,922	98,532	113,500
<b>SUBTOTAL \-\\\\-61\\-\\\\-\\-\\\\-\\\\-</b>	<b>102,181,326</b>	<b>100,771,496</b>	<b>109,112,332</b>	<b>105,684,858</b>
-6211 Teacher Retirement	10,753,325	10,722,038	11,250,990	11,063,281
-6221 Non-Teacher Retirement	2,475,833	2,493,854	2,649,672	2,719,842
-6231 Social Security Retirement	2,207,710	2,145,562	2,261,179	2,185,266
-6232 Medicare	1,439,633	1,410,460	1,446,526	1,576,006
-6241 Health Insurance	12,435,941	13,057,146	14,075,262	15,183,514
-6242 District Health Savings Acct	310,702	386,496	434,203	523,761
-6243 Life Insurance	120,747	171,836	183,264	218,575
-6244 Dental Insurance	666,668	720,093	820,105	826,665
-6245 Long Term Disability Ins	213,934	220,987	265,348	257,008
-6261 Workers' Compensation	686,013	958,808	861,900	1,230,000
-6271 Unemployment Compensation	32,703	23,272	60,000	39,500
-6291 Other Employer Benefits	238,183	231,153	228,711	213,672
<b>SUBTOTAL \-\\\\-62\\-\\\\-\\-\\\\-\\\\-</b>	<b>31,581,392</b>	<b>32,541,705</b>	<b>34,537,160</b>	<b>36,037,090</b>
-6311 Purchased Instructional Services	1,408,757	1,573,546	1,412,000	1,501,051
-6312 Instructional Program Improvement S	0	7,804	23,355	8,100
-6313 Pupil Services	736,739	362,820	551,032	264,600
-6314 Staff Services	0	2,411	0	0
-6315 Audit Services	43,951	77,455	55,000	57,000
-6316 Data Processing/Technology Services	177,212	174,998	321,000	485,412
-6317 Legal Services	572,198	615,663	585,000	620,000
-6318 Election Services	0	566	0	0
-6319 Other Professional Services	2,714,096	2,595,947	3,395,965	3,224,364
-6331 Cleaning Services	144,791	18,795	50	175
-6332 Repairs and Maintenance	3,759,934	3,879,181	3,005,721	2,548,573
-6333 Rentals-Land and Buildings	88,488	33,688	22,815	75,965
-6334 Rentals-Equipment	164,166	259,293	150,914	208,032
-6335 Water and Sewer	379,218	491,826	400,000	480,000
-6336 Trash Removal	0	161,907	129,258	190,000
-6337 Technology Repairs & Maintenance	183,068	787,082	1,249,525	556,643

INDEPENDENCE SCHOOL DISTRICT  
 6.MULTI-YEAR EXPENDITURES BY OBJECT  
 Report dates 21\*P9 - thru - 21\*P9

OBJECT	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-6338 Rentals-Technology	0	0	0	14,448
-6341 Contracted Transportation To/From Sc	680,368	893,455	988,020	751,020
-6343 Travel	549,190	444,629	674,313	374,988
-6349 Other Transportation Services	(31,257)	1,935	13,380	65,000
-6351 Property Insurance	564,361	588,645	698,130	811,956
-6352 Liability Insurance	156,641	84,466	192,680	235,739
-6353 Fidelity Bond Premiums	125	125	125	125
-6359 Judgements Against the LEA/Settleme	0	52,971	60,000	200,000
-6361 Communication	291,287	315,738	467,310	285,509
-6362 Advertising	12,227	8,245	18,720	19,450
-6363 Printing and Binding	535,407	204,999	598,904	306,991
-6371 Dues and Memberships	138,789	182,840	181,676	229,291
-6391 Other Purchased Services	623,259	410,971	0	0
-6398 Other Expenses	225,101	566,617	414,515	345,372
<b>SUBTOTAL \-\\\\-63\\-\\\\-\\-\\\\-\\\\-\\</b>	<b>14,118,116</b>	<b>14,798,618</b>	<b>15,609,408</b>	<b>13,859,804</b>
-6411 General Supplies	5,689,256	5,588,239	8,647,097	5,691,137
-6412 Technology Supplies/Licenses	2,624,011	2,248,656	3,451,670	3,472,876
-6431 Textbooks	779,774	678,045	557,543	405,138
-6441 Library Books	150,122	150,852	125,025	110,886
-6451 Library Resource Materials	10,055	8,812	11,950	6,550
-6471 Food Supplies (NS ONLY)	3,665,952	3,728,248	4,237,561	4,250,000
-6481 Electric	3,328,499	3,108,164	3,400,000	3,150,000
-6482 Natural Gas	468,113	612,896	515,000	615,898
-6484 Fuel Oil	17,055	0	15,000	12,000
-6486 Gasoline/Diesel	608,542	649,589	764,377	618,000
-6491 Other Supplies and Materials	709,798	1,069,498	1,091,135	4,363,039
<b>SUBTOTAL \-\\\\-64\\-\\\\-\\-\\\\-\\\\-\\</b>	<b>18,051,177</b>	<b>17,842,999</b>	<b>22,816,358</b>	<b>22,695,524</b>
-6511 Land	0	0	120,000	200,000
-6521 Buildings	32,506,157	20,750,902	9,147,721	4,734,450
-6531 Site Improvements	251,767	44,534	0	0
-6541 Regular Equipment	720,716	997,535	453,502	200,900
-6542 Instructional Equipment	231,803	727,809	631,938	95,423
-6543 Technology Hardware	429,205	666,281	330,984	264,515
-6544 Technology Software (>\$5000)	0	21,294	0	0
-6551 Vehicles (Non-Buses)	146,701	195,190	263,265	0
-6552 School Buses	1,021,639	0	1,204,288	800,000
-6553 School Buses With Grant Funds	0	0	192,270	0
<b>SUBTOTAL \-\\\\-65\\-\\\\-\\-\\\\-\\\\-\\</b>	<b>35,307,988</b>	<b>23,403,545</b>	<b>12,343,968</b>	<b>6,295,288</b>

INDEPENDENCE SCHOOL DISTRICT  
 6.MULTI-YEAR EXPENDITURES BY OBJECT  
 Report dates 21\*P9 - thru - 21\*P9

OBJECT	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-6611 Principal-Bonds	5,610,000	5,440,000	52,575,000	35,895,000
-6621 Interest-Bonds	8,948,457	9,858,980	10,114,355	7,590,105
-6623 Interest-Lease Purchase Agreements	785,127	736,698	674,044	586,925
-6631 Fees-Bonds	3,900	165,308	10,000	10,000
-6633 Fees-Lease Purchase Agreements	15,300	10,667	16,000	9,000
SUBTOTAL \\\-\\\\-66\\-\\\\-\\-\\\\-\\\\-\\	15,362,784	16,211,653	63,389,399	44,091,030
GRAND TOTAL	216,602,783	205,570,016	257,808,625	228,663,594

INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
22-1111-6111	Certificated Regular Salaries	19,390,408	18,982,622	20,315,287	19,695,598
22-1111-6121	Certificated Substitute Salari	336,171	324,959	383,550	353,850
22-1111-6131	Certificated Supplemental Pay	87,691	87,077	80,000	38,000
22-1111-6141	Certificated Leave Payouts	5,325	22,300	5,000	0
12-1111-6152	Instructional Aide Salaries	406,321	426,976	446,099	433,745
12-1111-6153	Classified Substitute Salaries	180	318	180	5,190
12-1111-6162	Classified Extra Pay	5,715	6,382	7,375	1,700
12-1111-6171	Classified Leave Payouts	0	75	0	0
12-1111-6211	Teacher Retirement	2,192	2,407	2,474	5,273
22-1111-6211	Teacher Retirement	3,165,386	3,118,671	3,309,118	3,249,414
12-1111-6221	Non-Teacher Retirement	33,442	35,669	36,965	33,835
22-1111-6221	Non-Teacher Retirement	1,440	3,678	1,765	3,853
12-1111-6231	Social Security Retirement	24,892	25,903	26,664	25,455
22-1111-6231	Social Security Retirement	21,946	22,604	31,393	2,657
12-1111-6232	Medicare	5,821	6,057	6,236	7,953
22-1111-6232	Medicare	278,667	271,591	280,989	291,268
12-1111-6241	Health Insurance	93,266	108,038	110,713	106,422
22-1111-6241	Health Insurance	2,259,813	2,368,644	2,545,521	2,806,228
12-1111-6242	District Health Savings Acct	3,000	1,800	0	1,200
22-1111-6242	District Health Savings Acct	52,800	73,200	2,400	82,200
12-1111-6243	Life Insurance	518	1,012	817	1,588
22-1111-6243	Life Insurance	25,971	33,314	36,674	36,245
12-1111-6244	Dental Insurance	6,280	6,977	7,536	7,538
22-1111-6244	Dental Insurance	121,565	132,390	147,678	149,999
12-1111-6245	Long Term Disability Ins	880	888	1,183	1,149
22-1111-6245	Long Term Disability Ins	45,777	48,276	53,394	51,613
12-1111-6261	Workers' Compensation	19,255	24,282	26,000	31,320
22-1111-6261	Workers' Compensation	112,543	154,453	125,000	203,640
12-1111-6271	Unemployment Compensation	13,471	5,178	15,000	15,000
12-1111-6291	Other Employer Benefits	14,223	14,689	14,250	500
22-1111-6291	Other Employer Benefits	2,683	2,500	2,537	2,600
12-1111-6316	Data Processing/Technology Ser	12,620	6,147	12,500	12,500
12-1111-6319	Other Professional Services	0	1,748	2,450	1,900
12-1111-6332	Repairs and Maintenance	(250)	270	680	1,840
12-1111-6334	Rentals-Equipment	0	93,794	26,654	68,656
12-1111-6337	Technology Repairs & Maintenan	0	0	0	0
12-1111-6343	Travel	0	0	950	950
12-1111-6361	Communication	0	0	420	0
12-1111-6363	Printing and Binding	256,960	67,623	243,444	84,283
12-1111-6371	Dues and Memberships	0	140	0	0
12-1111-6391	Other Purchased Services	1,547	3,300	0	0
12-1111-6398	Other Expenses	(451)	14,629	11,060	20,945
12-1111-6411	General Supplies	427,096	305,954	608,135	206,716
16-1111-6411	General Supplies	0	0	0	0
12-1111-6412	Technology Supplies/Licenses	74,355	121,449	38,541	35,727

INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
16-1111-6412	Technology Supplies/Licenses	0	0	0	0
12-1111-6431	Textbooks	290,150	220,703	167,570	108,240
12-1111-6441	Library Books	0	428	0	500
12-1111-6491	Other Supplies and Materials	979	14,411	12,050	8,461
16-1111-6491	Other Supplies and Materials	0	0	0	0
42-1111-6542	Instructional Equipment	100	2,707	13,700	14,050
42-1111-6543	Technology Hardware	3,711	1,630	0	0
-1111 Elementary Instruction		27,604,459	27,167,863	29,159,952	28,209,801
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22-1191-6112	Certificated Administrator Sal	191,020	0	0	0
22-1191-6121	Certificated Substitute Salari	0	238	0	0
22-1191-6131	Certificated Supplemental Pay	1,302,242	565,770	0	0
12-1191-6162	Classified Extra Pay	80,513	61,496	0	0
12-1191-6211	Teacher Retirement	1,045	326	0	0
22-1191-6211	Teacher Retirement	203,869	79,413	0	0
12-1191-6221	Non-Teacher Retirement	4,785	4,005	0	0
22-1191-6221	Non-Teacher Retirement	1,512	410	0	0
12-1191-6231	Social Security Retirement	4,543	3,670	0	0
22-1191-6231	Social Security Retirement	6,286	1,072	0	0
12-1191-6232	Medicare	1,167	891	0	0
22-1191-6232	Medicare	21,571	8,209	0	0
-1191 Summer School (Regular)		1,818,553	725,500	0	0
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12-1195-6316	Data Processing/Technology Ser	0	0	11,500	0
12-1195-6337	Technology Repairs & Maintenan	0	0	19,315	0
12-1195-6412	Technology Supplies/Licenses	0	0	77,459	0
-1195 Virtual Instruction		0	0	108,274	0
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22-1211-6111	Certificated Regular Salaries	109,017	125,485	130,400	130,406
22-1211-6121	Certificated Substitute Salari	1,373	953	0	3,000
22-1211-6131	Certificated Supplemental Pay	11,625	5,494	10,000	10,000
22-1211-6211	Teacher Retirement	18,454	20,921	21,040	23,157
22-1211-6231	Social Security Retirement	94	139	0	0
22-1211-6232	Medicare	1,777	1,883	1,860	1,855
22-1211-6241	Health Insurance	6,086	13,894	13,940	15,338
22-1211-6243	Life Insurance	148	220	240	235
22-1211-6244	Dental Insurance	660	698	720	723
22-1211-6245	Long Term Disability Ins	253	320	340	346

INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
12-1211-6411	General Supplies	2,399	1,969	1,000	1,000
12-1211-6412	Technology Supplies/Licenses	0	370	200	200
42-1211-6543	Technology Hardware	0	0	0	0
		=====	=====	=====	=====
-1211	Gifted and Talented	151,886	172,346	179,740	186,260
		-----	-----	-----	-----
22-1221-6111	Certificated Regular Salaries	2,214,064	1,620,225	1,616,988	1,499,410
22-1221-6121	Certificated Substitute Salari	23,518	22,251	0	0
22-1221-6131	Certificated Supplemental Pay	42,986	23,083	0	0
12-1221-6152	Instructional Aide Salaries	946,945	779,472	925,575	912,876
12-1221-6153	Classified Substitute Salaries	14,440	20,107	0	0
12-1221-6162	Classified Extra Pay	68,522	1,288	0	0
12-1221-6211	Teacher Retirement	11,809	5,103	5,058	8,512
22-1221-6211	Teacher Retirement	368,713	269,604	267,541	245,724
12-1221-6221	Non-Teacher Retirement	80,505	66,313	78,729	77,894
22-1221-6221	Non-Teacher Retirement	21	28	0	0
12-1221-6231	Social Security Retirement	59,299	46,339	53,786	52,524
22-1221-6231	Social Security Retirement	1,659	1,542	1,554	0
12-1221-6232	Medicare	13,866	10,840	12,577	12,282
22-1221-6232	Medicare	31,637	23,011	22,247	20,735
12-1221-6241	Health Insurance	266,153	225,812	257,759	293,718
22-1221-6241	Health Insurance	270,670	208,442	216,197	184,058
12-1221-6242	District Health Savings Acct	2,400	3,600	600	7,800
22-1221-6242	District Health Savings Acct	4,200	6,000	0	4,800
12-1221-6243	Life Insurance	1,251	1,786	1,654	3,238
22-1221-6243	Life Insurance	2,935	2,892	2,972	2,764
12-1221-6244	Dental Insurance	15,034	14,020	16,592	16,006
22-1221-6244	Dental Insurance	13,951	11,196	11,917	11,199
12-1221-6245	Long Term Disability Ins	2,091	1,605	2,409	2,379
22-1221-6245	Long Term Disability Ins	5,226	4,196	4,222	3,974
12-1221-6261	Workers' Compensation	88	0	0	0
22-1221-6291	Other Employer Benefits	450	104	0	0
12-1221-6313	Pupil Services	0	1,000	0	0
12-1221-6343	Travel	0	100	0	0
12-1221-6411	General Supplies	0	244	1,000	4,000
12-1221-6412	Technology Supplies/Licenses	12,175	1,474	0	0
42-1221-6543	Technology Hardware	0	0	2,995	0
		=====	=====	=====	=====
-1221	Special Education Instruction	4,474,608	3,371,677	3,502,372	3,363,893
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22-1251-6111	Certificated Regular Salaries	1,276,847	1,280,839	1,338,532	1,313,312
22-1251-6121	Certificated Substitute Salari	3,741	6,299	0	761

INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
12-1251-6152	Instructional Aide Salaries	246,472	255,836	281,980	294,234
12-1251-6162	Classified Extra Pay	0	201	0	0
12-1251-6211	Teacher Retirement	(133)	1,129	0	0
22-1251-6211	Teacher Retirement	204,675	207,825	216,425	214,878
12-1251-6221	Non-Teacher Retirement	0	11,295	12,615	15,979
12-1251-6231	Social Security Retirement	15,214	15,873	17,480	18,240
22-1251-6231	Social Security Retirement	232	391	0	48
12-1251-6232	Medicare	3,573	3,712	4,094	4,269
22-1251-6232	Medicare	17,682	17,798	18,478	18,017
22-1251-6241	Health Insurance	131,734	145,330	146,454	161,051
22-1251-6242	District Health Savings Acct	1,200	1,200	0	1,800
22-1251-6243	Life Insurance	1,707	2,284	2,422	2,377
22-1251-6244	Dental Insurance	6,871	7,368	7,945	7,946
22-1251-6245	Long Term Disability Ins	3,058	3,317	3,545	3,479
22-1251-6291	Other Employer Benefits	0	0	0	0
12-1251-6319	Other Professional Services	0	663	0	0
12-1251-6363	Printing and Binding	0	318	0	1,000
12-1251-6371	Dues and Memberships	0	7,444	4,950	4,950
12-1251-6391	Other Purchased Services	22,158	7,095	0	0
12-1251-6398	Other Expenses	0	0	0	0
12-1251-6411	General Supplies	82,124	76,342	346,110	76,130
12-1251-6412	Technology Supplies/Licenses	205,042	117,808	70,802	78,890
12-1251-6431	Textbooks	0	1,328	0	0
42-1251-6542	Instructional Equipment	0	0	0	0
42-1251-6543	Technology Hardware	48,664	5,700	0	0
		=====	=====	=====	=====
-1251	Supplemental Instruction	2,270,861	2,177,395	2,471,832	2,217,361
		-----	-----	-----	-----
22-1271-6111	Certificated Regular Salaries	370,458	363,977	280,232	0
22-1271-6121	Certificated Substitute Salari	5,561	15,008	1,231	0
22-1271-6131	Certificated Supplemental Pay	7,762	0	3,950	0
22-1271-6211	Teacher Retirement	61,983	60,170	46,438	0
22-1271-6231	Social Security Retirement	0	931	0	0
22-1271-6232	Medicare	5,291	5,311	4,009	0
22-1271-6241	Health Insurance	46,056	48,627	38,584	0
22-1271-6242	District Health Savings Acct	1,200	1,200	367	0
22-1271-6243	Life Insurance	504	687	509	0
22-1271-6244	Dental Insurance	2,304	2,455	1,996	0
22-1271-6245	Long Term Disability Ins	906	997	743	0
12-1271-6343	Travel	3,035	846	921	1,000
12-1271-6391	Other Purchased Services	0	0	0	0
12-1271-6411	General Supplies	0	0	7,613	9,369
12-1271-6412	Technology Supplies/Licenses	0	540	30,000	42,000

INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
12-1271-6491	Other Supplies and Materials	1,734	0	0	0
42-1271-6542	Instructional Equipment	0	0	0	2,149
		=====	=====	=====	=====
-1271	Bilingual Instruction	506,794	500,749	416,593	54,518
		-----	-----	-----	-----
22-1411-6131	Certificated Supplemental Pay	0	0	0	30,000
22-1411-6211	Teacher Retirement	0	0	0	4,500
22-1411-6221	Non-Teacher Retirement	0	0	0	270
22-1411-6231	Social Security Retirement	0	0	0	0
22-1411-6232	Medicare	0	0	0	450
22-1411-6241	Health Insurance	0	0	0	0
16-1411-6319	Other Professional Services	0	511	0	0
16-1411-6332	Repairs and Maintenance	0	210	0	0
16-1411-6363	Printing and Binding	0	49	0	0
16-1411-6391	Other Purchased Services	0	150	0	0
12-1411-6398	Other Expenses	424	312	0	0
16-1411-6398	Other Expenses	0	2,985	0	0
12-1411-6411	General Supplies	1,108	0	711	700
16-1411-6411	General Supplies	77,288	71,116	0	0
16-1411-6412	Technology Supplies/Licenses	0	4,014	0	0
12-1411-6491	Other Supplies and Materials	0	0	0	0
16-1411-6491	Other Supplies and Materials	0	5,787	0	0
		=====	=====	=====	=====
-1411	Student Activities (Curricular)	78,820	85,134	711	35,920
		-----	-----	-----	-----
12-1421-6343	Travel	0	595	300	0
12-1421-6363	Printing and Binding	0	290	800	0
12-1421-6391	Other Purchased Services	1,196	0	0	0
12-1421-6411	General Supplies	57	540	300	0
12-1421-6491	Other Supplies and Materials	480	465	500	0
		=====	=====	=====	=====
-1421	Student Activities (Athletics)	1,733	1,890	1,900	0
		-----	-----	-----	-----
22-1911-6311	Purchased Instructional Servic	0	77,877	0	0
		=====	=====	=====	=====
-1911	Tuition to Other Districts Within the	0	77,877	0	0
		-----	-----	-----	-----
22-1933-6311	Purchased Instructional Servic	0	181,658	0	0
		=====	=====	=====	=====
-1933	Tuition for Sped Services in Private	0	181,658	0	0



INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
12-2112-6363	Printing and Binding	0	29	0	0
12-2112-6411	General Supplies	3,270	3,332	2,125	2,300
16-2112-6411	General Supplies	0	0	0	0
12-2112-6491	Other Supplies and Materials	0	1,528	1,050	2,000
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-2112	Attendance Services	3,270	4,889	3,175	4,300
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12-2113-6151	Classified Regular Salaries	695,893	715,808	783,764	750,868
12-2113-6211	Teacher Retirement	0	0	7,576	0
12-2113-6221	Non-Teacher Retirement	54,455	56,104	57,752	59,796
12-2113-6231	Social Security Retirement	42,165	43,306	47,461	45,472
12-2113-6232	Medicare	9,860	10,129	11,100	10,635
12-2113-6241	Health Insurance	92,988	96,870	104,610	115,039
12-2113-6242	District Health Savings Acct	3,000	3,000	0	3,000
12-2113-6243	Life Insurance	940	1,246	1,420	1,363
12-2113-6244	Dental Insurance	4,950	5,231	5,780	5,780
12-2113-6245	Long Term Disability Ins	1,682	1,827	2,077	1,989
12-2113-6361	Communication	2,880	6,019	16,356	6,720
12-2113-6411	General Supplies	3,346	0	0	0
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-2113	Social Work Services	912,159	939,540	1,037,896	1,000,662
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22-2122-6111	Certificated Regular Salaries	926,508	955,795	1,071,499	972,001
22-2122-6121	Certificated Substitute Salari	0	1,045	0	0
22-2122-6211	Teacher Retirement	146,585	151,319	169,404	156,175
22-2122-6231	Social Security Retirement	0	65	3,025	0
22-2122-6232	Medicare	12,919	13,309	14,921	13,459
22-2122-6241	Health Insurance	79,704	82,807	90,662	99,700
22-2122-6242	District Health Savings Acct	3,000	3,600	0	4,800
22-2122-6243	Life Insurance	1,230	1,655	1,905	1,730
22-2122-6244	Dental Insurance	5,280	5,557	6,140	5,779
22-2122-6245	Long Term Disability Ins	2,167	2,401	2,723	2,531
22-2122-6291	Other Employer Benefits	0	0	0	0
12-2122-6319	Other Professional Services	0	230	0	0
12-2122-6371	Dues and Memberships	0	50	50	50
12-2122-6411	General Supplies	7,437	3,020	5,550	4,490
12-2122-6412	Technology Supplies/Licenses	0	0	0	0
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-2122	Guidance Counseling Services	1,184,830	1,220,853	1,365,879	1,260,715

INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
12-2134-6151	Classified Regular Salaries	809,089	860,613	953,366	809,136
12-2134-6153	Classified Substitute Salaries	20,342	7,898	0	0
12-2134-6162	Classified Extra Pay	12,742	12,333	0	0
12-2134-6171	Classified Leave Payouts	0	3,250	0	0
12-2134-6211	Teacher Retirement	0	0	0	0
12-2134-6221	Non-Teacher Retirement	63,814	68,364	75,554	66,012
12-2134-6231	Social Security Retirement	50,364	52,900	57,034	47,503
12-2134-6232	Medicare	11,779	12,369	13,337	11,107
12-2134-6241	Health Insurance	107,620	118,636	139,480	145,711
12-2134-6242	District Health Savings Acct	3,600	6,000	600	6,600
12-2134-6243	Life Insurance	1,010	1,927	1,730	2,942
12-2134-6244	Dental Insurance	6,645	7,334	8,484	7,403
12-2134-6245	Long Term Disability Ins	1,689	1,701	2,524	2,144
12-2134-6319	Other Professional Services	0	0	150	0
12-2134-6391	Other Purchased Services	0	0	0	0
12-2134-6411	General Supplies	18,442	21,058	11,350	11,525
12-2134-6412	Technology Supplies/Licenses	0	0	200	200
42-2134-6541	Regular Equipment	0	0	0	0
-2134	Nursing Services	1,107,136	1,174,383	1,263,809	1,110,283
22-2142-6111	Certificated Regular Salaries	53,106	64,338	67,532	92,665
22-2142-6211	Teacher Retirement	8,503	10,767	11,784	16,147
22-2142-6232	Medicare	770	932	980	1,342
22-2142-6241	Health Insurance	6,089	10,393	13,949	19,172
22-2142-6242	District Health Savings Acct	600	900	600	900
22-2142-6243	Life Insurance	67	112	146	191
22-2142-6244	Dental Insurance	346	523	723	904
22-2142-6245	Long Term Disability Ins	118	164	211	245
12-2142-6361	Communication	455	420	802	630
-2142	Psychological Services	70,054	88,549	96,727	132,196
22-2152-6111	Certificated Regular Salaries	331,116	905,873	1,017,775	959,086
22-2152-6131	Certificated Supplemental Pay	0	4,316	0	0
12-2152-6152	Instructional Aide Salaries	0	95,847	103,691	103,691
12-2152-6161	Classified Part-Time Salaries	0	0	0	0
12-2152-6162	Classified Extra Pay	0	7,465	0	0
22-2152-6211	Teacher Retirement	52,714	146,618	163,433	144,063
12-2152-6221	Non-Teacher Retirement	0	8,050	8,145	8,240
22-2152-6221	Non-Teacher Retirement	0	0	0	5,763

INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
12-2152-6231	Social Security Retirement	0	6,380	6,390	6,281
22-2152-6231	Social Security Retirement	0	0	0	4,317
12-2152-6232	Medicare	0	1,493	1,494	2,969
22-2152-6232	Medicare	4,613	12,654	14,220	13,267
12-2152-6241	Health Insurance	0	11,165	13,948	15,338
22-2152-6241	Health Insurance	35,983	96,442	103,635	106,218
12-2152-6242	District Health Savings Acct	0	600	0	600
22-2152-6242	District Health Savings Acct	3,000	2,400	0	3,750
12-2152-6243	Life Insurance	0	228	189	377
22-2152-6243	Life Insurance	431	1,576	1,768	1,660
12-2152-6244	Dental Insurance	0	944	1,083	1,084
22-2152-6244	Dental Insurance	1,920	5,220	5,726	5,365
12-2152-6245	Long Term Disability Ins	0	200	275	275
22-2152-6245	Long Term Disability Ins	751	2,286	2,588	2,433
12-2152-6313	Pupil Services	0	63,726	0	13,000
12-2152-6334	Rentals-Equipment	0	0	0	1,000
12-2152-6411	General Supplies	0	227	0	0
12-2152-6412	Technology Supplies/Licenses	0	594	0	0
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-2152	Speech Pathology and Audiology Servic	430,528	1,374,304	1,444,360	1,398,777
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12-2162-6313	Pupil Services	0	357	0	0
12-2162-6411	General Supplies	0	560	0	0
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-2162	Occupational Therapy Services	0	917	0	0
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12-2172-6411	General Supplies	0	383	0	0
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-2172	Physical Therapy Services	0	383	0	0
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22-2182-6111	Certificated Regular Salaries	0	17,754	18,296	18,296
12-2182-6152	Instructional Aide Salaries	0	41,265	21,241	39,806
12-2182-6162	Classified Extra Pay	0	103	0	0
22-2182-6211	Teacher Retirement	0	2,824	2,904	2,928
12-2182-6221	Non-Teacher Retirement	0	3,834	1,960	3,769
12-2182-6231	Social Security Retirement	0	2,512	1,292	2,408
12-2182-6232	Medicare	0	587	302	563
22-2182-6232	Medicare	0	234	241	263
12-2182-6241	Health Insurance	0	13,893	6,974	15,338
22-2182-6241	Health Insurance	0	1,737	1,744	1,917
22-2182-6242	District Health Savings Acct	0	0	0	150

INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
12-2182-6243	Life Insurance	0	99	38	154
22-2182-6243	Life Insurance	0	31	33	33
12-2182-6244	Dental Insurance	0	701	361	723
22-2182-6244	Dental Insurance	0	88	90	181
12-2182-6245	Long Term Disability Ins	0	90	56	112
22-2182-6245	Long Term Disability Ins	0	46	48	48
12-2182-6411	General Supplies	0	158	0	0
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-2182	Visually Impaired Services	0	85,956	55,580	86,689
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22-2213-6111	Certificated Regular Salaries	546,037	804,328	690,938	706,114
22-2213-6121	Certificated Substitute Salari	570	2,043	0	200
22-2213-6131	Certificated Supplemental Pay	0	850	0	0
12-2213-6162	Classified Extra Pay	308	25	200	1,450
22-2213-6162	Classified Extra Pay	0	345	0	0
12-2213-6211	Teacher Retirement	21	0	0	0
22-2213-6211	Teacher Retirement	84,281	127,114	109,332	112,388
12-2213-6221	Non-Teacher Retirement	14	2	0	0
12-2213-6231	Social Security Retirement	12	2	0	0
22-2213-6231	Social Security Retirement	36	127	0	30
12-2213-6232	Medicare	4	0	0	0
22-2213-6232	Medicare	7,593	11,301	9,632	9,881
22-2213-6241	Health Insurance	39,853	68,289	59,279	65,189
22-2213-6242	District Health Savings Acct	600	2,700	0	2,400
22-2213-6243	Life Insurance	677	1,366	1,188	1,209
22-2213-6244	Dental Insurance	2,307	4,029	4,155	4,157
22-2213-6245	Long Term Disability Ins	1,197	1,983	1,740	1,771
22-2213-6291	Other Employer Benefits	10,112	11,798	11,795	11,798
12-2213-6312	Instructional Program Improvem	0	255	255	375
12-2213-6319	Other Professional Services	0	507	2,101	1,628
12-2213-6343	Travel	304	308	450	100
12-2213-6361	Communication	805	840	5,040	420
12-2213-6391	Other Purchased Services	2,202	0	0	0
12-2213-6411	General Supplies	0	0	0	0
16-2213-6411	General Supplies	0	0	0	0
12-2213-6491	Other Supplies and Materials	0	411	0	1,500
16-2213-6491	Other Supplies and Materials	0	0	0	0
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-2213	Instructional Staff Training Services	696,933	1,038,623	896,105	920,610
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22-2214-6121	Certificated Substitute Salari	15,012	21,236	15,236	17,242
22-2214-6131	Certificated Supplemental Pay	48,094	31,346	61,680	71,000

INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
22-2214-6211	Teacher Retirement	7,522	4,657	272	9,859
22-2214-6221	Non-Teacher Retirement	3	86	0	28
22-2214-6231	Social Security Retirement	933	1,354	0	45
22-2214-6232	Medicare	903	757	21	84
12-2214-6312	Instructional Program Improvem	0	374	0	0
12-2214-6319	Other Professional Services	0	8,374	15,754	20,433
12-2214-6343	Travel	41,756	40,939	58,110	20,093
12-2214-6363	Printing and Binding	0	8	0	0
12-2214-6391	Other Purchased Services	2,483	3,874	0	0
12-2214-6411	General Supplies	4,615	7,815	35,291	19,566
12-2214-6491	Other Supplies and Materials	264	4,931	2,600	4,700
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-2214	State Professional Development	121,585	125,751	188,964	163,050
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22-2219-6121	Certificated Substitute Salari	13,444	6,128	0	348
22-2219-6131	Certificated Supplemental Pay	201	1,317	0	0
22-2219-6211	Teacher Retirement	32	235	0	0
22-2219-6221	Non-Teacher Retirement	7	2	0	0
22-2219-6231	Social Security Retirement	833	380	0	0
22-2219-6232	Medicare	197	105	0	0
12-2219-6312	Instructional Program Improvem	0	0	0	0
12-2219-6319	Other Professional Services	0	6,787	0	7,749
22-2219-6319	Other Professional Services	0	0	0	0
12-2219-6343	Travel	19,570	15,396	0	13,749
12-2219-6371	Dues and Memberships	0	774	1,329	4,501
12-2219-6411	General Supplies	4,184	8,729	0	0
12-2219-6412	Technology Supplies/Licenses	0	787	0	0
12-2219-6491	Other Supplies and Materials	0	0	800	4,000
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-2219	Other Improvement of Instruction Serv	38,468	40,640	2,129	30,347
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22-2222-6111	Certificated Regular Salaries	922,887	926,143	947,405	961,293
22-2222-6121	Certificated Substitute Salari	11,251	18,619	0	0
12-2222-6152	Instructional Aide Salaries	164,038	160,340	175,328	173,475
12-2222-6153	Classified Substitute Salaries	0	48	0	0
12-2222-6162	Classified Extra Pay	228	718	0	0
12-2222-6211	Teacher Retirement	2,594	3,319	2,752	2,819
22-2222-6211	Teacher Retirement	148,528	150,118	153,327	158,014
12-2222-6221	Non-Teacher Retirement	13,578	12,767	14,605	14,859
22-2222-6221	Non-Teacher Retirement	7	22	0	0
12-2222-6231	Social Security Retirement	9,831	9,570	10,457	10,045
22-2222-6231	Social Security Retirement	711	1,155	0	0

INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
12-2222-6232	Medicare	2,299	2,239	2,444	2,350
22-2222-6232	Medicare	13,312	13,382	13,391	13,612
12-2222-6241	Health Insurance	58,002	56,737	62,766	69,022
22-2222-6241	Health Insurance	99,077	104,201	104,610	122,708
12-2222-6242	District Health Savings Acct	1,200	1,200	0	1,800
22-2222-6242	District Health Savings Acct	0	600	0	1,800
12-2222-6243	Life Insurance	212	370	320	635
22-2222-6243	Life Insurance	1,238	1,655	1,714	1,737
12-2222-6244	Dental Insurance	2,798	2,866	3,250	3,250
22-2222-6244	Dental Insurance	4,922	5,261	5,419	5,780
12-2222-6245	Long Term Disability Ins	362	325	464	459
22-2222-6245	Long Term Disability Ins	2,166	2,405	2,512	2,547
12-2222-6291	Other Employer Benefits	56	56	56	0
22-2222-6291	Other Employer Benefits	0	0	0	0
12-2222-6363	Printing and Binding	0	31	0	0
12-2222-6411	General Supplies	36,356	6,185	5,338	7,105
16-2222-6411	General Supplies	48,622	43,320	0	0
12-2222-6412	Technology Supplies/Licenses	4,170	7,563	2,960	1,300
16-2222-6412	Technology Supplies/Licenses	0	0	0	0
12-2222-6441	Library Books	73,461	79,524	61,363	44,706
12-2222-6451	Library Resource Materials	3,750	2,363	2,800	1,200
-2222	School Library Services	1,625,656	1,613,102	1,573,281	1,600,516
22-2329-6141	Certificated Leave Payouts	0	0	0	0
22-2329-6232	Medicare	0	0	0	0
-2329	Other Executive Administration Servic	0	0	0	0
12-2331-6412	Technology Supplies/Licenses	0	0	0	0
-2331	Administrative Technology Services	0	0	0	0
22-2411-6112	Certificated Administrator Sal	1,920,205	2,138,533	2,281,593	2,173,839
22-2411-6121	Certificated Substitute Salari	0	0	1,480	0
22-2411-6141	Certificated Leave Payouts	4,757	1,529	0	20,000
12-2411-6151	Classified Regular Salaries	876,150	955,909	954,012	945,271
12-2411-6153	Classified Substitute Salaries	13,487	2,622	0	1,000
12-2411-6162	Classified Extra Pay	26,951	31,987	1,500	21,950
12-2411-6171	Classified Leave Payouts	0	5,942	0	5,000
22-2411-6211	Teacher Retirement	296,553	331,752	354,285	339,705

INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
12-2411-6221	Non-Teacher Retirement	74,850	81,612	79,157	80,345
12-2411-6231	Social Security Retirement	53,669	59,055	56,424	55,232
12-2411-6232	Medicare	12,552	13,820	13,192	17,916
22-2411-6232	Medicare	27,333	29,982	31,549	29,851
12-2411-6241	Health Insurance	187,419	192,198	188,300	214,738
22-2411-6241	Health Insurance	139,482	144,747	153,428	161,050
12-2411-6242	District Health Savings Acct	3,480	4,200	600	6,000
22-2411-6242	District Health Savings Acct	5,400	6,000	0	5,400
12-2411-6243	Life Insurance	1,191	2,124	1,714	3,389
22-2411-6243	Life Insurance	2,868	3,711	4,117	3,924
12-2411-6244	Dental Insurance	9,958	10,950	11,554	11,204
22-2411-6244	Dental Insurance	7,257	7,647	9,752	9,030
12-2411-6245	Long Term Disability Ins	1,849	1,972	2,497	2,474
22-2411-6245	Long Term Disability Ins	5,040	5,450	6,050	5,762
12-2411-6291	Other Employer Benefits	2,141	4,867	2,140	3,600
22-2411-6291	Other Employer Benefits	9,900	9,901	10,073	9,000
12-2411-6319	Other Professional Services	0	2,864	580	230
12-2411-6332	Repairs and Maintenance	0	916	800	240
12-2411-6343	Travel	210	689	0	0
12-2411-6361	Communication	11,989	11,581	35,758	12,860
12-2411-6363	Printing and Binding	66	4,895	1,950	3,055
12-2411-6371	Dues and Memberships	2,024	1,994	2,975	2,335
12-2411-6391	Other Purchased Services	530	200	0	0
12-2411-6411	General Supplies	57,201	74,283	42,789	29,769
16-2411-6411	General Supplies	0	0	0	0
12-2411-6412	Technology Supplies/Licenses	6,318	8,454	6,600	3,050
12-2411-6491	Other Supplies and Materials	4,577	39,515	29,125	35,267
16-2411-6491	Other Supplies and Materials	0	0	0	0
42-2411-6541	Regular Equipment	0	0	0	0
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-2411 Office of the Principal Services		3,765,407	4,191,901	4,283,994	4,212,486
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12-2542-6151	Classified Regular Salaries	1,828,172	1,830,778	2,304,936	2,313,252
12-2542-6162	Classified Extra Pay	101,564	78,781	0	0
12-2542-6171	Classified Leave Payouts	16,248	10,313	0	0
12-2542-6221	Non-Teacher Retirement	152,462	153,864	186,688	190,650
12-2542-6231	Social Security Retirement	117,713	114,673	136,787	137,604
12-2542-6232	Medicare	27,529	26,818	31,990	32,182
12-2542-6241	Health Insurance	331,475	390,353	426,112	467,828
12-2542-6242	District Health Savings Acct	1,820	4,872	0	8,400
12-2542-6243	Life Insurance	2,396	4,613	4,115	8,195
12-2542-6244	Dental Insurance	16,773	20,187	23,142	23,128
12-2542-6245	Long Term Disability Ins	4,015	4,152	6,026	5,972

INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
12-2542-6261	Workers' Compensation	58	0	0	0
12-2542-6316	Data Processing/Technology Ser	0	6,300	0	0
12-2542-6319	Other Professional Services	201,974	4,253	0	0
12-2542-6331	Cleaning Services	59,361	56	0	0
12-2542-6332	Repairs and Maintenance	796,799	854,394	0	0
12-2542-6334	Rentals-Equipment	0	1,500	0	0
12-2542-6335	Water and Sewer	177,250	178,532	0	0
12-2542-6336	Trash Removal	0	77,181	0	0
12-2542-6361	Communication	55,213	42,979	0	0
12-2542-6391	Other Purchased Services	0	2,810	0	0
12-2542-6411	General Supplies	57,352	106,388	0	0
12-2542-6412	Technology Supplies/Licenses	0	7,632	0	0
12-2542-6481	Electric	1,039,514	1,109,966	0	0
12-2542-6482	Natural Gas	158,293	207,661	0	0
42-2542-6521	Buildings	681,993	585,955	0	0
16-2542-6541	Regular Equipment	0	0	0	0
42-2542-6541	Regular Equipment	31,460	142,113	0	0
46-2542-6541	Regular Equipment	0	0	0	0
-2542	Care & Upkeep of Buildings Services	5,859,434	5,967,124	3,119,796	3,187,211
12-2543-6319	Other Professional Services	0	6,953	0	0
12-2543-6332	Repairs and Maintenance	0	29,734	0	0
12-2543-6411	General Supplies	9,738	16,387	0	0
42-2543-6531	Site Improvements	0	0	0	0
-2543	Care & Upkeep of Grounds Services	9,738	53,074	0	0
12-2544-6332	Repairs and Maintenance	447	844	0	0
12-2544-6411	General Supplies	135,005	175,152	0	0
-2544	Care & Upkeep of Equipment Services	135,452	175,996	0	0
12-2546-6153	Classified Substitute Salaries	1,023	572	0	0
12-2546-6161	Classified Part-Time Salaries	22,670	23,501	24,527	29,724
12-2546-6162	Classified Extra Pay	974	1,151	0	0
12-2546-6221	Non-Teacher Retirement	1,243	1,154	1,109	1,097
12-2546-6231	Social Security Retirement	1,519	1,561	1,517	1,839
12-2546-6232	Medicare	355	365	354	428
12-2546-6241	Health Insurance	1,564	1,146	1,151	1,209
12-2546-6242	District Health Savings Acct	84	0	0	0



INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
12-2546-6243	Life Insurance	6	9	7	14
12-2546-6244	Dental Insurance	78	58	59	56
12-2546-6245	Long Term Disability Ins	9	8	10	10
16-2546-6411	General Supplies	0	0	0	0
42-2546-6541	Regular Equipment	170,875	0	0	0
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-2546	Security Services	200,400	29,525	28,734	34,377
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12-2552-6349	Other Transportation Services	27,876	36,892	11,560	8,890
16-2552-6349	Other Transportation Services	4,526	3,798	0	0
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-2552	District Operated Nondisabled Student	32,402	40,690	11,560	8,890
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15-2562-6151	Classified Regular Salaries	497,803	474,048	485,252	475,873
15-2562-6153	Classified Substitute Salaries	219	104	0	0
15-2562-6161	Classified Part-Time Salaries	773,371	866,884	680,899	717,757
15-2562-6162	Classified Extra Pay	37,652	20,856	0	0
15-2562-6171	Classified Leave Payouts	0	984	0	0
15-2562-6221	Non-Teacher Retirement	108,459	112,565	97,692	100,603
15-2562-6231	Social Security Retirement	78,204	79,576	68,394	70,035
15-2562-6232	Medicare	18,291	18,612	15,994	16,380
15-2562-6241	Health Insurance	308,448	299,250	306,159	341,422
15-2562-6242	District Health Savings Acct	3,480	5,328	1,200	6,311
15-2562-6243	Life Insurance	1,527	2,230	1,814	3,631
15-2562-6244	Dental Insurance	18,314	17,112	18,377	18,621
15-2562-6245	Long Term Disability Ins	2,570	2,012	2,628	2,625
15-2562-6261	Workers' Compensation	(40)	0	0	0
15-2562-6319	Other Professional Services	0	0	0	0
15-2562-6332	Repairs and Maintenance	40,971	49,347	0	0
15-2562-6391	Other Purchased Services	100	50	0	0
15-2562-6411	General Supplies	124,531	131,891	0	0
15-2562-6412	Technology Supplies/Licenses	3,270	2,289	0	0
15-2562-6471	Food Supplies (NS ONLY)	2,281,297	2,164,821	0	0
15-2562-6541	Regular Equipment	6,236	0	0	0
45-2562-6541	Regular Equipment	0	21,359	0	0
15-2562-6544	Technology Software (>\$5000)	0	0	0	0
45-2562-6544	Technology Software (>\$5000)	0	1,295	0	0
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-2562	Food Preparation & Dispensing Service	4,304,703	4,270,613	1,678,409	1,753,258
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17-2645-6319	Other Professional Services	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
-2645	Employee Health Services	0	0	0	0
16-3311-6412	Technology Supplies/Licenses	0	0	0	0
-3311	Civic Services	0	0	0	0
12-3512-6153	Classified Substitute Salaries	0	0	3,000	3,000
12-3512-6161	Classified Part-Time Salaries	0	26,490	76,908	54,766
12-3512-6162	Classified Extra Pay	0	3,397	800	1,500
12-3512-6221	Non-Teacher Retirement	0	3,220	8,833	6,047
12-3512-6231	Social Security Retirement	0	1,806	4,411	3,321
12-3512-6232	Medicare	0	422	1,031	780
12-3512-6241	Health Insurance	0	16,219	52,693	30,675
12-3512-6242	District Health Savings Acct	0	1,200	800	1,200
12-3512-6243	Life Insurance	0	43	87	138
12-3512-6244	Dental Insurance	0	820	2,698	2,410
12-3512-6245	Long Term Disability Ins	0	38	124	194
12-3512-6319	Other Professional Services	0	0	405	1,653
12-3512-6343	Travel	0	0	0	300
12-3512-6411	General Supplies	0	601	3,000	3,000
12-3512-6412	Technology Supplies/Licenses	0	319	0	0
12-3512-6491	Other Supplies and Materials	0	126	900	900
-3512	Early Childhood Instruction	0	54,701	155,690	109,884
12-3711-6312	Instructional Program Improvem	0	0	0	0
12-3711-6391	Other Purchased Services	8,279	0	0	0
-3711	Non-Public School Student Services	8,279	0	0	0
12-3812-6151	Classified Regular Salaries	491,256	450,964	554,432	549,040
12-3812-6153	Classified Substitute Salaries	48,706	49,393	0	0
12-3812-6161	Classified Part-Time Salaries	305,911	364,899	474,058	347,174
12-3812-6162	Classified Extra Pay	15,739	15,227	9,500	9,500
12-3812-6171	Classified Leave Payouts	253	1,020	0	0
12-3812-6211	Teacher Retirement	8,001	9,959	8,639	8,740
12-3812-6221	Non-Teacher Retirement	64,834	67,486	81,461	75,065
12-3812-6231	Social Security Retirement	53,027	54,540	62,909	57,448
12-3812-6232	Medicare	12,396	12,774	13,315	13,436

INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
12-3812-6241	Health Insurance	189,143	228,538	290,502	290,971
12-3812-6242	District Health Savings Acct	8,616	16,262	3,300	12,686
12-3812-6243	Life Insurance	988	1,580	1,855	2,619
12-3812-6244	Dental Insurance	12,027	15,831	21,759	17,929
12-3812-6245	Long Term Disability Ins	1,668	1,572	2,626	2,430
12-3812-6291	Other Employer Benefits	884	1,036	0	1,638
12-3812-6319	Other Professional Services	1,804	1,317	18,635	20,654
12-3812-6334	Rentals-Equipment	0	0	0	0
12-3812-6343	Travel	8,485	1,241	6,000	6,400
12-3812-6352	Liability Insurance	3,784	4,028	4,680	5,007
12-3812-6361	Communication	2,968	2,215	0	4,784
12-3812-6363	Printing and Binding	1	0	0	0
12-3812-6391	Other Purchased Services	2,211	1,974	0	0
12-3812-6398	Other Expenses	0	(480)	0	0
12-3812-6411	General Supplies	29,699	23,839	43,202	38,526
12-3812-6412	Technology Supplies/Licenses	0	12,039	0	0
12-3812-6491	Other Supplies and Materials	3,948	5,358	8,000	7,500
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-3812	Afterschool Programs	1,266,349	1,342,612	1,604,873	1,471,547
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22-3911-6112	Certificated Administrator Sal	0	0	4,748	0
15-3911-6162	Classified Extra Pay	103,943	13,503	0	0
22-3911-6211	Teacher Retirement	0	0	716	0
15-3911-6221	Non-Teacher Retirement	6,315	1,030	0	0
15-3911-6231	Social Security Retirement	6,031	825	0	0
15-3911-6232	Medicare	1,411	193	0	0
22-3911-6232	Medicare	0	0	69	0
15-3911-6241	Health Insurance	619	1,020	0	0
22-3911-6241	Health Insurance	0	0	320	0
15-3911-6243	Life Insurance	4	5	0	0
22-3911-6243	Life Insurance	0	0	9	0
15-3911-6244	Dental Insurance	31	51	0	0
22-3911-6244	Dental Insurance	0	0	17	0
15-3911-6245	Long Term Disability Ins	6	8	0	0
22-3911-6245	Long Term Disability Ins	0	0	13	0
16-3911-6398	Other Expenses	0	0	0	1,000
12-3911-6411	General Supplies	1,699	1,356	28,500	0
15-3911-6411	General Supplies	12,365	6,061	0	0
16-3911-6411	General Supplies	31,434	27,701	0	0
12-3911-6491	Other Supplies and Materials	0	0	400	100
15-3911-6491	Other Supplies and Materials	86,806	91,316	0	0
16-3911-6491	Other Supplies and Materials	0	3,901	0	0
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INDEPENDENCE SCHOOL DISTRICT  
 7.BUDGET - ELEMENTARY DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 21 BUDGET
-3911	Other Community Services	250,664	146,970	34,792	1,100
12-3912-6319	Other Professional Services	0	403	297	2,220
12-3912-6361	Communication	21	0	0	0
12-3912-6363	Printing and Binding	0	0	0	0
12-3912-6391	Other Purchased Services	0	70	0	0
12-3912-6411	General Supplies	17,301	16,063	26,427	18,330
12-3912-6491	Other Supplies and Materials	13,782	13,798	12,062	14,716
-3912	Parental Involvement	31,104	30,334	38,786	35,266
42-4021-6531	Site Improvements	0	44,534	0	0
-4021	Land Acquisition & Development Servic	0	44,534	0	0
41-4031-6521	Buildings	0	0	0	0
-4031	Architecture Engineering & Legal Serv	0	0	0	0
41-4051-6521	Buildings	8,828,861	9,529,402	1,100,233	0
-4051	Building Acquisition Construction & I	8,828,861	9,529,402	1,100,233	0
42-4091-6531	Site Improvements	0	0	0	0
-4091	Other Facilities Acquisition & Constr	0	0	0	0
GRAND TOTAL		67,791,126	68,047,455	55,826,146	52,589,917

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1111-6411	General Supplies	0	0	44	0
12-1111-6412	Technology Supplies/Licenses	0	0	656	0
12-1111-6431	Textbooks	0	0	300	0
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-1111	Elementary Instruction	0	0	1,000	0
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22-1131-6111	Certificated Regular Salaries	8,557,636	8,498,233	8,727,453	8,698,570
22-1131-6121	Certificated Substitute Salari	132,122	120,102	174,500	155,200
22-1131-6131	Certificated Supplemental Pay	38,062	40,334	50,000	36,000
22-1131-6141	Certificated Leave Payouts	6,525	4,175	49,420	0
12-1131-6152	Instructional Aide Salaries	43,030	46,365	41,781	39,975
12-1131-6153	Classified Substitute Salaries	2,040	0	0	0
12-1131-6162	Classified Extra Pay	4,056	1,509	13,500	2,300
12-1131-6211	Teacher Retirement	22	19	0	0
22-1131-6211	Teacher Retirement	1,363,583	1,365,041	1,392,321	1,408,099
12-1131-6221	Non-Teacher Retirement	4,315	4,184	3,872	3,844
22-1131-6221	Non-Teacher Retirement	13,458	12,088	14,175	6,635
12-1131-6231	Social Security Retirement	3,239	2,873	2,577	2,466
22-1131-6231	Social Security Retirement	19,507	16,516	19,049	5,414
12-1131-6232	Medicare	756	672	603	577
22-1131-6232	Medicare	123,138	121,451	121,367	129,647
12-1131-6241	Health Insurance	16,966	13,736	13,948	15,338
22-1131-6241	Health Insurance	1,008,012	1,040,418	1,085,512	1,193,711
12-1131-6242	District Health Savings Acct	0	0	0	600
22-1131-6242	District Health Savings Acct	33,750	37,950	600	44,550
12-1131-6243	Life Insurance	53	96	75	146
22-1131-6243	Life Insurance	11,268	14,723	15,796	15,918
12-1131-6244	Dental Insurance	659	701	722	723
22-1131-6244	Dental Insurance	51,132	55,809	59,684	61,444
12-1131-6245	Long Term Disability Ins	90	88	110	106
22-1131-6245	Long Term Disability Ins	19,831	21,325	23,079	22,642
12-1131-6261	Workers' Compensation	6,668	7,284	10,400	10,920
22-1131-6261	Workers' Compensation	48,920	70,410	60,000	88,440
12-1131-6291	Other Employer Benefits	7,111	3,532	7,150	500
22-1131-6291	Other Employer Benefits	2,274	2,720	2,274	5,000
12-1131-6316	Data Processing/Technology Ser	16,601	6,105	13,000	13,000
12-1131-6319	Other Professional Services	23,000	29,023	2,575	1,125
12-1131-6332	Repairs and Maintenance	0	4,412	4,750	4,075
12-1131-6334	Rentals-Equipment	0	24,018	16,496	19,908
12-1131-6343	Travel	119	0	950	950
12-1131-6361	Communication	0	0	420	0
12-1131-6363	Printing and Binding	72,740	18,083	89,169	55,686
12-1131-6371	Dues and Memberships	0	884	0	750
12-1131-6391	Other Purchased Services	34,669	32,037	0	0

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1131-6398	Other Expenses	42	2,970	47,965	18,620
12-1131-6411	General Supplies	167,126	181,631	276,416	160,233
12-1131-6412	Technology Supplies/Licenses	19,226	34,746	18,366	263,200
12-1131-6431	Textbooks	249,914	152,348	145,054	98,160
12-1131-6491	Other Supplies and Materials	0	1,160	3,000	5,300
42-1131-6541	Regular Equipment	108	0	0	0
42-1131-6542	Instructional Equipment	16,386	6,504	27,500	16,000
42-1131-6543	Technology Hardware	2,300	3,581	0	0
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-1131	Middle School Instruction	12,120,454	11,999,856	12,535,629	12,605,772
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12-1151-6411	General Supplies	0	10,656	0	0
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-1151	High School Instruction	0	10,656	0	0
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22-1191-6112	Certificated Administrator Sal	44,005	0	0	0
22-1191-6131	Certificated Supplemental Pay	416,869	203,772	0	0
12-1191-6162	Classified Extra Pay	12,509	35,408	0	0
22-1191-6211	Teacher Retirement	62,637	29,200	0	0
12-1191-6221	Non-Teacher Retirement	846	2,434	0	0
22-1191-6221	Non-Teacher Retirement	565	29	0	0
12-1191-6231	Social Security Retirement	776	2,204	0	0
22-1191-6231	Social Security Retirement	1,731	151	0	0
12-1191-6232	Medicare	182	505	0	0
22-1191-6232	Medicare	6,653	2,955	0	0
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-1191	Summer School (Regular)	546,773	276,658	0	0
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12-1195-6316	Data Processing/Technology Ser	0	0	0	0
12-1195-6337	Technology Repairs & Maintenanc	0	0	0	0
12-1195-6412	Technology Supplies/Licenses	0	0	0	0
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-1195	Virtual Instruction	0	0	0	0
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22-1211-6111	Certificated Regular Salaries	128,756	132,587	278,570	139,285
22-1211-6121	Certificated Substitute Salari	1,282	1,473	0	3,000
22-1211-6131	Certificated Supplemental Pay	10,043	8,916	0	0
22-1211-6211	Teacher Retirement	42,418	22,264	22,272	22,464
22-1211-6231	Social Security Retirement	87	222	0	0
22-1211-6232	Medicare	3,708	2,038	1,972	1,966

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-1211-6241	Health Insurance	13,284	13,893	13,948	15,338
22-1211-6242	District Health Savings Acct	600	600	0	600
22-1211-6243	Life Insurance	168	236	252	252
22-1211-6244	Dental Insurance	658	700	724	723
22-1211-6245	Long Term Disability Ins	295	342	368	369
22-1211-6291	Other Employer Benefits	673	685	0	650
12-1211-6398	Other Expenses	0	50	0	0
12-1211-6411	General Supplies	0	694	2,550	800
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-1211	Gifted and Talented	201,972	184,700	320,656	185,447
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22-1221-6111	Certificated Regular Salaries	1,411,460	1,237,443	1,292,386	1,394,388
22-1221-6121	Certificated Substitute Salari	10,426	12,223	0	0
22-1221-6131	Certificated Supplemental Pay	36,368	20,863	0	0
12-1221-6152	Instructional Aide Salaries	425,067	263,287	313,093	279,427
12-1221-6153	Classified Substitute Salaries	510	1,318	0	0
12-1221-6162	Classified Extra Pay	33,472	851	0	0
12-1221-6211	Teacher Retirement	3,642	7,220	5,435	2,357
22-1221-6211	Teacher Retirement	225,893	215,803	209,646	229,041
12-1221-6221	Non-Teacher Retirement	36,779	17,586	24,029	22,998
22-1221-6221	Non-Teacher Retirement	3,047	(5,565)	0	0
12-1221-6231	Social Security Retirement	27,880	16,137	19,028	16,348
22-1221-6231	Social Security Retirement	2,926	(3,591)	0	20
12-1221-6232	Medicare	6,548	3,773	4,449	3,824
22-1221-6232	Medicare	20,402	17,945	18,214	19,716
12-1221-6241	Health Insurance	113,468	64,241	90,662	76,691
22-1221-6241	Health Insurance	151,111	143,072	146,454	176,392
12-1221-6242	District Health Savings Acct	4,200	1,800	0	2,400
22-1221-6242	District Health Savings Acct	1,800	3,000	0	3,000
12-1221-6243	Life Insurance	529	589	572	1,016
22-1221-6243	Life Insurance	1,855	2,222	2,339	2,521
12-1221-6244	Dental Insurance	6,398	4,179	5,415	5,059
22-1221-6244	Dental Insurance	8,100	7,925	8,665	9,036
12-1221-6245	Long Term Disability Ins	882	506	837	737
22-1221-6245	Long Term Disability Ins	3,304	3,222	3,417	3,687
12-1221-6398	Other Expenses	0	0	0	0
12-1221-6411	General Supplies	0	23	0	2,000
12-1221-6412	Technology Supplies/Licenses	15,377	159	2,287	0
42-1221-6543	Technology Hardware	0	0	7,399	0
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-1221	Special Education Instruction	2,551,444	2,036,231	2,154,327	2,250,658
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INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1251-6411	General Supplies	6,925	5,416	811,711	40,880
12-1251-6412	Technology Supplies/Licenses	18,836	17,253	9,000	14,100
42-1251-6543	Technology Hardware	2,700	3,925	2,400	6,400
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-1251	Supplemental Instruction	28,461	26,594	823,111	61,380
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22-1271-6111	Certificated Regular Salaries	140,572	174,243	195,283	113,922
22-1271-6121	Certificated Substitute Salari	523	734	400	0
22-1271-6211	Teacher Retirement	23,157	28,640	31,921	18,849
22-1271-6231	Social Security Retirement	33	46	0	0
22-1271-6232	Medicare	2,009	2,508	2,761	1,614
22-1271-6241	Health Insurance	18,266	21,580	25,126	15,339
22-1271-6242	District Health Savings Acct	1,650	1,686	120	1,200
22-1271-6243	Life Insurance	185	284	346	199
22-1271-6244	Dental Insurance	906	1,089	1,301	1,084
22-1271-6245	Long Term Disability Ins	328	410	506	290
22-1271-6291	Other Employer Benefits	0	264	0	0
12-1271-6343	Travel	0	0	301	0
12-1271-6391	Other Purchased Services	0	0	0	0
12-1271-6411	General Supplies	0	0	7,542	2,604
12-1271-6412	Technology Supplies/Licenses	0	3,108	175	28,096
42-1271-6543	Technology Hardware	0	0	0	4,300
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-1271	Bilingual Instruction	187,629	234,592	265,782	187,497
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22-1371-6121	Certificated Substitute Salari	0	0	0	0
22-1371-6211	Teacher Retirement	0	0	0	0
12-1371-6319	Other Professional Services	0	750	750	750
12-1371-6411	General Supplies	10,069	7,970	5,500	4,800
12-1371-6412	Technology Supplies/Licenses	764	1,130	1,000	700
42-1371-6543	Technology Hardware	2,250	0	0	0
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-1371	CE-Technology & Engineering Education	13,083	9,850	7,250	6,250
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22-1411-6131	Certificated Supplemental Pay	37,236	50,456	187,650	67,039
22-1411-6211	Teacher Retirement	6,026	7,878	30,507	10,938
22-1411-6221	Non-Teacher Retirement	0	0	0	13
16-1411-6231	Social Security Retirement	0	0	0	0
22-1411-6231	Social Security Retirement	0	(4)	0	0
16-1411-6232	Medicare	0	0	0	0
22-1411-6232	Medicare	524	676	2,528	943



INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-1411-6241	Health Insurance	0	0	13,948	0
22-1411-6243	Life Insurance	0	0	207	0
22-1411-6244	Dental Insurance	0	0	722	0
22-1411-6245	Long Term Disability Ins	0	0	305	0
12-1411-6319	Other Professional Services	0	630	550	500
16-1411-6319	Other Professional Services	0	987	0	0
16-1411-6332	Repairs and Maintenance	0	414	0	0
16-1411-6334	Rentals-Equipment	0	0	0	0
16-1411-6343	Travel	0	103	0	0
16-1411-6349	Other Transportation Services	0	880	0	0
16-1411-6363	Printing and Binding	0	22	0	0
16-1411-6371	Dues and Memberships	0	100	0	0
16-1411-6391	Other Purchased Services	0	1,794	0	0
12-1411-6398	Other Expenses	0	0	0	165
16-1411-6398	Other Expenses	0	16,448	0	0
12-1411-6411	General Supplies	1,733	1,462	1,400	400
16-1411-6411	General Supplies	86,927	51,166	0	0
16-1411-6412	Technology Supplies/Licenses	0	6,988	0	0
12-1411-6491	Other Supplies and Materials	0	0	0	0
16-1411-6491	Other Supplies and Materials	0	5,843	0	0
16-1411-6543	Technology Hardware	0	0	0	0
46-1411-6543	Technology Hardware	0	1,075	0	0
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-1411	Student Activities (Curricular)	132,446	146,918	237,817	79,998
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22-1421-6121	Certificated Substitute Salari	380	1,283	0	0
22-1421-6131	Certificated Supplemental Pay	217,868	222,510	250,269	245,150
12-1421-6162	Classified Extra Pay	17,323	17,070	0	11,300
12-1421-6211	Teacher Retirement	1,461	1,311	0	924
22-1421-6211	Teacher Retirement	27,957	30,028	34,228	34,669
12-1421-6221	Non-Teacher Retirement	402	449	0	760
22-1421-6221	Non-Teacher Retirement	2,418	2,279	2,426	2,978
12-1421-6231	Social Security Retirement	489	503	0	929
22-1421-6231	Social Security Retirement	2,886	2,422	2,347	2,085
12-1421-6232	Medicare	247	231	0	690
22-1421-6232	Medicare	3,113	3,160	3,543	3,458
16-1421-6316	Data Processing/Technology Ser	0	202	0	0
12-1421-6319	Other Professional Services	0	22,327	55,300	32,267
16-1421-6319	Other Professional Services	0	0	0	0
12-1421-6332	Repairs and Maintenance	0	4,914	4,500	6,302
12-1421-6343	Travel	567	333	400	350
12-1421-6352	Liability Insurance	0	483	0	2,094
12-1421-6363	Printing and Binding	0	42	140	190

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1421-6371	Dues and Memberships	9,775	2,196	5,500	5,604
12-1421-6391	Other Purchased Services	83,869	17,476	0	0
12-1421-6398	Other Expenses	1,394	4,416	6,900	6,745
16-1421-6398	Other Expenses	0	351	0	0
12-1421-6411	General Supplies	17,749	39,097	99,113	39,415
16-1421-6411	General Supplies	22,103	20,161	0	0
12-1421-6412	Technology Supplies/Licenses	0	0	0	400
16-1421-6412	Technology Supplies/Licenses	0	359	0	0
12-1421-6491	Other Supplies and Materials	0	34	0	0
16-1421-6491	Other Supplies and Materials	0	1,565	0	0
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-1421	Student Activities (Athletics)	410,001	395,202	464,666	396,310
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22-1911-6311	Purchased Instructional Servic	0	67,269	0	0
		=====	=====	=====	=====
-1911	Tuition to Other Districts Within the	0	67,269	0	0
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22-1933-6311	Purchased Instructional Servic	0	207,432	0	0
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-1933	Tuition for Sped Services in Private	0	207,432	0	0
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12-2112-6151	Classified Regular Salaries	116,272	134,331	139,106	139,106
12-2112-6153	Classified Substitute Salaries	2,099	1,845	0	0
12-2112-6162	Classified Extra Pay	1,098	1,417	0	1,400
12-2112-6211	Teacher Retirement	1,773	3,681	3,691	3,758
12-2112-6221	Non-Teacher Retirement	7,534	7,382	7,502	7,502
12-2112-6231	Social Security Retirement	7,035	7,836	7,892	7,970
12-2112-6232	Medicare	1,646	1,831	1,846	1,885
12-2112-6241	Health Insurance	9,410	8,026	6,974	7,669
12-2112-6243	Life Insurance	152	315	253	506
12-2112-6244	Dental Insurance	1,196	1,396	1,806	1,444
12-2112-6245	Long Term Disability Ins	266	285	369	370
12-2112-6398	Other Expenses	0	710	0	0
12-2112-6411	General Supplies	1,614	152	0	0
12-2112-6491	Other Supplies and Materials	0	100	0	0
16-2112-6491	Other Supplies and Materials	0	98	0	0
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-2112	Attendance Services	150,095	169,405	169,439	171,610
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12-2113-6151	Classified Regular Salaries	145,170	188,306	197,543	196,282

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2113-6171	Classified Leave Payouts	0	587	0	0
12-2113-6221	Non-Teacher Retirement	11,377	14,752	15,571	15,609
12-2113-6231	Social Security Retirement	8,584	11,316	11,839	11,657
12-2113-6232	Medicare	2,007	2,647	2,768	2,725
12-2113-6241	Health Insurance	19,373	25,462	27,896	30,676
12-2113-6242	District Health Savings Acct	0	600	0	600
12-2113-6243	Life Insurance	184	310	358	356
12-2113-6244	Dental Insurance	1,044	1,370	1,534	1,535
12-2113-6245	Long Term Disability Ins	336	451	523	519
12-2113-6361	Communication	608	1,973	4,341	1,785
12-2113-6363	Printing and Binding	0	8	0	0
12-2113-6391	Other Purchased Services	0	0	0	0
12-2113-6411	General Supplies	100	2,659	9,440	0
12-2113-6412	Technology Supplies/Licenses	0	274	0	0
12-2113-6491	Other Supplies and Materials	0	630	0	0
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-2113	Social Work Services	188,783	251,345	271,813	261,744
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22-2122-6111	Certificated Regular Salaries	573,088	557,963	632,136	623,024
22-2122-6121	Certificated Substitute Salari	4,620	95	0	0
12-2122-6151	Classified Regular Salaries	0	20,285	20,350	20,350
22-2122-6211	Teacher Retirement	69,429	88,757	100,977	100,535
12-2122-6221	Non-Teacher Retirement	0	0	0	0
12-2122-6231	Social Security Retirement	0	1,258	1,262	1,262
22-2122-6231	Social Security Retirement	292	6	0	0
12-2122-6232	Medicare	0	294	295	295
22-2122-6232	Medicare	6,294	7,892	8,923	8,642
22-2122-6241	Health Insurance	45,166	51,864	61,372	67,488
22-2122-6242	District Health Savings Acct	2,400	2,400	0	2,400
22-2122-6243	Life Insurance	681	965	1,128	1,111
22-2122-6244	Dental Insurance	2,571	3,056	3,538	3,543
22-2122-6245	Long Term Disability Ins	1,230	1,400	1,655	1,627
12-2122-6361	Communication	420	0	420	0
12-2122-6411	General Supplies	3,126	3,076	3,750	3,050
12-2122-6491	Other Supplies and Materials	0	508	0	0
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-2122	Guidance Counseling Services	709,317	739,819	835,806	833,327
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12-2134-6151	Classified Regular Salaries	258,955	245,286	256,874	249,212
12-2134-6153	Classified Substitute Salaries	3,281	78	0	0
12-2134-6162	Classified Extra Pay	2,427	3,128	0	0
12-2134-6171	Classified Leave Payouts	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2134-6221	Non-Teacher Retirement	20,682	20,244	20,905	20,952
12-2134-6231	Social Security Retirement	15,833	14,768	15,241	15,221
12-2134-6232	Medicare	3,703	3,454	3,565	3,560
12-2134-6241	Health Insurance	37,953	43,722	45,331	53,684
12-2134-6242	District Health Savings Acct	1,800	2,400	0	1,200
12-2134-6243	Life Insurance	346	552	465	905
12-2134-6244	Dental Insurance	2,570	2,439	2,529	2,530
12-2134-6245	Long Term Disability Ins	553	499	682	661
12-2134-6411	General Supplies	3,931	4,261	3,000	3,000
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-2134	Nursing Services	352,034	340,831	348,592	350,925
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22-2142-6111	Certificated Regular Salaries	13,103	12,806	12,500	37,633
22-2142-6211	Teacher Retirement	1,924	2,384	2,876	7,150
22-2142-6232	Medicare	191	186	182	544
22-2142-6241	Health Insurance	0	3,473	6,974	11,504
22-2142-6242	District Health Savings Acct	0	900	0	300
22-2142-6243	Life Insurance	18	21	46	91
22-2142-6244	Dental Insurance	169	162	361	542
22-2142-6245	Long Term Disability Ins	33	30	66	100
12-2142-6361	Communication	0	0	0	210
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-2142	Psychological Services	15,438	19,962	23,005	58,074
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22-2152-6111	Certificated Regular Salaries	93,900	304,782	316,829	352,245
12-2152-6152	Instructional Aide Salaries	0	34,465	35,022	0
12-2152-6161	Classified Part-Time Salaries	0	0	0	0
12-2152-6162	Classified Extra Pay	0	86	0	0
22-2152-6211	Teacher Retirement	15,089	48,888	50,791	56,897
12-2152-6221	Non-Teacher Retirement	0	2,872	2,906	0
12-2152-6231	Social Security Retirement	0	1,409	1,430	0
12-2152-6232	Medicare	0	329	334	0
22-2152-6232	Medicare	1,319	3,944	3,984	4,423
12-2152-6241	Health Insurance	0	6,947	6,974	0
22-2152-6241	Health Insurance	9,688	30,997	31,733	38,346
12-2152-6242	District Health Savings Acct	0	0	0	0
22-2152-6242	District Health Savings Acct	1,200	1,800	0	2,100
12-2152-6243	Life Insurance	0	82	64	0
22-2152-6243	Life Insurance	124	526	558	618
12-2152-6244	Dental Insurance	0	351	361	0
22-2152-6244	Dental Insurance	480	1,565	1,643	1,807
12-2152-6245	Long Term Disability Ins	0	75	93	0

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-2152-6245	Long Term Disability Ins	218	763	815	906
12-2152-6313	Pupil Services	0	527	0	600
12-2152-6411	General Supplies	0	0	0	0
12-2152-6412	Technology Supplies/Licenses	0	198	0	0
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-2152	Speech Pathology and Audiology Servic	122,018	440,606	453,537	457,942
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12-2162-6313	Pupil Services	0	434	0	0
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-2162	Occupational Therapy Services	0	434	0	0
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22-2182-6111	Certificated Regular Salaries	0	19,888	20,538	18,296
12-2182-6152	Instructional Aide Salaries	0	20,190	20,829	19,618
12-2182-6162	Classified Extra Pay	0	1,848	0	0
22-2182-6211	Teacher Retirement	0	3,164	3,259	2,926
12-2182-6221	Non-Teacher Retirement	0	1,995	1,932	1,864
12-2182-6231	Social Security Retirement	0	1,280	1,197	1,112
12-2182-6232	Medicare	0	300	280	260
22-2182-6232	Medicare	0	262	270	263
12-2182-6241	Health Insurance	0	6,947	6,974	7,670
22-2182-6241	Health Insurance	0	1,737	1,744	1,917
22-2182-6242	District Health Savings Acct	0	0	0	150
12-2182-6243	Life Insurance	0	49	38	76
22-2182-6243	Life Insurance	0	31	33	33
12-2182-6244	Dental Insurance	0	351	361	362
22-2182-6244	Dental Insurance	0	88	90	181
12-2182-6245	Long Term Disability Ins	0	44	55	56
22-2182-6245	Long Term Disability Ins	0	46	48	48
12-2182-6291	Other Employer Benefits	0	0	0	0
12-2182-6411	General Supplies	0	39	0	0
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-2182	Visually Impaired Services	0	58,259	57,648	54,832
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22-2191-6111	Certificated Regular Salaries	0	0	0	2,242
22-2191-6211	Teacher Retirement	0	0	0	359
22-2191-6232	Medicare	0	0	0	32
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-2191	Other Student Support Services	0	0	0	2,633
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22-2212-6121	Certificated Substitute Salari	0	48	0	4,000

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-2212-6131	Certificated Supplemental Pay	0	0	40,000	30,000
22-2212-6211	Teacher Retirement	0	0	0	5,140
22-2212-6221	Non-Teacher Retirement	0	0	0	14
22-2212-6231	Social Security Retirement	0	3	0	245
22-2212-6232	Medicare	0	1	0	526
12-2212-6411	General Supplies	0	0	0	0
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-2212	Instruction & Curriculum Development	0	52	40,000	39,925
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22-2213-6111	Certificated Regular Salaries	186,401	208,732	177,843	178,614
22-2213-6121	Certificated Substitute Salari	0	0	0	700
22-2213-6131	Certificated Supplemental Pay	0	39,246	25,642	5,000
22-2213-6211	Teacher Retirement	27,842	31,688	26,669	27,844
22-2213-6221	Non-Teacher Retirement	0	618	0	0
22-2213-6231	Social Security Retirement	722	3,156	2,350	760
22-2213-6232	Medicare	2,658	3,394	2,795	2,490
22-2213-6241	Health Insurance	16,606	21,130	20,922	23,008
22-2213-6242	District Health Savings Acct	300	900	0	900
22-2213-6243	Life Insurance	217	327	282	279
22-2213-6244	Dental Insurance	824	1,052	1,084	1,084
22-2213-6245	Long Term Disability Ins	385	476	412	408
22-2213-6291	Other Employer Benefits	4,003	3,933	3,371	4,213
12-2213-6343	Travel	0	17,377	0	0
16-2213-6343	Travel	0	0	0	0
12-2213-6361	Communication	420	822	2,310	420
12-2213-6411	General Supplies	0	4,464	0	0
12-2213-6491	Other Supplies and Materials	0	540	500	400
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-2213	Instructional Staff Training Services	240,378	337,855	264,180	246,120
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22-2214-6121	Certificated Substitute Salari	17,801	13,775	5,000	9,000
22-2214-6131	Certificated Supplemental Pay	11,143	43,307	30,000	15,000
22-2214-6211	Teacher Retirement	1,618	6,569	0	0
22-2214-6221	Non-Teacher Retirement	0	19	0	0
22-2214-6231	Social Security Retirement	1,112	860	0	0
22-2214-6232	Medicare	424	821	0	0
12-2214-6319	Other Professional Services	0	31,991	21,000	23,300
12-2214-6343	Travel	85,341	23,671	46,592	24,897
12-2214-6371	Dues and Memberships	6,824	0	0	6,000
12-2214-6391	Other Purchased Services	879	280	0	0
12-2214-6411	General Supplies	9,477	2,916	11,909	6,682
12-2214-6491	Other Supplies and Materials	0	6,505	2,000	3,000

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-2214	State Professional Development	134,619	130,714	116,501	87,879
22-2219-6121	Certificated Substitute Salari	570	1,140	11,500	12,097
22-2219-6131	Certificated Supplemental Pay	0	0	0	625
22-2219-6211	Teacher Retirement	0	0	0	280
22-2219-6221	Non-Teacher Retirement	0	212	0	0
22-2219-6231	Social Security Retirement	36	71	140	446
22-2219-6232	Medicare	9	17	0	215
12-2219-6312	Instructional Program Improvem	0	0	12,500	0
12-2219-6319	Other Professional Services	0	20,287	90,421	125,987
12-2219-6343	Travel	3,559	17,118	69,133	55,587
12-2219-6371	Dues and Memberships	0	0	15,022	15,425
12-2219-6411	General Supplies	1,380	1,492	21,186	6,000
12-2219-6412	Technology Supplies/Licenses	0	0	0	1,740
12-2219-6491	Other Supplies and Materials	0	0	2,000	6,800
-2219	Other Improvement of Instruction Serv	5,554	40,337	221,902	225,202
22-2222-6111	Certificated Regular Salaries	181,225	183,985	187,087	187,085
22-2222-6121	Certificated Substitute Salari	95	333	0	0
22-2222-6141	Certificated Leave Payouts	0	0	0	0
12-2222-6152	Instructional Aide Salaries	57,947	53,492	59,891	59,891
12-2222-6162	Classified Extra Pay	24	41	0	0
12-2222-6211	Teacher Retirement	0	1,205	1,700	1,700
22-2222-6211	Teacher Retirement	28,754	29,259	29,724	29,972
12-2222-6221	Non-Teacher Retirement	4,976	3,249	3,455	3,503
22-2222-6221	Non-Teacher Retirement	0	0	0	0
12-2222-6231	Social Security Retirement	3,460	3,145	3,528	3,505
22-2222-6231	Social Security Retirement	6	21	0	0
12-2222-6232	Medicare	810	736	825	819
22-2222-6232	Medicare	2,577	2,518	2,540	2,553
12-2222-6241	Health Insurance	13,284	5,286	6,974	7,669
22-2222-6241	Health Insurance	16,605	17,366	17,435	19,174
12-2222-6242	District Health Savings Acct	600	600	0	600
22-2222-6242	District Health Savings Acct	600	600	0	600
12-2222-6243	Life Insurance	79	118	109	218
22-2222-6243	Life Insurance	253	324	341	341
12-2222-6244	Dental Insurance	990	884	1,083	1,083
22-2222-6244	Dental Insurance	825	876	904	904
12-2222-6245	Long Term Disability Ins	134	100	159	159
22-2222-6245	Long Term Disability Ins	434	471	500	500

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2222-6411	General Supplies	2,388	4,971	2,500	2,300
16-2222-6411	General Supplies	10,336	8,484	0	0
12-2222-6412	Technology Supplies/Licenses	1,598	992	1,000	900
12-2222-6441	Library Books	38,676	27,726	23,460	26,340
16-2222-6441	Library Books	0	0	0	0
12-2222-6451	Library Resource Materials	500	2,714	500	200
16-2222-6491	Other Supplies and Materials	0	34	0	0
-2222	School Library Services	367,176	349,530	343,715	350,016
12-2410-6319	Other Professional Services	0	0	0	0
-2410		0	0	0	0
22-2411-6112	Certificated Administrator Sal	984,771	1,107,077	1,223,611	1,175,912
22-2411-6121	Certificated Substitute Salari	0	0	296	0
22-2411-6141	Certificated Leave Payouts	3,069	991	0	10,000
12-2411-6151	Classified Regular Salaries	318,699	326,185	336,123	336,120
12-2411-6153	Classified Substitute Salaries	13,986	3,216	0	1,000
12-2411-6162	Classified Extra Pay	16,713	15,586	0	10,000
12-2411-6171	Classified Leave Payouts	0	6,326	0	5,000
22-2411-6211	Teacher Retirement	154,432	173,085	190,877	184,906
12-2411-6221	Non-Teacher Retirement	27,054	27,800	27,586	28,016
22-2411-6221	Non-Teacher Retirement	0	0	196	0
12-2411-6231	Social Security Retirement	19,922	20,062	18,914	19,565
22-2411-6231	Social Security Retirement	0	0	4,811	0
12-2411-6232	Medicare	4,659	4,702	4,425	9,575
22-2411-6232	Medicare	13,716	15,474	17,077	16,628
12-2411-6241	Health Insurance	57,012	61,458	62,767	69,022
22-2411-6241	Health Insurance	79,154	82,475	90,662	99,701
12-2411-6242	District Health Savings Acct	600	600	0	600
22-2411-6242	District Health Savings Acct	600	1,200	0	1,800
12-2411-6243	Life Insurance	426	743	609	1,219
22-2411-6243	Life Insurance	1,366	1,907	2,191	2,114
12-2411-6244	Dental Insurance	2,965	3,098	3,249	3,253
22-2411-6244	Dental Insurance	3,928	4,157	5,417	5,060
12-2411-6245	Long Term Disability Ins	744	675	890	891
22-2411-6245	Long Term Disability Ins	2,454	2,796	3,114	3,103
22-2411-6291	Other Employer Benefits	11,280	11,280	6,038	12,353
12-2411-6319	Other Professional Services	0	424	0	0
12-2411-6332	Repairs and Maintenance	0	0	0	0
12-2411-6334	Rentals-Equipment	1,680	215	0	0



INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2411-6343	Travel	0	407	0	0
12-2411-6361	Communication	12,299	14,955	25,478	14,880
12-2411-6363	Printing and Binding	0	3,345	4,350	4,500
12-2411-6371	Dues and Memberships	5,156	5,843	7,500	6,650
12-2411-6391	Other Purchased Services	0	320	0	0
12-2411-6398	Other Expenses	0	266	0	0
12-2411-6411	General Supplies	33,259	34,459	41,000	38,600
12-2411-6412	Technology Supplies/Licenses	10,587	9,211	20,714	6,500
12-2411-6491	Other Supplies and Materials	10,196	30,243	13,800	13,275
16-2411-6491	Other Supplies and Materials	0	0	0	0
42-2411-6541	Regular Equipment	0	0	0	0
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-2411	Office of the Principal Services	1,790,727	1,970,581	2,111,695	2,080,243
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22-2491-6111	Certificated Regular Salaries	0	0	0	39,520
22-2491-6211	Teacher Retirement	0	0	0	6,313
22-2491-6232	Medicare	0	0	0	473
22-2491-6241	Health Insurance	0	0	0	3,835
22-2491-6243	Life Insurance	0	0	0	71
22-2491-6244	Dental Insurance	0	0	0	181
22-2491-6245	Long Term Disability Ins	0	0	0	105
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-2491	Other School Administration Support S	0	0	0	50,498
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12-2524-6359	Judgements Against the LEA/Set	0	0	0	0
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-2524	Payroll Services	0	0	0	0
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12-2542-6151	Classified Regular Salaries	552,860	564,561	578,200	604,886
12-2542-6162	Classified Extra Pay	30,816	24,252	0	0
12-2542-6171	Classified Leave Payouts	8,259	1,763	0	0
12-2542-6221	Non-Teacher Retirement	47,264	47,504	47,238	49,778
12-2542-6231	Social Security Retirement	34,860	34,918	34,463	35,355
12-2542-6232	Medicare	8,153	8,168	8,060	8,269
12-2542-6241	Health Insurance	100,024	104,752	104,610	122,708
12-2542-6242	District Health Savings Acct	1,800	1,800	0	1,200
12-2542-6243	Life Insurance	745	1,271	1,049	2,169
12-2542-6244	Dental Insurance	5,291	5,621	5,776	6,506
12-2542-6245	Long Term Disability Ins	1,198	1,148	1,533	1,582
12-2542-6261	Workers' Compensation	58	0	0	0
12-2542-6319	Other Professional Services	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2542-6331	Cleaning Services	18,089	0	0	0
12-2542-6332	Repairs and Maintenance	433,728	277,742	0	0
12-2542-6334	Rentals-Equipment	0	0	0	0
12-2542-6335	Water and Sewer	68,989	146,335	0	0
12-2542-6336	Trash Removal	0	23,782	0	0
12-2542-6361	Communication	14,437	10,061	0	0
12-2542-6411	General Supplies	17,843	33,510	0	0
12-2542-6481	Electric	557,989	611,833	0	0
12-2542-6482	Natural Gas	105,046	131,912	0	0
42-2542-6521	Buildings	494,958	542,817	0	0
42-2542-6541	Regular Equipment	0	0	0	0
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-2542	Care & Upkeep of Buildings Services	2,502,407	2,573,750	780,929	832,453
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12-2543-6319	Other Professional Services	0	4,938	0	0
12-2543-6332	Repairs and Maintenance	0	30,003	0	0
12-2543-6411	General Supplies	8,868	16,312	0	0
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-2543	Care & Upkeep of Grounds Services	8,868	51,253	0	0
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12-2544-6332	Repairs and Maintenance	218	0	0	0
12-2544-6334	Rentals-Equipment	0	105	0	0
12-2544-6411	General Supplies	72,432	75,454	0	0
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-2544	Care & Upkeep of Equipment Services	72,650	75,559	0	0
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12-2546-6153	Classified Substitute Salaries	308	33	0	0
12-2546-6161	Classified Part-Time Salaries	3,110	3,608	3,806	3,740
16-2546-6162	Classified Extra Pay	0	0	0	0
12-2546-6231	Social Security Retirement	212	226	236	232
16-2546-6231	Social Security Retirement	0	0	0	0
12-2546-6232	Medicare	50	53	55	54
16-2546-6232	Medicare	0	0	0	0
12-2546-6319	Other Professional Services	0	0	0	0
12-2546-6411	General Supplies	0	0	0	0
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-2546	Security Services	3,680	3,920	4,097	4,026
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12-2552-6349	Other Transportation Services	46,839	47,584	23,400	85,550
16-2552-6349	Other Transportation Services	6,594	4,900	0	0

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-2552	District Operated Nondisabled Student	53,433	52,484	23,400	85,550
15-2562-6151	Classified Regular Salaries	178,267	207,565	216,855	215,479
15-2562-6153	Classified Substitute Salaries	98	243	0	0
15-2562-6161	Classified Part-Time Salaries	257,564	266,899	299,857	301,300
15-2562-6162	Classified Extra Pay	12,434	8,080	0	0
15-2562-6171	Classified Leave Payouts	0	0	0	0
15-2562-6221	Non-Teacher Retirement	37,427	41,829	45,169	45,419
15-2562-6231	Social Security Retirement	27,454	29,011	31,029	30,324
15-2562-6232	Medicare	6,421	6,785	7,256	7,092
15-2562-6241	Health Insurance	121,201	142,209	153,428	157,074
15-2562-6242	District Health Savings Acct	2,918	2,400	0	3,289
15-2562-6243	Life Insurance	534	1,031	846	1,629
15-2562-6244	Dental Insurance	7,002	7,670	8,303	7,764
15-2562-6245	Long Term Disability Ins	899	918	1,225	1,180
15-2562-6319	Other Professional Services	6,020	2,655	0	0
15-2562-6332	Repairs and Maintenance	13,633	8,372	0	0
15-2562-6411	General Supplies	59,626	64,173	0	0
15-2562-6412	Technology Supplies/Licenses	872	436	0	0
15-2562-6471	Food Supplies (NS ONLY)	805,112	816,849	0	0
15-2562-6541	Regular Equipment	5,915	0	0	0
45-2562-6541	Regular Equipment	0	0	0	0
-2562	Food Preparation & Dispensing Service	1,543,397	1,607,125	763,968	770,550
12-2644-6319	Other Professional Services	0	0	0	400
16-2644-6319	Other Professional Services	0	0	0	0
12-2644-6343	Travel	0	0	0	0
-2644	Professional Development Non-Instruct	0	0	0	400
17-2645-6319	Other Professional Services	0	0	0	0
-2645	Employee Health Services	0	0	0	0
12-3812-6151	Classified Regular Salaries	32,459	28,371	36,000	36,144
12-3812-6153	Classified Substitute Salaries	3,517	5,560	0	0
12-3812-6161	Classified Part-Time Salaries	12,402	14,318	19,786	16,958
12-3812-6162	Classified Extra Pay	634	423	500	500

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-3812-6221	Non-Teacher Retirement	3,607	3,943	4,522	4,665
12-3812-6231	Social Security Retirement	2,971	2,993	3,254	2,740
12-3812-6232	Medicare	695	700	760	641
12-3812-6241	Health Insurance	6,782	10,540	12,620	13,877
12-3812-6242	District Health Savings Acct	0	0	0	364
12-3812-6243	Life Insurance	45	92	86	152
12-3812-6244	Dental Insurance	336	531	654	654
12-3812-6245	Long Term Disability Ins	80	86	126	125
12-3812-6319	Other Professional Services	14	28	920	939
12-3812-6343	Travel	209	0	300	300
12-3812-6352	Liability Insurance	180	196	200	214
12-3812-6361	Communication	192	136	0	250
12-3812-6391	Other Purchased Services	65	132	0	0
12-3812-6398	Other Expenses	0	0	0	0
12-3812-6411	General Supplies	390	1,279	2,286	2,286
12-3812-6412	Technology Supplies/Licenses	0	319	0	0
12-3812-6491	Other Supplies and Materials	71	84	400	400
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-3812	Afterschool Programs	64,649	69,731	82,414	81,209
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15-3911-6151	Classified Regular Salaries	0	0	12,232	0
15-3911-6161	Classified Part-Time Salaries	0	0	0	0
15-3911-6162	Classified Extra Pay	36,874	0	0	0
15-3911-6221	Non-Teacher Retirement	2,114	0	0	0
15-3911-6231	Social Security Retirement	2,114	0	0	0
15-3911-6232	Medicare	494	0	0	0
15-3911-6241	Health Insurance	266	0	0	0
15-3911-6243	Life Insurance	1	0	0	0
15-3911-6244	Dental Insurance	13	0	0	0
15-3911-6245	Long Term Disability Ins	2	0	0	0
16-3911-6398	Other Expenses	0	2,753	0	0
12-3911-6411	General Supplies	0	2,029	8,000	500
15-3911-6411	General Supplies	1,890	2,004	12,626	0
16-3911-6411	General Supplies	18,486	10,328	0	0
12-3911-6491	Other Supplies and Materials	0	0	1,600	0
15-3911-6491	Other Supplies and Materials	26,269	22,536	248,313	0
16-3911-6491	Other Supplies and Materials	0	1,499	0	0
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-3911	Other Community Services	88,523	41,149	282,771	500
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12-3912-6319	Other Professional Services	0	90	202	444
12-3912-6391	Other Purchased Services	0	107	0	0

INDEPENDENCE SCHOOL DISTRICT  
 8.BUDGET - MIDDLE SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-3912-6411	General Supplies	1,657	6,885	12,490	9,822
12-3912-6491	Other Supplies and Materials	271	574	2,000	5,614
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-3912	Parental Involvement	1,928	7,656	14,692	15,880
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42-4021-6531	Site Improvements	0	0	0	0
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-4021	Land Acquisition & Development Servic	0	0	0	0
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GRAND TOTAL		24,607,937	24,928,315	24,020,342	22,834,850
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INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-1151-6111	Certificated Regular Salaries	10,229,131	10,348,430	10,644,826	10,520,190
22-1151-6121	Certificated Substitute Salari	151,960	158,178	309,644	158,520
22-1151-6131	Certificated Supplemental Pay	165,908	192,234	155,000	42,900
22-1151-6141	Certificated Leave Payouts	4,096	29,308	1,000	0
12-1151-6152	Instructional Aide Salaries	167,530	251,197	216,341	333,240
12-1151-6153	Classified Substitute Salaries	85	85	0	0
12-1151-6162	Classified Extra Pay	17,553	21,435	10,200	10,600
12-1151-6171	Classified Leave Payouts	0	300	0	0
12-1151-6211	Teacher Retirement	5,226	11,600	9,204	11,216
22-1151-6211	Teacher Retirement	1,632,973	1,674,674	1,698,624	1,659,636
12-1151-6221	Non-Teacher Retirement	10,873	13,612	12,201	19,715
22-1151-6221	Non-Teacher Retirement	14,850	11,429	13,416	23,254
12-1151-6231	Social Security Retirement	10,291	15,451	12,368	20,339
22-1151-6231	Social Security Retirement	22,735	19,843	22,639	23,545
12-1151-6232	Medicare	2,407	3,617	2,892	4,756
22-1151-6232	Medicare	147,599	149,779	146,453	158,287
12-1151-6241	Health Insurance	42,543	60,704	55,792	92,030
22-1151-6241	Health Insurance	1,156,696	1,228,580	1,292,641	1,444,494
12-1151-6242	District Health Savings Acct	3,000	2,400	0	4,200
22-1151-6242	District Health Savings Acct	37,975	40,635	600	49,050
12-1151-6243	Life Insurance	176	510	396	1,080
22-1151-6243	Life Insurance	13,204	17,813	19,085	19,107
12-1151-6244	Dental Insurance	2,112	3,569	3,610	5,059
22-1151-6244	Dental Insurance	61,221	66,350	72,464	73,621
12-1151-6245	Long Term Disability Ins	293	490	574	782
22-1151-6245	Long Term Disability Ins	23,459	25,820	27,801	27,102
12-1151-6261	Workers' Compensation	9,183	11,860	15,600	15,360
22-1151-6261	Workers' Compensation	70,172	99,076	85,000	126,960
12-1151-6291	Other Employer Benefits	9,585	4,760	9,600	2,317
22-1151-6291	Other Employer Benefits	5,643	6,766	5,643	6,000
12-1151-6311	Purchased Instructional Servic	0	0	0	500
12-1151-6316	Data Processing/Technology Ser	54,065	76,700	89,000	84,000
12-1151-6319	Other Professional Services	0	3,414	0	645
12-1151-6332	Repairs and Maintenance	3,123	12,160	11,900	6,650
12-1151-6334	Rentals-Equipment	0	39,828	11,182	36,696
12-1151-6343	Travel	636	1,803	950	950
12-1151-6361	Communication	0	314	0	0
12-1151-6363	Printing and Binding	99,635	30,866	122,718	38,952
12-1151-6371	Dues and Memberships	0	3,299	0	360
12-1151-6391	Other Purchased Services	15,513	10,222	0	0
12-1151-6398	Other Expenses	15,026	41,652	65,420	49,998
12-1151-6411	General Supplies	433,013	657,015	478,790	188,927
16-1151-6411	General Supplies	899	70	0	0
12-1151-6412	Technology Supplies/Licenses	51,245	115,326	12,660	24,895
12-1151-6431	Textbooks	206,962	266,306	170,873	84,271

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1151-6491	Other Supplies and Materials	3,580	10,405	0	4,500
16-1151-6491	Other Supplies and Materials	0	0	0	0
42-1151-6541	Regular Equipment	0	22,911	0	500
42-1151-6542	Instructional Equipment	4,396	45,286	19,149	13,149
42-1151-6543	Technology Hardware	4,731	38,539	0	1,500
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-1151	High School Instruction	14,911,303	15,846,621	15,826,256	15,389,853
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22-1191-6112	Certificated Administrator Sal	114,148	0	0	0
22-1191-6131	Certificated Supplemental Pay	388,527	213,686	0	0
12-1191-6162	Classified Extra Pay	2,211	0	0	0
22-1191-6211	Teacher Retirement	65,989	28,246	0	0
12-1191-6221	Non-Teacher Retirement	147	0	0	0
22-1191-6221	Non-Teacher Retirement	976	567	0	2,000
12-1191-6231	Social Security Retirement	137	0	0	0
22-1191-6231	Social Security Retirement	3,278	1,278	0	0
12-1191-6232	Medicare	32	0	0	0
22-1191-6232	Medicare	7,241	3,099	0	0
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-1191	Summer School (Regular)	582,686	246,876	0	2,000
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22-1193-6111	Certificated Regular Salaries	862,326	1,143,284	1,201,104	1,506,113
22-1193-6121	Certificated Substitute Salari	238	3,880	0	0
22-1193-6131	Certificated Supplemental Pay	300	0	0	0
22-1193-6141	Certificated Leave Payouts	0	0	0	0
12-1193-6162	Classified Extra Pay	0	0	1,000	500
22-1193-6211	Teacher Retirement	136,462	184,115	192,319	251,769
22-1193-6221	Non-Teacher Retirement	2,825	2,624	3,627	0
12-1193-6231	Social Security Retirement	0	2	0	0
22-1193-6231	Social Security Retirement	3,111	3,257	2,434	0
12-1193-6232	Medicare	0	1	0	0
22-1193-6232	Medicare	12,601	16,528	17,025	21,249
22-1193-6241	Health Insurance	121,848	163,954	174,351	222,407
22-1193-6242	District Health Savings Acct	3,600	7,200	600	7,800
22-1193-6243	Life Insurance	1,117	2,045	2,245	2,800
22-1193-6244	Dental Insurance	6,045	8,601	9,749	11,566
22-1193-6245	Long Term Disability Ins	1,995	2,958	3,277	3,983
12-1193-6291	Other Employer Benefits	0	151	0	0
12-1193-6319	Other Professional Services	0	0	1,300	700
12-1193-6332	Repairs and Maintenance	0	0	0	150
12-1193-6334	Rentals-Equipment	0	0	14,000	4,000
12-1193-6363	Printing and Binding	0	24	0	3,150

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1193-6391	Other Purchased Services	0	1,003	0	0
12-1193-6398	Other Expenses	0	0	0	0
12-1193-6411	General Supplies	0	8,572	52,891	16,400
12-1193-6412	Technology Supplies/Licenses	0	4,466	10,000	10,068
12-1193-6431	Textbooks	2,882	4,932	5,280	4,740
12-1193-6491	Other Supplies and Materials	0	4,906	6,000	4,000
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-1193	Alternative Programs	1,155,350	1,562,503	1,697,202	2,071,395
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12-1195-6316	Data Processing/Technology Ser	0	0	0	0
12-1195-6337	Technology Repairs & Maintenanc	0	0	0	0
12-1195-6412	Technology Supplies/Licenses	0	0	0	0
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-1195	Virtual Instruction	0	0	0	0
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22-1211-6131	Certificated Supplemental Pay	0	0	0	0
22-1211-6211	Teacher Retirement	15,392	0	0	0
22-1211-6231	Social Security Retirement	147	0	0	0
22-1211-6232	Medicare	1,366	0	0	0
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-1211	Gifted and Talented	16,905	0	0	0
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22-1221-6111	Certificated Regular Salaries	2,061,034	1,834,852	1,935,666	1,700,518
22-1221-6121	Certificated Substitute Salari	27,028	18,677	0	0
22-1221-6131	Certificated Supplemental Pay	55,550	19,018	0	0
12-1221-6152	Instructional Aide Salaries	600,105	535,778	605,931	541,281
12-1221-6153	Classified Substitute Salaries	16,839	19,745	0	0
12-1221-6162	Classified Extra Pay	29,208	829	0	0
12-1221-6211	Teacher Retirement	13,476	8,724	8,519	10,634
22-1221-6211	Teacher Retirement	344,569	304,188	318,712	279,395
12-1221-6221	Non-Teacher Retirement	45,817	42,270	48,245	38,869
22-1221-6221	Non-Teacher Retirement	0	0	0	2,817
12-1221-6231	Social Security Retirement	38,410	32,867	35,804	32,568
22-1221-6231	Social Security Retirement	1,747	1,487	0	1,535
12-1221-6232	Medicare	8,983	7,688	8,375	7,617
22-1221-6232	Medicare	30,078	26,172	27,021	23,619
12-1221-6241	Health Insurance	172,607	165,885	181,324	153,384
22-1221-6241	Health Insurance	259,878	247,867	254,551	260,753
12-1221-6242	District Health Savings Acct	4,200	4,800	600	3,000
22-1221-6242	District Health Savings Acct	9,300	8,400	0	7,800
12-1221-6243	Life Insurance	772	1,245	1,105	1,767



INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-1221-6243	Life Insurance	2,780	3,267	3,512	3,128
12-1221-6244	Dental Insurance	9,441	9,576	10,830	8,426
22-1221-6244	Dental Insurance	13,553	12,891	13,538	13,012
12-1221-6245	Long Term Disability Ins	1,296	1,115	1,601	1,278
22-1221-6245	Long Term Disability Ins	4,944	4,730	5,130	4,507
12-1221-6291	Other Employer Benefits	0	0	0	0
12-1221-6313	Pupil Services	0	1,800	0	0
12-1221-6361	Communication	210	0	630	0
12-1221-6363	Printing and Binding	0	0	0	0
12-1221-6398	Other Expenses	0	29	0	0
12-1221-6411	General Supplies	2,020	420	0	2,000
12-1221-6412	Technology Supplies/Licenses	0	574	4,017	0
42-1221-6543	Technology Hardware	0	0	0	0
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-1221	Special Education Instruction	3,753,845	3,314,894	3,465,111	3,097,908
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22-1251-6131	Certificated Supplemental Pay	0	357	0	0
22-1251-6211	Teacher Retirement	0	39	0	0
22-1251-6231	Social Security Retirement	0	6	0	0
22-1251-6232	Medicare	0	5	0	0
12-1251-6411	General Supplies	13,752	13,493	215,102	9,940
12-1251-6412	Technology Supplies/Licenses	928	5,097	0	460
42-1251-6543	Technology Hardware	6,357	3,157	12,030	12,130
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-1251	Supplemental Instruction	21,037	22,154	227,132	22,530
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22-1271-6111	Certificated Regular Salaries	158,105	105,572	467,252	189,629
22-1271-6121	Certificated Substitute Salari	333	285	369	0
22-1271-6211	Teacher Retirement	24,665	16,195	30,149	31,880
22-1271-6231	Social Security Retirement	21	18	0	0
22-1271-6232	Medicare	2,287	1,528	4,332	2,736
22-1271-6241	Health Insurance	12,454	7,666	33,929	30,676
22-1271-6242	District Health Savings Acct	525	225	111	1,200
22-1271-6243	Life Insurance	201	194	545	343
22-1271-6244	Dental Insurance	920	680	2,119	1,445
22-1271-6245	Long Term Disability Ins	355	281	743	503
22-1271-6291	Other Employer Benefits	261	0	0	0
12-1271-6343	Travel	0	0	278	0
12-1271-6391	Other Purchased Services	0	0	0	0
12-1271-6411	General Supplies	0	0	9,027	4,076
12-1271-6412	Technology Supplies/Licenses	0	0	0	36,103
42-1271-6543	Technology Hardware	0	0	0	5,375

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-1271	Bilingual Instruction	200,127	132,644	548,854	303,966
22-1321-6121	Certificated Substitute Salari	2,138	1,426	1,520	0
22-1321-6211	Teacher Retirement	0	0	112	0
22-1321-6231	Social Security Retirement	133	89	0	0
22-1321-6232	Medicare	31	20	0	0
12-1321-6319	Other Professional Services	0	0	0	0
12-1321-6363	Printing and Binding	0	0	0	0
12-1321-6371	Dues and Memberships	156	0	360	0
12-1321-6398	Other Expenses	3,091	352	3,619	0
12-1321-6411	General Supplies	1,227	3,868	4,831	0
12-1321-6412	Technology Supplies/Licenses	9,287	35,050	16,207	0
42-1321-6542	Instructional Equipment	0	0	0	0
42-1321-6543	Technology Hardware	2,626	1,075	0	0
42-1321-6544	Technology Software (>\$5000)	0	19,999	0	0
-1321	CE-Business Education	18,689	61,879	26,649	0
22-1331-6121	Certificated Substitute Salari	2,186	998	1,140	0
22-1331-6211	Teacher Retirement	0	0	84	0
22-1331-6231	Social Security Retirement	135	63	0	0
22-1331-6232	Medicare	32	15	0	0
12-1331-6319	Other Professional Services	0	1,490	1,325	0
12-1331-6332	Repairs and Maintenance	0	0	0	0
12-1331-6371	Dues and Memberships	780	330	245	0
12-1331-6391	Other Purchased Services	0	0	0	0
12-1331-6398	Other Expenses	2,000	3,532	296	0
12-1331-6411	General Supplies	22,220	42,656	42,480	21,900
12-1331-6412	Technology Supplies/Licenses	17,886	26,927	4,334	0
12-1331-6542	Instructional Equipment	0	0	0	0
42-1331-6542	Instructional Equipment	6,709	101,263	13,984	0
42-1331-6543	Technology Hardware	1,077	9,350	0	0
-1331	CE-Family & Consumer Sciences Educati	53,025	186,624	63,888	21,900
22-1341-6121	Certificated Substitute Salari	0	1,330	3,135	0
22-1341-6211	Teacher Retirement	0	0	231	0
22-1341-6231	Social Security Retirement	0	83	0	0
22-1341-6232	Medicare	0	19	0	0
12-1341-6332	Repairs and Maintenance	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1341-6343	Travel	0	402	0	0
12-1341-6371	Dues and Memberships	0	195	615	0
12-1341-6398	Other Expenses	0	4,087	6,627	0
12-1341-6411	General Supplies	64,861	47,777	12,246	33,324
12-1341-6412	Technology Supplies/Licenses	0	698	6,900	0
42-1341-6542	Instructional Equipment	10,478	0	25,050	0
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-1341	CE-Health Sciences Education	75,339	54,591	54,804	33,324
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22-1351-6121	Certificated Substitute Salari	2,090	2,186	2,660	0
22-1351-6211	Teacher Retirement	0	0	284	0
22-1351-6231	Social Security Retirement	130	135	0	0
22-1351-6232	Medicare	31	32	0	0
12-1351-6371	Dues and Memberships	270	155	10	0
12-1351-6398	Other Expenses	2,782	7,301	7,493	0
12-1351-6411	General Supplies	0	247	480	0
12-1351-6412	Technology Supplies/Licenses	9,460	911	0	0
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-1351	CE-Marketing & Cooperative Education	14,763	10,967	10,927	0
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22-1361-6121	Certificated Substitute Salari	0	0	570	0
22-1361-6211	Teacher Retirement	0	0	42	0
12-1361-6319	Other Professional Services	0	0	1,100	0
12-1361-6398	Other Expenses	0	2,791	3,702	0
12-1361-6411	General Supplies	17,468	17,775	19,991	2,295
12-1361-6412	Technology Supplies/Licenses	3,492	7,613	7,150	0
42-1361-6542	Instructional Equipment	131,331	559,193	401,780	25,000
42-1361-6543	Technology Hardware	0	0	2,600	0
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-1361	CE-Skilled Technical Sciences Educati	152,291	587,372	436,935	27,295
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22-1371-6121	Certificated Substitute Salari	6,936	2,708	1,900	0
22-1371-6131	Certificated Supplemental Pay	0	0	0	0
22-1371-6211	Teacher Retirement	0	0	140	0
22-1371-6231	Social Security Retirement	431	167	0	0
22-1371-6232	Medicare	100	39	0	0
12-1371-6319	Other Professional Services	0	790	9,050	0
12-1371-6332	Repairs and Maintenance	0	0	0	0
12-1371-6334	Rentals-Equipment	527	0	0	0
12-1371-6337	Technology Repairs & Maintenan	0	0	500	0
12-1371-6371	Dues and Memberships	135	90	0	0

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1371-6391	Other Purchased Services	9,000	0	0	0
12-1371-6398	Other Expenses	4,375	375	4,309	0
12-1371-6411	General Supplies	64,771	22,598	37,425	31,000
12-1371-6412	Technology Supplies/Licenses	15,505	30,882	18,760	0
42-1371-6412	Technology Supplies/Licenses	0	0	0	0
42-1371-6542	Instructional Equipment	41,535	7,446	2,200	0
42-1371-6543	Technology Hardware	61,834	1,250	55,810	0
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-1371	CE-Technology & Engineering Education	205,149	66,345	130,094	31,000
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22-1391-6121	Certificated Substitute Salari	2,375	3,563	0	0
22-1391-6231	Social Security Retirement	147	221	0	0
22-1391-6232	Medicare	34	52	0	0
12-1391-6319	Other Professional Services	0	0	5,000	0
12-1391-6398	Other Expenses	118	0	0	0
42-1391-6542	Instructional Equipment	0	1,764	0	0
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-1391	CE-Other Career Education	2,674	5,600	5,000	0
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16-1411-6121	Certificated Substitute Salari	0	570	0	0
22-1411-6121	Certificated Substitute Salari	1,330	950	0	0
22-1411-6131	Certificated Supplemental Pay	204,902	217,960	245,873	255,609
12-1411-6151	Classified Regular Salaries	38,533	0	0	0
12-1411-6162	Classified Extra Pay	3,488	960	0	0
16-1411-6162	Classified Extra Pay	26	0	0	0
16-1411-6211	Teacher Retirement	179	0	0	0
22-1411-6211	Teacher Retirement	29,974	33,300	37,971	39,865
12-1411-6221	Non-Teacher Retirement	2,990	66	0	0
16-1411-6221	Non-Teacher Retirement	16	0	0	0
22-1411-6221	Non-Teacher Retirement	0	180	0	288
12-1411-6231	Social Security Retirement	2,619	58	0	0
16-1411-6231	Social Security Retirement	22	35	0	0
22-1411-6231	Social Security Retirement	1,110	769	618	1,040
12-1411-6232	Medicare	612	14	0	0
16-1411-6232	Medicare	12	8	0	0
22-1411-6232	Medicare	2,911	3,090	3,458	3,677
12-1411-6241	Health Insurance	3,471	0	0	0
12-1411-6243	Life Insurance	48	0	0	0
12-1411-6244	Dental Insurance	172	0	0	0
12-1411-6245	Long Term Disability Ins	85	0	0	0
16-1411-6311	Purchased Instructional Servic	0	0	0	0
16-1411-6319	Other Professional Services	0	8,429	0	0

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1411-6332	Repairs and Maintenance	0	0	350	0
16-1411-6332	Repairs and Maintenance	0	0	0	0
16-1411-6334	Rentals-Equipment	0	2,887	0	0
16-1411-6343	Travel	0	207	0	0
12-1411-6361	Communication	100	0	219	0
16-1411-6361	Communication	0	1,577	0	0
16-1411-6363	Printing and Binding	0	15,784	0	0
12-1411-6371	Dues and Memberships	0	0	0	0
16-1411-6371	Dues and Memberships	0	3,901	0	0
12-1411-6391	Other Purchased Services	2,086	0	0	0
16-1411-6391	Other Purchased Services	0	630	0	0
12-1411-6398	Other Expenses	79,471	62,774	75,643	53,729
16-1411-6398	Other Expenses	0	192,771	0	0
12-1411-6411	General Supplies	29,751	34,775	38,231	33,650
16-1411-6411	General Supplies	451,145	286,377	0	0
12-1411-6412	Technology Supplies/Licenses	0	0	0	0
16-1411-6412	Technology Supplies/Licenses	0	613	0	0
12-1411-6491	Other Supplies and Materials	0	2,014	0	1,500
16-1411-6491	Other Supplies and Materials	0	26,677	0	0
42-1411-6542	Instructional Equipment	737	1,296	4,275	4,000
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-1411	Student Activities (Curricular)	855,790	898,672	406,638	393,358
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22-1421-6121	Certificated Substitute Salari	17,235	16,673	4,000	4,000
22-1421-6131	Certificated Supplemental Pay	810,023	821,140	886,029	825,923
12-1421-6162	Classified Extra Pay	37,148	35,488	42,850	38,850
16-1421-6162	Classified Extra Pay	1,801	4,409	0	0
12-1421-6211	Teacher Retirement	2,200	2,007	0	290
16-1421-6211	Teacher Retirement	155	0	0	0
22-1421-6211	Teacher Retirement	92,013	96,566	104,871	102,103
12-1421-6221	Non-Teacher Retirement	470	1,996	0	205
16-1421-6221	Non-Teacher Retirement	0	0	0	0
22-1421-6221	Non-Teacher Retirement	11,863	10,418	11,257	9,585
12-1421-6231	Social Security Retirement	1,279	1,198	0	220
16-1421-6231	Social Security Retirement	40	0	0	0
22-1421-6231	Social Security Retirement	15,682	14,881	14,768	12,210
12-1421-6232	Medicare	481	445	0	100
16-1421-6232	Medicare	14	0	0	0
22-1421-6232	Medicare	11,731	11,801	12,433	11,549
12-1421-6319	Other Professional Services	78,038	81,924	105,105	106,597
16-1421-6319	Other Professional Services	0	24,485	0	0
12-1421-6332	Repairs and Maintenance	3,968	3,222	9,000	11,716
12-1421-6343	Travel	0	2,292	2,300	960

INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
16-1421-6343	Travel	0	3,327	0	0
12-1421-6352	Liability Insurance	0	2,686	26,600	26,680
12-1421-6361	Communication	0	8	0	0
16-1421-6361	Communication	0	627	0	0
12-1421-6363	Printing and Binding	683	513	650	1,100
16-1421-6363	Printing and Binding	0	781	0	0
12-1421-6371	Dues and Memberships	12,543	15,163	28,850	13,000
16-1421-6371	Dues and Memberships	0	3,745	0	0
12-1421-6391	Other Purchased Services	105,171	59,773	0	0
16-1421-6391	Other Purchased Services	0	55	0	0
12-1421-6398	Other Expenses	9,260	45,038	48,280	45,020
16-1421-6398	Other Expenses	0	44,055	0	0
12-1421-6411	General Supplies	199,192	214,853	220,278	102,967
16-1421-6411	General Supplies	352,548	265,987	0	0
12-1421-6412	Technology Supplies/Licenses	225	7,964	5,500	25,700
16-1421-6412	Technology Supplies/Licenses	0	4,200	0	0
12-1421-6491	Other Supplies and Materials	1,811	1,449	500	1,900
16-1421-6491	Other Supplies and Materials	0	24,310	0	0
16-1421-6541	Regular Equipment	0	0	0	0
42-1421-6541	Regular Equipment	0	1,333	6,602	0
46-1421-6541	Regular Equipment	0	7,289	0	0
42-1421-6542	Instructional Equipment	0	0	0	0
42-1421-6543	Technology Hardware	0	6,829	0	0
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-1421	Student Activities (Athletics)	1,765,574	1,838,930	1,529,873	1,340,675
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22-1911-6311	Purchased Instructional Servic	0	126,617	0	0
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-1911	Tuition to Other Districts Within the	0	126,617	0	0
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22-1913-6311	Purchased Instructional Servic	0	24,929	0	0
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-1913	Tuition Private Agencies	0	24,929	0	0
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22-1921-6311	Purchased Instructional Servic	365,974	411,135	452,000	458,551
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-1921	Area Career Center Fees	365,974	411,135	452,000	458,551
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22-1933-6311	Purchased Instructional Servic	0	368,054	0	0
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INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-1933	Tuition for Sped Services in Private	0	368,054	0	0
12-2112-6151	Classified Regular Salaries	142,533	139,825	154,744	125,413
12-2112-6153	Classified Substitute Salaries	3,298	316	0	0
12-2112-6162	Classified Extra Pay	1,030	690	0	6,000
12-2112-6211	Teacher Retirement	0	0	0	1,000
12-2112-6221	Non-Teacher Retirement	12,306	11,204	12,174	10,289
12-2112-6231	Social Security Retirement	8,803	8,639	9,420	7,590
12-2112-6232	Medicare	2,059	2,021	2,203	1,853
12-2112-6241	Health Insurance	31,617	20,021	20,922	23,007
12-2112-6242	District Health Savings Acct	1,200	1,200	0	1,200
12-2112-6243	Life Insurance	176	338	280	456
12-2112-6244	Dental Insurance	1,569	1,606	1,805	1,445
12-2112-6245	Long Term Disability Ins	275	292	411	332
12-2112-6398	Other Expenses	0	1,213	0	0
12-2112-6411	General Supplies	1,256	661	450	0
12-2112-6491	Other Supplies and Materials	0	11	0	350
-2112	Attendance Services	206,122	188,037	202,409	178,935
12-2113-6151	Classified Regular Salaries	220,447	192,504	241,192	283,293
12-2113-6162	Classified Extra Pay	0	31	0	0
12-2113-6171	Classified Leave Payouts	0	0	0	0
12-2113-6221	Non-Teacher Retirement	16,999	15,195	16,449	21,976
12-2113-6231	Social Security Retirement	13,519	11,762	12,599	16,654
12-2113-6232	Medicare	3,098	2,750	2,947	3,896
12-2113-6241	Health Insurance	29,187	27,676	32,079	46,014
12-2113-6242	District Health Savings Acct	1,200	1,200	600	2,400
12-2113-6243	Life Insurance	286	334	374	494
12-2113-6244	Dental Insurance	1,450	1,395	1,625	2,166
12-2113-6245	Long Term Disability Ins	517	491	547	721
12-2113-6361	Communication	652	1,203	3,274	2,100
12-2113-6412	Technology Supplies/Licenses	0	0	0	0
-2113	Social Work Services	287,355	254,541	311,686	379,714
22-2122-6111	Certificated Regular Salaries	781,174	774,951	827,614	732,966
22-2122-6121	Certificated Substitute Salari	2,375	3,588	0	0
22-2122-6131	Certificated Supplemental Pay	0	0	37,158	36,780
22-2122-6141	Certificated Leave Payouts	0	0	0	0
12-2122-6151	Classified Regular Salaries	84,318	90,232	93,299	93,299

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
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ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2122-6162	Classified Extra Pay	818	743	0	0
12-2122-6171	Classified Leave Payouts	0	0	0	0
22-2122-6211	Teacher Retirement	109,861	123,508	128,028	119,923
12-2122-6221	Non-Teacher Retirement	6,744	7,269	7,431	7,527
22-2122-6221	Non-Teacher Retirement	0	0	0	0
12-2122-6231	Social Security Retirement	5,142	5,550	5,695	5,599
22-2122-6231	Social Security Retirement	0	876	4,132	2,280
12-2122-6232	Medicare	1,203	1,298	1,331	1,309
22-2122-6232	Medicare	9,654	10,571	12,028	10,516
12-2122-6241	Health Insurance	12,177	13,838	13,948	15,338
22-2122-6241	Health Insurance	86,536	88,732	85,083	93,564
12-2122-6242	District Health Savings Acct	0	600	0	600
22-2122-6242	District Health Savings Acct	3,000	4,800	0	5,400
12-2122-6243	Life Insurance	107	214	170	339
22-2122-6243	Life Insurance	1,023	1,340	1,335	1,312
12-2122-6244	Dental Insurance	934	1,046	1,083	1,084
22-2122-6244	Dental Insurance	4,322	4,482	4,766	4,770
12-2122-6245	Long Term Disability Ins	184	192	247	248
22-2122-6245	Long Term Disability Ins	1,845	1,944	1,952	1,918
12-2122-6319	Other Professional Services	0	50	11,708	11,000
12-2122-6362	Advertising	2,070	0	0	0
12-2122-6363	Printing and Binding	0	777	0	0
12-2122-6371	Dues and Memberships	0	75	0	0
12-2122-6391	Other Purchased Services	10,926	5,686	0	0
12-2122-6398	Other Expenses	(140)	6,207	0	0
12-2122-6411	General Supplies	12,329	12,943	4,500	4,500
12-2122-6412	Technology Supplies/Licenses	0	6,580	7,187	200
12-2122-6431	Textbooks	5,305	1,342	1,500	1,500
12-2122-6491	Other Supplies and Materials	390	6,493	1,335	2,200
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-2122	Guidance Counseling Services	1,142,297	1,175,927	1,251,530	1,154,172
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12-2134-6151	Classified Regular Salaries	200,389	213,851	234,152	220,016
12-2134-6153	Classified Substitute Salaries	1,754	1,461	0	0
12-2134-6162	Classified Extra Pay	2,019	3,644	0	0
12-2134-6221	Non-Teacher Retirement	15,826	16,813	18,138	16,833
12-2134-6231	Social Security Retirement	12,503	13,402	14,319	13,579
12-2134-6232	Medicare	2,923	3,134	3,348	3,176
12-2134-6241	Health Insurance	26,015	25,463	27,896	23,007
12-2134-6242	District Health Savings Acct	1,200	1,200	0	1,200
12-2134-6243	Life Insurance	268	456	424	798
12-2134-6244	Dental Insurance	2,087	2,132	2,347	2,349
12-2134-6245	Long Term Disability Ins	461	405	621	583



INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2134-6313	Pupil Services	0	4,192	0	2,500
12-2134-6319	Other Professional Services	0	1,241	0	0
12-2134-6343	Travel	0	54	0	0
12-2134-6411	General Supplies	4,530	14,555	3,421	3,300
16-2134-6411	General Supplies	0	0	0	0
12-2134-6412	Technology Supplies/Licenses	0	0	0	0
12-2134-6491	Other Supplies and Materials	0	0	0	0
-2134 Nursing Services		269,975	302,003	304,666	287,341
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22-2142-6111	Certificated Regular Salaries	24,840	51,532	27,516	0
22-2142-6211	Teacher Retirement	4,036	8,376	4,455	0
22-2142-6232	Medicare	348	742	397	0
22-2142-6241	Health Insurance	3,321	6,920	3,487	0
22-2142-6242	District Health Savings Acct	300	600	0	0
22-2142-6243	Life Insurance	34	90	50	0
22-2142-6244	Dental Insurance	165	348	181	0
22-2142-6245	Long Term Disability Ins	60	131	73	0
12-2142-6313	Pupil Services	0	5,000	0	0
12-2142-6361	Communication	210	420	840	0
12-2142-6491	Other Supplies and Materials	0	71	0	0
-2142 Psychological Services		33,314	74,230	36,999	0
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22-2152-6111	Certificated Regular Salaries	67,464	165,955	171,207	136,221
12-2152-6152	Instructional Aide Salaries	0	54,284	35,022	70,044
12-2152-6161	Classified Part-Time Salaries	0	0	0	0
12-2152-6162	Classified Extra Pay	0	189	0	0
22-2152-6211	Teacher Retirement	10,836	26,844	27,570	22,255
12-2152-6221	Non-Teacher Retirement	0	4,434	2,906	5,907
12-2152-6231	Social Security Retirement	0	2,642	1,418	3,050
12-2152-6232	Medicare	0	618	332	713
22-2152-6232	Medicare	956	2,345	2,404	1,834
12-2152-6241	Health Insurance	0	10,229	6,974	15,338
22-2152-6241	Health Insurance	6,920	17,889	18,063	16,489
12-2152-6242	District Health Savings Acct	0	0	0	0
22-2152-6242	District Health Savings Acct	0	0	0	150
12-2152-6243	Life Insurance	0	115	64	254
22-2152-6243	Life Insurance	87	282	297	234
12-2152-6244	Dental Insurance	0	516	361	723
22-2152-6244	Dental Insurance	344	903	935	777
12-2152-6245	Long Term Disability Ins	0	106	93	186

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-2152-6245	Long Term Disability Ins	155	409	435	344
12-2152-6313	Pupil Services	0	7,941	0	7,500
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-2152	Speech Pathology and Audiology Servic	86,762	295,701	268,081	282,019
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12-2162-6313	Pupil Services	0	2,465	0	1,000
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-2162	Occupational Therapy Services	0	2,465	0	1,000
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22-2182-6111	Certificated Regular Salaries	0	37,642	36,593	36,593
22-2182-6211	Teacher Retirement	0	5,987	5,807	5,854
22-2182-6232	Medicare	0	496	482	526
22-2182-6241	Health Insurance	0	3,473	3,487	3,835
22-2182-6242	District Health Savings Acct	0	0	0	300
22-2182-6243	Life Insurance	0	63	66	66
22-2182-6244	Dental Insurance	0	175	181	361
22-2182-6245	Long Term Disability Ins	0	91	97	97
12-2182-6411	General Supplies	0	40	0	0
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-2182	Visually Impaired Services	0	47,967	46,713	47,632
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22-2191-6111	Certificated Regular Salaries	0	0	0	2,242
22-2191-6211	Teacher Retirement	0	0	0	359
22-2191-6232	Medicare	0	0	0	32
		=====	=====	=====	=====
-2191	Other Student Support Services	0	0	0	2,633
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22-2212-6121	Certificated Substitute Salari	7,363	9,643	5,000	5,000
22-2212-6131	Certificated Supplemental Pay	0	0	0	40,000
22-2212-6211	Teacher Retirement	0	0	0	6,400
22-2212-6221	Non-Teacher Retirement	0	0	0	14
22-2212-6231	Social Security Retirement	457	598	0	13
22-2212-6232	Medicare	107	140	0	600
12-2212-6343	Travel	8,614	0	7,536	0
12-2212-6363	Printing and Binding	0	2,111	0	0
12-2212-6398	Other Expenses	(141)	0	0	0
12-2212-6411	General Supplies	9,804	419	20,515	26,000
12-2212-6412	Technology Supplies/Licenses	0	2,529	0	0
		=====	=====	=====	=====
-2212	Instruction & Curriculum Development	26,204	15,440	33,051	78,027

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-2213-6111	Certificated Regular Salaries	102,648	164,311	191,585	125,091
22-2213-6121	Certificated Substitute Salari	0	0	0	1,550
22-2213-6131	Certificated Supplemental Pay	0	10,200	1,960	1,500
12-2213-6162	Classified Extra Pay	144	1,113	500	250
12-2213-6211	Teacher Retirement	0	23	0	0
22-2213-6211	Teacher Retirement	16,231	28,146	29,522	20,467
12-2213-6221	Non-Teacher Retirement	13	66	0	0
22-2213-6221	Non-Teacher Retirement	0	0	0	0
12-2213-6231	Social Security Retirement	9	69	0	0
22-2213-6231	Social Security Retirement	0	0	760	100
12-2213-6232	Medicare	2	16	0	0
22-2213-6232	Medicare	1,413	2,303	2,634	1,645
22-2213-6241	Health Insurance	9,963	17,657	24,409	19,173
22-2213-6242	District Health Savings Acct	300	600	0	900
22-2213-6243	Life Insurance	127	278	315	213
22-2213-6244	Dental Insurance	494	876	1,265	904
22-2213-6245	Long Term Disability Ins	226	406	462	312
22-2213-6291	Other Employer Benefits	2,317	2,247	1,686	2,528
12-2213-6312	Instructional Program Improvem	0	0	0	0
12-2213-6319	Other Professional Services	0	461	0	0
16-2213-6319	Other Professional Services	0	0	0	0
12-2213-6343	Travel	0	0	0	0
12-2213-6361	Communication	0	0	210	0
12-2213-6371	Dues and Memberships	0	35	0	0
12-2213-6398	Other Expenses	0	0	0	0
12-2213-6411	General Supplies	58	0	0	0
-2213	Instructional Staff Training Services	133,945	228,807	255,308	174,633
22-2214-6121	Certificated Substitute Salari	17,286	5,958	2,750	3,900
22-2214-6131	Certificated Supplemental Pay	20,895	21,568	30,000	20,000
22-2214-6211	Teacher Retirement	3,248	3,207	0	0
22-2214-6221	Non-Teacher Retirement	7	7	0	0
22-2214-6231	Social Security Retirement	1,071	482	0	118
22-2214-6232	Medicare	550	421	0	28
12-2214-6319	Other Professional Services	0	16,857	12,000	17,448
12-2214-6343	Travel	53,076	31,588	42,210	26,629
12-2214-6398	Other Expenses	0	0	0	0
12-2214-6411	General Supplies	1,514	2,520	8,478	5,866
12-2214-6412	Technology Supplies/Licenses	0	0	0	0
12-2214-6491	Other Supplies and Materials	0	3,414	0	2,800

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-2214	State Professional Development	97,647	86,022	95,438	76,789
22-2219-6121	Certificated Substitute Salari	1,235	1,521	7,200	152
22-2219-6131	Certificated Supplemental Pay	0	1,750	18,915	976
12-2219-6211	Teacher Retirement	0	0	0	0
22-2219-6211	Teacher Retirement	0	254	2,245	0
22-2219-6221	Non-Teacher Retirement	7	0	0	0
22-2219-6231	Social Security Retirement	77	95	301	72
22-2219-6232	Medicare	18	52	212	23
12-2219-6312	Instructional Program Improvem	0	300	1,000	0
12-2219-6319	Other Professional Services	0	35,194	72,629	1,062
12-2219-6343	Travel	15,536	15,636	37,914	1,362
12-2219-6363	Printing and Binding	0	0	200	0
12-2219-6371	Dues and Memberships	0	165	0	0
12-2219-6398	Other Expenses	3,470	159	0	0
12-2219-6411	General Supplies	1,093	231	0	0
12-2219-6491	Other Supplies and Materials	0	0	1,134	200
16-2219-6491	Other Supplies and Materials	0	0	0	0
-2219	Other Improvement of Instruction Serv	21,436	55,357	141,750	3,847
22-2222-6111	Certificated Regular Salaries	171,871	175,289	182,417	179,417
22-2222-6121	Certificated Substitute Salari	2,233	1,188	0	0
12-2222-6152	Instructional Aide Salaries	63,095	64,545	67,345	67,345
12-2222-6153	Classified Substitute Salaries	0	0	0	0
12-2222-6162	Classified Extra Pay	0	439	0	0
12-2222-6211	Teacher Retirement	0	0	0	0
22-2222-6211	Teacher Retirement	27,411	28,041	29,159	28,931
12-2222-6221	Non-Teacher Retirement	5,764	5,962	6,130	6,273
22-2222-6221	Non-Teacher Retirement	8	0	0	0
12-2222-6231	Social Security Retirement	3,825	3,981	4,130	4,116
22-2222-6231	Social Security Retirement	138	74	0	0
12-2222-6232	Medicare	894	931	966	962
22-2222-6232	Medicare	2,475	2,535	2,620	2,572
12-2222-6241	Health Insurance	19,926	20,841	20,922	23,007
22-2222-6241	Health Insurance	16,605	17,367	17,435	19,173
12-2222-6242	District Health Savings Acct	1,200	1,200	0	1,200
22-2222-6242	District Health Savings Acct	600	0	600	0
12-2222-6243	Life Insurance	83	156	123	245
22-2222-6243	Life Insurance	219	304	320	320
12-2222-6244	Dental Insurance	990	1,053	1,083	1,083

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-2222-6244	Dental Insurance	825	877	903	903
12-2222-6245	Long Term Disability Ins	146	140	178	178
22-2222-6245	Long Term Disability Ins	402	440	471	471
12-2222-6363	Printing and Binding	0	7	0	0
12-2222-6371	Dues and Memberships	0	250	0	0
16-2222-6398	Other Expenses	0	0	0	0
12-2222-6411	General Supplies	3,174	6,340	7,244	6,547
16-2222-6411	General Supplies	5,346	2,556	0	0
12-2222-6412	Technology Supplies/Licenses	832	791	1,400	1,400
16-2222-6412	Technology Supplies/Licenses	0	170	0	0
12-2222-6441	Library Books	37,985	43,174	40,202	36,340
12-2222-6451	Library Resource Materials	5,805	3,735	8,650	5,150
16-2222-6491	Other Supplies and Materials	0	399	0	0
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-2222	School Library Services	371,852	382,785	392,298	385,633
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22-2329-6211	Teacher Retirement	0	102	0	0
22-2329-6232	Medicare	0	10	0	0
		=====	=====	=====	=====
-2329	Other Executive Administration Servic	0	112	0	0
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22-2411-6112	Certificated Administrator Sal	1,908,386	1,956,013	2,000,038	1,998,256
22-2411-6121	Certificated Substitute Salari	0	0	222	0
22-2411-6141	Certificated Leave Payouts	818	12,931	0	20,000
12-2411-6151	Classified Regular Salaries	470,965	485,098	509,718	501,181
12-2411-6153	Classified Substitute Salaries	2,838	2,673	0	2,000
12-2411-6162	Classified Extra Pay	7,885	11,098	300	10,600
12-2411-6171	Classified Leave Payouts	3,803	0	0	5,000
22-2411-6211	Teacher Retirement	294,529	303,870	311,280	312,938
12-2411-6221	Non-Teacher Retirement	38,499	40,080	41,533	41,041
12-2411-6231	Social Security Retirement	29,297	29,844	30,468	29,841
22-2411-6231	Social Security Retirement	162	0	0	0
12-2411-6232	Medicare	6,852	6,979	7,126	11,979
22-2411-6232	Medicare	26,921	28,163	28,749	28,666
12-2411-6241	Health Insurance	78,936	85,427	90,662	92,030
22-2411-6241	Health Insurance	125,153	133,586	146,455	168,722
12-2411-6242	District Health Savings Acct	600	600	0	600
22-2411-6242	District Health Savings Acct	3,000	7,200	0	6,600
12-2411-6243	Life Insurance	613	1,142	925	1,820
22-2411-6243	Life Insurance	2,812	3,358	3,612	3,610
12-2411-6244	Dental Insurance	4,575	4,830	5,054	5,060
22-2411-6244	Dental Insurance	6,347	6,731	7,944	8,313

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2411-6245	Long Term Disability Ins	1,021	1,032	1,351	1,328
22-2411-6245	Long Term Disability Ins	4,875	4,920	5,301	5,295
22-2411-6291	Other Employer Benefits	29,297	28,713	26,525	27,150
12-2411-6319	Other Professional Services	0	0	0	0
16-2411-6332	Repairs and Maintenance	0	0	0	0
12-2411-6334	Rentals-Equipment	3,240	0	1,800	1,000
12-2411-6343	Travel	0	0	0	0
16-2411-6343	Travel	0	0	0	0
12-2411-6361	Communication	21,147	27,892	38,640	22,693
12-2411-6363	Printing and Binding	326	2,658	1,700	1,625
12-2411-6371	Dues and Memberships	6,195	6,724	7,496	7,097
12-2411-6398	Other Expenses	0	0	0	9,000
12-2411-6411	General Supplies	19,814	26,610	19,069	20,816
16-2411-6411	General Supplies	0	0	0	0
12-2411-6412	Technology Supplies/Licenses	7,416	12,160	13,600	10,400
12-2411-6491	Other Supplies and Materials	0	21,726	0	8,500
16-2411-6491	Other Supplies and Materials	0	0	0	0
-2411 Office of the Principal Services		3,106,322	3,252,058	3,299,568	3,363,161
22-2491-6111	Certificated Regular Salaries	82,689	156,935	163,004	135,744
22-2491-6141	Certificated Leave Payouts	0	152	0	0
22-2491-6211	Teacher Retirement	12,339	26,418	25,762	19,652
22-2491-6231	Social Security Retirement	0	12	0	760
22-2491-6232	Medicare	1,229	2,440	2,236	1,843
22-2491-6241	Health Insurance	6,655	12,676	13,948	11,504
22-2491-6242	District Health Savings Acct	600	1,200	0	600
22-2491-6243	Life Insurance	356	248	294	222
22-2491-6244	Dental Insurance	(2,159)	666	722	542
22-2491-6245	Long Term Disability Ins	225	365	432	328
12-2491-6319	Other Professional Services	0	48	1,685	0
12-2491-6333	Rentals-Land and Buildings	0	0	22,815	20,465
12-2491-6343	Travel	0	0	2,692	0
12-2491-6361	Communication	0	0	0	0
12-2491-6363	Printing and Binding	0	1,204	0	2,750
12-2491-6371	Dues and Memberships	250	250	405	0
12-2491-6391	Other Purchased Services	4,000	40,478	0	0
12-2491-6398	Other Expenses	0	445	1,300	0
12-2491-6411	General Supplies	15,514	20,703	17,300	12,855
12-2491-6412	Technology Supplies/Licenses	2,077	2,152	900	0
12-2491-6491	Other Supplies and Materials	23	2,098	414	0
42-2491-6543	Technology Hardware	1,112	0	0	0

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
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ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-2491	Other School Administration Support S	124,910	268,490	253,909	207,265
12-2525-6319	Other Professional Services	5	0	0	0
-2525	Financial Accounting Services	5	0	0	0
12-2542-6151	Classified Regular Salaries	825,513	853,556	913,309	922,152
12-2542-6153	Classified Substitute Salaries	478	0	0	0
12-2542-6162	Classified Extra Pay	103,649	102,604	0	0
12-2542-6171	Classified Leave Payouts	115	2,433	0	0
12-2542-6221	Non-Teacher Retirement	72,423	76,147	72,713	74,898
12-2542-6231	Social Security Retirement	55,608	57,940	55,407	55,113
12-2542-6232	Medicare	13,005	13,552	12,960	12,888
12-2542-6241	Health Insurance	139,406	151,493	146,454	168,723
12-2542-6242	District Health Savings Acct	1,200	4,200	600	3,600
12-2542-6243	Life Insurance	1,092	1,825	1,520	3,219
12-2542-6244	Dental Insurance	7,575	8,327	8,665	9,036
12-2542-6245	Long Term Disability Ins	1,664	1,619	2,220	2,343
12-2542-6316	Data Processing/Technology Ser	0	6,200	0	0
12-2542-6319	Other Professional Services	440,407	104,402	0	0
12-2542-6331	Cleaning Services	25,826	2,319	0	0
12-2542-6332	Repairs and Maintenance	1,062,191	994,058	0	0
12-2542-6333	Rentals-Land and Buildings	36,000	33,500	0	48,000
12-2542-6334	Rentals-Equipment	0	0	0	0
12-2542-6335	Water and Sewer	96,967	100,704	0	0
12-2542-6336	Trash Removal	0	27,073	0	0
12-2542-6352	Liability Insurance	0	1,048	0	0
12-2542-6361	Communication	14,871	9,000	0	0
12-2542-6391	Other Purchased Services	0	21,963	0	0
12-2542-6411	General Supplies	28,901	69,163	0	0
12-2542-6412	Technology Supplies/Licenses	0	9,332	0	0
12-2542-6481	Electric	846,171	892,951	0	0
12-2542-6482	Natural Gas	127,129	182,501	0	0
42-2542-6521	Buildings	378,203	688,378	42,750	44,450
42-2542-6541	Regular Equipment	0	70,428	0	0
42-2542-6543	Technology Hardware	0	7,079	0	0
-2542	Care & Upkeep of Buildings Services	4,278,394	4,493,795	1,256,598	1,344,422
12-2543-6332	Repairs and Maintenance	0	0	0	0
12-2543-6334	Rentals-Equipment	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
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ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2543-6411	General Supplies	1,559	37,047	0	0
16-2543-6411	General Supplies	0	0	0	0
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-2543	Care & Upkeep of Grounds Services	1,559	37,047	0	0
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12-2544-6332	Repairs and Maintenance	0	0	0	0
12-2544-6411	General Supplies	89,603	190,030	0	0
=====		=	=	=	=
-2544	Care & Upkeep of Equipment Services	89,603	190,030	0	0
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12-2545-6411	General Supplies	0	0	0	0
=====		=	=	=	=
-2545	Vehicle Servicing and Maintenance Ser	0	0	0	0
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16-2546-6162	Classified Extra Pay	0	0	0	0
16-2546-6231	Social Security Retirement	0	0	0	0
16-2546-6232	Medicare	0	0	0	0
42-2546-6541	Regular Equipment	71,918	20,800	0	0
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-2546	Security Services	71,918	20,800	0	0
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12-2552-6349	Other Transportation Services	235,743	219,903	136,645	130,090
16-2552-6349	Other Transportation Services	10,572	12,209	0	0
12-2552-6398	Other Expenses	0	0	0	0
16-2552-6398	Other Expenses	0	0	0	0
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-2552	District Operated Nondisabled Student	246,315	232,112	136,645	130,090
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15-2562-6151	Classified Regular Salaries	171,322	174,037	211,752	213,004
15-2562-6153	Classified Substitute Salaries	37	150	0	0
15-2562-6161	Classified Part-Time Salaries	357,595	389,806	426,285	455,818
15-2562-6162	Classified Extra Pay	16,394	16,815	0	0
15-2562-6221	Non-Teacher Retirement	45,513	48,888	54,113	56,014
15-2562-6231	Social Security Retirement	32,720	35,371	38,644	40,239
15-2562-6232	Medicare	7,651	8,273	9,040	9,411
15-2562-6241	Health Insurance	145,099	154,413	167,376	176,392
15-2562-6242	District Health Savings Acct	3,044	2,369	0	2,400
15-2562-6243	Life Insurance	650	1,201	1,010	2,007
15-2562-6244	Dental Insurance	8,168	9,533	10,831	11,204



INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
15-2562-6245	Long Term Disability Ins	1,204	1,081	1,458	1,455
15-2562-6319	Other Professional Services	20,671	18,542	0	0
15-2562-6332	Repairs and Maintenance	14,446	36,715	0	0
15-2562-6411	General Supplies	65,829	80,834	0	0
15-2562-6412	Technology Supplies/Licenses	981	872	0	0
15-2562-6471	Food Supplies (NS ONLY)	783,640	718,978	0	0
15-2562-6541	Regular Equipment	3,524	0	0	0
45-2562-6541	Regular Equipment	0	76,056	0	0
		=====	=====	=====	=====
-2562	Food Preparation & Dispensing Service	1,678,488	1,773,934	920,509	967,944
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12-2644-6319	Other Professional Services	0	0	0	800
16-2644-6319	Other Professional Services	0	0	0	0
12-2644-6343	Travel	0	0	0	2,800
16-2644-6343	Travel	0	0	0	0
		=====	=====	=====	=====
-2644	Professional Development Non-Instruct	0	0	0	3,600
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17-2645-6319	Other Professional Services	0	0	0	0
		=====	=====	=====	=====
-2645	Employee Health Services	0	0	0	0
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12-3211-6162	Classified Extra Pay	3,635	2,047	4,500	0
12-3211-6211	Teacher Retirement	141	35	0	0
12-3211-6221	Non-Teacher Retirement	0	52	0	0
12-3211-6231	Social Security Retirement	6	60	0	0
12-3211-6232	Medicare	16	17	0	0
		=====	=====	=====	=====
-3211	Community Recreation Services	3,798	2,211	4,500	0
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12-3512-6171	Classified Leave Payouts	0	117	0	0
12-3512-6231	Social Security Retirement	0	7	0	0
12-3512-6232	Medicare	0	2	0	0
		=====	=====	=====	=====
-3512	Early Childhood Instruction	0	126	0	0
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22-3911-6131	Certificated Supplemental Pay	11,580	2,274	12,000	10,000
15-3911-6151	Classified Regular Salaries	0	0	9,174	316,200
15-3911-6161	Classified Part-Time Salaries	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-3911-6162	Classified Extra Pay	13,989	15,354	0	2,900
15-3911-6162	Classified Extra Pay	42,274	0	0	0
22-3911-6211	Teacher Retirement	1,763	364	0	200
15-3911-6221	Non-Teacher Retirement	2,674	0	0	0
12-3911-6231	Social Security Retirement	168	461	0	0
15-3911-6231	Social Security Retirement	2,595	0	0	0
12-3911-6232	Medicare	39	108	0	0
15-3911-6232	Medicare	607	0	0	0
22-3911-6232	Medicare	167	32	0	17
15-3911-6241	Health Insurance	0	0	0	0
15-3911-6243	Life Insurance	0	0	0	0
15-3911-6244	Dental Insurance	0	0	0	0
15-3911-6245	Long Term Disability Ins	0	0	0	0
12-3911-6319	Other Professional Services	2,365	2,092	9,830	6,750
16-3911-6319	Other Professional Services	0	275	0	0
16-3911-6343	Travel	0	523	0	0
12-3911-6362	Advertising	0	135	0	0
12-3911-6363	Printing and Binding	0	210	100	0
16-3911-6371	Dues and Memberships	0	402	0	0
12-3911-6391	Other Purchased Services	5,742	4,405	0	0
16-3911-6398	Other Expenses	0	0	0	0
12-3911-6411	General Supplies	24,841	38,165	32,000	16,850
15-3911-6411	General Supplies	1,534	2,271	566	74,000
16-3911-6411	General Supplies	30,051	17,657	0	0
12-3911-6412	Technology Supplies/Licenses	7,845	1,953	5,000	4,850
12-3911-6491	Other Supplies and Materials	0	0	0	0
15-3911-6491	Other Supplies and Materials	24,644	27,281	37,682	3,400,000
16-3911-6491	Other Supplies and Materials	0	17,823	0	0
42-3911-6541	Regular Equipment	1,134	0	0	0
		=====	=====	=====	=====
-3911	Other Community Services	174,012	131,785	106,352	3,831,767
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12-3912-6313	Pupil Services	5,000	0	0	0
12-3912-6319	Other Professional Services	0	0	0	333
12-3912-6411	General Supplies	2,449	1,924	1,554	2,753
12-3912-6491	Other Supplies and Materials	2,146	2,462	2,820	2,753
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-3912	Parental Involvement	9,595	4,386	4,374	5,839
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12-3913-6398	Other Expenses	0	0	0	0
12-3913-6411	General Supplies	1,345	0	3,000	1,500
16-3913-6411	General Supplies	0	42	0	0

INDEPENDENCE SCHOOL DISTRICT  
 9.BUDGET - HIGH SCHOOL DIVISION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-3913	Service Learning	1,345	42	3,000	1,500
42-4021-6531	Site Improvements	251,767	0	0	0
-4021	Land Acquisition & Development Servic	251,767	0	0	0
41-4031-6521	Buildings	0	0	0	0
-4031	Architecture Engineering & Legal Serv	0	0	0	0
41-4051-6521	Buildings	19,048,574	7,477,792	2,090,661	0
42-4051-6521	Buildings	40	0	0	0
-4051	Building Acquisition Construction & I	19,048,614	7,477,792	2,090,661	0
GRAND TOTAL		55,914,075	46,761,409	36,297,408	36,101,718

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1111-6171	Classified Leave Payouts	0	0	1,000	0
12-1111-6363	Printing and Binding	0	0	0	0
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-1111	Elementary Instruction	0	0	1,000	0
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22-1191-6112	Certificated Administrator Sa	3,221	0	193,068	0
22-1191-6131	Certificated Supplemental Pay	63,467	36,319	1,246,014	2,273,007
12-1191-6151	Classified Regular Salaries	18,000	18,000	18,000	18,000
12-1191-6153	Classified Substitute Salarie	0	455	0	500
12-1191-6162	Classified Extra Pay	104,133	63,613	130,000	210,000
12-1191-6211	Teacher Retirement	1,270	316	1,800	0
22-1191-6211	Teacher Retirement	2,853	680	179,906	340,000
12-1191-6221	Non-Teacher Retirement	7,044	4,987	7,600	13,500
22-1191-6221	Non-Teacher Retirement	3	0	0	0
12-1191-6231	Social Security Retirement	7,352	5,173	10,000	11,500
22-1191-6231	Social Security Retirement	2,924	1,961	1,426	13,426
12-1191-6232	Medicare	1,719	1,210	2,000	4,000
22-1191-6232	Medicare	967	527	23,044	40,334
12-1191-6241	Health Insurance	424	724	700	800
22-1191-6241	Health Insurance	0	0	0	0
22-1191-6242	District Health Savings Acct	0	0	0	0
12-1191-6243	Life Insurance	1	6	0	0
22-1191-6243	Life Insurance	0	0	0	0
12-1191-6244	Dental Insurance	26	69	0	0
22-1191-6244	Dental Insurance	0	0	0	0
12-1191-6245	Long Term Disability Ins	3	10	0	0
22-1191-6245	Long Term Disability Ins	0	0	0	0
12-1191-6261	Workers' Compensation	36	0	0	0
12-1191-6311	Purchased Instructional Servi	1,575	0	2,000	2,000
12-1191-6319	Other Professional Services	0	0	28,600	22,400
12-1191-6334	Rentals-Equipment	0	1,512	0	0
12-1191-6343	Travel	0	0	3,000	3,000
12-1191-6352	Liability Insurance	194	196	0	260
12-1191-6361	Communication	3,935	2,855	6,272	5,100
12-1191-6363	Printing and Binding	6,451	6,959	7,700	9,700
12-1191-6391	Other Purchased Services	25,710	25,348	0	0
12-1191-6398	Other Expenses	2,747	7,576	0	0
12-1191-6411	General Supplies	119,589	127,210	151,500	56,100
12-1191-6412	Technology Supplies/Licenses	0	0	300	0
12-1191-6431	Textbooks	0	0	0	50,000
12-1191-6491	Other Supplies and Materials	14,214	17,997	14,400	19,000
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-1191	Summer School (Regular)	387,858	323,703	2,027,330	3,092,627

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-1193-6242	District Health Savings Acct	0	0	400,000	100,000
12-1193-6411	General Supplies	0	0	30,000	0
12-1193-6412	Technology Supplies/Licenses	0	276	0	0
12-1193-6431	Textbooks	0	0	35,000	35,000
42-1193-6542	Instructional Equipment	0	0	100,000	10,000
-1193 Alternative Programs		0	276	565,000	145,000
22-1211-6131	Certificated Supplemental Pay	0	0	0	0
22-1211-6211	Teacher Retirement	0	0	0	101
22-1211-6231	Social Security Retirement	0	0	0	0
22-1211-6232	Medicare	0	0	0	0
-1211 Gifted and Talented		0	0	0	101
22-1221-6111	Certificated Regular Salaries	1,333,215	0	0	84,896
22-1221-6121	Certificated Substitute Salar	333	238	60,000	55,000
22-1221-6131	Certificated Supplemental Pay	156,338	52,042	120,000	190,000
12-1221-6152	Instructional Aide Salaries	282,775	56,434	0	0
12-1221-6153	Classified Substitute Salarie	0	0	50,000	30,000
12-1221-6162	Classified Extra Pay	13,352	0	100,200	151,500
12-1221-6211	Teacher Retirement	48	0	0	0
22-1221-6211	Teacher Retirement	220,148	6,104	0	15,622
12-1221-6221	Non-Teacher Retirement	22,398	4,372	0	210
22-1221-6221	Non-Teacher Retirement	303	126	0	1,000
12-1221-6231	Social Security Retirement	18,042	3,506	0	150
22-1221-6231	Social Security Retirement	6,629	818	0	800
12-1221-6232	Medicare	4,219	820	0	3,050
22-1221-6232	Medicare	21,076	707	0	14,367
12-1221-6241	Health Insurance	27,987	6,947	0	0
22-1221-6241	Health Insurance	120,114	0	0	7,669
12-1221-6242	District Health Savings Acct	1,200	0	0	0
22-1221-6242	District Health Savings Acct	1,200	0	0	0
12-1221-6243	Life Insurance	388	100	0	0
22-1221-6243	Life Insurance	1,653	0	0	130
12-1221-6244	Dental Insurance	1,763	351	0	0
22-1221-6244	Dental Insurance	5,959	0	0	361
12-1221-6245	Long Term Disability Ins	690	145	0	0
22-1221-6245	Long Term Disability Ins	2,921	0	0	191
22-1221-6261	Workers' Compensation	0	0	5,000	0
12-1221-6271	Unemployment Compensation	1,978	(3,596)	5,000	5,000

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-1221-6291	Other Employer Benefits	0	0	0	500
12-1221-6313	Pupil Services	207,129	0	0	0
12-1221-6316	Data Processing/Technology Se	1,000	0	0	0
12-1221-6319	Other Professional Services	9,750	0	31,834	0
12-1221-6337	Technology Repairs & Maintena	595	0	595	595
12-1221-6343	Travel	10,192	191	10,000	2,500
12-1221-6361	Communication	6,720	8	50	420
12-1221-6363	Printing and Binding	129	0	500	250
12-1221-6391	Other Purchased Services	24,393	0	0	0
12-1221-6398	Other Expenses	0	0	0	100
12-1221-6411	General Supplies	41,001	13,209	28,000	14,000
12-1221-6412	Technology Supplies/Licenses	2,178	1,854	15,000	15,000
12-1221-6491	Other Supplies and Materials	730	113	800	800
42-1221-6542	Instructional Equipment	0	0	10,000	10,000
-1221 Special Education Instruction		2,548,546	144,489	436,979	604,111
22-1224-6111 Certificated Regular Salaries		1,729	785	3,000	0
22-1224-6211 Teacher Retirement		280	126	0	0
22-1224-6232 Medicare		25	11	0	0
-1224 Proportionate Share Services		2,034	922	3,000	0
22-1251-6131 Certificated Supplemental Pay		268	680	6,500	2,000
12-1251-6162 Classified Extra Pay		0	0	200	200
12-1251-6211 Teacher Retirement		0	0	655	655
22-1251-6211 Teacher Retirement		0	0	1,000	0
22-1251-6231 Social Security Retirement		16	42	75	0
22-1251-6232 Medicare		4	10	25	0
12-1251-6311 Purchased Instructional Servi		94,934	67,985	68,000	0
12-1251-6363 Printing and Binding		0	0	0	0
12-1251-6411 General Supplies		0	0	0	0
-1251 Supplemental Instruction		95,222	68,717	76,455	2,855
22-1254-6131 Certificated Supplemental Pay		41,109	35,971	40,920	49,140
22-1254-6211 Teacher Retirement		0	47	0	983
22-1254-6221 Non-Teacher Retirement		0	1,236	1,983	2,457
22-1254-6231 Social Security Retirement		2,549	2,230	4,958	4,914
22-1254-6232 Medicare		596	522	1,322	1,474
12-1254-6411 General Supplies		0	0	0	8,199

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1254-6412	Technology Supplies/Licenses	0	0	8,700	13,455
42-1254-6543	Technology Hardware	0	0	1,075	0
		=====	=====	=====	=====
-1254	Institutions for Neglected Students	44,254	40,006	58,958	80,622
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22-1271-6111	Certificated Regular Salaries	0	0	0	443,150
22-1271-6121	Certificated Substitute Salar	0	0	0	15,000
22-1271-6131	Certificated Supplemental Pay	11,780	0	0	0
22-1271-6211	Teacher Retirement	0	0	0	73,572
22-1271-6221	Non-Teacher Retirement	0	0	0	0
22-1271-6231	Social Security Retirement	730	0	0	0
22-1271-6232	Medicare	171	0	0	6,158
22-1271-6241	Health Insurance	0	0	0	69,023
22-1271-6242	District Health Savings Acct	0	0	0	1,800
22-1271-6243	Life Insurance	0	0	0	803
22-1271-6244	Dental Insurance	0	0	0	3,253
22-1271-6245	Long Term Disability Ins	0	0	0	1,174
22-1271-6291	Other Employer Benefits	0	0	0	0
12-1271-6343	Travel	0	0	0	0
12-1271-6361	Communication	0	0	0	0
12-1271-6391	Other Purchased Services	0	0	0	0
12-1271-6398	Other Expenses	0	0	0	0
12-1271-6411	General Supplies	25,598	2,382	7,200	0
12-1271-6412	Technology Supplies/Licenses	57,054	32,849	72,897	27,680
12-1271-6491	Other Supplies and Materials	0	0	0	0
42-1271-6542	Instructional Equipment	0	0	4,300	1,075
		=====	=====	=====	=====
-1271	Bilingual Instruction	95,333	35,231	84,397	642,688
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16-1411-6319	Other Professional Services	0	1,945	0	0
16-1411-6411	General Supplies	8,238	3,691	0	0
		=====	=====	=====	=====
-1411	Student Activities (Curricular)	8,238	5,636	0	0
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12-1421-6319	Other Professional Services	0	400	15,000	9,500
12-1421-6361	Communication	0	0	0	500
12-1421-6371	Dues and Memberships	5,784	7,776	7,800	8,000
12-1421-6391	Other Purchased Services	26,400	13,800	0	0
12-1421-6411	General Supplies	4,415	2,062	3,100	3,100
12-1421-6491	Other Supplies and Materials	0	25	2,600	2,500
42-1421-6542	Instructional Equipment	11,581	0	10,000	0

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-1421	Student Activities (Athletics)	48,180	24,063	38,500	23,600
16-1491-6211	Teacher Retirement	960	1,950	0	0
16-1491-6221	Non-Teacher Retirement	271	456	0	0
16-1491-6231	Social Security Retirement	964	870	0	0
16-1491-6232	Medicare	342	372	0	0
12-1491-6313	Pupil Services	28,819	28,449	29,000	0
12-1491-6352	Liability Insurance	0	0	0	29,000
12-1491-6391	Other Purchased Services	415	0	0	0
16-1491-6411	General Supplies	146	0	1,600,000	1,600,000
-1491	Student Activities (Other)	31,917	32,097	1,629,000	1,629,000
22-1611-6111	Certificated Regular Salaries	319,668	250,008	282,956	65,248
22-1611-6121	Certificated Substitute Salar	0	190	0	0
22-1611-6131	Certificated Supplemental Pay	603,128	525,496	689,110	91,140
22-1611-6141	Certificated Leave Payouts	0	0	0	0
12-1611-6151	Classified Regular Salaries	49,216	65,160	218,336	0
12-1611-6162	Classified Extra Pay	76,942	82,456	187,688	0
22-1611-6162	Classified Extra Pay	1,293	52	0	0
12-1611-6171	Classified Leave Payouts	0	400	0	0
12-1611-6211	Teacher Retirement	8,435	7,960	9,764	0
22-1611-6211	Teacher Retirement	87,401	64,910	80,382	8,861
12-1611-6221	Non-Teacher Retirement	4,252	5,458	6,283	0
22-1611-6221	Non-Teacher Retirement	105	1,861	65	0
12-1611-6231	Social Security Retirement	7,768	8,735	10,034	0
22-1611-6231	Social Security Retirement	51,917	42,728	69,159	9,697
12-1611-6232	Medicare	1,816	2,044	2,347	150
22-1611-6232	Medicare	13,276	11,104	13,574	2,267
12-1611-6241	Health Insurance	22,030	23,165	25,000	0
22-1611-6241	Health Insurance	93,101	89,903	60,758	8,400
12-1611-6242	District Health Savings Acct	480	420	0	0
22-1611-6242	District Health Savings Acct	2,400	1,800	12,600	1,200
12-1611-6243	Life Insurance	162	301	409	0
22-1611-6243	Life Insurance	769	936	973	112
12-1611-6244	Dental Insurance	1,093	1,168	1,409	0
22-1611-6244	Dental Insurance	4,842	4,819	3,462	542
12-1611-6245	Long Term Disability Ins	280	272	407	0
22-1611-6245	Long Term Disability Ins	1,278	1,016	1,165	100
12-1611-6313	Pupil Services	103	0	0	0
12-1611-6319	Other Professional Services	13,796	13,675	88,328	3,000



INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1611-6343	Travel	17,862	15,925	28,638	5,550
12-1611-6361	Communication	2,592	2,429	12,791	0
12-1611-6363	Printing and Binding	2,756	8,704	4,380	0
12-1611-6371	Dues and Memberships	0	33	0	0
12-1611-6391	Other Purchased Services	3,676	1,449	0	0
12-1611-6411	General Supplies	11,865	14,365	11,843	2,688
12-1611-6412	Technology Supplies/Licenses	23,984	1,806	4,000	2,000
12-1611-6431	Textbooks	24,561	31,086	31,966	23,227
42-1611-6543	Technology Hardware	3,225	0	0	0
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-1611	AE-Basic Adult Education	1,456,072	1,281,834	1,857,827	224,182
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22-1612-6111	Certificated Regular Salaries	0	45,500	52,568	0
22-1612-6131	Certificated Supplemental Pay	0	0	0	0
12-1612-6162	Classified Extra Pay	0	1,775	0	0
12-1612-6211	Teacher Retirement	0	194	0	0
22-1612-6211	Teacher Retirement	0	4,989	6,907	0
12-1612-6231	Social Security Retirement	0	110	0	0
22-1612-6231	Social Security Retirement	0	2,834	3,937	0
12-1612-6232	Medicare	0	26	0	0
22-1612-6232	Medicare	0	663	921	0
22-1612-6241	Health Insurance	0	6,075	7,500	0
22-1612-6243	Life Insurance	0	111	154	0
22-1612-6244	Dental Insurance	0	307	401	0
22-1612-6245	Long Term Disability Ins	0	95	156	0
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-1612	AE-Workplace Literacy	0	62,679	72,544	0
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22-1614-6111	Certificated Regular Salaries	0	0	0	0
22-1614-6131	Certificated Supplemental Pay	0	6,836	173,048	0
22-1614-6211	Teacher Retirement	0	930	33	0
22-1614-6231	Social Security Retirement	0	423	17	0
22-1614-6232	Medicare	0	99	4	0
22-1614-6241	Health Insurance	0	1,785	61	0
22-1614-6242	District Health Savings Acct	0	1,200	0	0
22-1614-6243	Life Insurance	0	14	1	0
22-1614-6244	Dental Insurance	0	90	3	0
22-1614-6245	Long Term Disability Ins	0	13	1	0
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-1614	AE-English as a Second Language	0	11,390	173,168	0
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INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-1615-6111	Certificated Regular Salaries	0	52,164	48,327	0
22-1615-6131	Certificated Supplemental Pay	0	0	30,000	0
22-1615-6162	Classified Extra Pay	0	184	0	0
22-1615-6211	Teacher Retirement	0	5,911	8,549	0
22-1615-6231	Social Security Retirement	0	3,100	3,716	0
22-1615-6232	Medicare	0	725	1,118	0
22-1615-6241	Health Insurance	0	8,372	11,720	0
22-1615-6242	District Health Savings Acct	0	600	0	0
22-1615-6243	Life Insurance	0	117	168	0
22-1615-6244	Dental Insurance	0	423	596	0
22-1615-6245	Long Term Disability Ins	0	102	250	0
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-1615 AE-English Literacy/Civics Education		0	71,698	104,444	0
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12-1621-6361	Communication	77	73	252	0
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-1621 AE-Adult Career Education		77	73	252	0
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22-1671-6112	Certificated Administrator Sa	25,160	15,700	26,176	0
22-1671-6131	Certificated Supplemental Pay	0	1,994	0	0
12-1671-6151	Classified Regular Salaries	2,177	4,650	3,996	21,336
12-1671-6162	Classified Extra Pay	76	731	0	15,600
12-1671-6211	Teacher Retirement	0	(13)	0	0
22-1671-6211	Teacher Retirement	3,838	2,568	4,008	0
12-1671-6221	Non-Teacher Retirement	182	439	324	1,918
22-1671-6221	Non-Teacher Retirement	0	112	0	0
12-1671-6231	Social Security Retirement	132	311	229	2,786
22-1671-6231	Social Security Retirement	0	77	0	2,262
12-1671-6232	Medicare	31	72	54	276
22-1671-6232	Medicare	379	256	384	489
12-1671-6241	Health Insurance	664	807	697	4,727
22-1671-6241	Health Insurance	1,218	871	1,395	0
12-1671-6242	District Health Savings Acct	0	60	0	420
12-1671-6243	Life Insurance	5	9	7	190
22-1671-6243	Life Insurance	31	16	47	0
12-1671-6244	Dental Insurance	33	41	36	237
22-1671-6244	Dental Insurance	60	55	72	201
12-1671-6245	Long Term Disability Ins	10	8	11	10
22-1671-6245	Long Term Disability Ins	55	29	69	0
22-1671-6291	Other Employer Benefits	873	343	1,055	0
12-1671-6319	Other Professional Services	0	0	4,000	500
12-1671-6343	Travel	0	5	500	2,000

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1671-6361	Communication	0	3,506	4,126	11,100
12-1671-6363	Printing and Binding	0	121	4,000	3,200
12-1671-6371	Dues and Memberships	0	0	0	500
12-1671-6391	Other Purchased Services	0	1,060	0	0
12-1671-6411	General Supplies	0	980	500	500
12-1671-6491	Other Supplies and Materials	0	220	1,500	0
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-1671 AE-Community Education/Life Enrichme		34,924	35,028	53,186	68,252
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22-1691-6111	Certificated Regular Salaries	121,806	36,410	10,979	15,540
22-1691-6112	Certificated Administrator Sa	0	97,520	115,989	0
22-1691-6131	Certificated Supplemental Pay	0	0	0	0
22-1691-6141	Certificated Leave Payouts	0	0	0	1,000
12-1691-6151	Classified Regular Salaries	19,830	28,815	27,972	25,104
12-1691-6162	Classified Extra Pay	20,814	18,764	50,084	0
12-1691-6211	Teacher Retirement	2,300	2,070	2,096	0
22-1691-6211	Teacher Retirement	17,732	14,610	17,509	1,487
12-1691-6221	Non-Teacher Retirement	1,623	2,337	2,271	2,108
12-1691-6231	Social Security Retirement	2,425	2,739	2,658	1,484
22-1691-6231	Social Security Retirement	1,288	1,024	776	971
12-1691-6232	Medicare	567	640	622	347
22-1691-6232	Medicare	1,768	2,556	1,793	225
12-1691-6241	Health Insurance	7,251	8,166	7,715	5,368
22-1691-6241	Health Insurance	8,081	6,338	19,250	756
12-1691-6242	District Health Savings Acct	120	0	0	420
12-1691-6243	Life Insurance	59	103	85	91
22-1691-6243	Life Insurance	167	285	241	264
12-1691-6244	Dental Insurance	360	412	399	253
22-1691-6244	Dental Insurance	401	344	389	90
12-1691-6245	Long Term Disability Ins	108	93	123	67
22-1691-6245	Long Term Disability Ins	295	545	353	155
22-1691-6291	Other Employer Benefits	0	1,444	1,452	0
12-1691-6319	Other Professional Services	0	0	2,800	0
12-1691-6343	Travel	204	0	3,190	2,932
12-1691-6361	Communication	343	346	1,346	8,700
12-1691-6363	Printing and Binding	0	0	0	1,000
12-1691-6371	Dues and Memberships	0	0	0	1,000
12-1691-6411	General Supplies	39	0	1,145	3,000
12-1691-6412	Technology Supplies/Licenses	0	0	0	500
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-1691 AE-Other Adult Continuing Education		207,581	225,561	271,237	72,862
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INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-1911-6311	Purchased Instructional Servi	199,806	0	225,000	225,000
-1911	Tuition to Other Districts Within th	199,806	0	225,000	225,000
22-1913-6311	Purchased Instructional Servi	13,683	0	30,000	15,000
-1913	Tuition Private Agencies	13,683	0	30,000	15,000
22-1933-6311	Purchased Instructional Servi	681,860	0	600,000	800,000
-1933	Tuition for Sped Services in Private	681,860	0	600,000	800,000
22-1941-6311	Purchased Instructional Servi	0	0	0	0
-1941	Contracted Educational Services	0	0	0	0
22-2111-6131	Certificated Supplemental Pay	0	0	0	0
12-2111-6151	Classified Regular Salaries	241,893	246,609	256,855	251,813
12-2111-6162	Classified Extra Pay	280	235	0	500
12-2111-6171	Classified Leave Payouts	2,100	1,264	2,000	2,000
12-2111-6221	Non-Teacher Retirement	18,048	18,440	19,004	18,946
12-2111-6231	Social Security Retirement	14,744	14,977	15,333	15,091
12-2111-6232	Medicare	3,448	3,502	3,585	3,530
12-2111-6241	Health Insurance	19,927	20,688	28,301	30,677
12-2111-6242	District Health Savings Acct	600	1,200	0	1,200
12-2111-6243	Life Insurance	328	441	460	525
12-2111-6244	Dental Insurance	1,236	1,306	1,760	1,717
12-2111-6245	Long Term Disability Ins	529	604	674	667
12-2111-6291	Other Employer Benefits	6,632	6,631	6,631	6,631
12-2111-6319	Other Professional Services	0	20	0	0
12-2111-6343	Travel	13,934	13,235	21,444	16,400
12-2111-6361	Communication	8,902	3,493	5,671	1,155
12-2111-6363	Printing and Binding	80	159	100	100
12-2111-6391	Other Purchased Services	408	85	0	0
12-2111-6398	Other Expenses	0	0	3,851	0
12-2111-6411	General Supplies	7,168	334	575	575
12-2111-6491	Other Supplies and Materials	0	1,104	0	0
-2111	Direction-Attendance and Social Work	340,257	334,327	366,244	351,527

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2113-6151	Classified Regular Salaries	0	0	156,440	57,500
12-2113-6221	Non-Teacher Retirement	0	0	10,370	496
12-2113-6231	Social Security Retirement	0	0	8,245	3,381
12-2113-6232	Medicare	0	0	1,928	791
12-2113-6241	Health Insurance	0	0	17,134	7,669
12-2113-6243	Life Insurance	0	0	231	104
12-2113-6244	Dental Insurance	0	0	864	361
12-2113-6245	Long Term Disability Ins	0	0	339	152
12-2113-6343	Travel	0	0	9,943	11,000
12-2113-6361	Communication	0	0	500	420
12-2113-6363	Printing and Binding	0	0	0	1,000
12-2113-6411	General Supplies	0	0	5,000	6,000
12-2113-6412	Technology Supplies/Licenses	0	0	0	0
12-2113-6491	Other Supplies and Materials	0	0	0	0
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-2113	Social Work Services	0	0	210,994	88,874
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12-2114-6151	Classified Regular Salaries	68,688	236,972	273,104	249,316
12-2114-6153	Classified Substitute Salarie	7,849	11,494	15,000	15,000
12-2114-6162	Classified Extra Pay	12,425	43,401	27,500	40,000
22-2114-6162	Classified Extra Pay	0	0	0	0
12-2114-6221	Non-Teacher Retirement	6,219	20,876	22,067	20,684
22-2114-6221	Non-Teacher Retirement	0	0	0	0
12-2114-6231	Social Security Retirement	5,206	17,491	16,440	15,182
22-2114-6231	Social Security Retirement	0	0	0	0
12-2114-6232	Medicare	1,218	4,091	3,845	3,551
22-2114-6232	Medicare	0	0	0	0
12-2114-6241	Health Insurance	9,244	40,317	50,213	49,850
12-2114-6242	District Health Savings Acct	960	960	0	1,200
12-2114-6243	Life Insurance	91	501	493	822
12-2114-6244	Dental Insurance	527	1,995	2,600	2,349
12-2114-6245	Long Term Disability Ins	158	466	722	661
12-2114-6319	Other Professional Services	0	0	0	4,000
12-2114-6332	Repairs and Maintenance	6,696	6,696	0	0
12-2114-6343	Travel	12,026	8,778	11,000	5,500
12-2114-6361	Communication	11,819	7,391	4,000	4,000
12-2114-6363	Printing and Binding	0	964	350	250
12-2114-6411	General Supplies	1,698	548	1,800	800
12-2114-6412	Technology Supplies/Licenses	875	910	1,283	1,200
12-2114-6491	Other Supplies and Materials	0	0	0	0
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-2114	Pupil Accounting Services	145,699	403,851	430,417	414,365

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-2122-6111	Certificated Regular Salaries	0	0	0	0
22-2122-6131	Certificated Supplemental Pay	546	0	0	0
12-2122-6151	Classified Regular Salaries	195,143	0	0	0
12-2122-6162	Classified Extra Pay	9,249	0	0	1,000
12-2122-6211	Teacher Retirement	47	0	0	0
22-2122-6211	Teacher Retirement	84	0	0	0
12-2122-6221	Non-Teacher Retirement	16,366	0	0	0
12-2122-6231	Social Security Retirement	11,931	0	0	0
12-2122-6232	Medicare	2,790	0	0	0
22-2122-6232	Medicare	8	0	0	0
12-2122-6241	Health Insurance	33,733	0	0	0
12-2122-6242	District Health Savings Acct	120	0	0	0
12-2122-6243	Life Insurance	264	0	0	0
12-2122-6244	Dental Insurance	1,674	0	0	0
12-2122-6245	Long Term Disability Ins	446	0	0	0
12-2122-6398	Other Expenses	0	0	0	0
12-2122-6411	General Supplies	0	0	400	400
12-2122-6491	Other Supplies and Materials	0	0	2,000	500
-2122	Guidance Counseling Services	272,401	0	2,400	1,900
12-2131-6151	Classified Regular Salaries	120,886	124,494	129,169	146,454
12-2131-6153	Classified Substitute Salarie	64	0	25,000	25,000
12-2131-6162	Classified Extra Pay	104	244	9,500	15,000
12-2131-6171	Classified Leave Payouts	3,250	0	0	1,000
12-2131-6221	Non-Teacher Retirement	9,256	9,552	9,868	14,764
12-2131-6231	Social Security Retirement	7,041	6,923	7,197	8,245
12-2131-6232	Medicare	1,647	1,619	1,683	1,928
12-2131-6241	Health Insurance	13,284	13,810	13,948	15,338
12-2131-6242	District Health Savings Acct	600	600	0	600
12-2131-6243	Life Insurance	164	235	233	366
12-2131-6244	Dental Insurance	659	695	722	904
12-2131-6245	Long Term Disability Ins	290	298	342	388
12-2131-6271	Unemployment Compensation	0	0	3,000	0
12-2131-6291	Other Employer Benefits	3,684	3,684	3,684	3,684
12-2131-6319	Other Professional Services	0	788	2,000	1,500
12-2131-6332	Repairs and Maintenance	0	0	500	500
12-2131-6343	Travel	7,374	4,191	6,520	4,750
12-2131-6361	Communication	14	0	150	150
12-2131-6363	Printing and Binding	28	5	75	75
12-2131-6391	Other Purchased Services	224	75	0	0

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2131-6411	General Supplies	6,432	10,926	15,350	13,900
12-2131-6412	Technology Supplies/Licenses	612	999	1,700	1,700
12-2131-6491	Other Supplies and Materials	0	2,456	2,750	1,000
42-2131-6541	Regular Equipment	11,435	249	1,000	0
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-2131	Direction-Health Services	187,048	181,843	234,391	257,246
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12-2134-6319	Other Professional Services	0	1,445	0	1,000
12-2134-6371	Dues and Memberships	0	180	300	300
12-2134-6411	General Supplies	1,425	3,491	22,044	300
12-2134-6491	Other Supplies and Materials	0	711	0	0
12-2134-6541	Regular Equipment	0	0	0	0
42-2134-6541	Regular Equipment	7,095	1,451	15,000	0
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-2134	Nursing Services	8,520	7,278	37,344	1,600
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22-2142-6111	Certificated Regular Salaries	0	155,553	164,483	153,483
22-2142-6211	Teacher Retirement	0	25,662	26,176	25,414
22-2142-6232	Medicare	0	2,162	2,192	2,015
22-2142-6241	Health Insurance	0	13,838	13,948	15,338
22-2142-6242	District Health Savings Acct	0	1,200	0	1,200
22-2142-6243	Life Insurance	0	229	254	254
22-2142-6244	Dental Insurance	0	697	722	723
22-2142-6245	Long Term Disability Ins	0	334	372	372
22-2142-6291	Other Employer Benefits	0	7,620	0	6,747
12-2142-6319	Other Professional Services	0	0	10,221	20,000
12-2142-6343	Travel	0	296	0	800
12-2142-6361	Communication	0	840	1,890	840
12-2142-6391	Other Purchased Services	5,400	0	0	0
12-2142-6411	General Supplies	0	10,637	0	3,000
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-2142	Psychological Services	5,400	219,068	220,258	230,186
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22-2152-6131	Certificated Supplemental Pay	0	2,574	0	13,600
12-2152-6162	Classified Extra Pay	0	421	0	5,500
22-2152-6211	Teacher Retirement	0	595	0	0
12-2152-6221	Non-Teacher Retirement	0	33	0	0
12-2152-6231	Social Security Retirement	0	20	0	0
12-2152-6232	Medicare	0	4	0	0
22-2152-6232	Medicare	0	53	0	0
12-2152-6313	Pupil Services	0	20,106	170,000	130,000

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2152-6334	Rentals-Equipment	0	2,285	0	0
12-2152-6343	Travel	0	979	0	1,000
12-2152-6361	Communication	0	0	0	0
12-2152-6411	General Supplies	0	3,477	0	12,000
12-2152-6412	Technology Supplies/Licenses	0	297	0	2,000
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-2152	Speech Pathology and Audiology Servi	0	30,844	170,000	164,100
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12-2162-6151	Classified Regular Salaries	0	197,564	256,434	256,433
12-2162-6162	Classified Extra Pay	0	3,498	0	3,200
12-2162-6221	Non-Teacher Retirement	0	15,071	19,380	20,135
12-2162-6231	Social Security Retirement	0	11,981	15,592	15,176
12-2162-6232	Medicare	0	2,853	3,646	3,549
12-2162-6241	Health Insurance	0	17,367	24,409	26,842
12-2162-6242	District Health Savings Acct	0	600	0	1,200
12-2162-6243	Life Insurance	0	351	464	464
12-2162-6244	Dental Insurance	0	1,262	1,661	1,663
12-2162-6245	Long Term Disability Ins	0	509	679	680
12-2162-6313	Pupil Services	0	0	0	0
12-2162-6343	Travel	0	1,949	0	2,000
12-2162-6411	General Supplies	0	1,519	0	2,000
12-2162-6412	Technology Supplies/Licenses	0	55	0	0
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-2162	Occupational Therapy Services	0	254,579	322,265	333,342
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12-2172-6151	Classified Regular Salaries	0	138,586	139,915	139,914
12-2172-6162	Classified Extra Pay	0	4,067	0	4,100
12-2172-6221	Non-Teacher Retirement	0	10,730	10,630	10,725
12-2172-6231	Social Security Retirement	0	8,810	8,615	8,590
12-2172-6232	Medicare	0	2,060	2,015	2,559
12-2172-6241	Health Insurance	0	12,786	13,948	15,338
12-2172-6242	District Health Savings Acct	0	600	0	600
12-2172-6243	Life Insurance	0	230	255	254
12-2172-6244	Dental Insurance	0	970	1,083	1,084
12-2172-6245	Long Term Disability Ins	0	331	371	371
12-2172-6313	Pupil Services	0	4,956	0	0
12-2172-6343	Travel	0	1,823	0	2,500
12-2172-6411	General Supplies	0	0	0	4,500
12-2172-6412	Technology Supplies/Licenses	0	963	0	0
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-2172	Physical Therapy Services	0	186,912	176,832	190,535



INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2182-6337	Technology Repairs & Maintena	0	595	0	0
12-2182-6343	Travel	0	1,497	0	0
12-2182-6411	General Supplies	0	70	0	0
12-2182-6412	Technology Supplies/Licenses	0	6,300	0	0
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-2182	Visually Impaired Services	0	8,462	0	0
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22-2211-6112	Certificated Administrator Sa	848,102	810,040	808,775	809,283
22-2211-6121	Certificated Substitute Salar	285	190	0	0
22-2211-6131	Certificated Supplemental Pay	0	8,036	0	0
22-2211-6141	Certificated Leave Payouts	15,678	9,547	20,000	20,000
12-2211-6151	Classified Regular Salaries	177,888	183,113	189,200	214,977
12-2211-6162	Classified Extra Pay	15,462	7,493	10,510	10,000
12-2211-6171	Classified Leave Payouts	4,090	0	1,000	4,000
22-2211-6211	Teacher Retirement	120,618	119,600	119,051	120,566
12-2211-6221	Non-Teacher Retirement	14,794	15,065	14,992	17,227
22-2211-6221	Non-Teacher Retirement	0	0	0	0
12-2211-6231	Social Security Retirement	11,682	10,983	10,680	12,400
22-2211-6231	Social Security Retirement	372	12	0	0
12-2211-6232	Medicare	2,732	2,569	2,499	2,900
22-2211-6232	Medicare	11,956	11,873	11,643	11,634
12-2211-6241	Health Insurance	26,292	27,621	27,896	34,511
22-2211-6241	Health Insurance	35,028	34,011	45,939	76,545
12-2211-6242	District Health Savings Acct	0	600	0	600
22-2211-6242	District Health Savings Acct	1,200	600	0	600
12-2211-6243	Life Insurance	237	426	343	780
22-2211-6243	Life Insurance	979	1,307	1,426	1,427
12-2211-6244	Dental Insurance	1,304	1,391	1,444	1,626
22-2211-6244	Dental Insurance	2,659	2,188	2,616	3,450
12-2211-6245	Long Term Disability Ins	398	386	501	570
22-2211-6245	Long Term Disability Ins	1,720	1,938	2,096	2,097
22-2211-6291	Other Employer Benefits	30,483	28,310	27,283	26,773
12-2211-6319	Other Professional Services	85	0	2,000	0
12-2211-6343	Travel	8,139	5,883	7,500	2,500
12-2211-6361	Communication	2,520	2,135	13,440	1,680
12-2211-6363	Printing and Binding	3,332	2,110	3,000	3,000
12-2211-6371	Dues and Memberships	1,835	2,730	2,000	2,900
12-2211-6391	Other Purchased Services	8,986	4,124	0	0
12-2211-6398	Other Expenses	0	0	6,000	0
12-2211-6411	General Supplies	9,229	8,750	7,000	4,000
12-2211-6412	Technology Supplies/Licenses	286	1,074	600	0
12-2211-6491	Other Supplies and Materials	1,435	4,390	1,400	4,000

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
42-2211-6541	Regular Equipment	4,234	0	1,500	0
-2211	Direction-Improvement of Instruction	1,364,040	1,308,495	1,342,334	1,390,046
22-2212-6131	Certificated Supplemental Pay	2,375	0	0	0
22-2212-6211	Teacher Retirement	375	0	0	0
22-2212-6232	Medicare	33	0	0	0
12-2212-6316	Data Processing/Technology Se	0	0	170,000	190,000
12-2212-6363	Printing and Binding	17,491	14,505	37,000	20,000
12-2212-6398	Other Expenses	360	0	0	0
12-2212-6411	General Supplies	22,669	3,359	15,000	10,000
12-2212-6412	Technology Supplies/Licenses	0	53	0	0
-2212	Instruction & Curriculum Development	43,303	17,917	222,000	220,000
22-2213-6111	Certificated Regular Salaries	126,470	128,844	133,805	133,804
22-2213-6121	Certificated Substitute Salar	238	713	1,000	1,000
22-2213-6131	Certificated Supplemental Pay	40,600	42,495	130,000	44,000
22-2213-6141	Certificated Leave Payouts	0	4,425	0	5,000
12-2213-6162	Classified Extra Pay	14,037	16,146	20,000	6,000
22-2213-6162	Classified Extra Pay	0	574	0	0
12-2213-6211	Teacher Retirement	210	562	0	0
22-2213-6211	Teacher Retirement	26,325	27,116	40,579	22,230
12-2213-6221	Non-Teacher Retirement	1,080	1,011	0	0
22-2213-6221	Non-Teacher Retirement	13	0	0	20
12-2213-6231	Social Security Retirement	816	800	0	0
22-2213-6231	Social Security Retirement	26	44	0	50
12-2213-6232	Medicare	194	223	0	0
22-2213-6232	Medicare	2,467	2,569	3,849	1,958
22-2213-6241	Health Insurance	13,284	13,893	13,948	15,338
22-2213-6242	District Health Savings Acct	600	600	0	600
22-2213-6243	Life Insurance	159	213	226	226
22-2213-6244	Dental Insurance	659	701	722	723
22-2213-6245	Long Term Disability Ins	282	309	331	331
22-2213-6291	Other Employer Benefits	3,217	3,217	3,217	3,217
12-2213-6319	Other Professional Services	0	3,656	2,850	3,000
12-2213-6343	Travel	13,343	3,998	25,000	10,000
12-2213-6361	Communication	2,289	840	7,896	840
12-2213-6371	Dues and Memberships	0	675	1,000	2,000
12-2213-6391	Other Purchased Services	0	0	0	0
12-2213-6411	General Supplies	1,962	0	5,450	5,450
12-2213-6412	Technology Supplies/Licenses	0	32,163	20,500	31,834

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2213-6491	Other Supplies and Materials	0	938	250	2,250
-2213	Instructional Staff Training Service	248,271	286,725	410,623	289,871
22-2214-6121	Certificated Substitute Salar	3,278	760	3,464	2,058
22-2214-6131	Certificated Supplemental Pay	215,542	174,337	150,600	77,100
22-2214-6211	Teacher Retirement	32,826	27,388	20,000	0
22-2214-6221	Non-Teacher Retirement	389	209	0	0
22-2214-6231	Social Security Retirement	615	225	0	0
22-2214-6232	Medicare	3,172	2,489	2,000	0
12-2214-6319	Other Professional Services	31,146	44,124	41,900	36,158
12-2214-6343	Travel	118,041	85,409	112,224	33,266
12-2214-6371	Dues and Memberships	0	0	0	50,000
12-2214-6411	General Supplies	10,759	13,122	16,428	15,428
12-2214-6412	Technology Supplies/Licenses	0	0	0	24,000
12-2214-6491	Other Supplies and Materials	0	13,832	19,000	19,250
-2214	State Professional Development	415,768	361,895	365,616	257,260
22-2219-6121	Certificated Substitute Salar	285	285	500	0
22-2219-6131	Certificated Supplemental Pay	21,379	25,638	1,400	0
22-2219-6211	Teacher Retirement	3,100	3,719	0	0
22-2219-6231	Social Security Retirement	18	18	118	0
22-2219-6232	Medicare	314	376	38	0
12-2219-6312	Instructional Program Improve	0	0	0	4,725
12-2219-6319	Other Professional Services	0	4,334	2,448	2,800
12-2219-6343	Travel	8,880	5,576	4,523	4,096
12-2219-6363	Printing and Binding	57	0	0	200
12-2219-6371	Dues and Memberships	0	0	0	100
12-2219-6391	Other Purchased Services	0	0	0	0
12-2219-6411	General Supplies	100	0	250	50
12-2219-6491	Other Supplies and Materials	1,122	0	0	1,125
-2219	Other Improvement of Instruction Ser	35,255	39,946	9,277	13,096
22-2222-6111	Certificated Regular Salaries	0	0	0	0
22-2222-6131	Certificated Supplemental Pay	152	0	0	0
22-2222-6211	Teacher Retirement	24	0	0	0
22-2222-6232	Medicare	2	0	0	0
12-2222-6441	Library Books	0	0	0	3,000

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-2222	School Library Services	178	0	0	3,000
12-2225-6316	Data Processing/Technology Se	0	3,500	0	0
12-2225-6412	Technology Supplies/Licenses	0	59,020	187,772	159,993
-2225	Instruction Related Technology	0	62,520	187,772	159,993
12-2311-6315	Audit Services	41,951	75,455	50,000	55,000
12-2311-6317	Legal Services	572,198	615,663	585,000	620,000
12-2311-6318	Election Services	0	566	0	0
12-2311-6319	Other Professional Services	0	12,188	65,000	65,000
12-2311-6333	Rentals-Land and Buildings	0	0	0	7,500
12-2311-6343	Travel	4,960	9,748	5,000	5,000
12-2311-6352	Liability Insurance	151,963	75,829	161,200	172,484
12-2311-6353	Fidelity Bond Premiums	125	125	125	125
12-2311-6359	Judgements Against the LEA/Se	0	0	60,000	200,000
12-2311-6362	Advertising	245	0	0	0
12-2311-6363	Printing and Binding	0	400	250	750
12-2311-6371	Dues and Memberships	73,383	101,577	75,000	75,000
12-2311-6391	Other Purchased Services	54,920	53,742	0	0
12-2311-6398	Other Expenses	8,359	0	7,500	7,500
12-2311-6411	General Supplies	1,317	6,962	1,500	5,000
12-2311-6491	Other Supplies and Materials	13,451	105,303	15,000	10,000
-2311	Board of Education Services	922,872	1,057,558	1,025,575	1,223,359
22-2321-6111	Certificated Regular Salaries	311,655	308,651	322,046	322,050
22-2321-6141	Certificated Leave Payouts	18,124	11,446	15,000	15,000
12-2321-6151	Classified Regular Salaries	118,986	112,415	133,368	133,830
12-2321-6162	Classified Extra Pay	27,088	27,988	15,735	20,000
12-2321-6171	Classified Leave Payouts	8,614	4,606	10,000	7,500
22-2321-6211	Teacher Retirement	34,210	35,110	36,488	36,588
12-2321-6221	Non-Teacher Retirement	9,124	8,955	8,628	8,708
12-2321-6231	Social Security Retirement	8,782	8,219	7,266	7,281
22-2321-6231	Social Security Retirement	3,275	2,844	2,899	2,899
12-2321-6232	Medicare	2,054	1,922	1,700	1,703
22-2321-6232	Medicare	4,501	4,310	4,195	4,312
12-2321-6241	Health Insurance	6,642	6,905	6,974	7,669
22-2321-6241	Health Insurance	8,022	12,646	25,017	27,117
12-2321-6243	Life Insurance	121	266	214	430
22-2321-6243	Life Insurance	311	397	440	440

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2321-6244	Dental Insurance	330	348	361	361
22-2321-6244	Dental Insurance	914	609	1,172	1,183
12-2321-6245	Long Term Disability Ins	258	243	314	315
22-2321-6245	Long Term Disability Ins	552	589	647	647
12-2321-6291	Other Employer Benefits	1,748	1,748	1,748	1,748
22-2321-6291	Other Employer Benefits	9,324	9,431	0	8,365
12-2321-6319	Other Professional Services	7,776	4,795	7,000	5,000
12-2321-6343	Travel	5,056	6,538	4,000	2,000
12-2321-6361	Communication	840	841	4,200	840
12-2321-6371	Dues and Memberships	5,657	7,541	7,000	7,000
12-2321-6391	Other Purchased Services	66	0	0	0
12-2321-6411	General Supplies	967	0	500	0
12-2321-6412	Technology Supplies/Licenses	0	435	0	0
12-2321-6491	Other Supplies and Materials	1,639	3,281	3,000	2,000
-2321 Superintendent Office		596,636	583,079	619,912	624,986
22-2329-6111		0	1,209,450	1,089,765	1,012,870
22-2329-6112		98,593	100,457	333,359	333,359
22-2329-6131		210	63,758	80,000	65,000
22-2329-6141		0	1,081	2,000	2,500
12-2329-6151		40,045	28,991	78,460	78,632
12-2329-6152		0	41,884	0	0
12-2329-6153		0	1,084	500	500
12-2329-6162		2,598	2,383	3,500	3,500
12-2329-6171		0	0	0	1,000
12-2329-6211		0	0	0	0
22-2329-6211		15,222	206,801	226,297	213,883
12-2329-6221		3,419	5,896	6,602	6,746
12-2329-6231		2,543	4,420	4,835	4,828
22-2329-6231		13	4,369	0	4,000
12-2329-6232		595	1,034	1,132	1,127
22-2329-6232		1,465	19,521	20,246	20,097
12-2329-6241		6,885	12,067	13,946	15,338
22-2329-6241		6,642	117,374	125,532	122,707
12-2329-6242		600	1,800	900	1,200
22-2329-6242		0	1,200	0	1,200
12-2329-6243		44	139	186	285
22-2329-6243		133	2,129	2,428	2,298
12-2329-6244		343	608	721	722
22-2329-6244		330	5,922	6,498	6,144
12-2329-6245		66	129	208	209
22-2329-6245		235	3,112	3,566	3,374

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-2329-6291	Other Employer Benefits	14,165	6,544	14,163	7,418
12-2329-6319	Other Professional Services	0	5,530	4,193	4,200
12-2329-6343	Travel	0	8,411	6,444	9,200
12-2329-6361	Communication	0	5,460	31,500	5,880
12-2329-6362	Advertising	0	48	0	0
12-2329-6363	Printing and Binding	0	0	0	100
12-2329-6371	Dues and Memberships	0	158	0	400
12-2329-6411	General Supplies	345	6,356	26,050	10,650
12-2329-6412	Technology Supplies/Licenses	244	1,233	800	1,000
12-2329-6491	Other Supplies and Materials	0	419	0	100
42-2329-6542	Instructional Equipment	0	2,350	0	0
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-2329	Other Executive Administration Servi	194,735	1,872,118	2,083,831	1,940,467
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12-2331-6151	Classified Regular Salaries	786,726	872,663	872,889	916,980
12-2331-6162	Classified Extra Pay	60,144	45,213	53,000	50,000
12-2331-6171	Classified Leave Payouts	1,696	297	0	5,000
12-2331-6211	Teacher Retirement	10,508	6,985	7,178	7,246
12-2331-6221	Non-Teacher Retirement	58,351	65,701	62,336	66,579
12-2331-6231	Social Security Retirement	49,209	55,190	52,378	54,762
12-2331-6232	Medicare	11,874	12,907	12,247	12,807
12-2331-6241	Health Insurance	94,929	106,862	104,610	122,707
12-2331-6242	District Health Savings Acct	1,800	2,400	0	1,800
12-2331-6243	Life Insurance	1,030	1,688	1,580	2,310
12-2331-6244	Dental Insurance	4,709	5,382	5,777	6,144
12-2331-6245	Long Term Disability Ins	1,844	2,040	2,311	2,430
12-2331-6291	Other Employer Benefits	18,038	17,521	27,368	17,684
12-2331-6316	Data Processing/Technology Se	14,692	16,493	25,000	62,612
12-2331-6319	Other Professional Services	2,400	8,291	2,000	3,000
12-2331-6337	Technology Repairs & Maintena	107,593	703,493	961,084	306,198
12-2331-6343	Travel	13,512	16,363	28,000	10,000
12-2331-6361	Communication	19,745	31,313	57,970	70,578
12-2331-6362	Advertising	64	0	0	0
12-2331-6363	Printing and Binding	0	6	0	0
12-2331-6371	Dues and Memberships	0	0	0	1,200
12-2331-6411	General Supplies	1,747	1,720	2,000	4,500
12-2331-6412	Technology Supplies/Licenses	1,808,388	1,229,667	1,464,784	2,342,124
12-2331-6491	Other Supplies and Materials	0	1,394	4,000	2,000
42-2331-6541	Regular Equipment	50,400	50,400	53,000	0
42-2331-6542	Instructional Equipment	8,550	0	0	0
42-2331-6543	Technology Hardware	288,618	583,091	246,675	234,810
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-2331	Administrative Technology Services	3,416,567	3,837,080	4,046,187	4,303,471

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-2411-6112	Certificated Administrator Sa	0	0	0	0
22-2411-6121	Certificated Substitute Salar	0	0	0	5,000
22-2411-6131	Certificated Supplemental Pay	31,637	16,990	10,660	22,000
22-2411-6141	Certificated Leave Payouts	0	0	5,000	0
12-2411-6151	Classified Regular Salaries	99,622	0	106,510	41,586
12-2411-6153	Classified Substitute Salarie	2,233	0	20,000	0
12-2411-6162	Classified Extra Pay	43	0	47,000	0
12-2411-6171	Classified Leave Payouts	0	0	10,000	0
12-2411-6211	Teacher Retirement	0	0	0	0
22-2411-6211	Teacher Retirement	0	0	0	0
12-2411-6221	Non-Teacher Retirement	7,754	0	8,264	3,404
22-2411-6221	Non-Teacher Retirement	0	0	0	0
12-2411-6231	Social Security Retirement	6,300	0	6,552	2,445
22-2411-6231	Social Security Retirement	1,962	1,053	0	0
12-2411-6232	Medicare	1,473	0	1,532	572
22-2411-6232	Medicare	459	247	0	16
12-2411-6241	Health Insurance	13,284	0	13,948	7,669
12-2411-6242	District Health Savings Acct	600	0	0	0
12-2411-6243	Life Insurance	133	0	194	151
12-2411-6244	Dental Insurance	659	0	722	361
12-2411-6245	Long Term Disability Ins	235	0	282	110
12-2411-6271	Unemployment Compensation	(1,920)	3,552	5,000	5,000
12-2411-6291	Other Employer Benefits	3,684	0	3,684	0
22-2411-6291	Other Employer Benefits	0	0	0	1,073
12-2411-6361	Communication	420	0	2,100	0
12-2411-6391	Other Purchased Services	9,000	9,000	0	0
-2411	Office of the Principal Services	177,578	30,842	241,448	89,387
12-2491-6398	Other Expenses	0	0	9,000	9,000
-2491	Other School Administration Support	0	0	9,000	9,000
12-2521-6151	Classified Regular Salaries	0	0	285,164	280,224
12-2521-6162	Classified Extra Pay	0	0	0	2,000
12-2521-6171	Classified Leave Payouts	0	0	0	2,000
12-2521-6221	Non-Teacher Retirement	0	0	21,072	20,876
12-2521-6231	Social Security Retirement	0	0	16,407	15,718
12-2521-6232	Medicare	0	0	3,837	3,676
12-2521-6241	Health Insurance	0	0	20,922	23,008

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2521-6242	District Health Savings Acct	0	0	0	1,800
12-2521-6243	Life Insurance	0	0	515	570
12-2521-6244	Dental Insurance	0	0	1,083	1,446
12-2521-6245	Long Term Disability Ins	0	0	756	743
12-2521-6361	Communication	0	0	420	420
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-2521	Direction-Fiscal Services	0	0	350,176	352,481
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12-2523-6151	Classified Regular Salaries	0	0	261,877	309,232
12-2523-6162	Classified Extra Pay	0	0	0	3,000
12-2523-6221	Non-Teacher Retirement	0	0	18,219	25,069
12-2523-6231	Social Security Retirement	0	0	16,048	17,664
12-2523-6232	Medicare	0	0	3,753	4,131
12-2523-6241	Health Insurance	0	0	34,870	53,684
12-2523-6242	District Health Savings Acct	0	0	0	2,100
12-2523-6243	Life Insurance	0	0	414	978
12-2523-6244	Dental Insurance	0	0	1,805	2,530
12-2523-6245	Long Term Disability Ins	0	0	607	819
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-2523	Receiving & Disbursing Funds Service	0	0	337,593	419,207
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12-2524-6151	Classified Regular Salaries	0	0	304,316	307,331
12-2524-6162	Classified Extra Pay	0	0	0	10,000
12-2524-6171	Classified Leave Payouts	0	0	0	0
12-2524-6221	Non-Teacher Retirement	0	0	23,166	23,862
12-2524-6231	Social Security Retirement	0	0	18,447	18,672
12-2524-6232	Medicare	0	0	4,315	4,367
12-2524-6241	Health Insurance	0	0	31,383	38,346
12-2524-6242	District Health Savings Acct	0	0	0	1,200
12-2524-6243	Life Insurance	0	0	488	839
12-2524-6244	Dental Insurance	0	0	1,986	2,169
12-2524-6245	Long Term Disability Ins	0	0	710	814
12-2524-6359	Judgements Against the LEA/Se	0	52,971	0	0
12-2524-6398	Other Expenses	0	0	0	0
12-2524-6411	General Supplies	0	0	0	0
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-2524	Payroll Services	0	52,971	384,811	407,600
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12-2525-6151	Classified Regular Salaries	821,889	931,872	190,868	166,308
12-2525-6153	Classified Substitute Salarie	9,888	13,043	10,000	10,000
12-2525-6161	Classified Part-Time Salaries	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2525-6162	Classified Extra Pay	34,114	37,354	33,880	15,000
12-2525-6171	Classified Leave Payouts	9,318	14,855	10,000	10,000
12-2525-6221	Non-Teacher Retirement	65,203	74,276	14,905	13,172
12-2525-6231	Social Security Retirement	51,621	59,177	10,786	8,986
12-2525-6232	Medicare	12,073	13,840	2,523	2,101
12-2525-6241	Health Insurance	88,706	109,065	27,897	24,541
12-2525-6242	District Health Savings Acct	4,440	5,153	0	720
12-2525-6243	Life Insurance	1,082	1,824	345	578
12-2525-6244	Dental Insurance	4,840	5,751	1,444	1,157
12-2525-6245	Long Term Disability Ins	1,822	2,024	504	423
12-2525-6316	Data Processing/Technology Se	78,234	41,063	0	123,300
12-2525-6319	Other Professional Services	155,112	133,763	212,670	214,550
12-2525-6332	Repairs and Maintenance	500	313	500	500
12-2525-6334	Rentals-Equipment	12,014	12,368	11,866	11,880
12-2525-6337	Technology Repairs & Maintena	4,830	11,010	102,854	126,850
12-2525-6338	Rentals-Technology	0	0	0	14,448
12-2525-6343	Travel	8,267	9,274	12,350	6,925
12-2525-6361	Communication	(3,928)	36,339	27,520	11,866
12-2525-6362	Advertising	458	397	1,000	1,000
12-2525-6363	Printing and Binding	47,558	4,516	24,000	24,000
12-2525-6371	Dues and Memberships	859	2,179	4,199	4,199
12-2525-6398	Other Expenses	0	1,423	0	0
12-2525-6411	General Supplies	17,142	19,190	23,900	23,900
12-2525-6412	Technology Supplies/Licenses	84,243	99,022	80,898	163,048
12-2525-6491	Other Supplies and Materials	277	2,715	2,000	2,000
42-2525-6543	Technology Hardware	0	0	0	0
-2525	Financial Accounting Services	1,510,562	1,641,806	806,909	981,452
12-2529-6319	Other Professional Services	38,749	21,191	55,000	35,000
-2529	Other Fiscal Services	38,749	21,191	55,000	35,000
12-2541-6151	Classified Regular Salaries	419,912	334,392	265,912	266,200
12-2541-6162	Classified Extra Pay	1,653	2,746	0	0
12-2541-6171	Classified Leave Payouts	22,874	3,438	0	0
12-2541-6221	Non-Teacher Retirement	30,750	25,139	20,254	20,465
12-2541-6231	Social Security Retirement	26,831	20,479	16,277	16,227
12-2541-6232	Medicare	6,275	4,790	3,807	3,795
12-2541-6241	Health Insurance	36,809	27,579	27,896	30,677
12-2541-6242	District Health Savings Acct	1,200	600	0	1,200
12-2541-6243	Life Insurance	472	615	481	614

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2541-6244	Dental Insurance	2,156	1,736	1,444	1,446
12-2541-6245	Long Term Disability Ins	848	808	705	705
12-2541-6261	Workers' Compensation	140,678	200,207	175,000	280,680
12-2541-6291	Other Employer Benefits	0	(168)	0	0
12-2541-6334	Rentals-Equipment	0	0	0	0
12-2541-6343	Travel	(2,408)	(1,848)	2,500	1,000
12-2541-6351	Property Insurance	7,773	6,005	8,280	9,522
12-2541-6361	Communication	1,190	665	7,740	420
12-2541-6362	Advertising	0	0	0	0
12-2541-6363	Printing and Binding	0	0	0	0
12-2541-6411	General Supplies	25	25	1,000	1,000
12-2541-6412	Technology Supplies/Licenses	0	31,755	0	0
-2541	Direction-Operation Maintenance Plan	697,038	658,963	531,296	633,951
12-2542-6151	Classified Regular Salaries	1,073,684	1,127,040	198,807	233,645
12-2542-6153	Classified Substitute Salarie	231,783	182,533	249,400	245,662
12-2542-6162	Classified Extra Pay	286,670	226,646	339,000	345,000
12-2542-6171	Classified Leave Payouts	18,896	7,962	55,000	45,000
12-2542-6211	Teacher Retirement	670	2,402	0	0
12-2542-6221	Non-Teacher Retirement	90,015	96,761	20,884	23,833
12-2542-6231	Social Security Retirement	93,758	89,112	15,098	16,925
12-2542-6232	Medicare	21,994	21,059	3,531	43,958
12-2542-6241	Health Insurance	164,925	179,261	41,844	53,685
12-2542-6242	District Health Savings Acct	5,400	4,200	0	600
12-2542-6243	Life Insurance	1,323	2,378	468	942
12-2542-6244	Dental Insurance	8,182	9,026	2,890	2,891
12-2542-6245	Long Term Disability Ins	2,257	2,385	684	772
12-2542-6261	Workers' Compensation	8,548	12,340	17,500	15,000
12-2542-6271	Unemployment Compensation	13,012	0	10,000	0
12-2542-6291	Other Employer Benefits	1,685	1,629	1,685	0
12-2542-6319	Other Professional Services	36,922	131,551	281,768	201,500
12-2542-6331	Cleaning Services	36,216	16,283	0	0
12-2542-6332	Repairs and Maintenance	1,238,424	1,458,955	2,725,341	2,300,000
12-2542-6333	Rentals-Land and Buildings	0	(2,000)	0	0
12-2542-6334	Rentals-Equipment	0	1,312	0	0
12-2542-6335	Water and Sewer	26,501	55,826	400,000	480,000
12-2542-6336	Trash Removal	0	25,648	129,258	190,000
12-2542-6343	Travel	4,473	4,055	5,500	0
12-2542-6351	Property Insurance	425,021	490,389	575,000	661,250
12-2542-6361	Communication	58,482	50,103	69,344	56,012
15-2542-6361	Communication	1,272	1,158	1,300	0
12-2542-6362	Advertising	1,598	2,130	2,000	3,000

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2542-6363	Printing and Binding	322	391	0	0
12-2542-6371	Dues and Memberships	0	425	500	1,000
12-2542-6391	Other Purchased Services	100	18,893	0	0
12-2542-6411	General Supplies	337,549	398,980	948,651	550,000
12-2542-6412	Technology Supplies/Licenses	43,784	(3,034)	1,035,000	20,000
12-2542-6481	Electric	795,348	420,106	3,400,000	3,150,000
12-2542-6482	Natural Gas	55,696	72,647	515,000	615,898
12-2542-6486	Gasoline/Diesel	55,495	65,627	55,000	40,000
12-2542-6491	Other Supplies and Materials	2,029	4,922	5,000	1,500
42-2542-6521	Buildings	1,669,908	476,558	4,539,077	3,295,000
42-2542-6541	Regular Equipment	228,613	522,908	121,000	0
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-2542	Care & Upkeep of Buildings Services	7,040,555	6,178,567	15,765,530	12,593,073
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12-2543-6151	Classified Regular Salaries	0	0	413,533	330,513
12-2543-6162	Classified Extra Pay	0	0	0	0
12-2543-6221	Non-Teacher Retirement	0	0	33,399	27,080
12-2543-6231	Social Security Retirement	0	0	25,389	20,449
12-2543-6232	Medicare	0	0	5,936	4,783
12-2543-6241	Health Insurance	0	0	69,740	61,354
12-2543-6242	District Health Savings Acct	0	0	0	1,800
12-2543-6243	Life Insurance	0	0	732	1,056
12-2543-6244	Dental Insurance	0	0	3,610	2,892
12-2543-6245	Long Term Disability Ins	0	0	1,066	848
12-2543-6332	Repairs and Maintenance	0	0	0	0
12-2543-6361	Communication	0	0	2,520	2,100
12-2543-6411	General Supplies	42,501	43,937	100,000	150,000
42-2543-6541	Regular Equipment	0	0	0	0
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-2543	Care & Upkeep of Grounds Services	42,501	43,937	655,925	602,875
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12-2544-6151	Classified Regular Salaries	0	0	428,246	512,718
12-2544-6153	Classified Substitute Salarie	0	0	14,465	550
12-2544-6162	Classified Extra Pay	0	0	0	0
12-2544-6171	Classified Leave Payouts	0	0	0	0
12-2544-6221	Non-Teacher Retirement	0	0	33,403	39,220
12-2544-6231	Social Security Retirement	0	0	25,497	30,283
12-2544-6232	Medicare	0	0	5,962	7,082
12-2544-6241	Health Insurance	0	0	55,792	69,023
12-2544-6242	District Health Savings Acct	0	0	0	2,400
12-2544-6243	Life Insurance	0	0	777	1,556
12-2544-6244	Dental Insurance	0	0	3,250	3,976

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
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ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2544-6245	Long Term Disability Ins	0	0	1,136	1,323
12-2544-6291	Other Employer Benefits	0	0	0	0
12-2544-6332	Repairs and Maintenance	0	746	0	0
12-2544-6334	Rentals-Equipment	0	1,327	0	0
12-2544-6361	Communication	0	0	2,940	3,780
12-2544-6411	General Supplies	287,345	259,974	628,000	550,000
42-2544-6551	Vehicles (Non-Buses)	0	195,190	120,000	0
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-2544	Care & Upkeep of Equipment Services	287,345	457,237	1,319,468	1,221,911
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12-2545-6332	Repairs and Maintenance	0	2,009	0	17,000
12-2545-6411	General Supplies	0	0	0	0
12-2545-6486	Gasoline/Diesel	0	0	0	0
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-2545	Vehicle Servicing and Maintenance Se	0	2,009	0	17,000
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12-2546-6151	Classified Regular Salaries	104,436	109,214	109,367	104,511
12-2546-6153	Classified Substitute Salarie	0	0	1,000	500
12-2546-6162	Classified Extra Pay	3,253	406	29,847	33,626
12-2546-6171	Classified Leave Payouts	438	6,799	0	0
12-2546-6221	Non-Teacher Retirement	7,829	7,693	7,553	7,885
12-2546-6231	Social Security Retirement	6,574	7,229	8,573	8,484
12-2546-6232	Medicare	1,538	1,691	2,005	1,985
12-2546-6241	Health Insurance	6,642	1,831	0	7,669
12-2546-6243	Life Insurance	136	201	191	256
12-2546-6244	Dental Insurance	659	702	722	723
12-2546-6245	Long Term Disability Ins	236	239	278	266
12-2546-6319	Other Professional Services	638,316	616,532	632,744	653,068
12-2546-6332	Repairs and Maintenance	0	0	0	500
12-2546-6343	Travel	1,221	986	1,680	0
12-2546-6361	Communication	545	687	1,535	1,620
12-2546-6363	Printing and Binding	753	5	500	250
12-2546-6411	General Supplies	6,854	7,183	8,300	7,885
12-2546-6412	Technology Supplies/Licenses	265	464	0	0
12-2546-6491	Other Supplies and Materials	0	99	200	200
42-2546-6541	Regular Equipment	0	0	1,900	1,900
		=====	=====	=====	=====
-2546	Security Services	779,695	761,961	806,395	831,328
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12-2551-6341	Contracted Transportation To/	342,840	368,300	78,000	8,000
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INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-2551	Contract Transportation Services for	342,840	368,300	78,000	8,000
12-2552-6151	Classified Regular Salaries	712,052	765,015	998,970	1,005,748
12-2552-6153	Classified Substitute Salarie	175,287	208,603	274,804	464,920
12-2552-6161	Classified Part-Time Salaries	1,247,447	1,156,617	1,290,287	1,289,940
12-2552-6162	Classified Extra Pay	953,786	834,417	993,819	991,500
12-2552-6171	Classified Leave Payouts	3,250	2,232	6,000	4,500
12-2552-6211	Teacher Retirement	3,401	3,617	13,781	5,603
12-2552-6221	Non-Teacher Retirement	232,486	222,514	243,507	284,798
12-2552-6231	Social Security Retirement	186,173	178,976	183,942	226,297
12-2552-6232	Medicare	43,543	41,933	43,754	52,854
12-2552-6241	Health Insurance	475,696	454,118	524,874	633,850
12-2552-6242	District Health Savings Acct	10,712	10,915	1,800	16,363
12-2552-6243	Life Insurance	2,748	4,470	4,498	8,675
12-2552-6244	Dental Insurance	27,984	27,617	32,297	33,939
12-2552-6245	Long Term Disability Ins	4,690	4,212	6,547	6,769
12-2552-6261	Workers' Compensation	117,798	165,470	125,000	219,000
12-2552-6271	Unemployment Compensation	391	7,814	7,500	7,500
12-2552-6291	Other Employer Benefits	0	(44)	0	0
12-2552-6319	Other Professional Services	3,973	25,467	19,800	50,000
12-2552-6331	Cleaning Services	0	0	0	0
12-2552-6332	Repairs and Maintenance	47,823	(2,769)	55,000	50,000
12-2552-6334	Rentals-Equipment	22,500	1,251	1,000	0
12-2552-6337	Technology Repairs & Maintena	13,705	15,685	13,450	15,500
12-2552-6343	Travel	6	(488)	250	2,350
12-2552-6349	Other Transportation Services	(372,521)	(329,820)	(163,266)	(164,530)
16-2552-6349	Other Transportation Services	843	0	0	0
12-2552-6351	Property Insurance	118,451	74,812	98,900	113,735
12-2552-6361	Communication	6,309	5,480	7,495	5,440
12-2552-6362	Advertising	971	1,409	2,500	2,000
12-2552-6363	Printing and Binding	2,261	564	2,600	2,500
12-2552-6371	Dues and Memberships	2,315	(118)	2,000	2,000
12-2552-6391	Other Purchased Services	0	0	0	0
12-2552-6411	General Supplies	354,201	295,071	372,875	305,000
12-2552-6412	Technology Supplies/Licenses	44,423	54,987	79,500	11,000
12-2552-6484	Fuel Oil	12,757	0	12,000	12,000
12-2552-6486	Gasoline/Diesel	387,601	439,272	500,000	410,000
12-2552-6491	Other Supplies and Materials	0	0	0	0
42-2552-6541	Regular Equipment	0	31,572	30,000	65,000
42-2552-6552	School Buses	1,021,639	0	1,204,288	800,000
42-2552-6553	School Buses With Grant Funds	0	0	192,270	0
-2552	District Operated Nondisabled Studen	5,864,701	4,700,871	7,182,042	6,934,251

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
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ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2553-6341	Contracted Transportation To/	229,780	362,965	300,000	275,000
-2553	Contracted Transportation Services f	229,780	362,965	300,000	275,000
12-2554-6151	Classified Regular Salaries	180,712	148,715	0	0
12-2554-6153	Classified Substitute Salarie	84,730	77,774	63,790	95,233
12-2554-6161	Classified Part-Time Salaries	634,582	654,139	725,464	764,125
12-2554-6162	Classified Extra Pay	227,124	165,020	178,450	194,000
12-2554-6171	Classified Leave Payouts	0	434	0	0
12-2554-6211	Teacher Retirement	146	148	150	150
12-2554-6221	Non-Teacher Retirement	92,002	86,952	71,670	84,573
12-2554-6231	Social Security Retirement	67,748	62,317	87,760	108,151
12-2554-6232	Medicare	15,843	14,575	10,941	13,354
12-2554-6241	Health Insurance	246,171	256,177	243,310	274,292
12-2554-6242	District Health Savings Acct	1,221	473	600	2,743
12-2554-6243	Life Insurance	1,172	2,005	1,403	2,935
12-2554-6244	Dental Insurance	13,507	14,261	27,040	40,035
12-2554-6245	Long Term Disability Ins	1,979	1,842	2,026	2,118
12-2554-6261	Workers' Compensation	30,954	42,301	62,400	0
12-2554-6271	Unemployment Compensation	99	0	2,000	0
12-2554-6291	Other Employer Benefits	0	(9)	0	0
12-2554-6319	Other Professional Services	1,008	1,918	6,200	0
12-2554-6331	Cleaning Services	0	0	0	0
12-2554-6332	Repairs and Maintenance	12,184	(538)	12,500	0
12-2554-6334	Rentals-Equipment	19,505	243	0	0
12-2554-6337	Technology Repairs & Maintena	3,478	3,050	21,500	2,500
12-2554-6343	Travel	286	(95)	350	0
12-2554-6349	Other Transportation Services	7,941	5,271	5,000	5,000
12-2554-6351	Property Insurance	5,845	9,985	14,950	17,192
12-2554-6361	Communication	1,602	1,066	1,880	1,300
12-2554-6362	Advertising	246	274	500	500
12-2554-6363	Printing and Binding	574	110	650	0
12-2554-6371	Dues and Memberships	587	(23)	500	0
12-2554-6391	Other Purchased Services	0	0	0	0
12-2554-6411	General Supplies	89,893	57,317	110,050	52,500
12-2554-6412	Technology Supplies/Licenses	11,274	10,689	15,500	10,500
12-2554-6484	Fuel Oil	3,238	0	3,000	0
12-2554-6486	Gasoline/Diesel	98,369	85,392	125,000	85,000
12-2554-6491	Other Supplies and Materials	0	0	0	0
-2554	District Operated Transportation Ser	1,854,020	1,701,783	1,794,584	1,756,201

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
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ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2555-6341	Contracted Transportation To/	107,748	91,238	90,000	50,000
-2555	Payments to Other Districts for Nond	107,748	91,238	90,000	50,000
12-2557-6341	Contracted Transportation To/	0	0	0	0
-2557	School Choice/Proportionate Share Tr	0	0	0	0
12-2558-6151	Classified Regular Salaries	7,269	8,070	259,730	267,730
12-2558-6161	Classified Part-Time Salaries	0	0	50,873	50,873
12-2558-6221	Non-Teacher Retirement	559	622	27,895	28,495
12-2558-6231	Social Security Retirement	451	500	19,037	19,537
12-2558-6232	Medicare	105	117	4,452	4,552
12-2558-6241	Health Insurance	835	952	94,680	95,630
12-2558-6243	Life Insurance	10	15	5,430	5,430
12-2558-6244	Dental Insurance	41	48	4,908	4,908
12-2558-6245	Long Term Disability Ins	17	21	7,995	7,995
12-2558-6316	Data Processing/Technology Se	0	406	0	0
12-2558-6319	Other Professional Services	11,894	4,434	10,000	0
12-2558-6332	Repairs and Maintenance	19,301	1,888	20,000	5,000
12-2558-6334	Rentals-Equipment	0	0	0	0
12-2558-6341	Contracted Transportation To/	0	70,952	520,020	418,020
12-2558-6343	Travel	1,078	2,062	2,000	1,500
12-2558-6349	Other Transportation Services	0	175	0	0
12-2558-6411	General Supplies	31,364	24,908	32,000	25,750
12-2558-6486	Gasoline/Diesel	28,199	29,466	78,000	78,000
12-2558-6491	Other Supplies and Materials	4,592	5,475	5,500	4,000
42-2558-6551	Vehicles (Non-Buses)	84,810	0	143,265	0
-2558	Non-allowable Transportation Expense	190,525	150,111	1,285,785	1,017,420
15-2561-6151	Classified Regular Salaries	513,763	520,189	422,253	375,019
15-2561-6153	Classified Substitute Salarie	8,078	10,060	15,000	25,000
15-2561-6162	Classified Extra Pay	5,456	3,970	5,200	5,200
15-2561-6171	Classified Leave Payouts	598	4,358	2,500	10,000
15-2561-6221	Non-Teacher Retirement	40,435	40,809	32,493	29,056
15-2561-6231	Social Security Retirement	32,063	32,078	24,992	30,373
15-2561-6232	Medicare	7,499	7,502	5,846	7,102
15-2561-6241	Health Insurance	66,486	67,862	48,818	46,015

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
15-2561-6242	District Health Savings Acct	1,800	2,400	0	1,800
15-2561-6243	Life Insurance	696	1,078	767	1,048
15-2561-6244	Dental Insurance	3,628	3,765	2,888	2,530
15-2561-6245	Long Term Disability Ins	1,223	1,139	1,124	994
15-2561-6261	Workers' Compensation	80,130	108,321	100,000	159,840
15-2561-6271	Unemployment Compensation	5,632	10,324	7,000	7,000
15-2561-6291	Other Employer Benefits	7,368	7,368	7,368	7,368
15-2561-6316	Data Processing/Technology Se	0	1,195	0	0
15-2561-6319	Other Professional Services	13	1,575	1,000	1,000
15-2561-6332	Repairs and Maintenance	848	0	0	0
15-2561-6334	Rentals-Equipment	0	0	0	1,000
15-2561-6337	Technology Repairs & Maintena	51,500	52,184	130,000	105,000
15-2561-6343	Travel	1,567	827	3,000	1,250
15-2561-6351	Property Insurance	638	438	1,000	1,000
15-2561-6361	Communication	11,460	11,963	15,930	8,340
15-2561-6363	Printing and Binding	0	50	0	500
15-2561-6371	Dues and Memberships	0	0	0	175
15-2561-6411	General Supplies	889	1,325	2,000	2,000
15-2561-6412	Technology Supplies/Licenses	0	2,027	1,000	1,000
-2561 Direction-Nutrition Services		841,770	892,807	830,179	829,610
15-2562-6151	Classified Regular Salaries	43,681	49,396	165,520	157,648
15-2562-6153	Classified Substitute Salarie	5,991	4,110	0	0
15-2562-6162	Classified Extra Pay	754	110	93,000	84,000
15-2562-6171	Classified Leave Payouts	4,675	3,250	0	0
15-2562-6221	Non-Teacher Retirement	3,959	4,320	12,864	19,818
15-2562-6231	Social Security Retirement	3,345	3,207	9,969	9,146
15-2562-6232	Medicare	782	749	2,331	2,139
15-2562-6241	Health Insurance	6,642	6,905	20,922	30,677
15-2562-6242	District Health Savings Acct	0	0	0	600
15-2562-6243	Life Insurance	60	98	222	571
15-2562-6244	Dental Insurance	554	348	1,083	1,446
15-2562-6245	Long Term Disability Ins	98	89	324	418
15-2562-6261	Workers' Compensation	5,301	12,659	12,500	15,000
15-2562-6319	Other Professional Services	1,971	1,541	30,750	46,750
15-2562-6331	Cleaning Services	350	0	0	0
15-2562-6332	Repairs and Maintenance	2,037	12,660	150,000	135,000
15-2562-6333	Rentals-Land and Buildings	52,488	2,188	0	0
15-2562-6334	Rentals-Equipment	0	955	955	0
15-2562-6343	Travel	6,649	448	0	0
15-2562-6352	Liability Insurance	520	0	0	0
15-2562-6361	Communication	0	0	420	420



INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
15-2562-6362	Advertising	0	492	500	500
15-2562-6363	Printing and Binding	3,198	2,847	4,000	4,500
16-2562-6363	Printing and Binding	0	0	0	0
15-2562-6391	Other Purchased Services	30,818	11,909	0	0
15-2562-6411	General Supplies	2,052	(8,773)	284,750	375,000
15-2562-6412	Technology Supplies/Licenses	1,088	2,557	33,000	7,500
15-2562-6471	Food Supplies (NS ONLY)	(281,943)	(35,515)	4,237,561	4,250,000
15-2562-6481	Electric	16,289	0	0	0
15-2562-6491	Other Supplies and Materials	0	3,842	10,000	5,000
15-2562-6541	Regular Equipment	119,284	0	0	0
45-2562-6541	Regular Equipment	0	530	190,000	125,000
42-2562-6551	Vehicles (Non-Buses)	61,891	0	0	0
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-2562	Food Preparation & Dispensing Servic	92,534	80,922	5,260,671	5,271,133
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12-2572-6151	Classified Regular Salaries	0	0	98,476	140,401
12-2572-6162	Classified Extra Pay	0	0	0	25,000
12-2572-6221	Non-Teacher Retirement	0	0	7,762	11,284
12-2572-6231	Social Security Retirement	0	0	6,122	8,762
12-2572-6232	Medicare	0	0	1,432	2,049
12-2572-6241	Health Insurance	0	0	13,948	23,008
12-2572-6243	Life Insurance	0	0	179	402
12-2572-6244	Dental Insurance	0	0	722	1,084
12-2572-6245	Long Term Disability Ins	0	0	261	372
12-2572-6291	Other Employer Benefits	0	0	0	1,685
12-2572-6361	Communication	0	0	840	840
12-2572-6371	Dues and Memberships	0	0	0	0
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-2572	Purchasing Services	0	0	129,742	214,887
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12-2574-6151	Classified Regular Salaries	0	0	43,520	43,691
12-2574-6162	Classified Extra Pay	0	0	0	0
12-2574-6221	Non-Teacher Retirement	0	0	3,010	3,022
12-2574-6231	Social Security Retirement	0	0	2,705	2,716
12-2574-6232	Medicare	0	0	633	635
12-2574-6243	Life Insurance	0	0	79	158
12-2574-6244	Dental Insurance	0	0	361	361
12-2574-6245	Long Term Disability Ins	0	0	115	116
12-2574-6334	Rentals-Equipment	0	0	22,400	24,000
12-2574-6363	Printing and Binding	0	0	25,000	25,000
12-2574-6411	General Supplies	70,728	78,794	23,000	127,000
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INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-2574	Printing Publishing & Duplicating Se	70,728	78,794	120,823	226,699
12-2633-6151	Classified Regular Salaries	156,219	161,437	169,567	169,567
12-2633-6162	Classified Extra Pay	(1)	452	910	0
12-2633-6171	Classified Leave Payouts	778	0	0	1,000
12-2633-6221	Non-Teacher Retirement	11,559	12,076	12,638	12,734
12-2633-6231	Social Security Retirement	9,806	10,273	10,763	10,584
12-2633-6232	Medicare	2,293	2,403	2,518	2,475
12-2633-6241	Health Insurance	11,624	13,783	13,948	15,338
12-2633-6242	District Health Savings Acct	600	600	0	600
12-2633-6243	Life Insurance	212	275	306	306
12-2633-6244	Dental Insurance	659	694	722	723
12-2633-6245	Long Term Disability Ins	375	406	449	449
12-2633-6291	Other Employer Benefits	3,575	3,575	3,574	3,575
12-2633-6316	Data Processing/Technology Se	0	10,687	0	0
12-2633-6319	Other Professional Services	0	14,781	30,000	30,000
12-2633-6343	Travel	4,714	6,682	9,142	5,000
12-2633-6361	Communication	619	574	2,600	920
12-2633-6362	Advertising	6,478	3,265	9,200	9,200
12-2633-6363	Printing and Binding	5,400	5,488	2,000	2,000
12-2633-6371	Dues and Memberships	0	200	500	300
12-2633-6391	Other Purchased Services	34,362	8,230	0	0
12-2633-6411	General Supplies	6,538	3,542	7,050	8,050
12-2633-6412	Technology Supplies/Licenses	430	2,923	2,500	2,500
12-2633-6491	Other Supplies and Materials	3,146	8,643	8,000	8,000
-2633	Public Information Services	259,386	270,989	286,387	283,321
22-2643-6112	Certificated Administrator Sa	257,185	271,267	282,118	282,118
22-2643-6141	Certificated Leave Payouts	3,965	3,270	0	3,000
12-2643-6151	Classified Regular Salaries	314,608	371,907	344,081	342,494
12-2643-6153	Classified Substitute Salarie	856	8,754	3,500	3,500
12-2643-6162	Classified Extra Pay	2,220	5,585	4,200	5,000
12-2643-6171	Classified Leave Payouts	0	481	0	2,000
12-2643-6211	Teacher Retirement	0	4	0	0
22-2643-6211	Teacher Retirement	38,350	41,352	43,035	43,236
12-2643-6221	Non-Teacher Retirement	24,647	29,345	26,648	27,351
12-2643-6231	Social Security Retirement	18,630	22,556	20,033	19,101
12-2643-6232	Medicare	4,357	5,275	4,684	24,467
22-2643-6232	Medicare	3,789	3,802	3,882	3,875
12-2643-6241	Health Insurance	40,130	47,496	41,844	53,684
22-2643-6241	Health Insurance	6,642	13,229	13,948	15,338

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2643-6242	District Health Savings Acct	1,200	1,200	0	1,200
12-2643-6243	Life Insurance	421	772	624	1,080
22-2643-6243	Life Insurance	348	444	509	509
12-2643-6244	Dental Insurance	2,334	2,708	2,889	2,892
22-2643-6244	Dental Insurance	659	694	722	723
12-2643-6245	Long Term Disability Ins	715	788	912	908
22-2643-6245	Long Term Disability Ins	617	655	748	748
12-2643-6291	Other Employer Benefits	1,787	1,787	1,787	1,787
22-2643-6291	Other Employer Benefits	10,709	10,709	10,710	10,709
12-2643-6314	Staff Services	0	2,411	0	0
12-2643-6319	Other Professional Services	14,500	28,372	47,500	75,500
12-2643-6343	Travel	1,172	2,328	3,000	2,500
12-2643-6361	Communication	840	840	4,200	840
12-2643-6362	Advertising	0	0	2,500	1,500
12-2643-6363	Printing and Binding	226	172	1,000	2,500
12-2643-6371	Dues and Memberships	870	886	1,000	1,000
12-2643-6391	Other Purchased Services	26,574	19,578	0	0
12-2643-6398	Other Expenses	2,782	905	3,000	0
12-2643-6411	General Supplies	920	979	4,000	3,000
12-2643-6412	Technology Supplies/Licenses	415	6,510	500	28,400
12-2643-6491	Other Supplies and Materials	150	209	160	250
-2643	Human Resource Services	782,618	907,270	873,734	961,210
12-2644-6162	Classified Extra Pay	144	3,825	0	0
12-2644-6211	Teacher Retirement	0	422	0	0
12-2644-6221	Non-Teacher Retirement	10	79	0	0
12-2644-6231	Social Security Retirement	9	56	0	0
12-2644-6232	Medicare	2	55	0	0
12-2644-6319	Other Professional Services	0	62	0	0
12-2644-6343	Travel	9,299	10,227	13,300	7,500
12-2644-6411	General Supplies	1,352	376	1,200	1,200
16-2644-6411	General Supplies	260	456	0	0
12-2644-6491	Other Supplies and Materials	0	2,393	0	6,885
-2644	Professional Development Non-Instruc	11,076	17,951	14,500	15,585
17-2645-6151	Classified Regular Salaries	0	0	97,460	48,694
17-2645-6162	Classified Extra Pay	0	0	0	2,500
17-2645-6171	Classified Leave Payouts	0	0	0	500
12-2645-6221	Non-Teacher Retirement	0	291	0	0
17-2645-6221	Non-Teacher Retirement	0	0	7,692	3,891

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
17-2645-6231	Social Security Retirement	0	0	5,926	3,003
17-2645-6232	Medicare	0	0	1,385	702
12-2645-6241	Health Insurance	114,899	109,221	100,000	100,000
17-2645-6241	Health Insurance	0	0	13,948	7,669
17-2645-6242	District Health Savings Acct	0	0	0	600
17-2645-6243	Life Insurance	0	0	177	178
17-2645-6244	Dental Insurance	0	0	722	361
17-2645-6245	Long Term Disability Ins	0	0	259	129
17-2645-6261	Workers' Compensation	0	0	0	0
12-2645-6291	Other Employer Benefits	0	0	0	0
12-2645-6319	Other Professional Services	821,118	931,546	1,106,500	1,112,365
17-2645-6319	Other Professional Services	0	0	0	0
12-2645-6334	Rentals-Equipment	0	1,043	0	1,043
12-2645-6361	Communication	1	0	0	0
17-2645-6361	Communication	0	0	0	0
12-2645-6363	Printing and Binding	460	0	0	0
12-2645-6391	Other Purchased Services	3,524	3,676	0	0
12-2645-6411	General Supplies	59,617	37,732	72,700	49,500
17-2645-6411	General Supplies	0	0	0	0
12-2645-6412	Technology Supplies/Licenses	0	0	0	0
42-2645-6541	Regular Equipment	0	0	0	0
-2645 Employee Health Services		999,619	1,083,509	1,406,769	1,331,135
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12-2649-6162	Classified Extra Pay	0	2,966	6,737	0
12-2649-6211	Teacher Retirement	0	0	0	0
12-2649-6221	Non-Teacher Retirement	0	0	462	0
12-2649-6231	Social Security Retirement	0	34	418	0
12-2649-6232	Medicare	0	8	98	0
12-2649-6243	Life Insurance	0	0	0	0
12-2649-6244	Dental Insurance	0	0	0	0
12-2649-6245	Long Term Disability Ins	0	0	0	0
12-2649-6411	General Supplies	0	0	0	0
-2649 Other Staff Services		0	3,008	7,715	0
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12-2662-6151	Classified Regular Salaries	247,275	212,460	203,731	162,088
12-2662-6162	Classified Extra Pay	758	1,565	0	1,000
12-2662-6171	Classified Leave Payouts	519	(462)	0	0
12-2662-6211	Teacher Retirement	5,436	1,223	0	0
12-2662-6221	Non-Teacher Retirement	15,548	15,858	15,978	12,772
12-2662-6231	Social Security Retirement	14,968	13,115	12,512	10,031

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
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ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2662-6232	Medicare	3,500	3,067	2,926	2,346
12-2662-6241	Health Insurance	33,211	28,410	27,896	23,008
12-2662-6242	District Health Savings Acct	1,800	1,200	0	1,200
12-2662-6243	Life Insurance	336	378	371	366
12-2662-6244	Dental Insurance	1,648	1,429	1,444	1,084
12-2662-6245	Long Term Disability Ins	605	504	542	430
12-2662-6361	Communication	1,680	1,015	7,140	840
-2662 Systems Analysis Services		327,284	279,762	272,540	215,165
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12-3111-6151	Classified Regular Salaries	111,831	105,386	104,346	104,512
12-3111-6162	Classified Extra Pay	5,832	2,353	5,000	2,000
12-3111-6221	Non-Teacher Retirement	9,034	8,430	8,165	8,271
12-3111-6231	Social Security Retirement	7,002	6,265	5,967	5,958
12-3111-6232	Medicare	1,637	1,465	1,395	1,394
12-3111-6241	Health Insurance	14,613	14,131	13,948	15,338
12-3111-6242	District Health Savings Acct	1,200	1,207	0	1,200
12-3111-6243	Life Insurance	142	198	190	265
12-3111-6244	Dental Insurance	725	711	722	723
12-3111-6245	Long Term Disability Ins	248	239	276	277
12-3111-6291	Other Employer Benefits	1,787	1,787	1,787	1,787
12-3111-6315	Audit Services	2,000	2,000	5,000	2,000
12-3111-6319	Other Professional Services	174	13,174	30,000	15,000
12-3111-6361	Communication	1,733	1,608	4,000	2,000
12-3111-6363	Printing and Binding	741	636	3,000	1,000
12-3111-6391	Other Purchased Services	0	0	0	0
12-3111-6411	General Supplies	1,822	210	2,000	1,000
12-3111-6412	Technology Supplies/Licenses	0	0	0	500
-3111 Direction-Community Services		160,521	159,800	185,796	163,225
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22-3211-6121	Certificated Substitute Salar	95	0	0	0
12-3211-6151	Classified Regular Salaries	112,057	115,034	118,355	118,355
12-3211-6153	Classified Substitute Salarie	428	48	0	400
12-3211-6162	Classified Extra Pay	199,783	130,938	195,000	139,936
12-3211-6171	Classified Leave Payouts	493	0	0	1,000
12-3211-6211	Teacher Retirement	633	740	0	0
12-3211-6221	Non-Teacher Retirement	9,110	8,805	8,970	9,027
12-3211-6231	Social Security Retirement	14,667	12,348	7,038	7,924
22-3211-6231	Social Security Retirement	6	0	0	0
12-3211-6232	Medicare	3,491	2,957	1,557	1,549
22-3211-6232	Medicare	1	0	0	0

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
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ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-3211-6241	Health Insurance	13,561	13,782	13,948	15,338
12-3211-6242	District Health Savings Acct	1,700	1,200	0	1,200
12-3211-6243	Life Insurance	155	196	214	214
12-3211-6244	Dental Insurance	673	694	722	722
12-3211-6245	Long Term Disability Ins	271	289	314	314
12-3211-6291	Other Employer Benefits	873	873	873	873
12-3211-6319	Other Professional Services	10,394	414	350	415
12-3211-6332	Repairs and Maintenance	513	3,997	3,900	5,600
12-3211-6334	Rentals-Equipment	0	615	650	615
12-3211-6343	Travel	69	69	70	100
12-3211-6361	Communication	805	420	3,780	840
12-3211-6363	Printing and Binding	183	215	330	800
12-3211-6411	General Supplies	31,766	27,747	36,000	25,297
12-3211-6412	Technology Supplies/Licenses	0	0	0	0
12-3211-6491	Other Supplies and Materials	0	1,313	1,000	3,000
42-3211-6541	Regular Equipment	1,034	19,552	18,500	1,500
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-3211	Community Recreation Services	402,761	342,246	411,571	335,019
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12-3512-6319	Other Professional Services	0	0	0	19,350
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-3512	Early Childhood Instruction	0	0	0	19,350
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22-3611-6131	Certificated Supplemental Pay	0	0	0	1,500
22-3611-6211	Teacher Retirement	0	0	0	330
22-3611-6231	Social Security Retirement	0	0	0	22
22-3611-6232	Medicare	0	0	0	22
12-3611-6319	Other Professional Services	0	2,972	0	63,000
12-3611-6398	Other Expenses	0	42	2,550	3,550
12-3611-6411	General Supplies	0	5,453	6,550	7,550
12-3611-6412	Technology Supplies/Licenses	0	0	0	1,000
12-3611-6491	Other Supplies and Materials	0	121	0	0
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-3611	Welfare Activities Services	0	8,588	9,100	76,974
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22-3711-6131	Certificated Supplemental Pay	11,697	14,366	53,662	36,779
22-3711-6231	Social Security Retirement	725	891	1,520	2,280
22-3711-6232	Medicare	170	208	356	533
12-3711-6312	Instructional Program Improve	0	0	3,000	3,000
12-3711-6319	Other Professional Services	0	0	3,000	3,000
12-3711-6391	Other Purchased Services	2,951	2,563	0	0

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
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ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-3711-6411	General Supplies	538	647	30,626	8,450
-3711	Non-Public School Student Services	16,081	18,675	92,164	54,042
12-3811-6162	Classified Extra Pay	0	0	22,500	0
12-3811-6241	Health Insurance	0	0	6,500	0
12-3811-6319	Other Professional Services	0	0	19,350	0
12-3811-6391	Other Purchased Services	34,033	4,586	0	0
12-3811-6411	General Supplies	0	0	1,000	0
-3811	Custody & Care of Children Services	34,033	4,586	49,350	0
12-3812-6151	Classified Regular Salaries	311,723	324,203	339,573	260,315
12-3812-6153	Classified Substitute Salarie	58,586	24,532	65,140	77,972
12-3812-6161	Classified Part-Time Salaries	3,265	(27)	0	0
12-3812-6162	Classified Extra Pay	101,381	60,944	81,960	71,000
12-3812-6171	Classified Leave Payouts	461	0	1,000	1,000
12-3812-6211	Teacher Retirement	2,691	323	1,386	1,403
12-3812-6221	Non-Teacher Retirement	30,786	27,787	30,153	23,086
12-3812-6231	Social Security Retirement	28,366	23,857	23,069	19,722
12-3812-6232	Medicare	6,637	5,578	5,396	8,890
12-3812-6241	Health Insurance	62,061	45,059	51,664	25,925
12-3812-6242	District Health Savings Acct	3,500	1,500	300	1,050
12-3812-6243	Life Insurance	464	645	655	556
12-3812-6244	Dental Insurance	3,386	2,304	2,871	1,699
12-3812-6245	Long Term Disability Ins	854	798	958	701
12-3812-6261	Workers' Compensation	5,747	8,778	7,500	10,320
12-3812-6271	Unemployment Compensation	0	0	2,500	0
12-3812-6291	Other Employer Benefits	4,757	4,757	4,757	9,514
12-3812-6319	Other Professional Services	42,801	42,396	60,000	48,600
12-3812-6343	Travel	4,569	998	2,000	3,000
12-3812-6361	Communication	840	864	1,252	1,680
12-3812-6363	Printing and Binding	1,446	1,196	2,000	1,000
12-3812-6391	Other Purchased Services	13,082	11,297	0	0
12-3812-6398	Other Expenses	0	480	0	10,000
12-3812-6411	General Supplies	6,497	10,612	13,000	14,000
12-3812-6412	Technology Supplies/Licenses	0	1,683	2,000	2,000
12-3812-6491	Other Supplies and Materials	16,387	24,246	26,000	28,000
-3812	Afterschool Programs	710,287	624,810	725,134	621,433

INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-3911-6151	Classified Regular Salaries	102,066	46,527	47,970	47,970
12-3911-6161	Classified Part-Time Salaries	742	31,824	23,912	25,505
12-3911-6162	Classified Extra Pay	17,480	10,545	8,000	10,500
15-3911-6162	Classified Extra Pay	2,662	93,810	100,000	220,000
12-3911-6221	Non-Teacher Retirement	9,167	6,367	5,434	6,316
15-3911-6221	Non-Teacher Retirement	71	6,075	6,000	15,000
12-3911-6231	Social Security Retirement	7,316	5,404	4,353	5,094
15-3911-6231	Social Security Retirement	65	5,792	6,200	13,600
12-3911-6232	Medicare	1,711	1,264	1,018	1,189
15-3911-6232	Medicare	16	1,354	1,450	3,200
12-3911-6241	Health Insurance	12,614	7,287	6,974	7,669
12-3911-6242	District Health Savings Acct	600	600	0	600
12-3911-6243	Life Insurance	77	80	86	86
12-3911-6244	Dental Insurance	626	366	361	361
12-3911-6245	Long Term Disability Ins	118	118	127	127
12-3911-6319	Other Professional Services	4,336	5,664	5,000	6,500
12-3911-6332	Repairs and Maintenance	4,668	2,196	5,000	2,500
12-3911-6362	Advertising	0	0	500	250
12-3911-6363	Printing and Binding	58	21	500	250
15-3911-6363	Printing and Binding	0	5	0	0
11-3911-6398	Other Expenses	88,918	98,000	100,000	110,000
12-3911-6411	General Supplies	11,610	9,609	12,550	12,050
15-3911-6411	General Supplies	382	0	11,000	23,000
16-3911-6411	General Supplies	481	712	0	0
12-3911-6412	Technology Supplies/Licenses	218	0	1,500	1,500
12-3911-6491	Other Supplies and Materials	80,037	72,684	95,000	85,000
15-3911-6491	Other Supplies and Materials	0	1,188	155,000	310,000
16-3911-6491	Other Supplies and Materials	0	990	0	0
42-3911-6541	Regular Equipment	2,456	3,484	5,000	4,000
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-3911	Other Community Services	348,495	411,966	602,935	912,267
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22-3912-6111	Certificated Regular Salaries	162,643	82,781	85,427	85,427
22-3912-6131	Certificated Supplemental Pay	3,819	0	2,000	2,000
12-3912-6151	Classified Regular Salaries	89,242	130,275	137,372	137,373
12-3912-6153	Classified Substitute Salarie	0	221	200	0
12-3912-6162	Classified Extra Pay	1,356	5,766	3,000	4,000
22-3912-6211	Teacher Retirement	16,788	8,708	8,970	9,037
12-3912-6221	Non-Teacher Retirement	7,650	11,214	11,437	11,627
22-3912-6221	Non-Teacher Retirement	581	0	0	0
12-3912-6231	Social Security Retirement	5,401	8,130	8,184	8,175
22-3912-6231	Social Security Retirement	8,897	3,907	4,046	4,555
12-3912-6232	Medicare	1,263	1,901	1,914	1,912



INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
22-3912-6232	Medicare	2,217	914	946	1,065
12-3912-6241	Health Insurance	19,927	27,059	27,896	30,677
22-3912-6241	Health Insurance	6,642	6,919	6,974	7,669
12-3912-6242	District Health Savings Acct	600	1,200	0	1,800
12-3912-6243	Life Insurance	122	303	248	497
22-3912-6243	Life Insurance	198	133	145	145
12-3912-6244	Dental Insurance	989	1,364	1,444	1,446
22-3912-6244	Dental Insurance	632	349	361	361
12-3912-6245	Long Term Disability Ins	206	271	364	364
22-3912-6245	Long Term Disability Ins	351	196	213	213
12-3912-6313	Pupil Services	0	0	25	0
12-3912-6319	Other Professional Services	262	553	425	1,600
12-3912-6343	Travel	779	484	2,000	2,000
12-3912-6361	Communication	0	111	226	2,140
12-3912-6363	Printing and Binding	0	183	200	1,500
12-3912-6391	Other Purchased Services	1,159	201	0	0
12-3912-6411	General Supplies	937	159	950	2,800
12-3912-6412	Technology Supplies/Licenses	205	596	100	100
12-3912-6491	Other Supplies and Materials	192	239	1,000	2,250
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-3912	Parental Involvement	333,058	294,137	306,067	320,733
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42-4021-6511	Land	0	0	120,000	200,000
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-4021	Land Acquisition & Development Servi	0	0	120,000	200,000
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41-4031-6521	Buildings	0	0	0	0
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-4031	Architecture Engineering & Legal Ser	0	0	0	0
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41-4051-6521	Buildings	0	0	0	0
42-4051-6521	Buildings	1,395,000	1,450,000	1,375,000	1,395,000
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-4051	Building Acquisition Construction &	1,395,000	1,450,000	1,375,000	1,395,000
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31-5111-6611	Principal-Bonds	5,610,000	5,440,000	52,575,000	35,895,000
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-5111	Principal-Bonded Indebtedness	5,610,000	5,440,000	52,575,000	35,895,000
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INDEPENDENCE SCHOOL DISTRICT  
 10.BUDGET - DISTRICT WIDE  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
31-5211-6621	Interest-Bonds	8,948,457	9,858,980	10,114,355	7,590,105
-5211	Interest-Bonded Indebtedness	8,948,457	9,858,980	10,114,355	7,590,105
42-5231-6623	Interest-Lease Purchase Agree	785,127	736,698	674,044	586,925
-5231	Interest-Lease Purchase Agreement	785,127	736,698	674,044	586,925
31-5311-6631	Fees-Bonds	3,900	165,308	10,000	10,000
-5311	Fees-Bonded Indebtedness	3,900	165,308	10,000	10,000
42-5331-6633	Fees-Lease Purchase Agreement	15,300	10,667	16,000	9,000
-5331	Fees-Lease Purchase Agreements	15,300	10,667	16,000	9,000
GRAND TOTAL		55,364,207	53,784,125	129,256,087	105,858,079

INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1111-6411	General Supplies	0	0	0	0
-1111	Elementary Instruction	0	0	0	0
12-1221-6153	Classified Substitute Salaries	255	255	0	0
12-1221-6221	Non-Teacher Retirement	0	17	0	0
12-1221-6231	Social Security Retirement	16	16	0	0
12-1221-6232	Medicare	4	4	0	0
-1221	Special Education Instruction	275	292	0	0
22-1281-6111	Certificated Regular Salaries	965,904	418,613	481,302	430,562
22-1281-6121	Certificated Substitute Salari	6,575	1,330	5,000	5,000
22-1281-6131	Certificated Supplemental Pay	7,691	37,930	4,000	1,200
12-1281-6152	Instructional Aide Salaries	258,538	137,563	131,375	136,035
12-1281-6153	Classified Substitute Salaries	7,225	213	4,170	500
12-1281-6162	Classified Extra Pay	9,034	4,261	67,543	4,700
22-1281-6162	Classified Extra Pay	0	0	0	0
12-1281-6211	Teacher Retirement	4,119	2,738	11,875	2,860
22-1281-6211	Teacher Retirement	156,197	72,636	76,520	69,611
12-1281-6221	Non-Teacher Retirement	19,836	11,387	10,728	10,867
22-1281-6221	Non-Teacher Retirement	0	7	0	0
12-1281-6231	Social Security Retirement	16,606	8,356	8,235	8,199
22-1281-6231	Social Security Retirement	407	83	0	0
12-1281-6232	Medicare	3,887	1,954	2,732	2,224
22-1281-6232	Medicare	13,795	6,274	6,620	5,946
12-1281-6241	Health Insurance	59,739	50,810	38,904	46,015
22-1281-6241	Health Insurance	95,759	41,680	48,818	46,015
12-1281-6242	District Health Savings Acct	2,064	1,398	1,524	600
22-1281-6242	District Health Savings Acct	1,800	1,800	0	1,800
12-1281-6243	Life Insurance	341	311	409	434
22-1281-6243	Life Insurance	1,146	725	875	778
12-1281-6244	Dental Insurance	3,433	2,612	2,318	2,530
22-1281-6244	Dental Insurance	5,411	2,805	3,249	2,530
12-1281-6245	Long Term Disability Ins	556	277	351	315
22-1281-6245	Long Term Disability Ins	2,033	1,050	1,275	1,141
12-1281-6291	Other Employer Benefits	0	0	59	0
12-1281-6312	Instructional Program Improvem	0	600	0	0
12-1281-6319	Other Professional Services	0	43	0	0
12-1281-6334	Rentals-Equipment	0	706	0	0
12-1281-6343	Travel	2,849	107	2,500	900
12-1281-6361	Communication	420	0	0	0
12-1281-6363	Printing and Binding	1,801	283	500	250

INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-1281-6411	General Supplies	12,725	3,337	15,000	15,000
12-1281-6412	Technology Supplies/Licenses	154	4,192	2,000	2,000
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-1281	Early Childhood Special Education	1,660,045	816,081	927,882	798,012
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16-1411-6411	General Supplies	1,933	0	0	0
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-1411	Student Activities (Curricular)	1,933	0	0	0
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22-1933-6311	Purchased Instructional Servic	50,925	40,590	35,000	0
		=====	=====	=====	=====
-1933	Tuition for Sped Services in Private	50,925	40,590	35,000	0
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12-2113-6151	Classified Regular Salaries	66	410,796	440,585	351,693
12-2113-6162	Classified Extra Pay	0	5	0	0
12-2113-6171	Classified Leave Payouts	651	0	0	0
12-2113-6211	Teacher Retirement	0	9,256	9,551	0
12-2113-6221	Non-Teacher Retirement	0	27,195	28,986	28,007
12-2113-6231	Social Security Retirement	44	25,029	26,871	21,523
12-2113-6232	Medicare	10	5,853	6,284	5,033
12-2113-6241	Health Insurance	0	77,409	76,717	53,684
12-2113-6242	District Health Savings Acct	0	1,200	0	1,200
12-2113-6243	Life Insurance	0	725	800	570
12-2113-6244	Dental Insurance	0	3,886	3,972	2,891
12-2113-6245	Long Term Disability Ins	0	1,069	1,169	832
12-2113-6361	Communication	0	438	420	420
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-2113	Social Work Services	771	562,861	595,355	465,853
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22-2122-6232	Medicare	0	0	0	0
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-2122	Guidance Counseling Services	0	0	0	0
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12-2134-6151	Classified Regular Salaries	117,271	133,493	146,901	151,921
12-2134-6152	Instructional Aide Salaries	0	17,039	0	31,299
12-2134-6153	Classified Substitute Salaries	6,313	3,591	980	750
12-2134-6162	Classified Extra Pay	3,485	2,177	2,340	2,200
12-2134-6221	Non-Teacher Retirement	9,380	11,854	11,420	13,779
12-2134-6231	Social Security Retirement	7,426	9,383	8,867	10,897

INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2134-6232	Medicare	6,897	2,195	2,075	2,582
12-2134-6241	Health Insurance	10,931	19,263	18,460	15,338
12-2134-6242	District Health Savings Acct	0	0	0	0
12-2134-6243	Life Insurance	459	338	266	667
12-2134-6244	Dental Insurance	1,452	1,370	1,137	1,626
12-2134-6245	Long Term Disability Ins	4,461	303	390	487
12-2134-6411	General Supplies	146	1,314	442	0
-2134 Nursing Services		168,221	202,320	193,278	231,546
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22-2142-6111	Certificated Regular Salaries	0	65,708	69,626	0
22-2142-6211	Teacher Retirement	0	10,581	11,160	0
22-2142-6232	Medicare	0	874	930	0
22-2142-6241	Health Insurance	0	6,919	6,974	0
22-2142-6243	Life Insurance	0	100	112	0
22-2142-6244	Dental Insurance	0	349	361	0
22-2142-6245	Long Term Disability Ins	0	147	163	0
12-2142-6343	Travel	0	327	0	200
12-2142-6361	Communication	0	420	840	0
12-2142-6371	Dues and Memberships	0	45	0	0
12-2142-6411	General Supplies	0	2,060	0	0
-2142 Psychological Services		0	87,530	90,166	200
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22-2152-6111	Certificated Regular Salaries	0	177,369	179,365	200,943
22-2152-6131	Certificated Supplemental Pay	0	15,094	0	0
12-2152-6162	Classified Extra Pay	0	0	21,145	0
12-2152-6211	Teacher Retirement	0	0	3,402	0
22-2152-6211	Teacher Retirement	0	31,081	28,862	32,630
22-2152-6231	Social Security Retirement	0	0	0	0
12-2152-6232	Medicare	0	0	306	0
22-2152-6232	Medicare	0	2,797	2,601	2,904
22-2152-6241	Health Insurance	0	20,840	20,922	23,007
22-2152-6243	Life Insurance	0	298	316	352
22-2152-6244	Dental Insurance	0	1,052	1,083	1,084
22-2152-6245	Long Term Disability Ins	0	433	459	517
12-2152-6313	Pupil Services	0	125,483	152,007	110,000
12-2152-6343	Travel	0	1,848	0	1,200
12-2152-6411	General Supplies	0	2,344	0	0
-2152 Speech Pathology and Audiology Servic		0	378,639	410,468	372,637

INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2162-6151	Classified Regular Salaries	0	0	75,141	75,141
12-2162-6152	Instructional Aide Salaries	0	74,428	0	0
12-2162-6221	Non-Teacher Retirement	0	5,378	5,429	5,452
12-2162-6231	Social Security Retirement	0	4,635	4,671	4,620
12-2162-6232	Medicare	0	1,084	1,092	1,080
12-2162-6241	Health Insurance	0	3,473	3,487	3,835
12-2162-6243	Life Insurance	0	132	136	136
12-2162-6244	Dental Insurance	0	491	506	506
12-2162-6245	Long Term Disability Ins	0	192	199	199
12-2162-6313	Pupil Services	0	32,678	0	0
12-2162-6343	Travel	0	363	0	350
12-2162-6411	General Supplies	0	1,093	0	0
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-2162	Occupational Therapy Services	0	123,947	90,661	91,319
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12-2172-6313	Pupil Services	0	40,695	0	0
12-2172-6343	Travel	0	63	0	0
12-2172-6411	General Supplies	0	0	0	0
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-2172	Physical Therapy Services	0	40,758	0	0
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22-2182-6111	Certificated Regular Salaries	0	0	2,242	0
22-2182-6211	Teacher Retirement	0	0	356	0
22-2182-6232	Medicare	0	0	30	0
12-2182-6313	Pupil Services	0	8,085	0	0
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-2182	Visually Impaired Services	0	8,085	2,628	0
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22-2191-6111	Certificated Regular Salaries	0	54,486	0	64,409
22-2191-6131	Certificated Supplemental Pay	0	4,760	0	0
22-2191-6211	Teacher Retirement	0	9,648	0	10,504
22-2191-6232	Medicare	0	839	0	928
22-2191-6241	Health Insurance	0	6,947	0	7,669
22-2191-6243	Life Insurance	0	94	0	116
22-2191-6244	Dental Insurance	0	351	0	361
22-2191-6245	Long Term Disability Ins	0	136	0	171
12-2191-6313	Pupil Services	270,528	14,926	200,000	0
12-2191-6343	Travel	0	0	0	0
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-2191	Other Student Support Services	270,528	92,187	200,000	84,158

INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2213-6151	Classified Regular Salaries	436,521	482,633	489,011	429,320
12-2213-6162	Classified Extra Pay	9,542	22,153	22,500	13,200
12-2213-6171	Classified Leave Payouts	79	0	0	0
12-2213-6211	Teacher Retirement	24,463	19,129	20,597	10,665
12-2213-6221	Non-Teacher Retirement	17,623	27,409	25,810	28,933
12-2213-6231	Social Security Retirement	25,680	29,422	29,228	26,519
12-2213-6232	Medicare	6,006	6,948	6,834	6,294
12-2213-6241	Health Insurance	60,555	87,143	95,321	81,804
12-2213-6242	District Health Savings Acct	0	5,402	600	1,800
12-2213-6243	Life Insurance	598	978	1,102	1,174
12-2213-6244	Dental Insurance	3,003	4,382	4,937	3,856
12-2213-6245	Long Term Disability Ins	982	1,035	1,612	1,335
12-2213-6343	Travel	275	64	2,500	1,000
12-2213-6361	Communication	280	0	264	420
12-2213-6371	Dues and Memberships	0	0	100	100
-2213	Instructional Staff Training Services	585,607	686,698	700,416	606,420
22-2214-6121	Certificated Substitute Salari	0	0	0	0
22-2214-6231	Social Security Retirement	0	0	0	0
22-2214-6232	Medicare	0	0	0	0
12-2214-6343	Travel	1,279	720	1,683	792
12-2214-6411	General Supplies	0	0	(316)	0
-2214	State Professional Development	1,279	720	1,367	792
22-2219-6121	Certificated Substitute Salari	518	0	0	0
12-2219-6153	Classified Substitute Salaries	4,853	2,884	4,500	5,000
12-2219-6162	Classified Extra Pay	6,037	5,586	0	0
12-2219-6211	Teacher Retirement	141	121	0	0
12-2219-6221	Non-Teacher Retirement	376	375	0	0
12-2219-6231	Social Security Retirement	660	505	279	311
22-2219-6231	Social Security Retirement	32	0	0	0
12-2219-6232	Medicare	155	119	65	73
22-2219-6232	Medicare	7	0	0	0
12-2219-6312	Instructional Program Improvem	0	6,275	6,600	0
12-2219-6319	Other Professional Services	49,379	19,508	34,043	27,614
12-2219-6343	Travel	12,258	18,397	18,675	24,200
12-2219-6391	Other Purchased Services	0	1,840	0	0
12-2219-6411	General Supplies	4,720	1,633	6,458	951

INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2219-6491	Other Supplies and Materials	0	1,684	200	1,500
-2219	Other Improvement of Instruction Serv	79,136	58,927	70,820	59,649
22-2329-6111	Certificated Regular Salaries	0	74,796	0	0
22-2329-6211	Teacher Retirement	0	11,903	0	0
22-2329-6232	Medicare	0	1,042	0	0
22-2329-6241	Health Insurance	0	6,947	0	0
22-2329-6243	Life Insurance	0	123	0	0
22-2329-6244	Dental Insurance	0	351	0	0
22-2329-6245	Long Term Disability Ins	0	180	0	0
12-2329-6343	Travel	0	492	0	350
12-2329-6361	Communication	0	420	840	0
12-2329-6411	General Supplies	0	1,036	0	0
12-2329-6412	Technology Supplies/Licenses	0	0	0	500
-2329	Other Executive Administration Servic	0	97,290	840	850
22-2411-6111	Certificated Regular Salaries	0	20,430	0	0
22-2411-6112	Certificated Administrator Sal	124,730	145,527	171,657	171,656
12-2411-6151	Classified Regular Salaries	67,697	43,199	25,004	109,556
12-2411-6152	Instructional Aide Salaries	0	2,780	0	0
12-2411-6153	Classified Substitute Salaries	1,314	2,504	2,000	1,500
12-2411-6162	Classified Extra Pay	4,638	1,386	4,000	2,150
22-2411-6211	Teacher Retirement	19,603	26,081	27,018	27,219
12-2411-6221	Non-Teacher Retirement	5,723	3,697	2,052	8,641
12-2411-6231	Social Security Retirement	4,410	3,048	1,517	5,735
12-2411-6232	Medicare	1,032	713	355	1,341
22-2411-6232	Medicare	1,804	2,362	2,369	2,361
12-2411-6241	Health Insurance	10,425	6,033	4,673	15,337
22-2411-6241	Health Insurance	9,963	13,257	13,948	15,339
12-2411-6242	District Health Savings Acct	336	402	0	0
22-2411-6242	District Health Savings Acct	550	600	0	0
12-2411-6243	Life Insurance	97	95	45	399
22-2411-6243	Life Insurance	170	274	310	310
12-2411-6244	Dental Insurance	687	476	242	1,084
22-2411-6244	Dental Insurance	494	668	723	724
12-2411-6245	Long Term Disability Ins	173	87	66	291
22-2411-6245	Long Term Disability Ins	302	402	455	456
12-2411-6291	Other Employer Benefits	0	0	0	0
22-2411-6291	Other Employer Benefits	675	1,022	900	900
12-2411-6334	Rentals-Equipment	0	2,012	9,000	8,850



INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2411-6336	Trash Removal	0	0	0	0
12-2411-6343	Travel	0	450	0	0
12-2411-6361	Communication	630	823	1,680	840
12-2411-6363	Printing and Binding	0	0	7,000	2,275
12-2411-6371	Dues and Memberships	0	570	0	570
12-2411-6491	Other Supplies and Materials	0	261	0	0
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-2411	Office of the Principal Services	255,453	279,159	275,014	377,534
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12-2523-6151	Classified Regular Salaries	0	0	0	79,747
12-2523-6162	Classified Extra Pay	0	0	0	2,000
12-2523-6221	Non-Teacher Retirement	0	0	0	6,572
12-2523-6231	Social Security Retirement	0	0	0	4,555
12-2523-6232	Medicare	0	0	0	1,065
12-2523-6241	Health Insurance	0	0	0	15,338
12-2523-6242	District Health Savings Acct	0	0	0	900
12-2523-6243	Life Insurance	0	0	0	290
12-2523-6244	Dental Insurance	0	0	0	723
12-2523-6245	Long Term Disability Ins	0	0	0	211
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-2523	Receiving & Disbursing Funds Services	0	0	0	111,401
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12-2542-6151	Classified Regular Salaries	110,194	125,227	109,800	141,364
12-2542-6162	Classified Extra Pay	4,080	4,380	0	0
12-2542-6221	Non-Teacher Retirement	9,350	10,396	9,042	11,901
12-2542-6231	Social Security Retirement	6,881	7,875	6,678	8,646
12-2542-6232	Medicare	1,609	1,841	1,562	2,022
12-2542-6241	Health Insurance	21,255	21,118	20,922	30,676
12-2542-6243	Life Insurance	144	239	200	516
12-2542-6244	Dental Insurance	1,055	1,167	1,083	1,446
12-2542-6245	Long Term Disability Ins	230	221	291	375
12-2542-6319	Other Professional Services	0	0	0	0
12-2542-6331	Cleaning Services	4,949	25	0	0
12-2542-6332	Repairs and Maintenance	39,045	73,614	0	0
12-2542-6335	Water and Sewer	9,511	10,429	0	0
12-2542-6336	Trash Removal	0	8,223	0	0
12-2542-6361	Communication	2,828	2,307	0	0
12-2542-6411	General Supplies	3,124	3,384	0	0
12-2542-6481	Electric	73,188	73,308	0	0
12-2542-6482	Natural Gas	21,949	18,175	0	0
42-2542-6521	Buildings	0	0	0	0
42-2542-6541	Regular Equipment	0	5,100	0	0

INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
-2542	Care & Upkeep of Buildings Services	309,392	367,029	149,578	196,946
12-2543-6332	Repairs and Maintenance	0	0	0	0
12-2543-6411	General Supplies	80	0	0	0
-2543	Care & Upkeep of Grounds Services	80	0	0	0
12-2544-6332	Repairs and Maintenance	272	0	0	0
12-2544-6411	General Supplies	14,517	10,435	0	0
-2544	Care & Upkeep of Equipment Services	14,789	10,435	0	0
12-2552-6151	Classified Regular Salaries	59,177	40,849	0	0
12-2552-6153	Classified Substitute Salaries	27,419	21,365	0	0
12-2552-6161	Classified Part-Time Salaries	286,066	157,810	0	0
12-2552-6162	Classified Extra Pay	33,866	36,272	0	0
12-2552-6171	Classified Leave Payouts	0	119	0	0
12-2552-6211	Teacher Retirement	48	41	0	0
12-2552-6221	Non-Teacher Retirement	36,663	21,331	0	0
12-2552-6231	Social Security Retirement	24,223	15,264	0	0
12-2552-6232	Medicare	5,692	3,571	0	0
12-2552-6241	Health Insurance	131,095	59,053	0	0
12-2552-6242	District Health Savings Acct	1,568	1,429	0	0
12-2552-6243	Life Insurance	509	477	0	0
12-2552-6244	Dental Insurance	7,659	4,013	0	0
12-2552-6245	Long Term Disability Ins	849	423	0	0
12-2552-6261	Workers' Compensation	4	0	0	0
12-2552-6271	Unemployment Compensation	33	0	0	0
12-2552-6291	Other Employer Benefits	0	(2)	0	0
12-2552-6319	Other Professional Services	330	527	0	0
12-2552-6332	Repairs and Maintenance	3,974	(147)	0	0
12-2552-6334	Rentals-Equipment	83,900	49,568	0	0
12-2552-6337	Technology Repairs & Maintenanc	1,139	838	0	0
12-2552-6343	Travel	0	(26)	0	0
12-2552-6349	Other Transportation Services	392	152	0	0
12-2552-6351	Property Insurance	5,572	5,543	0	0
12-2552-6361	Communication	525	292	0	0
12-2552-6362	Advertising	81	75	0	1,500
12-2552-6363	Printing and Binding	188	31	0	0
12-2552-6371	Dues and Memberships	192	(6)	0	0

INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-2552-6411	General Supplies	29,437	15,744	0	0
12-2552-6412	Technology Supplies/Licenses	3,692	2,937	0	0
12-2552-6484	Fuel Oil	1,060	0	0	0
12-2552-6486	Gasoline/Diesel	32,213	23,455	0	0
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-2552	District Operated Nondisabled Student	777,566	460,998	0	1,500
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12-2559-6151	Classified Regular Salaries	11,854	11,105	11,105	0
12-2559-6152	Instructional Aide Salaries	0	0	0	79,083
12-2559-6153	Classified Substitute Salaries	5,715	5,806	5,806	0
12-2559-6161	Classified Part-Time Salaries	54,492	41,952	38,945	28,680
12-2559-6162	Classified Extra Pay	9,906	10,682	13,179	6,350
12-2559-6171	Classified Leave Payouts	0	32	32	0
12-2559-6211	Teacher Retirement	10	11	11	0
12-2559-6221	Non-Teacher Retirement	7,304	5,753	5,963	10,118
12-2559-6231	Social Security Retirement	4,892	4,144	4,289	6,737
12-2559-6232	Medicare	1,149	969	1,003	1,567
12-2559-6241	Health Insurance	25,186	15,755	1,325	29,200
12-2559-6242	District Health Savings Acct	300	381	381	694
12-2559-6243	Life Insurance	99	128	128	397
12-2559-6244	Dental Insurance	1,470	1,070	1,070	2,351
12-2559-6245	Long Term Disability Ins	164	113	113	286
12-2559-6261	Workers' Compensation	1	0	0	0
12-2559-6271	Unemployment Compensation	7	0	0	0
12-2559-6291	Other Employer Benefits	0	(1)	0	0
12-2559-6319	Other Professional Services	66	144	144	0
12-2559-6332	Repairs and Maintenance	796	(40)	0	0
12-2559-6334	Rentals-Equipment	20,800	20,316	34,911	29,384
12-2559-6337	Technology Repairs & Maintenan	228	227	227	0
12-2559-6341	Contracted Transportation To/F	0	0	0	0
12-2559-6343	Travel	0	(7)	0	0
12-2559-6349	Other Transportation Services	0	41	41	0
12-2559-6351	Property Insurance	1,061	1,473	0	9,257
12-2559-6361	Communication	105	79	79	100
12-2559-6362	Advertising	16	20	20	0
12-2559-6363	Printing and Binding	38	8	8	0
12-2559-6371	Dues and Memberships	39	(2)	0	0
12-2559-6411	General Supplies	5,897	4,280	4,280	4,000
12-2559-6412	Technology Supplies/Licenses	740	798	798	0
12-2559-6486	Gasoline/Diesel	6,665	6,377	6,377	5,000
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-2559	Early Childhood Special Education Tra	159,000	131,614	130,235	213,204

INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
15-2562-6151	Classified Regular Salaries	29,857	32,472	54,381	57,852
15-2562-6161	Classified Part-Time Salaries	28,904	31,055	64,192	51,075
15-2562-6162	Classified Extra Pay	22,909	19,167	0	0
15-2562-6221	Non-Teacher Retirement	6,202	6,203	8,633	8,219
15-2562-6231	Social Security Retirement	4,716	4,891	6,964	6,383
15-2562-6232	Medicare	1,103	1,143	1,630	1,493
15-2562-6241	Health Insurance	19,112	17,018	27,896	23,007
15-2562-6242	District Health Savings Acct	498	0	0	0
15-2562-6243	Life Insurance	79	136	176	348
15-2562-6244	Dental Insurance	949	862	1,444	1,446
15-2562-6245	Long Term Disability Ins	140	123	256	252
15-2562-6319	Other Professional Services	0	0	0	0
15-2562-6332	Repairs and Maintenance	13,579	10,854	0	0
15-2562-6411	General Supplies	7,910	7,357	0	0
15-2562-6412	Technology Supplies/Licenses	327	109	0	0
15-2562-6471	Food Supplies (NS ONLY)	77,846	63,115	0	0
-2562	Food Preparation & Dispensing Service	214,131	194,505	165,572	150,075
17-2645-6319	Other Professional Services	0	0	0	0
-2645	Employee Health Services	0	0	0	0
22-3511-6111	Certificated Regular Salaries	40,212	40,697	40,996	157,741
22-3511-6131	Certificated Supplemental Pay	0	219	0	0
22-3511-6141	Certificated Leave Payouts	0	0	0	1,000
12-3511-6161	Classified Part-Time Salaries	118,385	119,948	120,828	0
12-3511-6162	Classified Extra Pay	2,115	0	0	0
12-3511-6171	Classified Leave Payouts	0	1,125	0	1,000
12-3511-6211	Teacher Retirement	4,684	4,641	4,674	0
22-3511-6211	Teacher Retirement	4,563	4,662	4,674	13,786
12-3511-6221	Non-Teacher Retirement	5,922	5,836	6,004	0
22-3511-6221	Non-Teacher Retirement	0	0	0	2,719
12-3511-6231	Social Security Retirement	7,490	7,494	7,464	0
22-3511-6231	Social Security Retirement	2,435	2,455	2,440	9,612
12-3511-6232	Medicare	1,752	1,752	1,746	0
22-3511-6232	Medicare	569	574	571	2,248
12-3511-6241	Health Insurance	13,284	12,150	13,948	0
22-3511-6241	Health Insurance	6,642	6,947	6,974	23,008
12-3511-6243	Life Insurance	161	267	218	0
22-3511-6243	Life Insurance	50	96	74	571

INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-3511-6244	Dental Insurance	989	964	1,083	0
22-3511-6244	Dental Insurance	330	351	361	1,446
12-3511-6245	Long Term Disability Ins	272	232	321	0
22-3511-6245	Long Term Disability Ins	92	87	109	418
12-3511-6319	Other Professional Services	0	0	875	1,000
12-3511-6343	Travel	2,686	2,508	2,750	2,750
12-3511-6361	Communication	192	144	768	0
12-3511-6363	Printing and Binding	0	59	200	200
12-3511-6371	Dues and Memberships	0	1,650	1,650	2,075
12-3511-6391	Other Purchased Services	690	919	0	0
12-3511-6411	General Supplies	2,181	1,229	800	800
12-3511-6412	Technology Supplies/Licenses	600	650	600	700
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-3511	Early Childhood Programs	216,296	217,656	220,128	221,074
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22-3512-6111	Certificated Regular Salaries	528,972	594,062	889,067	1,029,815
22-3512-6121	Certificated Substitute Salari	26,088	21,994	0	20,000
22-3512-6131	Certificated Supplemental Pay	16,263	0	0	0
12-3512-6151	Classified Regular Salaries	699,667	373,597	390,609	322,819
12-3512-6152	Instructional Aide Salaries	1,922,195	2,213,108	2,629,635	2,882,676
12-3512-6153	Classified Substitute Salaries	32,761	20,830	20,000	84,300
12-3512-6161	Classified Part-Time Salaries	0	139,832	0	4,294
12-3512-6162	Classified Extra Pay	104,606	127,594	78,800	276,800
12-3512-6171	Classified Leave Payouts	767	5,498	0	0
12-3512-6211	Teacher Retirement	60,980	62,218	71,113	65,344
22-3512-6211	Teacher Retirement	81,339	88,863	138,249	121,511
12-3512-6221	Non-Teacher Retirement	180,636	196,628	212,448	256,144
22-3512-6221	Non-Teacher Retirement	8	(244)	0	21,728
12-3512-6231	Social Security Retirement	163,770	171,040	178,926	207,815
22-3512-6231	Social Security Retirement	5,250	4,755	14,245	16,634
12-3512-6232	Medicare	38,947	40,058	41,853	48,523
22-3512-6232	Medicare	7,842	8,642	12,730	16,813
12-3512-6241	Health Insurance	487,889	592,247	676,541	904,506
22-3512-6241	Health Insurance	64,484	69,688	118,558	163,607
12-3512-6242	District Health Savings Acct	14,878	19,752	390	21,601
22-3512-6242	District Health Savings Acct	0	1,200	0	4,200
12-3512-6243	Life Insurance	3,380	6,074	6,404	9,600
22-3512-6243	Life Insurance	619	1,007	1,504	1,973
12-3512-6244	Dental Insurance	25,447	31,868	37,285	45,334
22-3512-6244	Dental Insurance	3,227	3,866	6,498	10,240
12-3512-6245	Long Term Disability Ins	5,686	6,150	8,930	10,050
22-3512-6245	Long Term Disability Ins	1,093	1,470	1,852	2,813
12-3512-6261	Workers' Compensation	0	0	0	53,520

INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-3512-6291	Other Employer Benefits	226	0	0	0
22-3512-6291	Other Employer Benefits	0	1,375	1,788	1,787
12-3512-6313	Pupil Services	225,160	0	0	0
12-3512-6319	Other Professional Services	243	1,634	2,420	49,980
12-3512-6331	Cleaning Services	0	112	0	175
12-3512-6332	Repairs and Maintenance	0	1,020	1,000	1,000
12-3512-6334	Rentals-Equipment	0	1,433	0	0
12-3512-6343	Travel	12,641	16,980	22,600	16,750
12-3512-6361	Communication	1,553	259	4,300	1,956
12-3512-6363	Printing and Binding	8,466	3,850	2,040	2,550
12-3512-6371	Dues and Memberships	3,160	2,160	2,250	2,750
12-3512-6391	Other Purchased Services	2,342	1,656	0	0
12-3512-6398	Other Expenses	1,214	0	0	0
12-3512-6411	General Supplies	208,614	103,698	118,457	164,650
12-3512-6412	Technology Supplies/Licenses	38,594	21,942	21,163	7,063
12-3512-6491	Other Supplies and Materials	118,039	109,137	135,190	213,593
42-3512-6541	Regular Equipment	4,995	0	10,000	3,000
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-3512	Early Childhood Instruction	5,102,041	5,067,053	5,856,845	7,067,914
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22-3811-6121	Certificated Substitute Salari	0	0	0	0
12-3811-6151	Classified Regular Salaries	126,249	154,263	155,006	0
12-3811-6153	Classified Substitute Salaries	103,284	97,385	115,000	0
12-3811-6161	Classified Part-Time Salaries	1,427,775	704,642	922,021	0
12-3811-6162	Classified Extra Pay	256,693	212,139	126,000	0
12-3811-6171	Classified Leave Payouts	202	5,124	0	0
12-3811-6211	Teacher Retirement	45,597	27,435	32,726	0
12-3811-6221	Non-Teacher Retirement	112,857	69,043	72,317	0
12-3811-6231	Social Security Retirement	113,810	69,518	63,825	0
22-3811-6231	Social Security Retirement	0	0	0	0
12-3811-6232	Medicare	26,788	16,315	14,928	0
22-3811-6232	Medicare	0	0	0	0
12-3811-6241	Health Insurance	289,305	214,862	266,343	0
12-3811-6242	District Health Savings Acct	6,573	5,686	210	0
12-3811-6243	Life Insurance	2,089	1,966	2,506	0
12-3811-6244	Dental Insurance	16,094	11,815	14,727	0
12-3811-6245	Long Term Disability Ins	3,639	2,201	3,526	0
12-3811-6261	Workers' Compensation	29,911	41,367	35,000	0
12-3811-6271	Unemployment Compensation	0	0	3,000	0
12-3811-6291	Other Employer Benefits	0	0	0	0
12-3811-6319	Other Professional Services	43,284	46,560	53,430	0
12-3811-6331	Cleaning Services	0	0	50	0
12-3811-6336	Trash Removal	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
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ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-3811-6343	Travel	921	584	1,250	0
12-3811-6361	Communication	771	2,706	3,961	0
12-3811-6363	Printing and Binding	999	758	800	0
12-3811-6371	Dues and Memberships	0	0	570	0
12-3811-6391	Other Purchased Services	1,400	1,056	0	0
12-3811-6398	Other Expenses	0	0	0	0
12-3811-6411	General Supplies	17,751	34,886	35,500	0
12-3811-6412	Technology Supplies/Licenses	169	530	3,700	0
12-3811-6491	Other Supplies and Materials	194,644	201,333	91,000	0
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-3811	Custody & Care of Children Services	2,820,805	1,922,174	2,017,396	0
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15-3911-6151	Classified Regular Salaries	20,078	19,843	53,500	20,410
15-3911-6161	Classified Part-Time Salaries	22,848	19,982	0	27,190
15-3911-6162	Classified Extra Pay	9,110	4,218	0	0
15-3911-6221	Non-Teacher Retirement	4,660	3,524	25,800	5,000
15-3911-6231	Social Security Retirement	3,285	2,592	0	5,000
15-3911-6232	Medicare	769	606	0	700
15-3911-6241	Health Insurance	14,885	10,973	0	11,000
15-3911-6242	District Health Savings Acct	140	31	0	100
15-3911-6243	Life Insurance	61	88	0	100
15-3911-6244	Dental Insurance	738	554	0	500
15-3911-6245	Long Term Disability Ins	109	79	0	100
15-3911-6411	General Supplies	5,264	4,206	5,800	4,500
16-3911-6411	General Supplies	2,836	3,935	0	0
15-3911-6491	Other Supplies and Materials	67,320	65,417	71,000	71,000
16-3911-6491	Other Supplies and Materials	0	612	0	0
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-3911	Other Community Services	152,103	136,660	156,100	145,600
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12-3912-6151	Classified Regular Salaries	46,393	37,048	49,400	40,461
12-3912-6153	Classified Substitute Salaries	0	3,243	1,000	500
12-3912-6162	Classified Extra Pay	236	149	290	1,000
12-3912-6221	Non-Teacher Retirement	3,677	2,987	3,893	3,392
12-3912-6231	Social Security Retirement	2,899	2,452	2,978	2,580
12-3912-6232	Medicare	678	573	696	629
12-3912-6241	Health Insurance	6,642	6,034	6,974	7,670
12-3912-6242	District Health Savings Acct	0	600	0	0
12-3912-6243	Life Insurance	63	100	90	146
12-3912-6244	Dental Insurance	330	303	361	361
12-3912-6245	Long Term Disability Ins	107	85	131	107
12-3912-6361	Communication	420	385	1,764	0

INDEPENDENCE SCHOOL DISTRICT  
 11.BUDGET - EARLY EDUCATION  
 Report dates 21\*P9 - thru - 21\*P9

ACCOUNT	DESCRIPTION	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 BUDGET	FY 2021 BUDGET
12-3912-6411	General Supplies	6,634	5,842	24,116	11,800
12-3912-6491	Other Supplies and Materials	8,423	4,753	27,200	13,700
		=====	=====	=====	=====
-3912	Parental Involvement	76,502	64,554	118,893	82,346
		-----	-----	-----	-----
42-4051-6521	Buildings	8,620	0	0	0
		=====	=====	=====	=====
-4051	Building Acquisition Construction & I	8,620	0	0	0
		-----	-----	-----	-----
		=====	=====	=====	=====
GRAND TOTAL		12,925,498	12,048,762	12,408,642	11,279,030
		=====	=====	=====	=====



**INDEPENDENCE PUBLIC SCHOOLS  
SALARY SCHEDULE - CLASSROOM TEACHERS  
2020-2021**

STEP	B S	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)	MS(F)+32 (c)	Doctorate
	\$40,100 *					
1	\$39,600	\$40,394	\$42,981	\$43,825	\$44,844	\$47,893
2	\$40,017	\$40,811	\$43,448	\$44,467	\$46,261	\$49,310
3	\$40,434	\$41,278	\$44,090	\$45,884	\$47,678	\$50,727
4	\$40,901	\$41,920	\$45,507	\$47,301	\$49,095	\$52,144
5	\$41,543	\$43,337	\$46,925	\$48,718	\$50,512	\$53,561
6	\$42,960	\$44,754	\$48,342	\$50,135	\$51,929	\$54,978
7	\$44,377	\$46,171	\$49,759	\$51,552	\$53,346	\$56,396
8	\$45,794	\$47,588	\$51,176	\$52,969	\$54,763	\$57,813
9	\$47,212	\$49,005	\$52,593	\$54,387	\$56,180	\$59,230
10	\$48,629	\$50,422	\$54,010	\$55,804	\$57,597	\$60,647
11	\$50,046	\$51,839	\$55,427	\$57,221	\$59,014	\$62,064
12	\$51,463	\$53,256	\$56,844	\$58,638	\$60,431	\$63,481
13	\$52,880	\$54,674	\$58,261	\$60,055	\$61,849	\$64,898
14	\$54,297	\$56,091	\$59,678	\$61,472	\$63,266	\$66,315
15		\$57,508	\$61,095	\$62,889	\$64,683	\$67,732
16			\$62,512	\$64,306	\$66,100	\$69,149
17			\$63,929	\$65,723	\$67,517	\$70,566
18			\$65,346	\$67,140	\$68,934	\$71,983
19				\$68,557	\$70,351	\$73,400
20				\$69,974	\$71,768	\$74,817
21				\$71,391	\$73,185	\$76,234
22					\$74,602	\$77,651

(a) The indexed base is \$35,875. Step 1 BS includes a salary overlay of \$3,725. Step 2 BS and Step 1 BS+16 include a salary overlay of \$2,725. Step 3 BS, Step 2 BS+16 and Step 1 Masters include a salary overlay of \$1,725. Step 4 BS, Step 3 BS+16, Step2 MA and Step 1 MA+16 include a salary overlay of \$775.

(b) Graduate hours applicable to a Graduate Degree - granted after qualifying for Missouri Certificate.

(c) MS(F) requires a Master's Degree in Education, a Master's Degree in the teacher's content area or a Master's Degree, above, other than those defined plus a minimum of 18 graduate hours related to the teacher's assignment.

(D) One-half hours must be graduate for all hours earned after Master's in Field.

(E) National Board Certification will receive a \$3,000 annual stipend.

(F) Master plus hours apply to those hours earned beyond the Master's Degree being conferred.

(G) CTE certification placement in master's column based on number of years in applicable industry.

(\*) Reflects \$500 Stipend for additional training required of entry level teachers.

# THE SALARY SCHEDULE...EXPLAINED

## UNDERSTANDING THE SCHEDULE

The Independence School District uses an **indexed salary schedule** to determine certificated salaries. The index is the number you will find in the salary schedule (to your right) directly under the salary for each step and column. The salary for each step and column is determined by multiplying the index number by the base salary – or the salary found at Bachelors Step 1. For example, if you are have a Masters in field and are at step 5, you would take 1.308 and multiply it by \$35,875. This would give you the salary you see in the schedule of \$46,925.

The genius of our salary schedule is that it treats everyone equitably. If the base is raised 2%, all employees on the schedule regardless of step, receive the same percentage raise. Also by allowing employees to get to the top of the schedule in 21 years, our District helps increase your **lifetime earnings potential**. Many districts drag out the number of years to get to the top of the schedule, keeping employees from reaching the highest earning potential and thereby cutting their lifetime earnings.

## SCHEDULE MOVEMENT

Step movement typically occurs for every year of experience. Movement for professional improvement occurs when you have submitted transcripts to Human Resources documenting credit hours and/or degrees earned that are related to your field. In order to have your pay adjusted for all 12 paychecks you must submit your transcripts by August 10<sup>th</sup>. To receive the full movement increase, transcripts must be submitted no later than October 10<sup>th</sup>. Due to the administration's goal of reaching a salary of \$40,000 for all employees, additional money was placed on the indexed base and step movement did not occur.

## WHAT ARE THE TAN BOXES?

Our schedule is highly competitive with other metro districts in terms of lifetime earnings potential. However there was a clear problem with our beginning teacher's schedule. In order to make the schedule competitive one of two things would need to have occurred. One – adding \$3,500 to the base, an action that would have cost over \$7,000,000. Or by adding a **salary overlay** to the steps in question, at a cost of \$70,000 we could make the entire salary schedule competitive. Option 2 was the only option that made sense both from a financial standpoint and a recruiting standpoint.

## AND THE BLUE BOX ON STEP ONE?

This is the base salary plus a \$500 **stipend** that new teachers get regardless of placement on the schedule. The stipend is compensation for the week of extra time new teachers give in for **professional development** at the beginning and throughout the school year.

## NATIONAL BOARD STIPEND

As an added incentive to the schedule, any teacher that receives National Board Certification receives a \$3,000 stipend for each year he/she continues to be certified under the program.

## 2020-2021 Certificated Salary Schedule

Step	Bachelors	B+16	Masters	M+16	M+32	Doctorate
1	35,875	37,668	41,256	43,050	44,844	47,893
	1	1.05	1.15	1.2	1.25	1.335
	+3,725	+2,725	+1,725	+775		
	\$40,100					
2	37,292	39,086	42,673	44,467	46,261	49,310
	1.0395	1.0895	1.1895	1.2395	1.2895	1.3745
	+2,725	+ 1,725	+775			
3	38,709	40,503	44,090	45,884	47,678	50,727
	1.079	1.129	1.229	1.279	1.329	1.414
	+ 1,725	+775				
4	40,126	41,920	45,507	47,301	49,095	52,144
	1.1185	1.1685	1.2685	1.3185	1.3685	1.4535
	+775					
5	41,543	43,337	46,925	48,718	50,512	53,561
	1.158	1.208	1.308	1.358	1.408	1.493
6	42,960	44,754	48,342	50,135	51,929	54,978
	1.1975	1.2475	1.3475	1.3975	1.4475	1.5325
7	44,377	46,171	49,759	51,552	53,346	56,396
	1.237	1.287	1.387	1.437	1.487	1.572
8	45,794	47,588	51,176	52,969	54,763	57,813
	1.2765	1.3265	1.4265	1.4765	1.5265	1.6115
9	47,212	49,005	52,593	54,387	56,180	59,230
	1.316	1.366	1.466	1.516	1.566	1.651
10	48,629	50,422	54,010	55,804	57,597	60,647
	1.3555	1.4055	1.5055	1.5555	1.6055	1.6905
11	50,046	51,839	55,427	57,221	59,014	62,064
	1.395	1.445	1.545	1.595	1.645	1.73
12	51,463	53,256	56,844	58,638	60,431	63,481
	1.4345	1.4845	1.5845	1.6345	1.6845	1.7695
13	52,880	54,674	58,261	60,055	61,849	64,898
	1.474	1.524	1.624	1.674	1.724	1.809
14	54,297	56,091	59,678	61,472	63,266	66,315
	1.5135	1.5635	1.6635	1.7135	1.7635	1.8485
		57,508	61,095	62,889	64,683	67,732
		1.603	1.703	1.753	1.803	1.888
15			62,512	64,306	66,100	69,149
			1.7425	1.7925	1.8425	1.9275
			63,929	65,723	67,517	70,566
			1.782	1.832	1.882	1.967
16			65,346	67,140	68,934	71,983
			1.8215	1.8715	1.9215	2.0065
				68,557	70,351	73,400
				1.911	1.961	2.046
17				69,974	71,768	74,817
				1.9505	2.0005	2.0855
				71,391	73,185	76,234
				1.9900	2.0400	2.1250
18					74,602	77,651
					2.0795	2.1645
19						
20						
21						
22						

**INDEPENDENCE SCHOOL DISTRICT  
ACE CLUB COORDINATOR  
SALARY SCHEDULE  
2020-2021**

<b>Step</b>	<b>A.A. or 60 hours</b>	<b>B.A. in Related Field</b>	<b>M.A. in Related Field</b>
1	13.86	15.67	17.60
2	14.10	15.88	17.83
3	14.31	16.12	17.98
4	14.55	16.37	18.26
5		16.59	18.50
6		16.82	18.77

New employees may enter the scale from Step 1-3 based on previous related experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

HR 6/01/2020

**INDEPENDENCE SCHOOL DISTRICT  
ROBERT H. HENLEY AQUATIC CENTER  
SALARY SCHEDULE  
2020-2021**

<b>POSITION</b>	<b>HOURLY WAGE</b>	
	<b>Starting</b>	<b>Returning</b>
Front Desk	8.60	8.80
Lifeguard	9.55	9.95
Water Safety Instructor	11.15	11.55
Aqua Fitness Instructor	11.15	11.55
Meet Manager	11.55	
Supervisor	14.80	

HR 6/01/2020

**INDEPENDENCE SCHOOL DISTRICT  
CERTIFICATED EXTRA DUTY STIPENDS  
SALARY SCHEDULE  
2020-2021**

<b>Position</b>	<b>Stipend</b>
Process Coordinator Teacher	5 extra days
District Mentor, Instructional Coach, Literacy Specialist/Technology Integrationist, Technology Integrationist Specialist, Business Teacher, Marketing Teacher, Middle School Counselor, Middle School Library Media Teacher, Middle School Activities Director	10 extra days
Secondary School Counselor	15 extra days
Admin Intern	extra days to equal 10-month or 11-month position
At Risk Coordinator, School Psychologist	extra days to equal 10-month position
District Spanish Translator (grandfathered)	extra days to equal 10-month position, plus 20 extra days
Certificated Staff at Hanthorn and Sunshine Early Education Center	.90 extra hours per day
Summer School Coordinators	\$9,000.00
Instructional Coach, Technology Integrationist Specialist, Process Coordinator, District Spanish Translator, School Psychologist, Night School Supervisor	\$5,000.00
National Board Certification	\$3,000.00
Split Building Assignment	\$2,000.00
Coordinating Counselor Groups, 2nd Year AVID Facilitator	\$2,000.00
New Teacher Academy	\$500.00
Specialized Professional Development	\$200 per day
Zero Hour Assignment, 1st Year AVID Facilitator	\$1,000.00
Dual Credit Extra Assignment	\$30.00 per qualifying student

HR 6/01/2020

**INDEPENDENCE SCHOOL DISTRICT  
CERTIFICATED SUPPORT STAFF  
SALARY SCHEDULE  
2020-2021**

<b>Education</b>	<b>Rate</b>
Bachelors or Higher <i>Minimum Substitute Teaching Certificate required</i>	39,600.00
+60 Hours to less than Bachelors <i>Substitute Teaching Certificate required</i>	35,875.00
Fellows	25,000.00
School Psychologist Intern	25,000.00

HR 6/01/2020

**INDEPENDENCE SCHOOL DISTRICT**  
**Community Education**  
**SALARY SCHEDULE**  
**2020-2021**

<b>POSITION</b>	<b>HOURLY RATE</b>
Teacher	24.00
CCR Instructor	24.00
Community Education Sub	20.00

HR 6/09/2020

**INDEPENDENCE SCHOOL DISTRICT  
EARLY EDUCATION COORDINATOR  
SALARY SCHEDULE  
2020-2021**

<b>Step</b>	<b>BA/BS IN Related Field</b>	<b>BA/BS in ECE</b>	<b>BA/BS in ECE +16 HOURS</b>	<b>MA/MS in ECE</b>
1	48,545.00	49,992.00	51,482.00	53,016.00
2	49,992.00	51,482.00	53,016.00	54,599.00
3	51,482.00	53,016.00	54,599.00	56,225.00
4	53,016.00	54,599.00	56,225.00	57,903.00
5	54,599.00	56,225.00	57,903.00	59,630.00
6	56,225.00	57,903.00	59,630.00	61,410.00
7	57,903.00	59,630.00	61,410.00	63,242.00

New employees may enter the scale from Step 1-5 based on previous experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

HR 6/01/2020



**INDEPENDENCE SCHOOL DISTRICT  
EARLY EDUCATION PROGRAM SUPPORT SPECIALIST  
SALARY SCHEDULE  
2020-2021**

<b>Step</b>	<b>BA/BS IN Related Field</b>	<b>BA/BS in Preferred Field</b>	<b>BA/BS in Preferred or Related Field +16 HOURS</b>	<b>MA/MS in Preferred or Related Field</b>
1	16.90	17.40	17.91	18.44
2	17.40	17.91	18.44	18.99
3	17.91	18.44	18.99	19.56
4	18.44	18.99	19.56	20.14
5	18.99	19.56	20.14	20.75
6	19.56	20.14	20.75	21.36
7	20.14	20.75	21.36	21.98
8	20.75	21.36	21.98	22.61
9	21.36	21.98	22.61	23.25
10	21.98	22.61	23.25	23.94

New employees may enter the scale from Step 1-5 based on previous experience and required license.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT  
EARLY EDUCATION TEACHING ASSISTANT  
SALARY SCHEDULE  
2020-2021**

<b>Step</b>	<b>**Diploma /GED</b>	<b>CDA</b>	<b>60 HRS or AA</b>	<b>(CDA + 60 HRS) or (CDA + AA) or (Degree in ECE or related field)</b>
1	10.00	12.10	12.72	13.08
2	10.10	12.40	13.00	13.37
3	10.19	12.70	13.31	13.68
4	10.29	12.98	13.60	13.98
5	10.39	13.29	13.91	14.26
6	10.49	13.58	14.19	14.56
7	10.60	13.89	14.47	14.85
8	10.71	14.17	14.79	15.14
9	10.82	14.45	15.08	15.45
10	10.93	14.77	15.38	15.73
11	11.03	15.06	15.67	16.04
12	11.14	15.36	15.96	16.33
13		15.65	16.26	16.63
14		15.95	16.58	16.93
15		16.24	16.87	17.23

New employees may enter the scale from Step 1 to 5 based on previous experience.

Substitute Rate:	\$10.00	Diploma/GED
	\$12.72	60 + College Hours

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

\*\*Diploma/GED column: Staff must be working toward their CDA and have a maximum of 2 years to complete certification and must complete an Early Education Credential Plan & Timeline form upon starting their new position.

HR 6/01/2020

**INDEPENDENCE PUBLIC SCHOOLS  
SALARY SCHEDULE - FOUNDATION FORMULA CLASSROOM TEACHERS  
2020-2021**

<b>STEP</b>	<b>B S</b>	<b>BS+16 (a)</b>	<b>MS(F) (b)</b>	<b>MS(F)+16 (c)</b>
	<b>\$31,619*</b>			
<b>1</b>	<b>\$31,119</b>	<b>\$32,675</b>	<b>\$35,787</b>	<b>\$37,343</b>
<b>2</b>	<b>\$32,348</b>	<b>\$33,904</b>	<b>\$37,016</b>	<b>\$38,572</b>
<b>3</b>	<b>\$33,577</b>	<b>\$35,133</b>	<b>\$38,245</b>	<b>\$39,801</b>
<b>4</b>	<b>\$34,807</b>	<b>\$36,363</b>	<b>\$39,475</b>	<b>\$41,030</b>
<b>5</b>	<b>\$36,036</b>	<b>\$37,592</b>	<b>\$40,704</b>	<b>\$42,260</b>
<b>6</b>	<b>\$37,265</b>	<b>\$38,821</b>	<b>\$41,933</b>	<b>\$43,489</b>
<b>7</b>	<b>\$38,494</b>	<b>\$40,050</b>	<b>\$43,162</b>	<b>\$44,718</b>
<b>8</b>	<b>\$39,723</b>	<b>\$41,279</b>	<b>\$44,391</b>	<b>\$45,947</b>
<b>9</b>	<b>\$40,953</b>	<b>\$42,509</b>	<b>\$45,620</b>	<b>\$47,176</b>
<b>10</b>	<b>\$42,182</b>	<b>\$43,738</b>	<b>\$46,850</b>	<b>\$48,406</b>
<b>11</b>	<b>\$43,411</b>	<b>\$44,967</b>	<b>\$48,079</b>	<b>\$49,635</b>
<b>12</b>	<b>\$44,640</b>	<b>\$49,196</b>	<b>\$49,308</b>	<b>\$50,864</b>
<b>13</b>	<b>\$45,869</b>	<b>\$47,425</b>	<b>\$50,537</b>	<b>\$52,093</b>
<b>14</b>	<b>\$47,099</b>	<b>\$48,655</b>	<b>\$51,766</b>	<b>\$53,322</b>
<b>15</b>		<b>\$49,884</b>	<b>\$52,996</b>	<b>\$54,552</b>
<b>16</b>			<b>\$54,225</b>	<b>\$55,781</b>
<b>17</b>			<b>\$55,454</b>	<b>\$57,010</b>
<b>18</b>			<b>\$56,683</b>	<b>\$58,239</b>
<b>19</b>				<b>\$59,468</b>
<b>20</b>				<b>\$60,698</b>

(\*) Reflects \$500 Stipend for additional training required of entry level teachers.

**INDEPENDENCE SCHOOL DISTRICT  
EARLY EDUCATION TEACHING  
SALARY SCHEDULE  
2020-2021**

Step	AA or AS in ECE or *Related Field	BA/BS *Related Field	BA/BS in ECE or Teacher Cert in ECE or ECE SPED	MA/MS in *Related Field	MA/MS in ECE or MA/MS with Teacher Cert in ECE or ECE SPED
1	16.82	21.38	21.76	21.93	22.33
2	17.38	21.95	22.35	22.52	22.92
3	17.96	22.52	22.92	23.07	23.46
4	18.52	23.08	23.47	23.67	24.07
5	19.11	23.67	24.07	24.22	24.62
6	19.66	24.23	24.62	24.80	25.21
7	20.23	24.80	25.21	25.38	25.76
8	20.81	25.38	25.76	25.94	26.35
9	21.39	25.95	26.35	26.50	26.93
10	21.96	26.50	26.95	27.10	27.49
11	22.53	27.10	27.49	27.66	28.05
12	23.09	27.67	28.06	28.24	28.66

New employees may enter the scale from Step 1 to 5 based on previous experience  
in Early Childhood Education

\*Related Field: (as defined by the Head Start Act and ACYF-IM-HS-96-10).

**D. "A degree in a field related to early childhood education with experience in a teaching preschool children and a State awarded certificate to teach in a preschool program" means the program of study (in combination with the state awarded certificate), typically includes six or more courses in early childhood education and/or child development.**

Substitute Rate:        \$10.00    Diploma/GED  
                                 \$12.72    60 + College Hours

For schedule placements, college hours must be from a college or university with  
accreditation recognized by the Missouri Department of Elementary  
and Secondary Education.

INDEPENDENCE SCHOOL DISTRICT  
EXTRA DUTY SCHEDULE  
2020-2021

\$ 35,875 Teacher Salary Guide Base								
Extra Duty Salary Schedule								
Position/Experience	A	B	C	D	E	F	G	H
<b>High School Head</b>								
Years 1-5	\$8,251	\$6,996	\$5,561	\$4,484	\$3,588	\$2,691	\$1,614	\$897
Years 6+	\$8,664	\$7,347	\$5,840	\$4,710	\$3,767	\$2,827		\$944
<b>High School Coordinator</b>								
Years 1-5	\$5,776	\$4,897						
Years 6+	\$6,066	\$5,141						
<b>High School Assistant</b>								
Years 1-5	\$4,951	\$4,197	\$3,336	\$2,691	\$2,153	\$1,614		
Years 6+	\$5,198	\$4,409	\$3,505	\$2,827	\$2,260	\$1,697		
<b>Middle School Head</b>								
Years 1-5	\$4,951	\$4,197	\$3,336	\$2,691	\$2,151	\$1,614		
Years 6+	\$5,198	\$4,409	\$3,505	\$2,827	\$2,260	\$1,697		
<b>Middle School Assistant</b>								
Years 1-5	\$2,888	\$2,450	\$1,948	\$1,571	\$1,256	\$944		
Years 6+	\$3,031	\$2,572	\$2,045	\$1,647	\$1,320	\$990		

Athletic Group by Season	Full Year (pay Sep-June)	Fall Events (pay Sep-Nov)	Winter Events (pay Dec-Feb)	Spring Events (pay Mar-May)
A	Weight Room	Football	Basketball (Boys) Basketball (Girls)	
B		Soccer (Boys) Softball Volleyball	Wrestling	Baseball Soccer (Girls) Track (B&G)*
C	Cheerleading Drill Team		Swimming (B&G)*	
D		Golf (Girls) Tennis (Girls) Cross Country (B&G)*		Golf (Boys) Tennis (Boys)

\* multiple-partial teams with prorated head coach

Curricular Group	High School	Middle School
A		
B	Band NFL Theatre Vocal Music	
C	Orchestra Robotics	
D	Broadcast Production Media Communications Student Council Extra Class	
E	Scholar Bowl	Robotics
F		Band NFL Theatre Vocal Music Orchestra Media Communications Student Council Scholar Bowl Musical Stipend
G	Musical Stipend (Vocal/Band/Orchestra)	
H	Jazz Band	

**INDEPENDENCE SCHOOL DISTRICT  
EXTRA WORK  
SALARY SCHEDULE  
2020-2021**

<b>Position</b>	<b>Hourly Wage</b>
Professional Work Rate * <i>(Current Teaching Certificate Required for Certificated Work)</i>	22.29
Curriculum Work Rate <i>(Minimum Substitute Certificate Required)</i>	16.67
Homebound Instruction <i>(Minimum Substitute Certificate Required)</i>	21.92
Inspiring Greatness Club/Dention	18.00
Credit Recovery <i>(Minimum Substitute Certificate Required)</i>	26.00
Seasonal General Work	10.00
Seasonal Technical Work <i>(Technology Intern, Academy Entrepreneurship)</i>	10.00
Language Translation	21.92
Accompanist	23.00
Classified Work Rate **	12.50
Athletic / Activities <i>(Minimum of two (2) hours for athletic games; Lighting/Sound Technician)</i>	12.50
Crossing Guard <i>(primary position)</i>	11.00 per crossing
Wellness Center Attendant or Champion	15.00
Group Instructor / Supervisor / Grad Coach <i>(Group Exercise, Professional Development, Facility Rental, Athletics, Activities)</i>	25.00
Special Education Tester	35.00
Hearing Officer / Certified Administrative Assistant	40.00

**\* Certificated Work Includes:**

- Tutoring / Instruction
- Grant-Related Duties
- Miscellaneous Professional Duties
- Substitute Teaching in Planning Period

**\*\* Classified Work Includes:**

- After School / Club
- Grant-Related Duties
- Tutoring / Instruction (Substitute Certificate preferred)
- Optional Professional Development
- Safety Officer
- Student Store Leader

**FACILITIES  
SALARY SCHEDULE  
2020-2021**

Step	Custodian	Full Time Sub Custodian	Small Elem	Large Elem	Middle Schools & Academy	High Schools	Wrhse/ Grounds	Grds/Maint	Maint*	NS/Cust
1	15.00	15.10	15.70	16.10	16.60	17.10	15.80	16.85	19.30	12.50
2	15.50	15.60	16.20	16.60	17.10	17.60	16.30	17.35	19.80	13.00
3	16.00	16.10	16.70	17.10	17.60	18.10	16.80	17.85	20.30	13.50
4	16.50	16.60	17.20	17.60	18.10	18.60	17.30	18.35	20.80	14.00
5	17.00	17.10	17.70	18.10	18.60	19.10	17.80	18.85	21.30	14.50
6	17.50	17.60	18.20	18.60	19.10	19.60	18.30	19.35	21.80	15.00
7	18.00	18.10	18.70	19.10	19.60	20.10	18.80	19.85	22.30	15.50
8	18.50	18.60	19.20	19.60	20.10	20.60	19.30	20.35	22.80	16.00
9	19.00	19.10	19.70	20.10	20.60	21.10	19.80	20.85	23.30	16.50
10	19.50	19.60	20.20	20.60	21.10	21.60	20.30	21.35	23.80	17.00
11	20.00	20.10	20.70	21.10	21.60	22.10	20.80	21.85	24.30	17.50
12	20.50	20.60	21.20	21.60	22.10	22.60	21.30	22.38	24.80	18.00
13	21.00	21.10	21.70	22.10	22.60	23.10	21.80	22.85	25.30	18.50
14	21.50	21.60	22.20	22.60	23.10	23.60	22.30	23.85	25.80	19.00
15	22.00	22.10	22.70	23.10	23.60	24.10	22.80	23.85	26.30	19.50

Small Elem Elementary Head Custodians with buildings of less than 55,000 square feet and MS Asst. Head Custodian

Large Elem Elementary Head Custodians with buildings larger than 55,000 square feet and HS Asst. Head Custodian

\*Facilities Employees completing advanced training in requested areas of maintenance will receive \$1.00 more per hour for initial certification and \$1.50 more per hour for multiple certifications.

New employees may enter the scale from Step 1 to 7 based on previous experience or specialized skills.

Part Time Custodian	\$	12.50
Part Time Sub Custodian	\$	12.50
Sub Maintenance/Grounds	\$	12.50
Custodial Trainee	\$	11.00

HR 6/01/2020

**INDEPENDENCE SCHOOL DISTRICT  
FACILITIES SUMMER CREW  
SALARY SCHEDULE  
2020-2021**

<b>POSITION</b>	<b>HOURLY WAGE</b>
Crew Member	10.00
Crew Lead	11.25
Assistant Supervisor	13.00
Supervisor	16.00

HR 6/01/2020



**INDEPENDENCE SCHOOL DISTRICT  
 FAMILY SCHOOL LIAISON  
 10 MONTH  
 SALARY SCHEDULE  
 2020-2021**

<b>STEP</b>	<b>BS</b>	<b>BS + 16</b>	<b>MS/MA</b>
1	31,953	33,551	36,746
2	33,215	34,813	38,008
3	33,447	36,075	39,270
4	35,739	37,337	40,532
5	37,002	38,599	41,795
6	38,264	39,861	43,057
7	39,526	41,124	44,319
8	40,788	42,386	45,581
9	42,050	43,648	46,843
10	43,312	44,910	48,105
11	44,574	46,172	49,367
12	45,837	47,434	50,630
13	47,099	48,696	51,892
14	48,361	49,959	53,154
15		51,221	54,416
16			55,678
17			56,940

New employees will be placed on the scale as follows:

- BS placed on Step 6 and frozen until experience matches step.
- BS + 16 placed on Step 5 and frozen until experience matches step.
- MS/MA placed from Step 2 to Step 6 based on experience and frozen until experience matches step.

HR 6/01/2020

**INDEPENDENCE SCHOOL DISTRICT  
FAMILY SCHOOL LIAISON  
11 MONTH  
SALARY SCHEDULE  
2020-2021**

<b>STEP</b>	<b>BS</b>	<b>BS + 16</b>	<b>MS/MA</b>
1	35,870	37,664	41,251
2	37,287	39,080	42,667
3	38,704	40,497	44,084
4	40,121	41,914	45,501
5	41,537	43,331	46,918
6	42,954	44,748	48,335
7	44,371	46,165	49,752
8	45,788	47,582	51,169
9	47,205	48,998	52,585
10	48,622	50,415	54,002
11	50,039	51,832	55,419
12	51,456	53,249	56,836
13	52,872	54,666	58,253
14	54,289	56,083	59,670
15		57,500	61,087
16			62,503
17			63,920

New employees will be placed on the scale as follows:

- BS placed on Step 6 and frozen until experience matches step.
- BS + 16 placed on Step 5 and frozen until experience matches step.
- MS/MA placed from Step 2 to Step 6 based on experience and frozen until experience matches step.

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**INDEPENDENCE SCHOOL DISTRICT  
HEALTH SERVICES STAFF  
SALARY SCHEDULE  
2020-2021**

<b>Step</b>	<b>LPN Hourly</b>	<b>RN Hourly</b>	<b>BSN Hourly</b>
<b>1</b>	<b>18.19</b>	<b>22.04</b>	<b>24.18</b>
<b>2</b>	<b>18.64</b>	<b>22.59</b>	<b>24.73</b>
<b>3</b>	<b>19.09</b>	<b>23.14</b>	<b>25.29</b>
<b>4</b>	<b>19.55</b>	<b>23.70</b>	<b>25.81</b>
<b>5</b>	<b>20.01</b>	<b>24.23</b>	<b>26.35</b>
<b>6</b>	<b>20.46</b>	<b>24.78</b>	<b>26.92</b>
<b>7</b>	<b>20.91</b>	<b>25.33</b>	<b>27.46</b>
<b>8</b>	<b>21.37</b>	<b>25.85</b>	<b>28.01</b>
<b>9</b>	<b>21.83</b>	<b>26.40</b>	<b>28.56</b>
<b>10</b>	<b>22.28</b>	<b>26.96</b>	<b>29.11</b>
<b>11</b>	<b>22.74</b>	<b>27.50</b>	<b>29.64</b>
<b>12</b>	<b>23.18</b>	<b>28.05</b>	<b>30.19</b>
<b>13</b>	<b>23.65</b>	<b>28.60</b>	<b>30.72</b>
<b>14</b>	<b>24.10</b>	<b>29.15</b>	<b>31.28</b>
<b>15</b>	<b>24.56</b>	<b>29.70</b>	<b>31.84</b>
<b>16</b>	<b>25.01</b>	<b>30.26</b>	<b>32.40</b>

New employees may be placed on the schedule from Step 1-10 based on previous experience.

	<u>Daily Rate</u>
LPN Substitute	\$136.43
RN/BSN Substitute	\$165.30

HR 6/01/2020

**INDEPENDENCE SCHOOL DISTRICT  
 INTERPRETER  
 SALARY SCHEDULE  
 2020-2021**

	<b>Level II, Missouri Apprentice Certificate</b>	<b>Level III, Missouri Intermediate Certificate</b>	<b>Level IV, Missouri Advanced Certificate</b>	<b>Level V, Missouri Comprehensive Certificate</b>
<b>Step</b>	<b>HOURLY</b>	<b>HOURLY</b>	<b>HOURLY</b>	<b>HOURLY</b>
1	19.59	20.43	21.21	22.39
2	20.15	21.01	21.91	23.10
3	20.72	21.56	22.67	23.86
4	21.29	22.14	23.40	24.59
5	21.84	22.69	24.15	25.33
6	22.43	23.27	24.87	26.07
7	22.99	23.84	25.62	26.81
8	23.56	24.41	26.36	27.54
9	24.13	24.96	27.10	28.27
10	24.70	25.53	27.84	29.00
11	25.28	26.10	28.58	29.75
12	25.84	26.68	29.31	30.47
13	26.38	37.23	30.05	31.23
14	26.95	27.81	30.78	31.95
15	27.53	28.37	31.53	32.69
16	28.09	28.92	32.26	33.43

Interpreters may enter the scale on Step 1-16 based on prior experience as an interpreter.

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**INDEPENDENCE SCHOOL DISTRICT  
KIDS SAFARI SITE COORDINATOR  
SALARY SCHEDULE  
2020-2021**

<b>STEP</b>	<b>A.A. or 60 hours</b>	<b>B.A. in Related Field</b>	<b>M.A. in Related Field</b>
1	14.50	16.50	18.50
2	14.75	16.75	18.75
3	15.00	17.00	19.00
4	15.25	17.25	19.25
5	15.50	17.50	19.50
6	15.75	17.75	19.75
7	16.00	18.00	20.00
8	16.25	18.25	20.25
9		18.50	20.50
10		18.75	20.75
11		19.00	21.00
12		19.25	21.25

New employees may enter the scale from Step 1-3 based on previous related experience.

Youth Specialist Substitute Rate: \$14.50 per hour AA or 60+ hours  
\$16.50 per hour BA in related field

For schedule placements, college hours must be from a college or university with accreditation

**INDEPENDENCE SCHOOL DISTRICT  
KIDS SAFARI STAFF  
SALARY SCHEDULE  
2020-2021**

<b>Step</b>	<b>Diploma/ GED</b>	<b>30 + College Hours</b>	<b>60 + College Hours, A.A., or A.S. Degree</b>
1	10.40	11.20	12.00
2	10.50	11.30	12.10
3	10.60	11.40	12.20
4	10.70	11.50	12.30
5	10.80	11.60	12.40
6	10.90	11.70	12.50
7	11.00	11.80	12.60
8	11.10	11.90	12.70
9	11.20	12.00	12.80
10	11.30	12.10	12.90
11	11.40	12.20	13.00
12	11.50	12.30	13.10

New employees may enter the scale from Step 1-3 based on previous related experience.

Substitute Rate:       \$10.40 Diploma/GED  
                              \$12.00 60 + College Hours, A.A., or A.S. Degree

Lead Youth Development Staff Stipend:       \$1.50 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT  
LANGUAGE TRANSLATER  
SALARY SCHEDULE  
2020-2021**

<b>STEP</b>	<b>RATE</b>
1	19.59
2	20.15
3	20.72
4	21.29
5	21.84
6	22.43
7	22.99
8	23.56
9	24.13
10	24.70
11	25.28
12	25.84
13	26.38
14	26.95
15	27.53
16	28.09

New employees may be placed on the schedule from Step 1-5  
based on previous experience.

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**INDEPENDENCE SCHOOL DISTRICT  
LIBRARY MEDIA CLERKS  
SALARY SCHEDULE  
2020-2021**

<b>Step</b>	<b>A.A. or +60 hrs.</b>	<b>B.S. or +120 hrs</b>
1	13.09	13.90
2	13.44	14.25
3	13.79	14.61
4	14.15	14.97
5	14.50	15.31
6	14.86	15.67
7	15.21	16.03
8	15.56	16.38
9	15.90	16.73
10	16.26	17.08
11	16.63	17.44
12	16.98	17.80
13	17.31	18.13
14	17.67	18.48
15	18.04	18.85
16	18.39	19.21
17	18.74	19.56

New employees may enter the scale from Step 1 to 12 based on related previous experience.

All college hours must be from a college or university accredited by the Missouri  
Department of Elementary and Secondary Education.



**INDEPENDENCE SCHOOL DISTRICT  
NUTRITION SERVICES  
SALARY SCHEDULE  
2020-2021**

Step	Cashier, Sanitation, Part-Time	Food Prep 1	Cook 1	Asst-Mgr Cook 2	Mgr -1 Satellite 1-400	Mgr-II 400-800	Mgr-III 800-1200	Mgr-III 1200-Up	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	10.83	10.89	11.90	12.98	14.17	15.21	16.08	17.28	15.69	17.28	20.37
2	11.13	11.21	12.26	13.35	14.55	15.65	16.56	17.76	16.23	17.76	20.86
3	11.44	11.53	12.60	13.74	14.95	16.08	17.01	18.27	16.76	18.27	21.35
4	11.73	11.85	12.96	14.11	15.33	16.54	17.46	18.77	17.32	18.77	21.83
5	12.04	12.15	13.30	14.47	15.75	16.96	17.91	19.27	17.84	19.27	22.33
6	12.37	12.48	13.62	14.87	16.11	17.40	18.38	19.78	18.38	19.78	22.82
7	12.67	12.80	13.99	15.22	16.51	17.83	18.84	20.27	18.91	20.27	23.30
8	12.99	13.13	14.31	15.61	16.89	18.27	19.29	20.79	19.43	20.79	23.81
9	13.29	13.46	14.68	15.98	17.28	18.69	19.76	21.30	20.00	21.30	24.29
10	13.60	13.78	15.01	16.37	17.67	19.14	20.20	21.78	20.53	21.78	24.78
11	13.91	14.11	15.33	16.74	18.06	19.57	20.67	22.30	21.05	22.30	25.28
12	14.23	14.43	15.66	17.10	18.44	19.99	21.12	22.81	21.57	22.81	25.76

**Cashier/ Sanitation** - cashier responsibilities w/ sanitation duties

**Food Prep 1** - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

**Cook 1** - cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

**Assistant Manager/ Cook 2** - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities; assist Manager as directed; w/ experience eligible for Mgr. I-III positions

**Manager I-III** - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

**\* Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

**NS Sub Warehouse** \$15.69

**NS Sub Workers** \$10.83

**\*\*All training by July 1st to move scales and re-cert by June 15th.**

**INDEPENDENCE SCHOOL DISTRICT  
NUTRITION SERVICES WITH TRAINING  
SALARY SCHEDULE  
2020-2021**

Step	Cashier, Sanitation, Part-Time	Food Prep 1	Cook 1	Asst-Mgr Cook 2	Mgr -1 Satellite 1-400	Mgr-II 400-800	Mgr-III 800-1200	Mgr-III 1200-Up	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	11.13	11.19	12.20	13.28	14.47	15.51	16.38	17.58	15.99	17.58	20.67
2	11.43	11.51	12.56	13.65	14.85	15.95	16.86	18.06	16.53	18.06	21.16
3	11.74	11.83	12.90	14.04	15.25	16.38	17.31	18.57	17.06	18.57	21.65
4	12.03	12.15	13.26	14.41	15.63	16.84	17.76	19.07	17.62	19.07	22.13
5	12.34	12.45	13.60	14.77	16.05	17.26	18.21	19.57	18.14	19.57	22.63
6	12.67	12.78	13.92	15.17	16.41	17.70	18.68	20.08	18.68	20.08	23.12
7	12.97	13.10	14.29	15.52	16.81	18.13	19.14	20.57	19.21	20.57	23.60
8	13.29	13.43	14.61	15.91	17.19	18.57	19.59	21.09	19.73	21.09	24.11
9	13.59	13.76	14.98	16.28	17.58	18.99	20.06	21.60	20.03	21.60	24.59
10	13.90	14.08	15.31	16.67	17.97	19.44	20.50	22.08	20.83	22.08	25.08
11	14.21	14.41	15.63	17.04	18.36	19.87	20.97	22.60	21.35	22.60	25.58
12	14.53	14.73	15.96	17.40	18.74	20.29	21.42	23.11	21.87	23.11	26.06

**Cashier/ Sanitation** - cashier responsibilities w/ sanitation duties

**Food Prep 1** - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

**Cook 1** - cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

**Assistant Manager/ Cook 2** - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities; assist Manager as directed; w/ experience eligible for Mgr. I-III positions

**Manager I-III** - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

**\* Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

**NS Sub Warehouse #####**

**NS Sub Workers #####**

**\*\*All training by July 1st to move scales and re-cert by June 15th.**

**INDEPENDENCE SCHOOL DISTRICT  
OCCUPATIONAL/PHYSICAL THERAPIST  
SALARY SCHEDULE  
2020-2021**

<b>STEP</b>	<b>Assistant</b>	<b>Registered</b>
1	36,339	39,388
2	36,648	40,740
3	36,956	42,093
4	38,309	43,446
5	39,662	44,799
6	41,014	46,152
7	42,367	47,505
8	43,720	48,858
9	45,073	50,211
10	46,426	51,563
11	47,779	52,933
12	49,132	54,269
13	50,485	55,622
14	51,837	56,975

Occupational Therapists may enter the scale on Step 1 to 14 based on prior experience as an OT/PT Therapist.

**INDEPENDENCE SCHOOL DISTRICT  
OFFICE PERSONNEL  
SCALE 1  
2020-2021**

<b>Step</b>	<b>HOURLY</b>	<b>ANNUAL</b>
1	20.13	40,421.04
2	20.74	41,645.92
3	21.32	42,810.56
4	21.91	43,995.28
5	22.48	45,139.84
6	23.09	46,364.72
7	23.69	47,569.52
8	24.25	48,694.00
9	24.84	49,878.72
10	25.44	51,083.52
11	26.04	52,288.32
12	26.61	53,432.88
13	27.20	54,617.60
14	27.81	55,842.48
15	28.40	57,027.20
16	28.98	58,191.84
17	29.57	59,376.56

New employees may be placed on the schedule from Step 1-12 based on previous office personnel experience.

\*PSP Credits will be added to each person's salary

\*\*Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.35

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**INDEPENDENCE SCHOOL DISTRICT  
OFFICE PERSONNEL  
SCALE 2  
2020-2021**

<b>Step</b>	<b>HOURLY</b>	<b>ANNUAL</b>
1	16.69	33,513.52
2	17.08	34,296.64
3	17.49	35,119.92
4	17.90	35,943.20
5	18.31	36,766.48
6	18.70	37,549.60
7	19.02	38,192.16
8	19.54	39,236.32
9	19.94	40,039.52
10	20.35	40,862.80
11	20.76	41,686.08
12	21.17	42,509.36
13	21.55	43,272.40
14	21.97	44,115.76
15	22.37	44,918.96
16	22.78	45,742.24
17	23.18	46,545.44

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

\*PSP Credits will be added to each person's salary

\*\*Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.35

**INDEPENDENCE SCHOOL DISTRICT  
OFFICE PERSONNEL  
SCALE 3  
2020-2021**

<b>Step</b>	<b>HOURLY</b>	<b>12 MONTH</b>	<b>11 MONTH</b>	<b>10 MONTH</b>
1	15.40	30,923.20	28,212.80	25,132.80
2	15.81	31,746.48	28,963.92	25,801.92
3	16.21	32,549.68	29,696.72	26,454.72
4	16.64	33,413.12	30,484.48	27,156.48
5	17.03	34,196.24	31,198.96	27,792.96
6	17.44	35,019.52	31,950.08	28,462.08
7	17.86	35,862.88	32,719.52	29,147.52
8	18.27	36,686.16	33,470.64	29,816.64
9	18.66	37,469.28	34,185.12	30,453.12
10	19.07	38,292.56	34,936.24	31,122.24
11	19.48	39,115.84	35,687.36	31,791.36
12	19.89	39,939.12	36,438.48	32,460.48
13	20.30	40,762.40	37,189.60	33,129.60
14	20.71	41,585.68	37,940.72	33,798.72
15	21.12	42,408.96	38,691.84	34,467.84
16	21.51	43,192.08	39,406.32	35,104.32
17	21.91	43,995.28	40,139.12	35,757.12

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

\*PSP Credits will be added to each person's salary

\*\*Longevity stipends will be given in the following manner:

- After 5 years - \$15.00 per month
- After 10 years - \$20.00 per month
- After 15 years - \$25.00 per month
- After 20 years - \$30.00 per month
- After 25 years - \$35.00 per month
- Substitute Secretary: \$13.35

**INDEPENDENCE SCHOOL DISTRICT  
OFFICE PERSONNEL  
SCALE 4  
2020-2021**

<b>Step</b>	<b>HOURLY</b>	<b>12 MONTH</b>	<b>11 MONTH</b>	<b>10 MONTH</b>
1	14.85	29,818.80	27,205.20	24,235.20
2	15.27	30,662.16	27,974.64	24,920.64
3	15.67	31,465.36	28,707.44	25,573.44
4	16.07	32,268.56	29,440.24	26,226.24
5	16.50	33,132.00	30,228.00	26,928.00
6	16.90	33,935.20	30,960.80	27,580.80
7	17.30	34,738.40	31,693.60	28,233.60
8	17.71	35,561.68	32,444.72	28,902.72
9	18.13	36,405.04	33,214.16	29,588.16
10	18.52	37,188.16	33,928.64	30,224.64
11	18.92	37,991.36	34,661.44	30,877.44
12	19.34	38,834.72	35,430.88	31,562.88
13	19.74	39,637.92	36,163.68	32,215.68
14	20.14	40,441.12	36,896.48	32,868.48
15	20.57	41,304.56	37,684.24	33,570.24
16	20.99	42,147.92	38,453.68	34,255.68
17	21.40	42,971.20	39,204.80	34,924.80

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

\*PSP Credits will be added to each person's salary

\*\*Longevity stipends will be given in the following manner:

- After 5 years - \$15.00 per month
- After 10 years - \$20.00 per month
- After 15 years - \$25.00 per month
- After 20 years - \$30.00 per month
- After 25 years - \$35.00 per month
- Substitute Secretary: \$13.35

**INDEPENDENCE SCHOOL DISTRICT  
OFFICE PERSONNEL  
SCALE 5  
2020-2021**

<b>Step</b>	<b>HOURLY</b>	<b>12 MONTH</b>	<b>11 MONTH</b>	<b>10 MONTH</b>
1	14.38	28,875.04	26,344.16	23,468.16
2	14.80	29,718.40	27,113.60	24,153.60
3	15.20	30,521.60	27,846.40	24,806.40
4	15.62	31,364.96	28,615.84	25,491.84
5	16.01	32,148.08	29,330.32	26,128.32
6	16.44	33,011.52	30,118.08	26,830.08
7	16.83	33,794.64	30,832.56	27,466.56
8	17.25	34,638.00	31,602.00	28,152.00
9	17.65	35,441.20	32,334.80	28,804.80
10	18.07	36,284.56	33,104.24	29,490.24
11	18.46	37,067.68	33,818.72	30,126.72
12	18.87	37,890.96	34,569.84	30,795.84
13	19.27	38,694.16	35,302.64	31,448.64
14	19.68	39,517.44	36,053.76	32,117.76
15	20.08	40,320.64	36,786.56	32,770.56
16	20.51	41,184.08	37,574.32	33,472.32
17	20.91	41,987.28	38,307.12	34,125.12

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

\*PSP Credits will be added to each person's salary

\*\*Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.35



**INDEPENDENCE SCHOOL DISTRICT  
OFFICE PERSONNEL  
SCALE 6  
2020-2021**

<b>Step</b>	<b>HOURLY</b>	<b>12 MONTH</b>	<b>11 MONTH</b>	<b>10 MONTH</b>
1	13.35	26,806.80	24,457.20	21,787.20
2	13.70	27,509.60	25,098.40	22,358.40
3	14.06	28,232.48	25,757.92	22,945.92
4	14.40	28,915.20	26,380.80	23,500.80
5	14.76	29,638.08	27,040.32	24,088.32
6	15.11	30,340.88	27,681.52	24,659.52
7	15.45	31,023.60	28,304.40	25,214.40
8	15.80	31,726.40	28,945.60	25,785.60
9	16.15	32,429.20	29,586.80	26,356.80
10	16.52	33,172.16	30,264.64	26,960.64
11	16.87	33,874.96	30,905.84	27,531.84
12	17.20	34,537.60	31,510.40	28,070.40
13	17.55	35,240.40	32,151.60	28,641.60
14	17.91	35,963.28	32,811.12	29,229.12
15	18.27	36,686.16	33,470.64	29,816.64
16	18.61	37,368.88	34,093.52	30,371.52
17	18.97	38,091.76	34,753.04	30,959.04

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

\*PSP Credits will be added to each person's salary

\*\*Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.35

**INDEPENDENCE SCHOOL DISTRICT  
PARAEDUCATOR  
SALARY SCHEDULE  
2020-2021**

<b>Step</b>	<b>Para Praxis</b>	<b>Para Praxis +30 hrs</b>	<b>A.A. or +60 hrs. *</b>	<b>+90 hrs *</b>	<b>B.S. or +120 hrs *</b>	<b>MS* or Current Teach. Cert.</b>
1	12.10	12.35	12.72	13.08	14.56	15.68
2	12.40	12.63	13.00	13.37	14.86	15.96
3	12.70	12.94	13.31	13.68	15.15	16.27
4	12.98	13.24	13.60	13.98	15.45	16.58
5	13.29	13.53	13.91	14.26	15.74	16.88
6	13.58	13.84	14.19	14.56	16.05	17.18
7	13.89	14.12	14.47	14.85	16.33	17.46
8	14.17	14.41	14.79	15.14	16.64	17.76
9	14.45	14.72	15.08	15.45	16.94	18.05
10	14.77	15.01	15.38	15.73	17.23	18.36
11	15.06	15.32	15.67	16.04	17.52	18.65
12	15.36	15.61	15.96	16.33	17.81	18.95
13	15.65	15.90	16.26	16.63	18.11	19.23
14	15.95	16.20	16.58	16.93	18.41	19.54
15	16.24	16.50	16.87	17.23	18.70	19.83
16	16.54	16.79	17.17	17.52	19.00	20.12

Paraeducators may enter the scale on Step 1-12 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

\$1.00 will be added to the hourly salary of Paraeducators who currently work in noted classroom settings:

- Behavior, Academic and Social Skills (BASS) Paraeducator
- Communication, Behavior and Social Skills (CBSS) Paraeducator
- Life Skills Paraeducator
- Paraeducator with Braille Responsibilities
- Recovery Room Interventionist
- Emotionally Disturbed (ED) Paraeducator

\$1.50 will be added to the hourly salary of Paraeducators/Recovery Room Interventionists who currently work in noted locations:

- Independence Academy, Independence Academy Day Treatment, and Independence Academy Reach Program

Substitute Para Rate: \$90.00/day + 60 College Hours/Substitute Teacher Certificate required

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

\* Missouri Substitute Teacher Certificate required.

**INDEPENDENCE SCHOOL DISTRICT  
PARENTS AS TEACHERS  
SALARY SCHEDULE  
2020-2021**

<b>Step</b>	<b>Non-Certified</b>	<b>Current MO Teaching Certificate</b>
1	22.59	23.33
2	23.44	24.21
3	24.35	25.06
4	25.21	25.95
5	26.06	26.84
6	26.97	27.70

HR 6/01/2020

## **SUBSTITUTE, LONG-TERM, AND PART-TIME TEACHERS Salary Schedule 2020-2021**

**A. Substitute Teachers** **\$ 105.00 per day**  
Persons holding a Missouri Teacher's Certificate who substitute  
intermittently on a day-to-day basis

**OR**

Persons holding a Missouri Substitute Teacher's Certificate who have  
completed the District's training program

**B. Paraeducator Substitute Assignment** **\$ 90.00 per day**

**C. Long-term Substitute Assignment**

- |  |                          |
|--|--------------------------|
| 1. Missouri Teacher's Certificate            | <b>\$ 120.00 per day</b> |
| 2. Missouri Substitute Teacher's Certificate | <b>\$ 115.00 per day</b> |

### **Related Information**

1. Personnel appointed in any classification listed above will be paid only for the actual service days. Service days will be defined as days when pupils are in attendance, or when appointee is required to attend a workshop or planning session.
2. Substitute teachers will report 30 minutes before, and remain 30 minutes after, the regular instruction time schedule.
3. Part-day substitute assignments will be on a pupil-contact-basis at the rate of **\$15.00** per hour.
4. Long-term substitutes are appointed to fill a temporary vacancy and will assume total responsibility of a regular staff member.
5. Only full-time, regularly employed personnel are eligible for sick leave, emergency leave, excused leave, or other welfare programs adopted as part of the salary schedule for each classification. A long-term substitute teacher will be allowed one (1) sick leave day per month (20) days of assignment, cumulative during, and applicable to each specific appointment.

**INDEPENDENCE SCHOOL DISTRICT  
SUMMER SCHOOL  
SALARY SCHEDULE  
2020-2021**

<b>Position</b>	<b>Hourly Wage</b>
Paraeducator (non-certificated)	10.00
Paraeducator (certificated)	15.25
Office Personnel	15.00
Interpreter	20.25
Summer Teacher with Teaching Certification	26.00
Summer Teacher with Substitute Certification	18.00
Summer Teacher Athletic Programs	18.00

HR 6/01/2020

**INDEPENDENCE SCHOOL DISTRICT  
TECHNICAL SUPPORT STAFF  
SALARY SCHEDULE  
2020-2021**

<b>Step</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>	<b>Level 7</b>
1	16.08	16.51	17.00	17.43	18.15	18.59	19.29
2	16.52	16.94	17.44	17.87	18.58	19.04	19.73
3	16.95	17.38	17.88	18.31	19.03	19.47	20.16
4	17.39	17.82	18.32	18.75	19.46	19.91	20.61
5	17.83	18.26	18.76	19.19	19.90	20.35	21.04
6	18.27	18.69	19.20	19.63	20.34	20.79	21.48
7	18.70	19.14	19.64	20.06	20.78	21.23	21.91
8	19.15	19.58	20.07	20.50	21.22	21.66	22.36
9	19.59	20.01	20.51	20.94	21.65	22.11	22.80
10	20.02	20.45	20.95	21.38	22.10	22.54	23.23
11	20.46	20.89	21.39	21.81	22.53	22.98	23.68
12	20.90	21.33	21.82	22.26	22.97	23.41	24.11
13	21.34	21.76	22.27	22.69	23.40	23.84	24.55
14	21.77	22.21	22.70	23.13	23.85	24.29	24.98
15	22.22	22.64	23.14	23.57	24.28	24.73	25.43
16	22.65	23.08	23.59	24.01	24.72	25.18	25.86
17	23.09	23.51	24.02	24.45	25.17	25.61	26.30

- Key:
- Level 1 - No Certifications; High School Diploma/GED
  - Level 2 - A+ Certification (Comptia)
  - Level 3 - Associate's Degree in Technology Area OR 2 Certifications\*
  - Level 4 - Associate's Degree AND 2 or More Certifications
  - Level 5 - Bachelor's Degree
  - Level 6 - Bachelor's Degree with 4 or More Certifications
  - Level 7 - Bachelor's Degree AND Specialized Training\*\*\* OR Project Leader Responsibilities

\*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may apply

\*Note: All Certifications must be renewed within 4 years

Note: \*8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

\*Level changes with certifications/formal education only - Must be received by May 15 to move for following year

\*\*\*Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION ATTENDANT  
SALARY SCHEDULE  
2020-2021**

**DAILY ATTENDANT RATES**

<b>Step</b>	<b>Hourly Rate</b>
<b>1</b>	11.60
<b>2</b>	11.90
<b>3</b>	12.20
<b>4</b>	12.50
<b>5</b>	12.80
<b>6</b>	13.10
<b>7</b>	13.40
<b>8</b>	13.70
<b>9</b>	14.00
<b>10</b>	14.30
<b>11</b>	14.60
<b>12</b>	14.90
<b>13</b>	15.20
<b>14</b>	15.50
<b>15</b>	15.80
<b>16</b>	16.10
<b>17</b>	16.40
<b>18</b>	16.70

Attendants assigned to work with students identified as Emotionally Disturbed on specialized routes, specifically Independence Academy Day Treatment, will receive an additional \$1.00 per hour.

Attendant Pay for Trips: \$11.60 per hour

Extra Work: \$11.60 per hour (bus washing, meetings, trash, fueler)

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION DRIVER  
SALARY SCHEDULE  
2020-2021**

**DAILY DRIVER RATES**

<b>Step</b>	<b>Hourly Rate</b>
<b>1</b>	15.50
<b>2</b>	15.85
<b>3</b>	16.20
<b>4</b>	16.55
<b>5</b>	16.90
<b>6</b>	17.25
<b>7</b>	17.60
<b>8</b>	17.95
<b>9</b>	18.30
<b>10</b>	18.65
<b>11</b>	19.00
<b>12</b>	19.35
<b>13</b>	19.70
<b>14</b>	20.05
<b>15</b>	20.40
<b>16</b>	20.75
<b>17</b>	21.10
<b>18</b>	21.45

**OTHER PAY:**

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$11.60 per hour up to 40 hours
All Extra Non-Driving Work <i>(wash buses, meetings, trash, fueler)</i>	\$11.60 per hour
Seasonal Bus Washing Crew	\$10.00 per hour



**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION BUS MECHANIC  
SALARY SCHEDULE  
2020-2021**

<b>Step</b>	<b>Mechanics Helper</b>	<b>Maintenance Mechanic</b>	<b>Mechanic</b>	<b>Mechanic A</b>
1	14.99	18.37	21.45	24.94
2	15.29	18.80	21.86	25.48
3	15.62	19.22	22.30	25.99
4	15.93	19.64	22.71	26.52
5	16.26	20.07	23.13	27.06
6	16.58	20.50	23.56	27.60
7	16.89	20.91	24.00	28.11
8	17.22	21.35	24.41	28.66
9	17.53	21.75	24.84	29.18
10	17.85	22.19	25.37	29.71
11	18.37	22.71	25.88	30.24
12	18.90	23.23	26.42	30.76
13	19.42	23.79	26.96	31.31
14	19.96	24.30	27.48	31.82
15	20.50	24.84	28.01	32.35
16	21.02	25.37	28.54	32.89
17	21.55	25.88	29.07	33.41

New employees may be placed on the schedule from Step 1-6 based on previous mechanic experience

**ASE Certification Recognition**

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

**Mechanic Lead Stipend**                      \$.50 an hour

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION SUPPORT STAFF  
SALARY SCHEDULE  
2020-2021**

<b>Step</b>	<b>DISPATCHER</b>	<b>COORDINATOR</b>
1	15.52	17.58
2	15.92	17.98
3	16.37	18.41
4	16.77	18.81
5	17.20	19.24
6	17.60	19.64
7	18.01	20.04
8	18.42	20.47
9	18.84	20.89
10	19.24	21.29
11	19.68	21.72
12	20.08	22.13
13	20.51	22.55
14	20.91	22.95
15	21.33	23.36
16	21.72	23.78
17	22.14	24.18

New employees may be placed on the schedule from Step 1-6 based on previous school bus and/or dispatching experience

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION VAN DRIVER  
SALARY SCHEDULE  
2020-2021**

**DAILY DRIVER RATES**

<b>Step</b>	<b>Hourly Rate</b>
<b>1</b>	14.38
<b>2</b>	14.75
<b>3</b>	15.13
<b>4</b>	15.50
<b>5</b>	15.88
<b>6</b>	16.26
<b>7</b>	16.63
<b>8</b>	17.01
<b>9</b>	17.39
<b>10</b>	17.77
<b>11</b>	18.14
<b>12</b>	18.52
<b>13</b>	18.90
<b>14</b>	19.28
<b>15</b>	19.65
<b>16</b>	20.02

**OTHER PAY:**

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$11.60 per hour up to 40 hours
All Extra Non-Driving Work <i>(wash buses, meetings, trash, fueler)</i>	\$11.60 per hour
Seasonal Bus Washing Crew	\$10.00 per hour

**INDEPENDENCE SCHOOL DISTRICT  
TRAVEL  
SALARY SCHEDULE  
2020-2021**

<b>Position</b>	<b>Rate</b>
Superintendent	8,365.00
Deputy Superintendent, Assistant Superintendents, Director of Human Resources	5,354.67
Director of Technology, Director of SpEd, Director of Nutrition Services, Director of Family Services, Director of Health Services, Director of Youth Development, Family Services Coordinator, Nutrition Services Supervisor, Youth Activities Coordinator, High School Activities Directors	3,684.10
Technology Integrationist Specialist, Director of Title I, Director of Public Relations, Director of Foundation/Volunteer Services, District Compliance Officer, Director of Adult Education	1,787.40
Board of Education Secretary	1,747.84
Instructional Coach	1,685.38
Secondary School - Principal, Associate Principal, Assistant Principal, Administrative Intern; Middle School Principal; Coordinator of Secondary SpEd; Assistant Director of Youth Development	1,073.27
School Psychologist,, At-Risk Specialist, Wellness Coordinator	873.40
Elementary Principal, K-12 School Psychologist	450.00

**Travel stipends above includes travel within the metro area.**

**Travel rate for off-scale travelling positions:**

**Paid at federal per mile reimbursement rate for travel between locations**

## Employee Benefits

<i><b>BENEFIT</b></i>	<i><b>NOTES</b></i>	<i><b>EMPLOYEES AFFECTED</b></i>
<b>Public School Retirement System (PSRS)</b>	<ul style="list-style-type: none"> <li>• State mandated deduction (2020-2021) 14.50% without Social Security or 9.67% with Social Security</li> <li>• Matched by the District</li> <li>• Vested after 5 years</li> <li>• Questions – Contact 800-392-6848 or email <a href="mailto:member_services@psrsmo.org">member_services@psrsmo.org</a></li> </ul>	All certificated staff who work 17 hours per week or 600 hours per year
<b>Public Education Employee Retirement System (PEERS) Formerly Non-Teacher Retirement System (NTR)</b>	<ul style="list-style-type: none"> <li>• State mandated deduction (2020-2021) 6.86%</li> <li>• Matched by the District</li> <li>• Vested after 5 years</li> <li>• Questions – Contact 800-392-6848 or email <a href="mailto:member_services@peersmo.org">member_services@peersmo.org</a></li> </ul>	All classified staff who work 20 hours per week or 600 hours per year
<b>403B and 457B</b>	<ul style="list-style-type: none"> <li>• Voluntary retirement savings accounts</li> <li>• Contact The Retirement Manager at 1-888-569-7055 or set up a personal meeting with your building advisor</li> <li>• <a href="https://csdrt.valic.com">https://csdrt.valic.com</a></li> </ul>	All staff
<b>MOST</b>	<ul style="list-style-type: none"> <li>• Payroll deduction for Children’s Higher Education</li> </ul>	All staff
<b>Public Service Forgiveness Program</b>	<ul style="list-style-type: none"> <li>• Forgiveness of Direct student loans for those qualifying after 120 payments and not in default <a href="http://dhe.mo.gov/resources/Publicserviceemployees.php">http://dhe.mo.gov/resources/Publicserviceemployees.php</a></li> </ul>	Full-time staff
<b>General Payroll Deductions</b>	<ul style="list-style-type: none"> <li>• Professional organization dues, Independence Foundation, United Way, etc.</li> </ul>	All staff
<b>Direct Deposit</b>	<ul style="list-style-type: none"> <li>• Available for multiple accounts</li> </ul>	Required for all staff
<b>Direct Check Card</b>	<ul style="list-style-type: none"> <li>• Available for multiple accounts</li> </ul>	Employees who don’t have a bank account
<b>Credit Union</b>	Located at 201 N. Forest Avenue	All staff who work 25 hours
<b>“Benefits Banking”</b>	<p>Additional free, discounted, and premium rate services for customers of Commerce Bank. Services include:</p> <ul style="list-style-type: none"> <li>• Free online banking and bill pay</li> <li>• Free Commerce ATM and debit card</li> <li>• Discount on loans</li> </ul> <p>Contact 816-234-8810 or 816-234-1984</p>	All staff and retirees

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\*This chart is intended as a quick reference summarizing the employee benefits available to employees of the District. A more detailed description of the employee benefits that may be applicable to you is available through the Human Resources Office. This chart is not intended to be an employment agreement and the District, in publishing this chart, is not conveying an offer pursuant to the benefits described in this summary.

<b><i>BENEFIT</i></b>	<b><i>NOTES</i></b>	<b><i>EMPLOYEES AFFECTED</i></b>
<b>Professional Liability Insurance</b>	<ul style="list-style-type: none"> <li>Protects employees against damage and injury claims while they are acting within the course and scope of their assigned duties as established by the District.</li> </ul>	All staff
<b>Worker Compensation</b>	<ul style="list-style-type: none"> <li>State mandated</li> <li>Covers medical care and prescriptions</li> <li>Provides 2/3 of average weekly wage if employee cannot work, effective 3 days after day of injury</li> <li>Day of injury paid by District</li> <li>Care provided in District's Employee Health Clinic at 1516 W. Maple Street</li> <li>Questions – Contact Employee Workers' Compensation Office 816-521-5424</li> </ul>	All staff with job related injuries
<b>Health Insurance</b>	<ul style="list-style-type: none"> <li>Board of Education paid for employees @ \$638 monthly, October 1, 2020-September 30, 2021</li> <li>Optional coverage available at employee expense for spouse and dependent children</li> <li>Retirees may retain membership by paying premiums</li> <li>Plan choices include 6 plans: <ul style="list-style-type: none"> <li>Blue Select Plus Core – QHDHP and PPO</li> <li>PPO BuyUP 1 – QHDHP and PPO</li> <li>PPO BuyUP 2 and HMO BuyUP 2</li> </ul> </li> </ul>	All staff who work 25 hours per week  Retirees who elected coverage within one year of their retirement
<b>Dental Insurance</b>	<ul style="list-style-type: none"> <li>Board of Education paid for employees @ \$30.12 monthly October 1, 2020 – September 30, 2021</li> <li>Optional coverage available at employee expense \$68.45 monthly for family</li> <li>Annual maximum coverage of \$1000.00 on DPPO Advantage plan with \$250 annual increments when annual cleanings are done</li> </ul>	All staff who work 25 hours per week  Retirees may extend through COBRA for 18 months minimum
<b>Voluntary Insurance Vision</b>	<ul style="list-style-type: none"> <li>At employee expense</li> <li>Monthly cost of \$12.59 for employee or \$35.56 for family</li> </ul>	All staff who work 25 hours per week
<b>Long Term Disability Insurance</b>	<ul style="list-style-type: none"> <li>Board of Education paid benefit</li> <li>60% of employee salary</li> <li>Effective after 90 day elimination period or expiration of sick leave</li> </ul>	All staff who work 25 hours per week
<b>Life Insurance Board Paid</b>	<ul style="list-style-type: none"> <li>Board of Education paid benefit</li> <li>1.5 times salary for qualifying employees</li> <li>Includes AD&amp;D</li> <li>Must have a primary beneficiary to enroll</li> </ul>	All staff who work 25 hours per week

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<b><i>BENEFIT</i></b>	<b><i>NOTES</i></b>	<b><i>EMPLOYEES AFFECTED</i></b>
<b>Section 125 – Flex Plan Unreimbursed Medical Dependent Care</b>	<ul style="list-style-type: none"> <li>• Pretax savings account for medical or dependent care</li> <li>• Fee \$4.33 per month for 9 months</li> </ul>	All staff who work 25 hours per week who have a health care premium, a family dental premium, or voluntary vision premium
<b>Section 125 - Health Savings Account</b>	<ul style="list-style-type: none"> <li>• Employee owned pretax savings account for medical expenses</li> <li>• District contributes \$600/year</li> <li>• Fee \$2.00 per month</li> </ul>	All staff who are enrolled in the high deductible health care plan and meet other IRS requirements for the account
<b>Employee Assistance Program New Directions</b>	<ul style="list-style-type: none"> <li>• Cost-free Employee Assistance Program</li> <li>• Confidential Services, Referrals</li> <li>• Counseling and Resources</li> <li>• Financial and legal planning</li> <li>• Confidential website access <a href="http://www.ndbh.com">www.ndbh.com</a> (login code Independence SD)</li> <li>• Available 24/7 at 800-624-5544</li> <li>• Call 816-237-2352 to arrange a confidential appointment</li> </ul>	All staff who work 25 hours per week and their household family members
<b>Employee Health Clinic</b>	<ul style="list-style-type: none"> <li>• Medical clinic for well exams, disease management, illness care, routine lab tests</li> <li>• Cost-free for those on district health insurance and preventive</li> <li>• \$25 per visit fee for those on the HSA eligible Blue Select Plus Core QHDHP and PPO BuyUP 1 QHDHP</li> <li>• Call 866-959-9355 or 816-521-5316 or go online to <a href="http://patientportal.yourhealthstat.com">patientportal.yourhealthstat.com</a> to make an appointment</li> </ul>	All staff, retirees, and dependents (age 2+) enrolled on district health insurance
<b>Employee Wellness Center</b>	<ul style="list-style-type: none"> <li>• Free gym with exercise equipment and classes</li> <li>• Enroll - call 816-521-5315</li> </ul>	All regular full and part-time employees, retirees, and their spouses and dependents age 18 and older until they turn 26
<b>Aquatics Center</b>	<ul style="list-style-type: none"> <li>• Free open and lap swimming</li> <li>• 25% off swimming lessons, party rentals and private rentals</li> <li>• Free aerobics classes</li> <li>• Questions – call 816-521-5377</li> </ul>	All staff

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<b><i>BENEFIT</i></b>	<b><i>NOTES</i></b>	<b><i>EMPLOYEES AFFECTED</i></b>
<b>Voluntary Insurance Legal Assistance</b>	<ul style="list-style-type: none"> <li>• Optional at employee expense</li> <li>• Legal advice, forms, will, document review, traffic issues, IRS, defense, discounts</li> <li>• 24/7 emergency access</li> </ul>	All staff who qualify for PSRS or PEERS Retiree insurance and COBRA participants
<b>Voluntary Insurance Life Insurance</b>	<ul style="list-style-type: none"> <li>• Optional at employee expense</li> <li>• Optional coverage available for employee, spouse and dependents</li> </ul>	All staff who work 25 hours per week
<b>Voluntary Insurance Identity Theft</b>	<ul style="list-style-type: none"> <li>• Optional at employee expense</li> <li>• Insurance policy \$1,000,000</li> <li>• Monitoring includes: credit, internet, digital, social, bank</li> <li>• Privacy advocate remediation</li> </ul>	All staff who qualify for PSRS or PEERS Retiree insurance and COBRA participants
<b>Voluntary Insurance Accident</b>	<ul style="list-style-type: none"> <li>• Optional at employee expense: employee, spouse, dependents</li> <li>• Includes Wellness Benefit</li> <li>• Includes Accidental Death or Dismemberment</li> </ul>	All staff who qualify for PSRS or PEERS
<b>Voluntary Insurance Critical Illness</b>	<ul style="list-style-type: none"> <li>• Optional at employee expense: employee, spouse, dependents</li> <li>• Includes heart attack, stroke, cancer, renal failure, organ transplant, coma, severe burns, loss sight-hearing-or-speech, and paralysis</li> <li>• Monthly cost coverage based and age banded</li> <li>• Includes Wellness Benefit</li> <li>• Monthly cost age banded on selected employee benefit of \$10,000, \$20,000 or \$30,000</li> </ul>	All staff who qualify for PSRS or PEERS
<b>Voluntary Insurance Cancer</b>	<ul style="list-style-type: none"> <li>• Optional at employee expense: Employee, spouse, dependents</li> <li>• Includes Wellness, First Occurrence, and specific cost Benefits</li> </ul>	All staff who qualify for PSRS or PEERS
<b>Voluntary Insurance Hospital Indemnity</b>	<ul style="list-style-type: none"> <li>• Optional at employee expense: employee, spouse, dependents</li> <li>• Includes annual admission and daily benefits</li> </ul>	All staff who qualify for PSRS or PEERS
<b>Voluntary Insurance Short Term Disability</b>	<ul style="list-style-type: none"> <li>• Optional at employee expense</li> <li>• Elect coverage \$100-\$1500/Week in \$50 increments</li> <li>• 7, 14, or 30 days elimination period,</li> <li>• Monthly cost coverage based and age banded</li> <li>• 60% of weekly earnings</li> <li>• Available sick leave must be used first before eligible for use</li> <li>• Subject to 3/6/9 month look back period for pre-existing conditions</li> </ul>	All staff who qualify for PSRS or PEERS

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<b><i>BENEFIT</i></b>	<b><i>NOTES</i></b>	<b><i>EMPLOYEES AFFECTED</i></b>
<b>Family Medical Leave</b>	<ul style="list-style-type: none"> <li>Federally mandated by the Family Medical Leave Act</li> <li>Up to 12 weeks of unpaid leave allowed for birth/adoption of a child, serious health condition of employee, or serious health condition of member of immediate family who requires care of employee</li> <li>BOE paid insurance and other benefits continued during leave</li> <li>Employees required to use any available leave days during leave</li> <li>No loss of seniority</li> </ul>	<ul style="list-style-type: none"> <li>Employees who have worked 12 months previous to the leave and who have worked at least 1250 hours during the 12 months before the leave</li> <li>Contact Human Resources to see if you qualify for FML</li> <li>Employees must request FML in writing through the Human Resources Office 521-5300</li> </ul>
<b>Sick Leave</b>	<ul style="list-style-type: none"> <li>9 days per school year for illness as outlined in Board of Education Policy/Regulation 4320</li> <li>Plus one (1) day for each additional full contract month beyond the nine (9) month calendar</li> <li>Paid at daily rate</li> </ul>	All staff who work 37.5 hours per week
<b>Personal Leave</b>	<ul style="list-style-type: none"> <li>3 days annually for personal use as outlined in Policy/Regulation 4320</li> <li>Deducted from sick leave</li> <li>Paid at daily rate</li> </ul>	All staff who work 37.5 hours per week
<b>Emergency Leave</b>	<ul style="list-style-type: none"> <li>Up to 10 days leave for purposes outlined in Policy/Regulation 4320</li> <li>Deducted from sick leave</li> <li>Paid at daily rate</li> </ul>	All staff who work 37.5 hours per week
<b>Bereavement Leave</b>	<ul style="list-style-type: none"> <li>3 days for death in the immediate family as outline in Policy/Regulation 4320</li> <li>Paid at daily rate</li> </ul>	All staff
<b>Part-Time Sick Leave</b>	<ul style="list-style-type: none"> <li>5 days per school year for illness</li> <li>Plus one (1) day for each additional full contract month beyond the nine (9) month calendar</li> <li>Paid at daily rate</li> </ul>	All staff who work at least 25 hours a week and less than 37.5 hours a week
<b>Part-Time Personal Leave</b>	<ul style="list-style-type: none"> <li>2 days annually for personal use</li> <li>Deducted from sick leave</li> <li>Paid at daily rate</li> </ul>	All staff who work at least 25 hours a week and less than 37.5 hours a week
<b>Jury Duty</b>	<ul style="list-style-type: none"> <li>Paid at employee's daily rate</li> </ul>	All staff
<b>Vacation</b>	<ul style="list-style-type: none"> <li>Paid at daily rate</li> </ul>	11 and 12 month full-time employees

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# TAX LEVY HISTORY

YEAR	OPERATING AMOUNT	DEBT SERVICE	TOTAL	CAPITAL FUND
1976-1977	\$3.4000	\$1.3500	\$4.7000	\$.35-Building
1977-1978	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1978-1979	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1979-1980	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1980-1981	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1981-1982	\$3.3100	\$1.3200	\$4.6300	\$.32-Building
1982-1983	\$3.7500	\$0.8800	\$4.6300	\$.49-Building
1983-1984	\$3.0200	\$0.8800	\$3.9000	\$.49-Building
1984-1985	\$1.7500	\$0.8200	\$2.5700	\$.47-Building
1985-1986	\$1.6900	\$0.8800	\$2.5700	\$.49-Building
1986-1887	\$2.4600	\$0.7900	\$3.2500	\$.49-Building
1987-1988	\$2.4700	\$0.7900	\$3.2600	
1988-1989	\$2.6800	\$0.5200	\$3.2000	
1989-1990	\$2.6000	\$0.5000	\$3.1000	
1990-1991	\$2.6200	\$0.4800	\$3.1000	\$.30-Building
1991-1992	\$2.8700	\$0.4300	\$3.3000	\$.25-Building
1992-1993	\$2.9700	\$0.4100	\$3.3800	\$.23-Building
1993-1994	\$3.1800	\$0.1800	\$3.3600	\$.18-School Erection
1994-1995	\$3.1700	\$0.1800	\$3.3500	
1995-1996	\$3.5500	\$0.4400	\$3.9900	\$.26-Capital Projects
1996-1997	\$3.7200	\$0.2700	\$3.9900	
1997-1998	\$3.7700	\$0.2700	\$4.0400	
1998-1999	\$3.8700	\$0.4200	\$4.2900	
1999-2000	\$3.7000	\$0.7600	\$4.4600	
2000-2001	\$3.7000	\$0.7600	\$4.4600	
2001-2002	\$4.2100	\$0.7600	\$4.9700	
2002-2003	\$4.2309	\$0.7600	\$4.9900	
2003-2004	\$4.4300	\$0.7600	\$5.1900	
2004-2005	\$4.4300	\$0.7600	\$5.1900	
2005-2006	\$4.3241	\$0.7600	\$5.0841	
2006-2007	\$4.3241	\$0.7600	\$5.0841	
2007-2008	\$4.3180	\$0.7661	\$5.0841	
2008-2009	\$4.3347	\$0.7494	\$5.0841	
2009-2010	\$4.4300	\$0.8500	\$5.2800	
2010-2011	\$4.4300	\$1.0000	\$5.4300	
2011-2012	\$4.4300	\$1.1500	\$5.5800	
2012-2013	\$4.4300	\$1.2400	\$5.6700	
2013-2014	\$4.4300	\$1.2700	\$5.7000	
2014-2015	\$4.4300	\$1.2700	\$5.7000	
2015-2016	\$4.6430	\$1.2700	\$5.9130	
2016-2017	\$4.6700	\$1.2430	\$5.9130	
2017-2018	\$4.5580	\$1.2430	\$5.8010	
2018-2019	\$4.5725	\$1.2285	\$5.8010	
2019-2020	\$4.1582	\$1.3395	\$5.4977	

Independence School District  
Debt Service Schedule

Schedule of General Obligation Bond Debt Service in Five Year Increments				
Year	Principal	Interest	Subsidy	Total
2021	35,895,000.00	7,590,105.26	(316,987.50)	43,168,117.76
2022	6,760,000.00	5,844,086.50	(316,987.50)	12,287,099.00
2023	8,045,000.00	5,652,736.50	(316,987.50)	13,380,749.00
2024	7,390,000.00	5,405,186.50	(316,987.50)	12,478,199.00
2025	7,865,000.00	5,108,386.50	(316,987.50)	12,656,399.00
2026-2030	46,180,000.00	20,136,721.00	(633,975.00)	65,682,746.00
2031-2035	36,370,000.00	9,782,000.00	0.00	46,152,000.00
2036-2037	14,000,000.00	1,155,000.00	0.00	15,155,000.00
All Years	162,505,000.00	60,674,222.26	(2,218,912.50)	220,960,309.76

Independence School District  
Debt Service Schedule

Date	Series 2010B, Taxable GO, Qualified School Construction Bonds						
	Principal	Interest	Subsidy	Total	District	Mohefa	Escrow
					0%	100%	0%
Sep-20		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-21		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-21		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-22		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-22		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-23		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-23		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-24		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-24		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-25		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-25		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-26		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-26		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-27	5,925,000.00	158,493.75	(158,493.75)	5,925,000.00	0.00	6,083,493.75	0.00
Sep-27							
Mar-28							
Sep-28							
Mar-29							
Sep-29							
Mar-30							
Sep-30							
Mar-31							
Sep-31							
Mar-32							
Sep-32							
Mar-33							
Sep-33							
Mar-34							
Sep-34							
Mar-35							
Sep-35							
Mar-36							
Sep-36							
Mar-37							
	<b>5,925,000.00</b>	<b>2,218,912.50</b>	<b>(2,218,912.50)</b>	<b>5,925,000.00</b>	<b>0.00</b>	<b>8,143,912.50</b>	<b>0.00</b>

Independence School District  
Debt Service Schedule

Date	Series 2011A, Tax Exempt GO Bonds					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-20		787,500.00	787,500.00	0.00	787,500.00	0.00
Mar-21	30,000,000.00	787,500.00	30,787,500.00	0.00	787,500.00	30,000,000.00
Sep-21						
Mar-22						
Sep-22						
Mar-23						
Sep-23						
Mar-24						
Sep-24						
Mar-25						
Sep-25						
Mar-26						
Sep-26						
Mar-27						
Sep-27						
Mar-28						
Sep-28						
Mar-29						
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	<b>30,000,000.00</b>	<b>1,575,000.00</b>	<b>31,575,000.00</b>	<b>0.00</b>	<b>1,575,000.00</b>	<b>30,000,000.00</b>

Independence School District  
Debt Service Schedule

Date	Series 2011B, Refunding (Mohefa 2003)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-20		10,434.38	10,434.38	0.00	10,434.38	0.00
Mar-21	795,000.00	10,434.38	805,434.38	0.00	805,434.38	0.00
Sep-21						
Mar-22						
Sep-22						
Mar-23						
Sep-23						
Mar-24						
Sep-24						
Mar-25						
Sep-25						
Mar-26						
Sep-26						
Mar-27						
Sep-27						
Mar-28						
Sep-28						
Mar-29						
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	<b>795,000.00</b>	<b>20,868.76</b>	<b>815,868.76</b>	<b>0.00</b>	<b>815,868.76</b>	<b>0.00</b>

Independence School District  
Debt Service Schedule

Date	Series 2013, Refunding (Mohefa 2003)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-20		38,800.00	38,800.00	0.00	38,800.00	0.00
Mar-21	935,000.00	38,800.00	973,800.00	0.00	973,800.00	0.00
Sep-21		29,450.00	29,450.00	0.00	29,450.00	0.00
Mar-22	1,145,000.00	29,450.00	1,174,450.00	0.00	1,174,450.00	0.00
Sep-22		18,000.00	18,000.00	0.00	18,000.00	0.00
Mar-23	1,800,000.00	18,000.00	1,818,000.00	0.00	1,818,000.00	0.00
Sep-23						
Mar-24						
Sep-24						
Mar-25						
Sep-25						
Mar-26						
Sep-26						
Mar-27						
Sep-27						
Mar-28						
Sep-28						
Mar-29						
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Mar-30						
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Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	<b>3,880,000.00</b>	<b>172,500.00</b>	<b>4,052,500.00</b>	<b>0.00</b>	<b>4,052,500.00</b>	<b>0.00</b>

Independence School District  
Debt Service Schedule

Date	Series 2016A, Refunding (Mohefa 2010C)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-20		418,550.00	418,550.00	0.00	418,550.00	0.00
Mar-21	1,490,000.00	418,550.00	1,908,550.00	0.00	1,908,550.00	0.00
Sep-21		396,200.00	396,200.00	0.00	396,200.00	0.00
Mar-22	1,960,000.00	396,200.00	2,356,200.00	0.00	2,356,200.00	0.00
Sep-22		366,800.00	366,800.00	0.00	366,800.00	0.00
Mar-23	2,420,000.00	366,800.00	2,786,800.00	0.00	2,786,800.00	0.00
Sep-23		318,400.00	318,400.00	0.00	318,400.00	0.00
Mar-24	2,390,000.00	318,400.00	2,708,400.00	0.00	2,708,400.00	0.00
Sep-24		270,000.00	270,000.00	0.00	270,000.00	0.00
Mar-25	3,865,000.00	270,000.00	4,135,000.00	0.00	4,135,000.00	0.00
Sep-25		193,300.00	193,300.00	0.00	193,300.00	0.00
Mar-26	3,820,000.00	193,300.00	4,013,300.00	0.00	4,013,300.00	0.00
Sep-26		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-27		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-27		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-28		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-28		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-29		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-29		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-30	5,845,000.00	116,900.00	5,961,900.00	0.00	5,961,900.00	0.00
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	<b>21,790,000.00</b>	<b>4,861,700.00</b>	<b>26,651,700.00</b>	<b>0.00</b>	<b>26,651,700.00</b>	<b>0.00</b>



Independence School District  
Debt Service Schedule

Date	Series 2016B, Refunding (Mohefa 2011A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-20		703,250.00	703,250.00	0.00	0.00	703,250.00
Mar-21	0.00	703,250.00	703,250.00	0.00	0.00	703,250.00
Sep-21		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-22	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-22		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-23	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-23		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-24	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-24		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-25	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-25		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-26	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-26		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-27	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-27		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-28	5,000,000.00	703,250.00	5,703,250.00	0.00	5,703,250.00	0.00
Sep-28		578,250.00	578,250.00	0.00	578,250.00	0.00
Mar-29	5,000,000.00	578,250.00	5,578,250.00	0.00	5,578,250.00	0.00
Sep-29		453,250.00	453,250.00	0.00	453,250.00	0.00
Mar-30	5,760,000.00	453,250.00	6,213,250.00	0.00	6,213,250.00	0.00
Sep-30		309,250.00	309,250.00	0.00	309,250.00	0.00
Mar-31	6,500,000.00	309,250.00	6,809,250.00	0.00	6,809,250.00	0.00
Sep-31		146,750.00	146,750.00	0.00	146,750.00	0.00
Mar-32	1,370,000.00	146,750.00	1,516,750.00	0.00	1,516,750.00	0.00
Sep-32		112,500.00	112,500.00	0.00	112,500.00	0.00
Mar-33	1,000,000.00	112,500.00	1,112,500.00	0.00	1,112,500.00	0.00
Sep-33		87,500.00	87,500.00	0.00	87,500.00	0.00
Mar-34	3,500,000.00	87,500.00	3,587,500.00	0.00	3,587,500.00	0.00
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	<b>28,130,000.00</b>	<b>14,627,000.00</b>	<b>42,757,000.00</b>	<b>0.00</b>	<b>41,350,500.00</b>	<b>1,406,500.00</b>

Independence School District  
Debt Service Schedule

Date	Series 2017A, Refunding (Mohefa 2007 refunded 2003)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-20		142,575.00	142,575.00	0.00	142,575.00	0.00
Mar-21	2,025,000.00	142,575.00	2,167,575.00	0.00	2,167,575.00	0.00
Sep-21		112,200.00	112,200.00	0.00	112,200.00	0.00
Mar-22	3,655,000.00	112,200.00	3,767,200.00	0.00	3,767,200.00	0.00
Sep-22		57,375.00	57,375.00	0.00	57,375.00	0.00
Mar-23	3,825,000.00	57,375.00	3,882,375.00	0.00	3,882,375.00	0.00
Sep-23						
Mar-24						
Sep-24						
Mar-25						
Sep-25						
Mar-26						
Sep-26						
Mar-27						
Sep-27						
Mar-28						
Sep-28						
Mar-29						
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	<b>9,505,000.00</b>	<b>624,300.00</b>	<b>10,129,300.00</b>	<b>0.00</b>	<b>10,129,300.00</b>	<b>0.00</b>

Independence School District  
Debt Service Schedule

Date	Series 2017B, GO (Mohefa)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-20		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-21	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-21		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-22	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-22		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-23	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-23		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-24	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-24		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-25	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-25		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-26	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-26		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-27	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-27		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-28	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-28		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-29	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-29		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-30	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-30		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-31	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-31		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-32	6,000,000.00	1,045,000.00	7,045,000.00	0.00	7,045,000.00	0.00
Sep-32		880,000.00	880,000.00	0.00	880,000.00	0.00
Mar-33	6,000,000.00	880,000.00	6,880,000.00	0.00	6,880,000.00	0.00
Sep-33		715,000.00	715,000.00	0.00	715,000.00	0.00
Mar-34	6,000,000.00	715,000.00	6,715,000.00	0.00	6,715,000.00	0.00
Sep-34		550,000.00	550,000.00	0.00	550,000.00	0.00
Mar-35	6,000,000.00	550,000.00	6,550,000.00	0.00	6,550,000.00	0.00
Sep-35		385,000.00	385,000.00	0.00	385,000.00	0.00
Mar-36	7,000,000.00	385,000.00	7,385,000.00	0.00	7,385,000.00	0.00
Sep-36		192,500.00	192,500.00	0.00	192,500.00	0.00
Mar-37	7,000,000.00	192,500.00	7,192,500.00	0.00	7,192,500.00	0.00
	<b>38,000,000.00</b>	<b>30,525,000.00</b>	<b>68,525,000.00</b>	<b>0.00</b>	<b>68,525,000.00</b>	<b>0.00</b>

Independence School District  
Debt Service Schedule

Date	Series 2017B, Refunding (Mohefa 2010A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-20		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-21	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-21		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-22	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-22		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-23	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-23		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-24	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-24		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-25	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-25		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-26	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-26		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-27	2,095,000.00	106,300.00	2,201,300.00	0.00	2,201,300.00	0.00
Sep-27		64,400.00	64,400.00	0.00	64,400.00	0.00
Mar-28	1,520,000.00	64,400.00	1,584,400.00	0.00	1,584,400.00	0.00
Sep-28		34,000.00	34,000.00	0.00	34,000.00	0.00
Mar-29	1,700,000.00	34,000.00	1,734,000.00	0.00	1,734,000.00	0.00
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	<b>5,315,000.00</b>	<b>1,685,000.00</b>	<b>7,000,000.00</b>	<b>0.00</b>	<b>7,000,000.00</b>	<b>0.00</b>

Independence School District  
Debt Service Schedule

Date	Series 2018A, Refunding (Mohefa 2010A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-20		384,149.50	384,149.50	0.00	384,149.50	0.00
Mar-21	650,000.00	384,149.50	1,034,149.50	0.00	1,034,149.50	0.00
Sep-21		371,149.50	371,149.50	0.00	371,149.50	0.00
Mar-22	0.00	371,149.50	371,149.50	0.00	371,149.50	0.00
Sep-22		371,149.50	371,149.50	0.00	371,149.50	0.00
Mar-23	0.00	371,149.50	371,149.50	0.00	371,149.50	0.00
Sep-23		371,149.50	371,149.50	0.00	371,149.50	0.00
Mar-24	5,000,000.00	371,149.50	5,371,149.50	0.00	5,371,149.50	0.00
Sep-24		271,149.50	271,149.50	0.00	271,149.50	0.00
Mar-25	4,000,000.00	271,149.50	4,271,149.50	0.00	4,271,149.50	0.00
Sep-25		186,149.50	186,149.50	0.00	186,149.50	0.00
Mar-26	4,500,000.00	186,149.50	4,686,149.50	0.00	4,686,149.50	0.00
Sep-26		90,524.50	90,524.50	0.00	90,524.50	0.00
Mar-27	0.00	90,524.50	90,524.50	0.00	90,524.50	0.00
Sep-27		90,524.50	90,524.50	0.00	90,524.50	0.00
Mar-28	2,500,000.00	90,524.50	2,590,524.50	0.00	2,590,524.50	0.00
Sep-28		46,024.50	46,024.50	0.00	46,024.50	0.00
Mar-29	2,515,000.00	46,024.50	2,561,024.50	0.00	2,561,024.50	0.00
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
	<b>19,165,000.00</b>	<b>4,363,941.00</b>	<b>23,528,941.00</b>	<b>0.00</b>	<b>23,528,941.00</b>	<b>0.00</b>

Independence School District  
Debt Service Schedule

Date	Total All Series						
	Principal	Interest	Subsidy	Total	District	Mohefa	Escrow
					100%	0%	0%
Sep-20	0.00	3,795,052.63	(158,493.75)	3,636,558.88	0.00	3,091,802.63	703,250.00
Mar-21	35,895,000.00	3,795,052.63	(158,493.75)	39,531,558.88	0.00	8,986,802.63	30,703,250.00
Sep-21	0.00	2,922,043.25	(158,493.75)	2,763,549.50	0.00	2,922,043.25	0.00
Mar-22	6,760,000.00	2,922,043.25	(158,493.75)	9,523,549.50	0.00	9,682,043.25	0.00
Sep-22	0.00	2,826,368.25	(158,493.75)	2,667,874.50	0.00	2,826,368.25	0.00
Mar-23	8,045,000.00	2,826,368.25	(158,493.75)	10,712,874.50	0.00	10,871,368.25	0.00
Sep-23	0.00	2,702,593.25	(158,493.75)	2,544,099.50	0.00	2,702,593.25	0.00
Mar-24	7,390,000.00	2,702,593.25	(158,493.75)	9,934,099.50	0.00	10,092,593.25	0.00
Sep-24	0.00	2,554,193.25	(158,493.75)	2,395,699.50	0.00	2,554,193.25	0.00
Mar-25	7,865,000.00	2,554,193.25	(158,493.75)	10,260,699.50	0.00	10,419,193.25	0.00
Sep-25	0.00	2,392,493.25	(158,493.75)	2,233,999.50	0.00	2,392,493.25	0.00
Mar-26	8,320,000.00	2,392,493.25	(158,493.75)	10,553,999.50	0.00	10,712,493.25	0.00
Sep-26	0.00	2,220,468.25	(158,493.75)	2,061,974.50	0.00	2,220,468.25	0.00
Mar-27	8,020,000.00	2,220,468.25	(158,493.75)	10,081,974.50	0.00	10,240,468.25	0.00
Sep-27	0.00	2,020,074.50	0.00	2,020,074.50	0.00	2,020,074.50	0.00
Mar-28	9,020,000.00	2,020,074.50	0.00	11,040,074.50	0.00	11,040,074.50	0.00
Sep-28	0.00	1,820,174.50	0.00	1,820,174.50	0.00	1,820,174.50	0.00
Mar-29	9,215,000.00	1,820,174.50	0.00	11,035,174.50	0.00	11,035,174.50	0.00
Sep-29	0.00	1,615,150.00	0.00	1,615,150.00	0.00	1,615,150.00	0.00
Mar-30	11,605,000.00	1,615,150.00	0.00	13,220,150.00	0.00	13,220,150.00	0.00
Sep-30	0.00	1,354,250.00	0.00	1,354,250.00	0.00	1,354,250.00	0.00
Mar-31	6,500,000.00	1,354,250.00	0.00	7,854,250.00	0.00	7,854,250.00	0.00
Sep-31	0.00	1,191,750.00	0.00	1,191,750.00	0.00	1,191,750.00	0.00
Mar-32	7,370,000.00	1,191,750.00	0.00	8,561,750.00	0.00	8,561,750.00	0.00
Sep-32	0.00	992,500.00	0.00	992,500.00	0.00	992,500.00	0.00
Mar-33	7,000,000.00	992,500.00	0.00	7,992,500.00	0.00	7,992,500.00	0.00
Sep-33	0.00	802,500.00	0.00	802,500.00	0.00	802,500.00	0.00
Mar-34	9,500,000.00	802,500.00	0.00	10,302,500.00	0.00	10,302,500.00	0.00
Sep-34	0.00	550,000.00	0.00	550,000.00	0.00	550,000.00	0.00
Mar-35	6,000,000.00	550,000.00	0.00	6,550,000.00	0.00	6,550,000.00	0.00
Sep-35	0.00	385,000.00	0.00	385,000.00	0.00	385,000.00	0.00
Mar-36	7,000,000.00	385,000.00	0.00	7,385,000.00	0.00	7,385,000.00	0.00
Sep-36	0.00	192,500.00	0.00	192,500.00	0.00	192,500.00	0.00
Mar-37	7,000,000.00	192,500.00	0.00	7,192,500.00	0.00	7,192,500.00	0.00
	<b>162,505,000.00</b>	<b>60,674,222.26</b>	<b>(2,218,912.50)</b>	<b>220,960,309.76</b>	<b>0.00</b>	<b>191,772,722.26</b>	<b>31,406,500.00</b>

Independence School District  
Lease Certificate Schedule

Schedule of Lease Participation Certificate Debt Service in Five Year Increments			
Year	Principal	Interest	Total
2021	1,395,000.00	588,395.00	1,983,395.00
2022	1,445,000.00	541,012.50	1,986,012.50
2023	1,520,000.00	486,912.50	2,006,912.50
2024	1,590,000.00	429,275.00	2,019,275.00
2025	1,650,000.00	367,912.50	2,017,912.50
2026-2030	6,760,000.00	921,331.26	8,992,600.00
2031-2035	260,000.00	19,175.00	279,175.00
All Years	14,620,000.00	3,354,013.76	17,974,013.76

Independence School District  
Lease Certificate Schedule

Payment Date	Series 2011 A (Phase 4 of Enovation)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-20		72,062.50	72,062.50	72,062.50	0.00
Mar-21	135,000.00	72,062.50	207,062.50	207,062.50	0.00
Sep-21		68,181.25	68,181.25	68,181.25	0.00
Mar-22	145,000.00	68,181.25	213,181.25	213,181.25	0.00
Sep-22		63,831.25	63,831.25	63,831.25	0.00
Mar-23	155,000.00	63,831.25	218,831.25	218,831.25	0.00
Sep-23		58,987.50	58,987.50	58,987.50	0.00
Mar-24	165,000.00	58,987.50	223,987.50	223,987.50	0.00
Sep-24		53,418.75	53,418.75	53,418.75	0.00
Mar-25	175,000.00	53,418.75	228,418.75	228,418.75	0.00
Sep-25		47,512.50	47,512.50	47,512.50	0.00
Mar-26	185,000.00	47,512.50	232,512.50	232,512.50	0.00
Sep-26		41,268.75	41,268.75	41,268.75	0.00
Mar-27	195,000.00	41,268.75	236,268.75	236,268.75	0.00
Sep-27		34,268.75	34,268.75	34,268.75	0.00
Mar-28	210,000.00	34,268.75	244,268.75	244,268.75	0.00
Sep-28		26,918.75	26,918.75	26,918.75	0.00
Mar-29	230,000.00	26,918.75	256,918.75	256,918.75	0.00
Sep-29		18,621.88	18,621.88	18,621.88	0.00
Mar-30	245,000.00	18,621.88	263,621.88	263,621.88	0.00
Sep-30		9,587.50	9,587.50	9,587.50	0.00
Mar-31	260,000.00	9,587.50	269,587.50	269,587.50	0.00
	<b>2,100,000.00</b>	<b>989,318.76</b>	<b>3,089,318.76</b>	<b>3,089,318.76</b>	<b>0.00</b>



Independence School District  
Lease Certificate Schedule

Payment Date	Series 2016, Refunding (Series 2008A Annex Bldgs) <i>(transfer from DSF to CPF)</i>				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-20		123,925.00	123,925.00	123,925.00	0.00
Mar-21	830,000.00	123,925.00	953,925.00	953,925.00	0.00
Sep-21		113,550.00	113,550.00	113,550.00	0.00
Mar-22	850,000.00	113,550.00	963,550.00	963,550.00	0.00
Sep-22		100,800.00	100,800.00	100,800.00	0.00
Mar-23	875,000.00	100,800.00	975,800.00	975,800.00	0.00
Sep-23		87,675.00	87,675.00	87,675.00	0.00
Mar-24	900,000.00	87,675.00	987,675.00	987,675.00	0.00
Sep-24		74,175.00	74,175.00	74,175.00	0.00
Mar-25	930,000.00	74,175.00	1,004,175.00	1,004,175.00	0.00
Sep-25		60,225.00	60,225.00	60,225.00	0.00
Mar-26	960,000.00	60,225.00	1,020,225.00	1,020,225.00	0.00
Sep-26		45,825.00	45,825.00	45,825.00	0.00
Mar-27	990,000.00	45,825.00	1,035,825.00	1,035,825.00	0.00
Sep-27		30,975.00	30,975.00	30,975.00	0.00
Mar-28	1,015,000.00	30,975.00	1,045,975.00	1,045,975.00	0.00
Sep-28		15,750.00	15,750.00	15,750.00	0.00
Mar-29	1,050,000.00	15,750.00	1,065,750.00	1,065,750.00	0.00
Sep-29					
Mar-30					
Sep-30					
Mar-31					
	<b>8,400,000.00</b>	<b>1,305,800.00</b>	<b>9,705,800.00</b>	<b>9,705,800.00</b>	<b>0.00</b>

Independence School District  
Lease Certificate Schedule

Payment Date	Series 2019, Refunding (Series 2009A Taxable Build America IREC District Portion)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-20		25,000.00	25,000.00	25,000.00	0.00
Mar-21	230,000.00	25,000.00	255,000.00	255,000.00	0.00
Sep-21		20,400.00	20,400.00	20,400.00	0.00
Mar-22	240,000.00	20,400.00	260,400.00	260,400.00	0.00
Sep-22		15,600.00	15,600.00	15,600.00	0.00
Mar-23	250,000.00	15,600.00	265,600.00	265,600.00	0.00
Sep-23		10,600.00	10,600.00	10,600.00	0.00
Mar-24	260,000.00	10,600.00	270,600.00	270,600.00	0.00
Sep-24		5,400.00	5,400.00	5,400.00	0.00
Mar-25	270,000.00	5,400.00	275,400.00	275,400.00	0.00
Sep-25					
Mar-26					
Sep-26					
Mar-27					
Sep-27					
Mar-28					
Sep-28					
Mar-29					
Sep-29					
Mar-30					
Sep-30					
Mar-31					
	<b>1,250,000.00</b>	<b>154,000.00</b>	<b>1,404,000.00</b>	<b>1,404,000.00</b>	<b>0.00</b>

Independence School District  
Lease Certificate Schedule

Payment Date	Series 2020A, Refunding (Series 2010A Taxable Build America Bonds)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-20		29,350.00	29,350.00	29,350.00	0.00
Mar-21	75,000.00	29,350.00	104,350.00	104,350.00	0.00
Sep-21		27,287.50	27,287.50	27,287.50	0.00
Mar-22	85,000.00	27,287.50	112,287.50	112,287.50	0.00
Sep-22		24,950.00	24,950.00	24,950.00	0.00
Mar-23	90,000.00	24,950.00	114,950.00	114,950.00	0.00
Sep-23		22,475.00	22,475.00	22,475.00	0.00
Mar-24	90,000.00	22,475.00	112,475.00	112,475.00	0.00
Sep-24		20,000.00	20,000.00	20,000.00	0.00
Mar-25	100,000.00	20,000.00	120,000.00	120,000.00	0.00
Sep-25		17,250.00	17,250.00	17,250.00	0.00
Mar-26	100,000.00	17,250.00	117,250.00	117,250.00	0.00
Sep-26		14,250.00	14,250.00	14,250.00	0.00
Mar-27	100,000.00	14,250.00	114,250.00	114,250.00	0.00
Sep-27		11,250.00	11,250.00	11,250.00	0.00
Mar-28	125,000.00	11,250.00	136,250.00	136,250.00	0.00
Sep-28		7,500.00	7,500.00	7,500.00	0.00
Mar-29	125,000.00	7,500.00	132,500.00	132,500.00	0.00
Sep-29		3,750.00	3,750.00	3,750.00	0.00
Mar-30	125,000.00	3,750.00	128,750.00	128,750.00	0.00
Sep-30			0.00	0.00	0.00
Mar-31			0.00	0.00	0.00
	<b>1,015,000.00</b>	<b>356,125.00</b>	<b>1,371,125.00</b>	<b>1,371,125.00</b>	<b>0.00</b>

Independence School District  
Lease Certificate Schedule

Payment Date	§ 2020B (Refunding (2010B Tax-Exempt Recovery Zone Facility (Incubator portion of				
	Principal	Interest	Total	District	CIF Escrow
				100%	0%
Sep-20		43,000.00	43,000.00	43,000.00	0.00
Mar-21	125,000.00	43,000.00	168,000.00	168,000.00	0.00
Sep-21		40,187.50	40,187.50	40,187.50	0.00
Mar-22	125,000.00	40,187.50	165,187.50	165,187.50	0.00
Sep-22		37,375.00	37,375.00	37,375.00	0.00
Mar-23	150,000.00	37,375.00	187,375.00	187,375.00	0.00
Sep-23		34,000.00	34,000.00	34,000.00	0.00
Mar-24	175,000.00	34,000.00	209,000.00	209,000.00	0.00
Sep-24		30,062.50	30,062.50	30,062.50	0.00
Mar-25	175,000.00	30,062.50	205,062.50	205,062.50	0.00
Sep-25		26,125.00	26,125.00	26,125.00	0.00
Mar-26	175,000.00	26,125.00	201,125.00	201,125.00	0.00
Sep-26		21,750.00	21,750.00	21,750.00	0.00
Mar-27	200,000.00	21,750.00	221,750.00	221,750.00	0.00
Sep-27		16,750.00	16,750.00	16,750.00	0.00
Mar-28	225,000.00	16,750.00	241,750.00	241,750.00	0.00
Sep-28		11,125.00	11,125.00	11,125.00	0.00
Mar-29	225,000.00	11,125.00	236,125.00	236,125.00	0.00
Sep-29		5,500.00	5,500.00	5,500.00	0.00
Mar-30	220,000.00	5,500.00	225,500.00	225,500.00	0.00
Sep-30			0.00	0.00	0.00
Mar-31			0.00	0.00	0.00
	<b>1,795,000.00</b>	<b>531,750.00</b>	<b>2,326,750.00</b>	<b>2,326,750.00</b>	<b>0.00</b>

Independence School District  
Lease Certificate Schedule

Payment Date	§ 2020C (Refunding (2010B Tax-Exempt Recovery Zone Facility (Incubator portion of				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-20	0.00	820.00	820.00	820.00	0.00
Mar-21	0.00	900.00	900.00	900.00	0.00
Sep-21	0.00	900.00	900.00	900.00	0.00
Mar-22	0.00	900.00	900.00	900.00	0.00
Sep-22	0.00	900.00	900.00	900.00	0.00
Mar-23	0.00	900.00	900.00	900.00	0.00
Sep-23	0.00	900.00	900.00	900.00	0.00
Mar-24	0.00	900.00	900.00	900.00	0.00
Sep-24	0.00	900.00	900.00	900.00	0.00
Mar-25	0.00	900.00	900.00	900.00	0.00
Sep-25	0.00	900.00	900.00	900.00	0.00
Mar-26	0.00	900.00	900.00	900.00	0.00
Sep-26	0.00	900.00	900.00	900.00	0.00
Mar-27	0.00	900.00	900.00	900.00	0.00
Sep-27	0.00	900.00	900.00	900.00	0.00
Mar-28	0.00	900.00	900.00	900.00	0.00
Sep-28	0.00	900.00	900.00	900.00	0.00
Mar-29	0.00	900.00	900.00	900.00	0.00
Sep-29	60,000.00	900.00	60,900.00	60,900.00	0.00
Mar-30					
Sep-30					
Mar-31					
	<b>60,000.00</b>	<b>17,020.00</b>	<b>77,020.00</b>	<b>77,020.00</b>	<b>0.00</b>

Independence School District  
Lease Certificate Schedule

Payment Date	Total All Series				
	Principal	Interest	Total	District	Escrow
Sep-20	0.00	294,157.50	294,157.50	294,157.50	0.00
Mar-21	1,395,000.00	294,237.50	1,689,237.50	1,689,237.50	0.00
Sep-21	0.00	270,506.25	270,506.25	270,506.25	0.00
Mar-22	1,445,000.00	270,506.25	1,715,506.25	1,715,506.25	0.00
Sep-22	0.00	243,456.25	243,456.25	243,456.25	0.00
Mar-23	1,520,000.00	243,456.25	1,763,456.25	1,763,456.25	0.00
Sep-23	0.00	214,637.50	214,637.50	214,637.50	0.00
Mar-24	1,590,000.00	214,637.50	1,804,637.50	1,804,637.50	0.00
Sep-24	0.00	183,956.25	183,956.25	183,956.25	0.00
Mar-25	1,650,000.00	183,956.25	1,833,956.25	1,833,956.25	0.00
Sep-25	0.00	152,012.50	152,012.50	152,012.50	0.00
Mar-26	1,420,000.00	152,012.50	1,572,012.50	1,572,012.50	0.00
Sep-26	0.00	123,993.75	123,993.75	123,993.75	0.00
Mar-27	1,485,000.00	123,993.75	1,608,993.75	1,608,993.75	0.00
Sep-27	0.00	94,143.75	94,143.75	94,143.75	0.00
Mar-28	1,575,000.00	94,143.75	1,669,143.75	1,669,143.75	0.00
Sep-28	0.00	62,193.75	62,193.75	62,193.75	0.00
Mar-29	1,630,000.00	62,193.75	1,692,193.75	1,692,193.75	0.00
Sep-29	60,000.00	28,771.88	88,771.88	88,771.88	0.00
Mar-30	590,000.00	27,871.88	617,871.88	617,871.88	0.00
Sep-30	0.00	9,587.50	9,587.50	9,587.50	0.00
Mar-31	260,000.00	9,587.50	269,587.50	269,587.50	0.00
	<b>14,620,000.00</b>	<b>3,354,013.76</b>	<b>17,974,013.76</b>	<b>17,974,013.76</b>	<b>0.00</b>

## Summary of SB 287

Senate Bill 287 comprehensively revised the state education funding formula and was to be phased in over seven years beginning July 1, 2006. The prior formula, which was eliminated with SB 287, was tax-levy driven with an equalizing factor, the guaranteed tax base, to achieve the goal of providing the same amount of money per student, for each penny of the property tax rate levied by the school district. The new formula (SB 287) is based on student need, with the main objective being the minimum amount of money that is needed to educate each child, known as the state adequacy target (SAT). The SAT is legislatively identified as the minimum amount of money a district needs to educate each student.

To calculate the target, the Department of Elementary and Secondary Education identified performance districts, which had perfect scores on their annual performance report, and the amount that those districts spent. The top five percent and the bottom five percent are removed to calculate the average per pupil expenditure. This amount becomes the basis for the SAT, which will be recalculated every two years using the most current list of performance districts. The formula assigns additional weight to pupil counts for students who qualify for free and reduced lunch, receive special education services, or have limited English language proficiency. The aggregated percentage of the performance districts' weighted pupil counts forms the basis for thresholds. Any district with weighted pupil counts above the threshold percentage will receive additional "weight" for those students. These additional weights are added to the district's student population to arrive at the district's weighted average daily attendance (WADA).

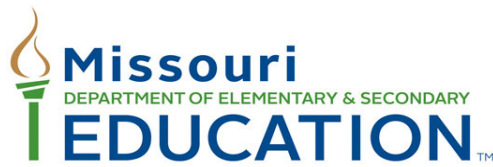
The product of the state adequacy target multiplied by the weighted average daily attendance is then multiplied by the dollar value modifier (DVM). The DVM is an index corresponding to the wage-per-job, on a regional basis. The DVM cannot be applied at less than a 1.0 value.

Local revenue figures used in a district's state aid calculation is the amount of locally generated revenue the district would have received in FY05 if its operating levy were set at \$3.43. The \$3.43 amount is called the performance levy. In every year after the first year calculation, a district's local effort amount will be frozen, except for growth in fines, so that any growth in local revenue collections will not be used to offset state aid payments, as is currently done.

The categorical aid streams for transportation, career ladder, vocational education, and educational and screening programs continue unchanged. The line 14 "At-Risk", gifted, special education, and remedial reading categories are folded into the district's base amount, along with the cigarette tax and free textbook moneys. Revenues from gaming, which will be deposited into the Classroom Trust Fund established by the bill, will be distributed on an average-daily-attendance basis. Placement of moneys in school district funds and the transfer of moneys between funds are revised to reflect the new formula and changes to the certificated salary compliance requirement.

In December of 2008 the SAT was recalculated for the 2011 and 2012 fiscal years. Recalculation of the SAT required a computation of a current operating expenditure equal to the 2003-2004 expenditures plus the growth in state revenues from FY 2005 to FY 2009. The re-calculation resulted in value of \$6,131 for FY13. The SAT will be adjusted for FY20 by DESE based upon the appropriation for education from the legislature. There will no longer be a proration of the Foundation Formula. It is estimated in the budget that the SAT will be \$6,375, if fully funded.

The legislature fully funded the Foundation Formula for FY18. Due to fully funding the formula, four year old pre-K students who qualify for free and reduced meals were included within the funding calculations for the 2018-19 school year.



Division of Financial and Administrative Services

Division of Financial and Administrative Services  
 School Finance  
 Basic Formula Projection Tool

**SB 287 FORMULA CALCULATION ESTIMATE**

District Name: INDEPENDENCE 30 District Code: 048-077 Date: 6/4/2020 No

LINE	Actual June	Actual June	2018-19	2019-20	2020-21	2021-22	2022-23
	2016-17	2017-18					
1. Formula Payment Weighted ADA	15,302.9400	15,203.8072	15,521.8847	15,368.0605	15,490.6015	15,565.6015	15,565.6015
2. State Adequacy Target (SAT)	\$6,198,711.938359	\$6,241,000,000,000	\$6,308,000,000,000	\$6,375,000,000,000	\$6,200,000,000,000	\$6,375,000,000,000	\$6,375,000,000,000
3. Payment Weighted ADA x SAT = District Total	\$94,858,516.87	\$94,886,960.74	\$97,912,048.69	\$97,971,385.69	\$96,041,729.30	\$99,230,709.56	\$99,230,709.56
4. District Dollar Value Modifier (DVM)	1.0840	1.0810	1.0840	1.0810	1.0780	1.0780	1.0780
5. District Total Modified	\$102,826,632.29	\$102,572,804.55	\$106,136,660.78	\$105,907,067.93	\$103,532,984.19	\$106,970,704.91	\$106,970,704.91
6. Local Effort (2004-05 or as Adjusted)	\$29,988,884.41	\$29,949,470.10	\$30,060,425.05	\$29,949,470.10	\$30,060,425.05	\$29,949,470.10	\$30,044,273.32
7. State Funding Estimate Before Phase-in or Hold Harmless	\$72,837,747.87	\$72,623,334.45	\$76,076,235.72	\$75,957,597.82	\$73,472,559.13	\$77,021,234.80	\$76,926,431.58
8. 2005-2006 State Funding Total	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930
<b>Phase-In Estimate:</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>Phase-Out Estimate (2005-06):</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
9. SB 287 Formula Phase Amount (Line 7 x %)	\$72,837,747.87	\$72,623,334.45	\$76,076,235.72	\$75,957,597.82	\$73,472,559.13	\$77,021,234.80	\$76,926,431.58
10. 2005-2006 State Funding Phase Amount (Line 8 x %)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11. <b>Estimated Formula Phase Total</b> (before Hold Harmless)	\$72,837,747.87	\$72,623,334.45	\$76,076,235.72	\$75,957,597.82	\$73,472,559.13	\$77,021,234.80	\$76,926,431.58
<b>Hold Harmless Calculation (Prior Year ADA &gt; 350) (Large School)</b>	<b>Full DVM</b>	<b>Full DVM</b>	<b>Full DVM</b>	<b>Full DVM</b>	<b>Full DVM</b>	<b>Full DVM</b>	<b>Full DVM</b>
12. DVM Calculation	1.0840	1.0810	1.0840	1.0810	1.0780	1.0780	1.0780
13. 2005-2006 State Funding Modified by DVM	\$48,947,943.68	\$48,812,478.89	\$48,947,943.68	\$48,812,478.89	\$48,677,014.10	\$48,677,014.10	\$48,677,014.10
14. FY06 Modified (Line 13) Per 2005-06 Weighted ADA	\$4,234,088.3	\$4,222,370.3	\$4,234,088.3	\$4,222,370.3	\$4,210,652.4	\$4,210,652.4	\$4,210,652.4
15. Est. Total (Line 11) per Payment Weighted ADA (Line 1) "On Formula/Hold Harmless" Determination	\$4,759.72	\$4,776.65	\$4,901.22	\$4,942.56	\$4,743.04	\$4,948.17	\$4,942.08
<b>Hold Harmless Calculation (Prior Year ADA ≤ 350) (Small School)</b>	<b>Full DVM</b>	<b>Full DVM</b>	<b>Full DVM</b>	<b>Full DVM</b>	<b>Full DVM</b>	<b>Full DVM</b>	<b>Full DVM</b>
12A. DVM Calculation	N/A	N/A	N/A	N/A	N/A	N/A	N/A
13A. Greater of 2004-05 and 2005-06 State Funding	N/A	N/A	N/A	N/A	N/A	N/A	N/A
14A. State Funding Modified by DVM "On Formula/Hold Harmless" Determination	N/A	N/A	N/A	N/A	N/A	N/A	N/A
16. <b>ESTIMATED STATE FORMULA PAYMENT</b>	\$72,837,748	\$72,623,334	\$76,076,236	\$75,957,598	\$73,472,559	\$77,021,235	\$76,926,432
<b>APPROPRIATION ADJUSTMENT PERCENTAGE</b>	N/A	N/A	N/A	96.50000000%	100.00000000%	100.00000000%	100.00000000%
<b>ESTIMATED STATE FORMULA PAYMENT AFTER ADJUSTMENT</b>	#VALUE!	#VALUE!	#VALUE!	\$73,299,082	\$73,472,559	\$77,021,235	\$76,926,432
Revenue Sources:							
Classroom Trust Fund - Per ADA (DESE) *	404,9500	414,5800	413,1700	350,0000	385,0000	410,0000	410,0000
Basic Formula - Classroom Trust Fund Total	\$5,572,736	\$5,634,512	\$5,668,297	\$4,679,911	\$5,195,097	\$5,524,750	\$5,555,500
Basic Formula - State Monies Total	#VALUE!	#VALUE!	#VALUE!	\$68,619,170	\$68,277,462	\$71,496,485	\$71,370,932
17. <b>Small School Allocation</b>	#N/A	#N/A	\$0	\$0	\$0	\$0	\$0
Prop C Amount per WADA	\$979.01	\$988.30	\$1,006.78	\$975.00	\$990.00	\$1,000.00	\$1,000.00
<b>Prop C Calculation</b>	\$13,831,661.42	\$15,055,749.59	\$14,223,885.43	\$14,853,208.21	\$15,214,379.90	\$15,490,601.50	\$15,534,148.10

\*Per Section 163.043.5, RSMo, "For the 2010-2011 school year and for each subsequent year, all proceeds a school district receives from the classroom trust fund in excess of the amount the district received from the classroom trust fund in the 2009-2010 school year shall be placed to the credit of the district's teachers' and incidental funds."



**Division of Financial and Administrative Services**  
**School Finance**  
**Basic Formula Projection Tool**

**WEIGHTED ADA CALCULATION ESTIMATE**

District Name: <u>INDEPENDENCE 30</u> District Code: <u>048-077</u> Date: <u>6/4/2020</u> No										
Line		2005-06	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
1.	Regular Year ADA		13,049.2417	13,190.0607	12,919.9701	12,925.6800	12,950.0000	12,950.0000	12,950.0000	12,950.0000
2.	Summer School ADA		541.7272	528.9814	451.2055	412.0776	350.0000	425.0000	425.0000	425.0000
3.	Total ADA (1+2)		13,590.9689	13,719.0421	13,371.1756	13,337.7576	13,300.0000	13,375.0000	13,375.0000	13,375.0000
	District CEP Percentage (if applicable)									
4.	Free and Reduced Weighting Threshold		<b>36.12%</b>	<b>36.12%</b>	<b>31.42%</b>	<b>31.42%</b>	<b>29.45%</b>	<b>29.45%</b>	<b>29.45%</b>	<b>29.45%</b>
	State FTE January Count		9,800.19	1,044.30	9,767.03	9,853.00	10,000.00	9,900.00	9,900.00	9,900.00
	Total ADA (Line 3) x Threshold Percentage		4,909.0580	4,955.3180	4,201.2234	4,190.7234	3,916.8500	3,938.9375	3,938.9375	3,938.9375
	Add-on (25%)		1,222.7830	0.0000	1,391.4517	1,415.5692	1,520.7875	1,490.2656	1,490.2656	1,490.2656
5.	Special Education Weighting Threshold		<b>12.16%</b>	<b>12.16%</b>	<b>12.06%</b>	<b>12.06%</b>	<b>12.83%</b>	<b>12.83%</b>	<b>12.83%</b>	<b>12.83%</b>
	December Count		1,397	1,429	1,487	1,540	1,550	1,550	1,550	1,550
	Total ADA (Line 3) x Threshold Percentage		1,652.6618	1,668.2355	1,612.5638	1,608.5336	1,706.3900	1,716.0125	1,716.0125	1,716.0125
	Add-on (75%)		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
6.	LEP Weighting Threshold		<b>1.94%</b>	<b>1.94%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.07%</b>	<b>2.07%</b>	<b>2.07%</b>	<b>2.07%</b>
	October Count		935	948	1,120	1,098	1,100	1,100	1,100	1,100
	Total ADA (Line 3) x Threshold Percentage		263.6648	266.1494	334.2794	333.4439	275.3100	276.8625	276.8625	276.8625
	Add-on (60%)		402.8011	409.1104	471.4324	458.7337	494.8140	493.8825	493.8825	493.8825
7.	Regular Term PK ADA		0.0000	0.0000	0.0000	156.0000	175.0000	175.0000	175.0000	175.0000
8.	Summer School PK ADA		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
9.	Regular Year PK ADA - Federal Lands (Federal Lands Only)		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
10.	Summer School PK ADA - Federal Lands (Federal Lands Only)		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
11.	Weighted ADA (3+4+5+6) - District (Use Prior Year for Prop. C)	<b>11,560.4448</b>	15,216.5530	14,128.1525	15,234.0597	15,368.0605	15,490.6015	15,534.1481	15,534.1481	15,534.1481
12.	WADA less Summer School - District (Line 7 - Line 2)		14,674.8258	13,599.1711	14,782.8542	14,955.9829	15,140.6015	15,109.1481	15,109.1481	15,109.1481
13.	Formula Weighted ADA - District (Highest 3yr ADA + Current SS)				15,234.0597	15,368.0605	15,490.6015	15,565.6015	15,565.6015	15,534.1481